



City of Culver City Traffic Painter (Promotional)

SALARY	\$5,316.13 - \$6,480.93 Monthly	LOCATION	CA 90232, CA
JOB TYPE	Full-Time	JOB NUMBER	00831
DEPARTMENT	Public Works	DIVISION	Streets
OPENING DATE	07/14/2025	CLOSING DATE	7/24/2025 5:00 PM Pacific

THE CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops, and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 800+ employees with an overall operating budget of over \$325 million. The City provides a full range of municipal services, including Fire, Police, Community Development, Public Works, Parks, Recreation, Community Services, and Transportation.

THE POSITION

This posting is for current City employees only.

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

1. Paints pavement markings including legends, school crossings, curbs, and crosswalks, while operating a flatbed truck with airless spray unit, airless spray gun, and stencils.
2. ~~Paints City curbs to regulate parking, utilizing a flatbed truck with airless unit, and an airless spray gun.~~ Paints traffic lines while operating a self-propelled line striper with airless spray unit and regulators. Properly cleans the equipment, flushing out all hoses and spray guns and cleaning and lubricating the automatic spray guns. Makes minor repairs.
3. Installs and repairs signs, replacing defective, destroyed, or damaged traffic signs, and placing new traffic signs to regulate, safeguard, and expedite traffic. Utilizes post hole digger, shovels, digging bars, brooms, ladders, and other hand and power tools.
4. ~~Fabricates~~ Installs regulatory signs for traffic control and direction. Correctly lays out stencils for street painting letters on the sign blank.
5. ~~Lays out~~ Arranges regulations traffic lines on new ~~City~~ streets, ~~checking checks~~ and ~~readings~~ blueprints approved by the City Engineer. Utilizes ropes, paints traffic dots to guide the street striping operation, ~~measuring~~ all traffic lane lines according to the blueprint specifications.
6. Installs traffic directional pavement buttons utilizing epoxy and placing the pavement buttons in accordance with the specifications and blueprints developed by the City Engineer.
7. Paints traffic lines in ~~City~~ parking lots and touch-up paints tennis and basketball various sport courts lines, utilizing a traffic line striper.
8. Thins and mixes paints to proper consistency to enable the effective application. ~~Lays out~~ Arranges job sites, placing safety signs and devices sufficient to protect all members of the crew.
9. Performs routine and light maintenance of equipment including cleaning and maintaining paint spray outfits, brushes, templates, stencils, paint truck and other equipment.
- 9-10. Sets-up public right-of-way safety controls, as appropriate, utilizing the most current safety protocols, including those outlined in per the traffic control industry's MUTCD and WATCH manuals.

Minimum Requirements

~~Any combination equivalent to training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: graduation from high school or equivalent and three years of semi-skilled work experience, preferably in painting~~

EDUCATION AND EXPERIENCE

Education

- Graduation from high school or the equivalent.

AND

Experience

- Three (3) years of semi-skilled maintenance work experience, preferably in painting.

EXAMINATION PROCEDURES

Applicants must receive a passing score on all of the examination components in order to be placed on the eligible list.

- **Written Test (weighted at 30%):** To measure knowledge of general labor and painting tasks. *(Tentatively scheduled for the week of August 11, 2025)*
- **Performance Test (weighted at 40%):** To demonstrate ability to follow directions and perform painting tasks. *(Tentatively scheduled for the week of September 1, 2025)*
- **Appraisal Interview (weighted at 30%):** To evaluate training, experience and personal qualifications. *(Tentatively scheduled for the week of September 8, 2025)*

ADDITIONAL INFORMATION

The provisions of this job posting do not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice. Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job-related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

- **Background/Reference Check:** Upon a conditional job offer, a live scan fingerprinting must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, the employee is subject to further reporting from the DOJ via subsequent arrest notification.
- **Pre-placement medical evaluation** including drug screen (select positions).
- **E-Verify:** Proof of U.S. citizenship, alien residency, or authorization to work in the U.S. will be required at the time of appointment.

The City of Culver City intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please contact the Human Resources Department three (3) business days prior to the test at (310) 253-5640.

City of Culver City

9770 Culver Blvd.

Phone

Main Line 310-253-5640

Culver City, California, 90232

Website

<http://www.culvercity.org/jobs>