

# Culver CITY

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## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

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**DATE:** May 27, 2025  
**TO:** John Nachbar, City Manager  
**FROM:** Lisa Soghor, Chief Financial Officer  
**SUBJECT:** Employee Recognition for Outstanding Job Performance – **WEBB WU**

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### **BACKGROUND**

Since joining the City nearly 3 years ago, Webb has made significant and lasting contributions to the Finance Department. In his role as Senior Financial Systems Business Analyst, Webb has implemented many enhancements to the City's ERP system to increase operational efficiency and uphold the integrity of the City's financial and employee data. A self-motivated problem solver, Webb regularly dives into the intricacies of the City's software systems to identify new features to help the City maximize its existing systems, automating processes and ultimately freeing up hours of staff time for other projects.

Always ready and willing to tackle issues big and small, Webb never hesitates to go above and beyond to provide technical support to financial system users from all departments.

Webb's commitment to operational excellence and customer service are a great asset to the Finance Department and deserve to be commended.

### **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

### **RECOMMENDATION**

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Web Wu to receive three (3) working days off with pay and a cash award of \$1,000.00.

Approved By



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John Nachbar, City Manager

05/27/2025

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Date