

MEETING DATE: 10/05/09

AGENDA ITEM: Adoption of a Resolution to (1) approve a Side-Letter Agreement between the City of Culver City and the Culver City Management Group and (2) Amend the 2005-2010 Memorandum of Understanding between the City of Culver City and the Culver City Management Group

ATTACHMENTS

	<u>Pages</u>
1. Resolution	1 - 2
2. Side-Letter Agreement	3

2. The Side Letter Agreement shall constitute an amendment to the existing Memorandum of Understanding between the City and CCMG to reflect a 12-month deferral of the 4% salary adjustment for Executive Management effective October 1, 2009.

3. The City Manager is authorized to execute the Side Letter Agreement on behalf of the City.

APPROVED and ADOPTED this _____ day of _____ 2009.

ANDREW WEISSMAN, MAYOR
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

MARTIN R. COLE, City Clerk

CAROL A. SCHWAB, City Attorney

A09-00374

**SIDE LETTER AGREEMENT TO 2005-2010
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF CULVER CITY
AND CULVER CITY MANAGEMENT GROUP
EFFECTIVE OCTOBER 1, 2009**

This side letter memorializes an agreement reached between the City of Culver City ("City") and the Culver City Management Group ("CCMG") to reflect an agreed upon amendment to Article Two, Section I. E. – Salaries, of the 2005-2010 Memorandum of Understanding ("MOU") entered into between the City and CCMG. All other terms and conditions of the existing MOU and/or side letters shall remain in full force and effect. The City and CCMG agree that this side letter agreement shall be incorporated into current and future Memoranda of Understanding between both parties, unless modified or removed in writing by mutual agreement of the parties.

Article Two, Section I. E. of the MOU provides for a 4% salary adjustment effective on the pay period that includes October 1, 2009 for all classifications represented by CCMG, which includes the following classifications (collectively "Executive Management"):

Assistant City Manager	Human Resources Director
Chief Financial Officer	Parks, Recreation and Community Services Director
Chief Information Officer	Public Works Director
Community Development Director	Transportation Director

The City and CCMG mutually agree that Article Two, Section I. E. of the 2005-2010 CCMG MOU is hereby amended to reflect a 12-month deferral of the 4% salary adjustment effective October 1, 2009 for Executive Management.

Culver City Management Group

City of Culver City

By: _____
Glenn Heald, President

By: _____
Mark Scott, City Manager

Date: _____

Date: _____