

1 **RESOLUTION NO. 2026-R_____**

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR CITY
6 EMPLOYEES EFFECTIVE JUNE 29, 2026

7 WHEREAS, the Memorandums of Understanding (MOUs) for the Culver
8 City Employees' Association (CCEA) and Culver City Management Group (CCMG), as
9 well as the Executive Compensation Plan, expire June 30, 2026, there are no scheduled
10 salary adjustments at this time, and any future negotiated increases will be brought back
11 to City Council at a later date to be applied retroactively; and

12 WHEREAS, the Executive Compensation Plan and CCMG Salary
13 Schedules have been updated to reflect a combination of new executive and
14 management positions and replacement and reclassification of existing executive and
15 management positions; and

16 WHEREAS, pursuant to the Salary Initiative Ordinance (SIO) adopted by
17 the voters of the City of Culver City on August 11, 1953 and amended on November 2,
18 1982, 1.50% salary adjustments are required for Culver City Police Management Group
19 (CCPMG), Culver City Police Officers Association (CCPOA), Culver City Fire
20 Management Group (CCFMG), and Culver City Firefighters Association (CCFFA)
21 employees, based on the following:

- 22 • Los Angeles City Council approved an agreement for a successor
23 Memorandum of Understanding for the Association of the Los
24 Angeles Police Officers, Lieutenant, and Below Representation Unit,
25 under which the Police Officer's Association (POLC) will receive a
26 3.0% increase effective June 28, 2026; and
- 27 • Los Angeles City Council approved an agreement for a successor
28 Memorandum of Understanding for the Association of United

1 Firefighters of Los Angeles City (UFLAC) under which UFLAC will
2 receive a 3.0% salary increase effective June 28, 2026; and

3 WHEREAS, in accordance with the MOUs, the Executive Compensation
4 Plan, and the SIO, an updated Classification and Salary Plan has been prepared and
5 presented for City Council's adoption.

6 NOW, THEREFORE, the City Council of the City of Culver City, DOES
7 RESOLVE as follows:

8 1. The Classification and Salary Plan, attached hereto as Exhibit "A"
9 and incorporated herein by this reference, is hereby adopted effective June 29, 2026.


10 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
11 supersede and replace all previously adopted salary plans for City employees.

12 3. The City Manager and Chief Financial Officer are hereby authorized to
13 adjust and pay salaries of the City employees in accordance with the Classification and
14 Salary Plan adopted by this Resolution, effective June 29, 2026.

15
16 APPROVED and ADOPTED this _____ day of _____, 2026.

17
18
19 _____
20 FREDDY PUZA, Mayor
21 City of Culver City, California

22 ATTEST:
23 _____
24 JEREMY BOCCHINO, City Clerk

25 APPROVED AS TO FORM:
26 
27 _____
28 HEATHER BAKER, City Attorney

Culver CITY

Salary Schedule

Effective Date 06/29/2026

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	26.6743	4,623.54	55,482.44
CCEA	ACCOUNT CLERK (205)	2	28.0386	4,860.03	58,320.34
CCEA	ACCOUNT CLERK (205)	3	29.4714	5,108.37	61,300.46
CCEA	ACCOUNT CLERK (205)	4	30.9786	5,369.63	64,435.54
CCEA	ACCOUNT CLERK (205)	5	32.5643	5,644.47	67,733.64
CCEA	ACCOUNT CLERK-REG PT (205R)	1	26.6743	4,623.54	55,482.44
CCEA	ACCOUNT CLERK-REG PT (205R)	2	28.0386	4,860.03	58,320.34
CCEA	ACCOUNT CLERK-REG PT (205R)	3	29.4714	5,108.37	61,300.46
CCEA	ACCOUNTANT (419)	1	39.5002	6,846.71	82,160.52
CCEA	ACCOUNTANT (419)	2	41.5179	7,196.43	86,357.18
CCEA	ACCOUNTANT (419)	3	43.6394	7,564.16	90,769.90
CCEA	ACCOUNTANT (419)	4	45.8700	7,950.80	95,409.60
CCEA	ACCOUNTANT (419)	5	48.2141	8,357.12	100,285.38
CCEA	ACCOUNTANT II (428)	1	43.2059	7,489.02	89,868.22
CCEA	ACCOUNTANT II (428)	2	45.4141	7,871.78	94,461.38
CCEA	ACCOUNTANT II (428)	3	47.7344	8,273.96	99,287.50
CCEA	ACCOUNTANT II (428)	4	50.1742	8,696.87	104,362.44
CCEA	ACCOUNTANT II (428)	5	52.7386	9,141.36	109,696.34
CCEA	ADMIN CLERK (207)	1	26.4091	4,577.58	54,930.98
CCEA	ADMIN CLERK (207)	2	27.7595	4,811.65	57,739.76
CCEA	ADMIN CLERK (207)	3	29.1781	5,057.54	60,690.50
CCEA	ADMIN CLERK (207)	4	30.6703	5,316.18	63,794.12
CCEA	ADMIN CLERK (207)	5	32.2404	5,588.33	67,059.98
CCEA	ADMIN CLERK-REG PT (207R)	1	26.4091	4,577.58	54,930.98
CCEA	ADMIN CLERK-REG PT (207R)	2	27.7595	4,811.65	57,739.76
CCEA	ADMIN CLERK-REG PT (207R)	3	29.1781	5,057.54	60,690.50
CCEA	ADMIN SECRETARY (222)	1	32.2404	5,588.33	67,059.98
CCEA	ADMIN SECRETARY (222)	2	33.8612	5,869.28	70,431.40
CCEA	ADMIN SECRETARY (222)	3	35.5747	6,166.29	73,995.48
CCEA	ADMIN SECRETARY (222)	4	37.3932	6,481.50	77,777.96
CCEA	ADMIN SECRETARY (222)	5	39.3027	6,812.48	81,749.72
CCEA	AMBULANCE OPERATOR (342)	1	21.4500	3,718.00	44,616.00
CCEA	AMBULANCE OPERATOR (342)	2	22.5226	3,903.92	46,847.06
CCEA	AMBULANCE OPERATOR (342)	3	23.6487	4,099.12	49,189.40
CCEA	AMBULANCE OPERATOR (342)	4	24.8311	4,304.06	51,648.74
CCEA	AMBULANCE OPERATOR (342)	5	26.0727	4,519.28	54,231.32
CCEA	ANIMAL SERVICES OFFICER (307)	1	30.6703	5,316.18	63,794.12
CCEA	ANIMAL SERVICES OFFICER (307)	2	32.2404	5,588.33	67,059.98
CCEA	ANIMAL SERVICES OFFICER (307)	3	33.8612	5,869.28	70,431.40
CCEA	ANIMAL SERVICES OFFICER (307)	4	35.5747	6,166.29	73,995.48
CCEA	ANIMAL SERVICES OFFICER (307)	5	37.3932	6,481.50	77,777.96

Culver CITY

Salary Schedule

Effective Date 06/29/2026

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ASSISTANT ENGINEER (425)	1	42.7517	7,410.30	88,923.64
CCEA	ASSISTANT ENGINEER (425)	2	44.9361	7,788.93	93,467.14
CCEA	ASSISTANT ENGINEER (425)	3	47.2314	8,186.77	98,241.26
CCEA	ASSISTANT ENGINEER (425)	4	49.6458	8,605.26	103,263.16
CCEA	ASSISTANT ENGINEER (425)	5	52.1820	9,044.88	108,538.56
CCEA	ASSISTANT PLANNER (420)	1	39.8956	6,915.24	82,982.90
CCEA	ASSISTANT PLANNER (420)	2	41.9343	7,268.60	87,223.24
CCEA	ASSISTANT PLANNER (420)	3	44.0767	7,639.97	91,679.64
CCEA	ASSISTANT PLANNER (420)	4	46.3298	8,030.49	96,365.88
CCEA	ASSISTANT PLANNER (420)	5	48.6963	8,440.68	101,288.20
CCEA	ASSOCIATE ANALYST (415)	1	38.7195	6,711.38	80,536.56
CCEA	ASSOCIATE ANALYST (415)	2	40.6978	7,054.28	84,651.32
CCEA	ASSOCIATE ANALYST (415)	3	42.7783	7,414.90	88,978.76
CCEA	ASSOCIATE ANALYST (415)	4	44.9642	7,793.80	93,525.64
CCEA	ASSOCIATE ANALYST (415)	5	47.2608	8,191.86	98,302.36
CCEA	ASSOCIATE ENGINEER (439)	1	51.1545	8,866.78	106,401.36
CCEA	ASSOCIATE ENGINEER (439)	2	53.7678	9,319.74	111,836.92
CCEA	ASSOCIATE ENGINEER (439)	3	56.5158	9,796.06	117,552.76
CCEA	ASSOCIATE ENGINEER (439)	4	59.4025	10,296.43	123,557.20
CCEA	ASSOCIATE ENGINEER (439)	5	62.4396	10,822.87	129,874.42
CCEA	ASSOCIATE PLANNER (431)	1	45.8700	7,950.80	95,409.60
CCEA	ASSOCIATE PLANNER (431)	2	48.2141	8,357.12	100,285.38
CCEA	ASSOCIATE PLANNER (431)	3	50.6775	8,784.10	105,409.20
CCEA	ASSOCIATE PLANNER (431)	4	53.2671	9,232.97	110,795.62
CCEA	ASSOCIATE PLANNER (431)	5	55.9886	9,704.70	116,456.34
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	1	48.2141	8,357.12	100,285.38
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	2	50.6775	8,784.10	105,409.20
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	3	53.2671	9,232.97	110,795.62
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	30.6703	5,316.18	63,794.12
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	32.2404	5,588.33	67,059.98
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	33.8612	5,869.28	70,431.40
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	35.5747	6,166.29	73,995.48
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	37.3932	6,481.50	77,777.96
CCEA	BICYCLE/PEDESTRIAN COORD (456)	1	51.1545	8,866.78	106,401.36
CCEA	BICYCLE/PEDESTRIAN COORD (456)	2	53.7678	9,319.74	111,836.92
CCEA	BICYCLE/PEDESTRIAN COORD (456)	3	56.5158	9,796.06	117,552.76
CCEA	BICYCLE/PEDESTRIAN COORD (456)	4	59.4025	10,296.43	123,557.20
CCEA	BICYCLE/PEDESTRIAN COORD (456)	5	62.4396	10,822.87	129,874.42
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	38.7195	6,711.38	80,536.56
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	40.6978	7,054.28	84,651.32

Culver CITY

Salary Schedule

Effective Date 06/29/2026

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	42.7783	7,414.90	88,978.76
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	44.9642	7,793.80	93,525.64
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	47.2608	8,191.86	98,302.36
CCEA	BUILDING ENGINEER (433)	1	47.7344	8,273.96	99,287.50
CCEA	BUILDING ENGINEER (433)	2	50.1742	8,696.87	104,362.44
CCEA	BUILDING ENGINEER (433)	3	52.7386	9,141.36	109,696.34
CCEA	BUILDING ENGINEER (433)	4	55.4335	9,608.47	115,301.68
CCEA	BUILDING ENGINEER (433)	5	58.2655	10,099.35	121,192.24
CCEA	BUS OPERATOR (305)	0	27.0767	4,693.30	56,319.64
CCEA	BUS OPERATOR (305)	1	29.9147	5,185.22	62,222.68
CCEA	BUS OPERATOR (305)	2	31.4454	5,450.53	65,406.38
CCEA	BUS OPERATOR (305)	3	33.0465	5,728.06	68,736.72
CCEA	BUS OPERATOR (305)	4	34.6997	6,014.62	72,175.48
CCEA	BUS OPERATOR (305)	5	36.4734	6,322.05	75,864.62
CCEA	BUS OPERATOR-REG PT (305R)	1	24.5054	4,247.60	50,971.18
CCEA	BUS OPERATOR-REG PT (305R)	2	25.7575	4,464.63	53,575.60
CCEA	BUS OPERATOR-REG PT (305R)	3	27.0767	4,693.30	56,319.64
CCEA	BUSINESS TAX INSPECTOR (224)	1	32.5643	5,644.47	67,733.64
CCEA	BUSINESS TAX INSPECTOR (224)	2	34.1949	5,927.11	71,125.34
CCEA	BUSINESS TAX INSPECTOR (224)	3	35.9306	6,227.98	74,735.70
CCEA	BUSINESS TAX INSPECTOR (224)	4	37.7673	6,546.32	78,555.88
CCEA	BUSINESS TAX INSPECTOR (224)	5	39.6967	6,880.77	82,569.24
CCEA	BUYER (434)	1	47.9744	8,315.56	99,786.70
CCEA	BUYER (434)	2	50.4254	8,740.40	104,884.78
CCEA	BUYER (434)	3	53.0022	9,187.06	110,244.68
CCEA	BUYER (434)	4	55.7110	9,656.57	115,878.88
CCEA	BUYER (434)	5	58.5571	10,149.90	121,798.82
CCEA	CASE MGR-MNTL HLTH-SUB-DISPTCH (460)	1	38.9128	6,744.88	80,938.52
CCEA	CASE MGR-MNTL HLTH-SUB-DISPTCH (460)	2	40.9009	7,089.49	85,073.82
CCEA	CASE MGR-MNTL HLTH-SUB-DISPTCH (460)	3	42.9915	7,451.86	89,422.32
CCEA	CASE MGR-MNTL HLTH-SUB-DISPTCH (460)	4	45.1885	7,832.67	93,992.08
CCEA	CASE MGR-MNTL HLTH-SUB-DISPTCH (460)	5	47.4976	8,232.92	98,795.06
CCEA	CEMENT FINISHER (314)	1	33.2067	5,755.84	69,070.04
CCEA	CEMENT FINISHER (314)	2	34.8722	6,044.52	72,534.28
CCEA	CEMENT FINISHER (314)	3	36.6542	6,353.40	76,240.84
CCEA	CEMENT FINISHER (314)	4	38.5274	6,678.08	80,136.94
CCEA	CEMENT FINISHER (314)	5	40.4959	7,019.29	84,231.42
CCEA	CITY CLERK SPECIALIST (452)	1	36.8366	6,385.02	76,620.18
CCEA	CITY CLERK SPECIALIST (452)	2	38.7195	6,711.38	80,536.56
CCEA	CITY CLERK SPECIALIST (452)	3	40.6978	7,054.28	84,651.32
CCEA	CITY CLERK SPECIALIST (452)	4	42.7783	7,414.90	88,978.76

Culver CITY

Salary Schedule

Effective Date 06/29/2026

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CITY CLERK SPECIALIST (452)	5	44.9642	7,793.80	93,525.64
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	36.8366	6,385.02	76,620.18
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	38.7195	6,711.38	80,536.56
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	40.6978	7,054.28	84,651.32
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	42.7783	7,414.90	88,978.76
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	44.9642	7,793.80	93,525.64
CCEA	CLERK (200)	1	21.3037	3,692.65	44,311.80
CCEA	CLERK (200)	2	22.3926	3,881.39	46,576.66
CCEA	CLERK (200)	3	23.5378	4,079.88	48,958.52
CCEA	CLERK (200)	4	24.7424	4,288.68	51,464.14
CCEA	CLERK (200)	5	26.0060	4,507.71	54,092.48
CCEA	CLERK TYPIST (202)	1	22.7389	3,941.41	47,296.86
CCEA	CLERK TYPIST (202)	2	23.9024	4,143.08	49,716.94
CCEA	CLERK TYPIST (202)	3	25.1237	4,354.78	52,257.40
CCEA	CLERK TYPIST (202)	4	26.4091	4,577.58	54,930.98
CCEA	CLERK TYPIST (202)	5	27.7595	4,811.65	57,739.76
CCEA	CLERK TYPIST-REG PT (202R)	1	22.7389	3,941.41	47,296.86
CCEA	CLERK TYPIST-REG PT (202R)	2	23.9024	4,143.08	49,716.94
CCEA	CLERK TYPIST-REG PT (202R)	3	25.1237	4,354.78	52,257.40
CCEA	CLERK-REG PT (200R)	1	21.3037	3,692.65	44,311.80
CCEA	CLERK-REG PT (200R)	2	22.3926	3,881.39	46,576.66
CCEA	CLERK-REG PT (200R)	3	23.5378	4,079.88	48,958.52
CCEA	COACH CLEANER (231)	1	24.7505	4,290.09	51,481.04
CCEA	COACH CLEANER (231)	2	26.0165	4,509.53	54,114.32
CCEA	COACH CLEANER (231)	3	27.3474	4,740.21	56,882.54
CCEA	COACH CLEANER (231)	4	28.7451	4,982.49	59,789.86
CCEA	COACH CLEANER (231)	5	30.2144	5,237.16	62,845.90
CCEA	CODE ENFORCEMENT ANALYST (429)	1	44.5199	7,716.78	92,601.34
CCEA	CODE ENFORCEMENT ANALYST (429)	2	46.7941	8,110.98	97,331.78
CCEA	CODE ENFORCEMENT ANALYST (429)	3	49.1859	8,525.55	102,306.62
CCEA	CODE ENFORCEMENT ANALYST (429)	4	51.6984	8,961.05	107,532.62
CCEA	CODE ENFORCEMENT ANALYST (429)	5	54.3415	9,419.19	113,030.32
CCEA	CODE ENFORCEMENT OFFICER (228)	1	36.1058	6,258.33	75,099.96
CCEA	CODE ENFORCEMENT OFFICER (228)	2	37.9508	6,578.13	78,937.56
CCEA	CODE ENFORCEMENT OFFICER (228)	3	39.8900	6,914.27	82,971.20
CCEA	CODE ENFORCEMENT OFFICER (228)	4	41.9281	7,267.54	87,210.50
CCEA	CODE ENFORCEMENT OFFICER (228)	5	44.0700	7,638.80	91,665.60
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	21.2049	3,675.51	44,106.14
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	22.2887	3,863.38	46,360.60
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	23.4285	4,060.94	48,731.28

Culver CITY

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	COMMUNICATION SUPERVISOR (453)	1	51.4827	8,923.68	107,084.12
CCEA	COMMUNICATION SUPERVISOR (453)	2	54.1148	9,379.89	112,558.68
CCEA	COMMUNICATION SUPERVISOR (453)	3	56.8797	9,859.16	118,309.88
CCEA	COMMUNICATION SUPERVISOR (453)	4	59.7848	10,362.69	124,352.28
CCEA	COMMUNICATION SUPERVISOR (453)	5	62.8409	10,892.42	130,709.02
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	44.7676	7,759.72	93,116.66
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	47.0564	8,156.44	97,877.26
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	49.4605	8,573.15	102,877.84
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	51.9869	9,011.06	108,132.70
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	54.6442	9,471.67	113,660.04
CCEA	COMPUTER PROGRAMMER (422)	1	40.9009	7,089.49	85,073.82
CCEA	COMPUTER PROGRAMMER (422)	2	42.9915	7,451.86	89,422.32
CCEA	COMPUTER PROGRAMMER (422)	3	45.1885	7,832.67	93,992.08
CCEA	COMPUTER PROGRAMMER (422)	4	47.4976	8,232.92	98,795.06
CCEA	COMPUTER PROGRAMMER (422)	5	49.9247	8,653.62	103,843.48
CCEA	CUSTODIAN (203)	1	23.0823	4,000.92	48,011.08
CCEA	CUSTODIAN (203)	2	24.2615	4,205.33	50,463.92
CCEA	CUSTODIAN (203)	3	25.5023	4,420.39	53,044.68
CCEA	CUSTODIAN (203)	4	26.8072	4,646.59	55,759.08
CCEA	CUSTODIAN (203)	5	28.1774	4,884.08	58,608.94
CCEA	CUSTODIAN-REG PT (203R)	1	23.0823	4,000.92	48,011.08
CCEA	CUSTODIAN-REG PT (203R)	2	24.2615	4,205.33	50,463.92
CCEA	CUSTODIAN-REG PT (203R)	3	25.5023	4,420.39	53,044.68
CCEA	ELEC FLEET SVCS TECH (338)	1	38.5505	6,682.09	80,185.04
CCEA	ELEC FLEET SVCS TECH (338)	2	40.5201	7,023.49	84,281.86
CCEA	ELEC FLEET SVCS TECH (338)	3	42.5914	7,382.51	88,590.06
CCEA	ELEC FLEET SVCS TECH (338)	4	44.7676	7,759.72	93,116.66
CCEA	ELEC FLEET SVCS TECH (338)	5	47.0564	8,156.44	97,877.26
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	47.9234	8,306.72	99,680.62
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	50.3732	8,731.36	104,776.36
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	52.9467	9,177.44	110,129.24
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	55.6525	9,646.43	115,757.20
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	58.4966	10,139.42	121,672.98
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	45.8700	7,950.80	95,409.60
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	48.2141	8,357.12	100,285.38
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	50.6775	8,784.10	105,409.20
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	53.2671	9,232.97	110,795.62
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	55.9886	9,704.70	116,456.34
CCEA	ENGINEERING TECHNICIAN (406)	1	35.7526	6,197.12	74,365.46
CCEA	ENGINEERING TECHNICIAN (406)	2	37.5797	6,513.82	78,165.88
CCEA	ENGINEERING TECHNICIAN (406)	3	39.5002	6,846.71	82,160.52

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ENGINEERING TECHNICIAN (406)	4	41.5179	7,196.43	86,357.18
CCEA	ENGINEERING TECHNICIAN (406)	5	43.6394	7,564.16	90,769.90
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	1	38.9128	6,744.88	80,938.52
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	2	40.9009	7,089.49	85,073.82
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	3	42.9915	7,451.86	89,422.32
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	4	45.1885	7,832.67	93,992.08
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	5	47.4976	8,232.92	98,795.06
CCEA	FACILITIES LEADWORKER (332)	1	40.6978	7,054.28	84,651.32
CCEA	FACILITIES LEADWORKER (332)	2	42.7783	7,414.90	88,978.76
CCEA	FACILITIES LEADWORKER (332)	3	44.9642	7,793.80	93,525.64
CCEA	FACILITIES LEADWORKER (332)	4	47.2608	8,191.86	98,302.36
CCEA	FACILITIES LEADWORKER (332)	5	49.6765	8,610.59	103,327.12
CCEA	FACILITIES MAINT CREW LEADER (322)	1	36.8366	6,385.02	76,620.18
CCEA	FACILITIES MAINT CREW LEADER (322)	2	38.7195	6,711.38	80,536.56
CCEA	FACILITIES MAINT CREW LEADER (322)	3	40.6978	7,054.28	84,651.32
CCEA	FACILITIES MAINT CREW LEADER (322)	4	42.7783	7,414.90	88,978.76
CCEA	FACILITIES MAINT CREW LEADER (322)	5	44.9642	7,793.80	93,525.64
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	29.7658	5,159.40	61,912.76
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	31.2882	5,423.30	65,079.56
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	32.8896	5,700.87	68,410.42
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	34.5303	5,985.24	71,822.92
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	36.2911	6,290.46	75,485.54
CCEA	FINANCE SPECIALIST (223)	1	32.4016	5,616.28	67,395.38
CCEA	FINANCE SPECIALIST (223)	2	34.0282	5,898.23	70,778.76
CCEA	FINANCE SPECIALIST (223)	3	35.7526	6,197.12	74,365.46
CCEA	FINANCE SPECIALIST (223)	4	37.5797	6,513.82	78,165.88
CCEA	FINANCE SPECIALIST (223)	5	39.5002	6,846.71	82,160.52
CCEA	FIRE PREVENTION SPECIALIST (437)	1	49.4802	8,576.58	102,918.92
CCEA	FIRE PREVENTION SPECIALIST (437)	2	52.0095	9,014.98	108,179.76
CCEA	FIRE PREVENTION SPECIALIST (437)	3	54.6665	9,475.53	113,706.32
CCEA	FIRE PREVENTION SPECIALIST (437)	4	57.4609	9,959.89	119,518.62
CCEA	FIRE PREVENTION SPECIALIST (437)	5	60.3965	10,468.73	125,624.72
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	49.4802	8,576.58	102,918.92
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	52.0095	9,014.98	108,179.76
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	54.6665	9,475.53	113,706.32
CCEA	FLEET SERVICES ASSISTANT (210)	1	26.6743	4,623.54	55,482.44
CCEA	FLEET SERVICES ASSISTANT (210)	2	28.0386	4,860.03	58,320.34
CCEA	FLEET SERVICES ASSISTANT (210)	3	29.4714	5,108.37	61,300.46
CCEA	FLEET SERVICES ASSISTANT (210)	4	30.9786	5,369.63	64,435.54

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FLEET SERVICES ASSISTANT (210)	5	32.5643	5,644.47	67,733.64
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	26.6743	4,623.54	55,482.44
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	28.0386	4,860.03	58,320.34
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	29.4714	5,108.37	61,300.46
CCEA	FLEET SERVICES SUPERVISOR (427)	1	50.4290	8,741.03	104,892.32
CCEA	FLEET SERVICES SUPERVISOR (427)	2	53.0063	9,187.75	110,253.00
CCEA	FLEET SERVICES SUPERVISOR (427)	3	55.7147	9,657.22	115,886.68
CCEA	FLEET SERVICES SUPERVISOR (427)	4	58.5620	10,150.75	121,808.96
CCEA	FLEET SERVICES SUPERVISOR (427)	5	61.5549	10,669.51	128,034.14
CCEA	FLEET SERVICES TECHNICIAN (309)	1	30.8230	5,342.65	64,111.84
CCEA	FLEET SERVICES TECHNICIAN (309)	2	32.4016	5,616.28	67,395.38
CCEA	FLEET SERVICES TECHNICIAN (309)	3	34.0282	5,898.23	70,778.76
CCEA	FLEET SERVICES TECHNICIAN (309)	4	35.7526	6,197.12	74,365.46
CCEA	FLEET SERVICES TECHNICIAN (309)	5	37.5797	6,513.82	78,165.88
CCEA	FORENSIC SPECIALIST (335)	1	43.4232	7,526.70	90,320.36
CCEA	FORENSIC SPECIALIST (335)	2	45.6414	7,911.17	94,934.06
CCEA	FORENSIC SPECIALIST (335)	3	47.9744	8,315.56	99,786.70
CCEA	FORENSIC SPECIALIST (335)	4	50.4254	8,740.40	104,884.78
CCEA	FORENSIC SPECIALIST (335)	5	53.0022	9,187.06	110,244.68
CCEA	GIS ANALYST (438)	1	50.6775	8,784.10	105,409.20
CCEA	GIS ANALYST (438)	2	53.2671	9,232.97	110,795.62
CCEA	GIS ANALYST (438)	3	55.9886	9,704.70	116,456.34
CCEA	GIS ANALYST (438)	4	58.8504	10,200.73	122,408.78
CCEA	GIS ANALYST (438)	5	61.8575	10,721.97	128,663.60
CCEA	GIS TECHNICIAN (424)	1	42.1446	7,305.07	87,660.82
CCEA	GIS TECHNICIAN (424)	2	44.2982	7,678.36	92,140.36
CCEA	GIS TECHNICIAN (424)	3	46.5611	8,070.60	96,847.14
CCEA	GIS TECHNICIAN (424)	4	48.9404	8,483.00	101,795.98
CCEA	GIS TECHNICIAN (424)	5	51.4417	8,916.57	106,998.84
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	26.5398	4,600.22	55,202.68
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	27.8983	4,835.70	58,028.36
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	29.3244	5,082.89	60,994.70
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	30.8230	5,342.65	64,111.84
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	32.4016	5,616.28	67,395.38
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	37.7673	6,546.32	78,555.88
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	39.6967	6,880.77	82,569.24
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	41.7253	7,232.38	86,788.52
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	43.8578	7,602.01	91,224.12
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	46.0983	7,990.36	95,884.36
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	32.5643	5,644.47	67,733.64

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	34.1949	5,927.11	71,125.34
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	35.9306	6,227.98	74,735.70
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	37.7673	6,546.32	78,555.88
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	39.6967	6,880.77	82,569.24
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	32.5643	5,644.47	67,733.64
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	34.1949	5,927.11	71,125.34
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	35.9306	6,227.98	74,735.70
CCEA	HEAVY TRUCK DRIVER (312)	1	31.2882	5,423.30	65,079.56
CCEA	HEAVY TRUCK DRIVER (312)	2	32.8896	5,700.87	68,410.42
CCEA	HEAVY TRUCK DRIVER (312)	3	34.5303	5,985.24	71,822.92
CCEA	HEAVY TRUCK DRIVER (312)	4	36.2911	6,290.46	75,485.54
CCEA	HEAVY TRUCK DRIVER (312)	5	38.1458	6,611.93	79,343.16
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	31.2882	5,423.30	65,079.56
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	32.8896	5,700.87	68,410.42
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	34.5303	5,985.24	71,822.92
CCEA	HOUSING ASSISTANT (409)	1	35.9306	6,227.98	74,735.70
CCEA	HOUSING ASSISTANT (409)	2	37.7673	6,546.32	78,555.88
CCEA	HOUSING ASSISTANT (409)	3	39.6967	6,880.77	82,569.24
CCEA	HOUSING ASSISTANT (409)	4	41.7253	7,232.38	86,788.52
CCEA	HOUSING ASSISTANT (409)	5	43.8578	7,602.01	91,224.12
CCEA	HOUSING SPECIALIST (426)	1	42.7783	7,414.90	88,978.76
CCEA	HOUSING SPECIALIST (426)	2	44.9642	7,793.80	93,525.64
CCEA	HOUSING SPECIALIST (426)	3	47.2608	8,191.86	98,302.36
CCEA	HOUSING SPECIALIST (426)	4	49.6765	8,610.59	103,327.12
CCEA	HOUSING SPECIALIST (426)	5	52.2155	9,050.69	108,608.24
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	40.5201	7,023.49	84,281.86
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	42.5914	7,382.51	88,590.06
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	44.7676	7,759.72	93,116.66
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	47.0564	8,156.44	97,877.26
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	49.4605	8,573.15	102,877.84
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	36.8366	6,385.02	76,620.18
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	38.7195	6,711.38	80,536.56
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	40.6978	7,054.28	84,651.32
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	42.7783	7,414.90	88,978.76
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	44.9642	7,793.80	93,525.64
CCEA	HVAC MAINTENANCE WORKER (326)	1	38.1458	6,611.93	79,343.16
CCEA	HVAC MAINTENANCE WORKER (326)	2	40.0947	6,949.76	83,397.08
CCEA	HVAC MAINTENANCE WORKER (326)	3	42.1446	7,305.07	87,660.82
CCEA	HVAC MAINTENANCE WORKER (326)	4	44.2982	7,678.36	92,140.36

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HVAC MAINTENANCE WORKER (326)	5	46.5611	8,070.60	96,847.14
CCEA	HVAC TECHNICIAN (339)	1	40.0530	6,942.52	83,310.24
CCEA	HVAC TECHNICIAN (339)	2	42.0917	7,295.90	87,550.84
CCEA	HVAC TECHNICIAN (339)	3	44.2519	7,670.33	92,043.90
CCEA	HVAC TECHNICIAN (339)	4	46.5130	8,062.25	96,747.04
CCEA	HVAC TECHNICIAN (339)	5	48.8893	8,474.14	101,689.64
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	48.2141	8,357.12	100,285.38
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	50.6775	8,784.10	105,409.20
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	53.2671	9,232.97	110,795.62
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	55.9886	9,704.70	116,456.34
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	58.8504	10,200.73	122,408.78
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	39.1078	6,778.68	81,344.12
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	41.1058	7,125.00	85,499.96
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	43.2059	7,489.02	89,868.22
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	45.4141	7,871.78	94,461.38
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	47.7344	8,273.96	99,287.50
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	29.7658	5,159.40	61,912.76
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	31.2882	5,423.30	65,079.56
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	32.8896	5,700.87	68,410.42
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	34.5303	5,985.24	71,822.92
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	36.2911	6,290.46	75,485.54
CCEA	IT SECURITY ADMINISTRATOR (461)	1	53.0022	9,187.06	110,244.68
CCEA	IT SECURITY ADMINISTRATOR (461)	2	55.7110	9,656.57	115,878.88
CCEA	IT SECURITY ADMINISTRATOR (461)	3	58.5571	10,149.90	121,798.82
CCEA	IT SECURITY ADMINISTRATOR (461)	4	61.5494	10,668.56	128,022.70
CCEA	IT SECURITY ADMINISTRATOR (461)	5	64.6954	11,213.87	134,566.38
CCEA	JAILER (218)	1	29.7658	5,159.40	61,912.76
CCEA	JAILER (218)	2	31.2882	5,423.30	65,079.56
CCEA	JAILER (218)	3	32.8896	5,700.87	68,410.42
CCEA	JAILER (218)	4	34.5303	5,985.24	71,822.92
CCEA	JAILER (218)	5	36.2911	6,290.46	75,485.54
CCEA	LABORER (204)	1	24.7505	4,290.09	51,481.04
CCEA	LABORER (204)	2	26.0165	4,509.53	54,114.32
CCEA	LABORER (204)	3	27.3474	4,740.21	56,882.54
CCEA	LABORER (204)	4	28.7451	4,982.49	59,789.86
CCEA	LABORER (204)	5	30.2144	5,237.16	62,845.90
CCEA	LABORER-REG PT (204R)	1	24.7505	4,290.09	51,481.04
CCEA	LABORER-REG PT (204R)	2	26.0165	4,509.53	54,114.32
CCEA	LABORER-REG PT (204R)	3	27.3474	4,740.21	56,882.54
CCEA	MAINTENANCE CARPENTER (319)	1	34.5303	5,985.24	71,822.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE CARPENTER (319)	2	36.2911	6,290.46	75,485.54
CCEA	MAINTENANCE CARPENTER (319)	3	38.1458	6,611.93	79,343.16
CCEA	MAINTENANCE CARPENTER (319)	4	40.0947	6,949.76	83,397.08
CCEA	MAINTENANCE CARPENTER (319)	5	42.1446	7,305.07	87,660.82
CCEA	MAINTENANCE ELECTRICIAN (328)	1	38.7195	6,711.38	80,536.56
CCEA	MAINTENANCE ELECTRICIAN (328)	2	40.6978	7,054.28	84,651.32
CCEA	MAINTENANCE ELECTRICIAN (328)	3	42.7783	7,414.90	88,978.76
CCEA	MAINTENANCE ELECTRICIAN (328)	4	44.9642	7,793.80	93,525.64
CCEA	MAINTENANCE ELECTRICIAN (328)	5	47.2608	8,191.86	98,302.36
CCEA	MAINTENANCE PAINTER (317)	1	34.3620	5,956.08	71,472.96
CCEA	MAINTENANCE PAINTER (317)	2	36.1103	6,259.11	75,109.32
CCEA	MAINTENANCE PAINTER (317)	3	37.9566	6,579.15	78,949.78
CCEA	MAINTENANCE PAINTER (317)	4	39.8956	6,915.24	82,982.90
CCEA	MAINTENANCE PAINTER (317)	5	41.9343	7,268.60	87,223.24
CCEA	MAINTENANCE PLUMBER (329)	1	38.7195	6,711.38	80,536.56
CCEA	MAINTENANCE PLUMBER (329)	2	40.6978	7,054.28	84,651.32
CCEA	MAINTENANCE PLUMBER (329)	3	42.7783	7,414.90	88,978.76
CCEA	MAINTENANCE PLUMBER (329)	4	44.9642	7,793.80	93,525.64
CCEA	MAINTENANCE PLUMBER (329)	5	47.2608	8,191.86	98,302.36
CCEA	MAINTENANCE WORKER I (206)	1	25.8863	4,486.95	53,843.40
CCEA	MAINTENANCE WORKER I (206)	2	27.2113	4,716.62	56,599.40
CCEA	MAINTENANCE WORKER I (206)	3	28.6007	4,957.46	59,489.56
CCEA	MAINTENANCE WORKER I (206)	4	30.0632	5,210.96	62,531.56
CCEA	MAINTENANCE WORKER I (206)	5	31.6025	5,477.77	65,733.20
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	25.8863	4,486.95	53,843.40
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	27.2113	4,716.62	56,599.40
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	28.6007	4,957.46	59,489.56
CCEA	MAINTENANCE WORKER II (213)	1	27.4848	4,764.02	57,168.28
CCEA	MAINTENANCE WORKER II (213)	2	28.8881	5,007.28	60,087.30
CCEA	MAINTENANCE WORKER II (213)	3	30.3661	5,263.46	63,161.54
CCEA	MAINTENANCE WORKER II (213)	4	31.9206	5,532.91	66,394.90
CCEA	MAINTENANCE WORKER II (213)	5	33.5330	5,812.39	69,748.64
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	27.4848	4,764.02	57,168.28
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	28.8881	5,007.28	60,087.30
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	30.3661	5,263.46	63,161.54
CCEA	MENTAL HEALTH SPECIALIST (459)	1	51.4337	8,915.18	106,982.20
CCEA	MENTAL HEALTH SPECIALIST (459)	2	54.0623	9,370.79	112,449.48
CCEA	MENTAL HEALTH SPECIALIST (459)	3	56.8252	9,849.71	118,196.52
CCEA	MENTAL HEALTH SPECIALIST (459)	4	59.7282	10,352.90	124,234.76
CCEA	MENTAL HEALTH SPECIALIST (459)	5	62.7802	10,881.91	130,582.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	NETWORK ADMINISTRATOR (440)	1	53.0022	9,187.06	110,244.68
CCEA	NETWORK ADMINISTRATOR (440)	2	55.7110	9,656.57	115,878.88
CCEA	NETWORK ADMINISTRATOR (440)	3	58.5571	10,149.90	121,798.82
CCEA	NETWORK ADMINISTRATOR (440)	4	61.5494	10,668.56	128,022.70
CCEA	NETWORK ADMINISTRATOR (440)	5	64.6954	11,213.87	134,566.38
CCEA	OCCUPANCY SPECIALIST (232)	1	26.4091	4,577.58	54,930.98
CCEA	OCCUPANCY SPECIALIST (232)	2	27.7595	4,811.65	57,739.76
CCEA	OCCUPANCY SPECIALIST (232)	3	29.1781	5,057.54	60,690.50
CCEA	OCCUPANCY SPECIALIST (232)	4	30.6703	5,316.18	63,794.12
CCEA	OCCUPANCY SPECIALIST (232)	5	32.2404	5,588.33	67,059.98
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	35.7526	6,197.12	74,365.46
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	37.5797	6,513.82	78,165.88
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	39.5002	6,846.71	82,160.52
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	41.5179	7,196.43	86,357.18
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	43.6394	7,564.16	90,769.90
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	33.5330	5,812.39	69,748.64
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	35.2213	6,105.02	73,260.20
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	37.0214	6,417.04	77,004.46
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	38.9128	6,744.88	80,938.52
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	40.9009	7,089.49	85,073.82
CCEA	PARK PATROL OFFICER (220)	1	30.6703	5,316.18	63,794.12
CCEA	PARK PATROL OFFICER (220)	2	32.2404	5,588.33	67,059.98
CCEA	PARK PATROL OFFICER (220)	3	33.8612	5,869.28	70,431.40
CCEA	PARK PATROL OFFICER (220)	4	35.5747	6,166.29	73,995.48
CCEA	PARK PATROL OFFICER (220)	5	37.3932	6,481.50	77,777.96
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	28.1774	4,884.08	58,608.94
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	29.6188	5,133.92	61,607.00
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	31.1327	5,396.34	64,756.12
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	32.7270	5,672.68	68,072.16
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	34.3620	5,956.08	71,472.96
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	1	38.7195	6,711.38	80,536.56
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	2	40.6978	7,054.28	84,651.32
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	3	42.7783	7,414.90	88,978.76
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	4	44.9642	7,793.80	93,525.64
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	5	47.2608	8,191.86	98,302.36
CCEA	PARKING METER TECHNICIAN (310)	1	32.3642	5,609.80	67,317.64
CCEA	PARKING METER TECHNICIAN (310)	2	34.0218	5,897.10	70,765.24
CCEA	PARKING METER TECHNICIAN (310)	3	35.7295	6,193.11	74,317.36
CCEA	PARKING METER TECHNICIAN (310)	4	37.5402	6,506.98	78,083.72

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARKING METER TECHNICIAN (310)	5	39.4584	6,839.45	82,073.42
CCEA	PAYROLL TECHNICIAN (423)	1	40.5201	7,023.49	84,281.86
CCEA	PAYROLL TECHNICIAN (423)	2	42.5914	7,382.51	88,590.06
CCEA	PAYROLL TECHNICIAN (423)	3	44.7676	7,759.72	93,116.66
CCEA	PAYROLL TECHNICIAN (423)	4	47.0564	8,156.44	97,877.26
CCEA	PAYROLL TECHNICIAN (423)	5	49.4605	8,573.15	102,877.84
CCEA	PERMIT TECHNICIAN (215)	1	28.8881	5,007.28	60,087.30
CCEA	PERMIT TECHNICIAN (215)	2	30.3661	5,263.46	63,161.54
CCEA	PERMIT TECHNICIAN (215)	3	31.9206	5,532.91	66,394.90
CCEA	PERMIT TECHNICIAN (215)	4	33.5330	5,812.39	69,748.64
CCEA	PERMIT TECHNICIAN (215)	5	35.2213	6,105.02	73,260.20
CCEA	PERMIT TECHNICIAN II (230)	1	33.2211	5,758.33	69,099.94
CCEA	PERMIT TECHNICIAN II (230)	2	34.9209	6,052.95	72,635.42
CCEA	PERMIT TECHNICIAN II (230)	3	36.7088	6,362.85	76,354.20
CCEA	PERMIT TECHNICIAN II (230)	4	38.5630	6,684.25	80,211.04
CCEA	PERMIT TECHNICIAN II (230)	5	40.5044	7,020.76	84,249.10
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	28.8881	5,007.28	60,087.30
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	30.3661	5,263.46	63,161.54
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	31.9206	5,532.91	66,394.90
CCEA	PLAN CHECK ENGINEER (436)	1	49.6458	8,605.26	103,263.16
CCEA	PLAN CHECK ENGINEER (436)	2	52.1820	9,044.88	108,538.56
CCEA	PLAN CHECK ENGINEER (436)	3	54.8487	9,507.12	114,085.40
CCEA	PLAN CHECK ENGINEER (436)	4	57.6515	9,992.93	119,915.12
CCEA	PLAN CHECK ENGINEER (436)	5	60.5986	10,503.76	126,045.14
CCEA	PLANNING TECHNICIAN (400)	1	30.6703	5,316.18	63,794.12
CCEA	PLANNING TECHNICIAN (400)	2	32.2404	5,588.33	67,059.98
CCEA	PLANNING TECHNICIAN (400)	3	33.8612	5,869.28	70,431.40
CCEA	PLANNING TECHNICIAN (400)	4	35.5747	6,166.29	73,995.48
CCEA	PLANNING TECHNICIAN (400)	5	37.3932	6,481.50	77,777.96
CCEA	PLANNING TECHNICIAN II (449)	1	38.7195	6,711.38	80,536.56
CCEA	PLANNING TECHNICIAN II (449)	2	40.6978	7,054.28	84,651.32
CCEA	PLANNING TECHNICIAN II (449)	3	42.7783	7,414.90	88,978.76
CCEA	PLANNING TECHNICIAN II (449)	4	44.9642	7,793.80	93,525.64
CCEA	PLANNING TECHNICIAN II (449)	5	47.2608	8,191.86	98,302.36
CCEA	POLICE RCRDS-PROPERTY SPRVSR (447)	1	38.7195	6,711.38	80,536.56
CCEA	POLICE RCRDS-PROPERTY SPRVSR (447)	2	40.6978	7,054.28	84,651.32
CCEA	POLICE RCRDS-PROPERTY SPRVSR (447)	3	42.7783	7,414.90	88,978.76
CCEA	POLICE RCRDS-PROPERTY SPRVSR (447)	4	44.9642	7,793.80	93,525.64
CCEA	POLICE RCRDS-PROPERTY SPRVSR (447)	5	47.2608	8,191.86	98,302.36
CCEA	POLICE RECORDS TECH-Y-RATE (296)	1	32.0358	5,552.86	66,634.36

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POLICE RECORDS TECHNICIAN (208)	1	26.4091	4,577.58	54,930.98
CCEA	POLICE RECORDS TECHNICIAN (208)	2	27.7595	4,811.65	57,739.76
CCEA	POLICE RECORDS TECHNICIAN (208)	3	29.1781	5,057.54	60,690.50
CCEA	POLICE RECORDS TECHNICIAN (208)	4	30.6703	5,316.18	63,794.12
CCEA	POLICE RECORDS TECHNICIAN (208)	5	32.2404	5,588.33	67,059.98
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	38.7195	6,711.38	80,536.56
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	40.6978	7,054.28	84,651.32
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	42.7783	7,414.90	88,978.76
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	44.9642	7,793.80	93,525.64
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	47.2608	8,191.86	98,302.36
CCEA	POOL MANAGER RPT (343)	1	26.8502	4,654.04	55,848.52
CCEA	POOL MANAGER RPT (343)	2	27.8222	4,822.52	57,870.28
CCEA	POOL MANAGER RPT (343)	3	28.8428	4,999.41	59,992.92
CCEA	PROPERTY INSPECTOR (443)	1	42.3551	7,341.56	88,098.66
CCEA	PROPERTY INSPECTOR (443)	2	44.5199	7,716.78	92,601.34
CCEA	PROPERTY INSPECTOR (443)	3	46.7941	8,110.98	97,331.78
CCEA	PROPERTY INSPECTOR (443)	4	49.1859	8,525.55	102,306.62
CCEA	PROPERTY INSPECTOR (443)	5	51.6984	8,961.05	107,532.62
CCEA	PROPERTY TECHNICIAN (221)	1	30.9786	5,369.63	64,435.54
CCEA	PROPERTY TECHNICIAN (221)	2	32.5643	5,644.47	67,733.64
CCEA	PROPERTY TECHNICIAN (221)	3	34.1949	5,927.11	71,125.34
CCEA	PROPERTY TECHNICIAN (221)	4	35.9306	6,227.98	74,735.70
CCEA	PROPERTY TECHNICIAN (221)	5	37.7673	6,546.32	78,555.88
CCEA	PUBLIC ARTS COORDINATOR (457)	1	38.7195	6,711.38	80,536.56
CCEA	PUBLIC ARTS COORDINATOR (457)	2	40.6978	7,054.28	84,651.32
CCEA	PUBLIC ARTS COORDINATOR (457)	3	42.7783	7,414.90	88,978.76
CCEA	PUBLIC ARTS COORDINATOR (457)	4	44.9642	7,793.80	93,525.64
CCEA	PUBLIC ARTS COORDINATOR (457)	5	47.2608	8,191.86	98,302.36
CCEA	PUBLIC WORKS INSPECTOR (417)	1	38.9128	6,744.88	80,938.52
CCEA	PUBLIC WORKS INSPECTOR (417)	2	40.9009	7,089.49	85,073.82
CCEA	PUBLIC WORKS INSPECTOR (417)	3	42.9915	7,451.86	89,422.32
CCEA	PUBLIC WORKS INSPECTOR (417)	4	45.1885	7,832.67	93,992.08
CCEA	PUBLIC WORKS INSPECTOR (417)	5	47.4976	8,232.92	98,795.06
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	1	35.9306	6,227.98	74,735.70
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	2	37.7673	6,546.32	78,555.88
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	3	39.6967	6,880.77	82,569.24
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	4	41.7253	7,232.38	86,788.52
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	5	43.8578	7,602.01	91,224.12
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	1	35.9306	6,227.98	74,735.70
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	2	37.7673	6,546.32	78,555.88

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	3	39.6967	6,880.77	82,569.24
CCEA	RECORDS MGMT COORDINATOR (450)	1	36.8366	6,385.02	76,620.18
CCEA	RECORDS MGMT COORDINATOR (450)	2	38.7195	6,711.38	80,536.56
CCEA	RECORDS MGMT COORDINATOR (450)	3	40.6978	7,054.28	84,651.32
CCEA	RECORDS MGMT COORDINATOR (450)	4	42.7783	7,414.90	88,978.76
CCEA	RECORDS MGMT COORDINATOR (450)	5	44.9642	7,793.80	93,525.64
CCEA	RECREATION COORDINATOR (227)	1	35.0459	6,074.62	72,895.42
CCEA	RECREATION COORDINATOR (227)	2	36.8366	6,385.02	76,620.18
CCEA	RECREATION COORDINATOR (227)	3	38.7195	6,711.38	80,536.56
CCEA	RECREATION COORDINATOR (227)	4	40.6978	7,054.28	84,651.32
CCEA	RECREATION COORDINATOR (227)	5	42.7783	7,414.90	88,978.76
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	35.0459	6,074.62	72,895.42
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	36.8366	6,385.02	76,620.18
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	38.7195	6,711.38	80,536.56
CCEA	SAFETY OFFICER (444)	1	42.5652	7,377.98	88,535.72
CCEA	SAFETY OFFICER (444)	2	44.7398	7,754.89	93,058.68
CCEA	SAFETY OFFICER (444)	3	47.0264	8,151.24	97,814.86
CCEA	SAFETY OFFICER (444)	4	49.4298	8,567.82	102,813.88
CCEA	SAFETY OFFICER (444)	5	51.9550	9,005.53	108,066.40
CCEA	SAFETY SERVICES COMM OPER (225)	1	33.3690	5,783.96	69,407.52
CCEA	SAFETY SERVICES COMM OPER (225)	2	35.0459	6,074.62	72,895.42
CCEA	SAFETY SERVICES COMM OPER (225)	3	36.8366	6,385.02	76,620.18
CCEA	SAFETY SERVICES COMM OPER (225)	4	38.7195	6,711.38	80,536.56
CCEA	SAFETY SERVICES COMM OPER (225)	5	40.6978	7,054.28	84,651.32
CCEA	SANITATION COLLECTOR (301)	1	26.6743	4,623.54	55,482.44
CCEA	SANITATION COLLECTOR (301)	2	28.0386	4,860.03	58,320.34
CCEA	SANITATION COLLECTOR (301)	3	29.4714	5,108.37	61,300.46
CCEA	SANITATION COLLECTOR (301)	4	30.9786	5,369.63	64,435.54
CCEA	SANITATION COLLECTOR (301)	5	32.5643	5,644.47	67,733.64
CCEA	SANITATION DISPATCH (226)	1	34.1949	5,927.11	71,125.34
CCEA	SANITATION DISPATCH (226)	2	35.9306	6,227.98	74,735.70
CCEA	SANITATION DISPATCH (226)	3	37.7673	6,546.32	78,555.88
CCEA	SANITATION DISPATCH (226)	4	39.6967	6,880.77	82,569.24
CCEA	SANITATION DISPATCH (226)	5	41.7253	7,232.38	86,788.52
CCEA	SANITATION DISPATCH-REG PT (226R)	1	34.1949	5,927.11	71,125.34
CCEA	SANITATION DISPATCH-REG PT (226R)	2	35.9306	6,227.98	74,735.70
CCEA	SANITATION DISPATCH-REG PT (226R)	3	37.7673	6,546.32	78,555.88
CCEA	SANITATION DRIVER (306)	1	30.2144	5,237.16	62,845.90
CCEA	SANITATION DRIVER (306)	2	31.7611	5,505.26	66,063.14
CCEA	SANITATION DRIVER (306)	3	33.3690	5,783.96	69,407.52

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION DRIVER (306)	4	35.0459	6,074.62	72,895.42
CCEA	SANITATION DRIVER (306)	5	36.8366	6,385.02	76,620.18
CCEA	SANITATION DRIVER-REG PT (306R)	1	30.2144	5,237.16	62,845.90
CCEA	SANITATION DRIVER-REG PT (306R)	2	31.7611	5,505.26	66,063.14
CCEA	SANITATION DRIVER-REG PT (306R)	3	33.3690	5,783.96	69,407.52
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	30.8230	5,342.65	64,111.84
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	32.4016	5,616.28	67,395.38
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	34.0282	5,898.23	70,778.76
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	35.7526	6,197.12	74,365.46
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	37.5797	6,513.82	78,165.88
CCEA	SCOUT VEHICLE OPERATOR (212)	1	27.2113	4,716.62	56,599.40
CCEA	SCOUT VEHICLE OPERATOR (212)	2	28.6007	4,957.46	59,489.56
CCEA	SCOUT VEHICLE OPERATOR (212)	3	30.0632	5,210.96	62,531.56
CCEA	SCOUT VEHICLE OPERATOR (212)	4	31.6025	5,477.77	65,733.20
CCEA	SCOUT VEHICLE OPERATOR (212)	5	33.2067	5,755.84	69,070.04
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	27.2113	4,716.62	56,599.40
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	28.6007	4,957.46	59,489.56
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	30.0632	5,210.96	62,531.56
CCEA	SECRETARY (216)	1	28.8881	5,007.28	60,087.30
CCEA	SECRETARY (216)	2	30.3661	5,263.46	63,161.54
CCEA	SECRETARY (216)	3	31.9206	5,532.91	66,394.90
CCEA	SECRETARY (216)	4	33.5330	5,812.39	69,748.64
CCEA	SECRETARY (216)	5	35.2213	6,105.02	73,260.20
CCEA	SERVICE DESK TECHNICIAN (403)	1	34.0282	5,898.23	70,778.76
CCEA	SERVICE DESK TECHNICIAN (403)	2	35.7526	6,197.12	74,365.46
CCEA	SERVICE DESK TECHNICIAN (403)	3	37.5797	6,513.82	78,165.88
CCEA	SERVICE DESK TECHNICIAN (403)	4	39.5002	6,846.71	82,160.52
CCEA	SERVICE DESK TECHNICIAN (403)	5	41.5179	7,196.43	86,357.18
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	34.3620	5,956.08	71,472.96
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	36.1103	6,259.11	75,109.32
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	37.9566	6,579.15	78,949.78
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	39.8956	6,915.24	82,982.90
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	41.9343	7,268.60	87,223.24
CCEA	SOLID WASTE - RECYC CRW SPVR (405)	1	40.4003	7,002.71	84,032.52
CCEA	SOLID WASTE - RECYC CRW SPVR (405)	2	42.4607	7,359.86	88,318.36
CCEA	SOLID WASTE - RECYC CRW SPVR (405)	3	44.6308	7,736.00	92,831.96
CCEA	SOLID WASTE - RECYC CRW SPVR (405)	4	46.9110	8,131.24	97,574.88
CCEA	SOLID WASTE - RECYC CRW SPVR (405)	5	49.3093	8,546.94	102,563.24
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	35.9306	6,227.98	74,735.70
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	37.7673	6,546.32	78,555.88

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	39.6967	6,880.77	82,569.24
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	41.7253	7,232.38	86,788.52
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	43.8578	7,602.01	91,224.12
CCEA	SR ACCOUNT CLERK (217)	1	29.1781	5,057.54	60,690.50
CCEA	SR ACCOUNT CLERK (217)	2	30.6703	5,316.18	63,794.12
CCEA	SR ACCOUNT CLERK (217)	3	32.2404	5,588.33	67,059.98
CCEA	SR ACCOUNT CLERK (217)	4	33.8612	5,869.28	70,431.40
CCEA	SR ACCOUNT CLERK (217)	5	35.5747	6,166.29	73,995.48
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	55.9886	9,704.70	116,456.34
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	58.8504	10,200.73	122,408.78
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	61.8575	10,721.97	128,663.60
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	65.0180	11,269.79	135,237.44
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	68.3409	11,845.75	142,149.02
CCEA	SR ENGINEERING TECHNICIAN (416)	1	38.9128	6,744.88	80,938.52
CCEA	SR ENGINEERING TECHNICIAN (416)	2	40.9009	7,089.49	85,073.82
CCEA	SR ENGINEERING TECHNICIAN (416)	3	42.9915	7,451.86	89,422.32
CCEA	SR ENGINEERING TECHNICIAN (416)	4	45.1885	7,832.67	93,992.08
CCEA	SR ENGINEERING TECHNICIAN (416)	5	47.4976	8,232.92	98,795.06
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	35.0459	6,074.62	72,895.42
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	36.8366	6,385.02	76,620.18
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	38.7195	6,711.38	80,536.56
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	40.6978	7,054.28	84,651.32
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	42.7783	7,414.90	88,978.76
CCEA	SR FORENSIC SPECIALIST (448)	1	47.7653	8,279.31	99,351.72
CCEA	SR FORENSIC SPECIALIST (448)	2	50.2057	8,702.33	104,427.96
CCEA	SR FORENSIC SPECIALIST (448)	3	52.7718	9,147.10	109,765.24
CCEA	SR FORENSIC SPECIALIST (448)	4	55.4678	9,614.41	115,372.92
CCEA	SR FORENSIC SPECIALIST (448)	5	58.3025	10,105.77	121,269.20
CCEA	SR IRRIGATION MAINT TECH (458)	1	33.5330	5,812.39	69,748.64
CCEA	SR IRRIGATION MAINT TECH (458)	2	35.2213	6,105.02	73,260.20
CCEA	SR IRRIGATION MAINT TECH (458)	3	37.0214	6,417.04	77,004.46
CCEA	SR IRRIGATION MAINT TECH (458)	4	38.9128	6,744.88	80,938.52
CCEA	SR IRRIGATION MAINT TECH (458)	5	40.9009	7,089.49	85,073.82
CCEA	SR JAILER (404)	1	34.5303	5,985.24	71,822.92
CCEA	SR JAILER (404)	2	36.2911	6,290.46	75,485.54
CCEA	SR JAILER (404)	3	38.1458	6,611.93	79,343.16
CCEA	SR JAILER (404)	4	40.0947	6,949.76	83,397.08
CCEA	SR JAILER (404)	5	42.1446	7,305.07	87,660.82
CCEA	SR POOL MANAGER (341)	1	33.7387	5,848.05	70,176.60
CCEA	SR POOL MANAGER (341)	2	35.4257	6,140.46	73,685.56
CCEA	SR POOL MANAGER (341)	3	37.1970	6,447.48	77,369.76

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR POOL MANAGER (341)	4	39.0567	6,769.84	81,238.04
CCEA	SR POOL MANAGER (341)	5	41.0095	7,108.31	85,299.76
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	43.8578	7,602.01	91,224.12
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	46.0983	7,990.36	95,884.36
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	48.4554	8,398.93	100,787.18
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	50.9313	8,828.08	105,937.00
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	53.5336	9,279.16	111,349.94
CCEA	SR WELDER (340)	1	37.1634	6,441.65	77,299.82
CCEA	SR WELDER (340)	2	39.0629	6,770.90	81,250.78
CCEA	SR WELDER (340)	3	41.0587	7,116.85	85,402.20
CCEA	SR WELDER (340)	4	43.3711	7,517.66	90,211.94
CCEA	SR WELDER (340)	5	45.3622	7,862.79	94,353.48
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	42.5652	7,377.98	88,535.72
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	44.7398	7,754.89	93,058.68
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	47.0264	8,151.24	97,814.86
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	49.4298	8,567.82	102,813.88
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	51.9550	9,005.53	108,066.40
CCEA	STORES SPECIALIST (211)	1	27.2099	4,716.38	56,596.54
CCEA	STORES SPECIALIST (211)	2	28.6021	4,957.70	59,492.42
CCEA	STORES SPECIALIST (211)	3	30.0635	5,211.01	62,532.08
CCEA	STORES SPECIALIST (211)	4	31.6012	5,477.55	65,730.60
CCEA	STORES SPECIALIST (211)	5	33.2186	5,757.90	69,094.74
CCEA	STREET LIGHTS TECHNICIAN (331)	1	38.7195	6,711.38	80,536.56
CCEA	STREET LIGHTS TECHNICIAN (331)	2	40.6978	7,054.28	84,651.32
CCEA	STREET LIGHTS TECHNICIAN (331)	3	42.7783	7,414.90	88,978.76
CCEA	STREET LIGHTS TECHNICIAN (331)	4	44.9642	7,793.80	93,525.64
CCEA	STREET LIGHTS TECHNICIAN (331)	5	47.2608	8,191.86	98,302.36
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	36.8366	6,385.02	76,620.18
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	38.7195	6,711.38	80,536.56
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	40.6978	7,054.28	84,651.32
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	42.7783	7,414.90	88,978.76
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	44.9642	7,793.80	93,525.64
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	44.4728	7,708.61	92,503.32
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	46.7459	8,102.62	97,231.42
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	49.1337	8,516.52	102,198.20
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	51.6452	8,951.84	107,422.12
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	54.2833	9,409.10	112,909.16
CCEA	SUBDRAIN CREWLEADER (324)	1	36.8366	6,385.02	76,620.18
CCEA	SUBDRAIN CREWLEADER (324)	2	38.7195	6,711.38	80,536.56
CCEA	SUBDRAIN CREWLEADER (324)	3	40.6978	7,054.28	84,651.32
CCEA	SUBDRAIN CREWLEADER (324)	4	42.7783	7,414.90	88,978.76

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SUBDRAIN CREWLEADER (324)	5	44.9642	7,793.80	93,525.64
CCEA	SUBDRAIN WORKER (302)	1	28.1774	4,884.08	58,608.94
CCEA	SUBDRAIN WORKER (302)	2	29.6188	5,133.92	61,607.00
CCEA	SUBDRAIN WORKER (302)	3	31.1327	5,396.34	64,756.12
CCEA	SUBDRAIN WORKER (302)	4	32.7270	5,672.68	68,072.16
CCEA	SUBDRAIN WORKER (302)	5	34.3620	5,956.08	71,472.96
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	49.7074	8,615.95	103,391.34
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	52.2475	9,056.23	108,674.80
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	54.9172	9,518.99	114,227.88
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	57.7243	10,005.54	120,066.44
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	60.6729	10,516.63	126,199.58
CCEA	TRAFFIC PAINTER (308)	1	30.6703	5,316.18	63,794.12
CCEA	TRAFFIC PAINTER (308)	2	32.2404	5,588.33	67,059.98
CCEA	TRAFFIC PAINTER (308)	3	33.8612	5,869.28	70,431.40
CCEA	TRAFFIC PAINTER (308)	4	35.5747	6,166.29	73,995.48
CCEA	TRAFFIC PAINTER (308)	5	37.3932	6,481.50	77,777.96
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	37.3932	6,481.50	77,777.96
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	39.3027	6,812.48	81,749.72
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	41.3118	7,160.70	85,928.44
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	43.4232	7,526.70	90,320.36
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	45.6414	7,911.17	94,934.06
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	45.6414	7,911.17	94,934.06
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	47.9744	8,315.56	99,786.70
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	50.4254	8,740.40	104,884.78
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	53.0022	9,187.06	110,244.68
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	55.7110	9,656.57	115,878.88
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	41.7253	7,232.38	86,788.52
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	43.8578	7,602.01	91,224.12
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	46.0983	7,990.36	95,884.36
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	48.4554	8,398.93	100,787.18
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	50.9313	8,828.08	105,937.00
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	41.6815	7,224.79	86,697.52
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	43.8116	7,594.02	91,128.18
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	46.0509	7,982.15	95,785.82
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	48.4033	8,389.90	100,678.76
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	50.8782	8,818.90	105,826.76
CCEA	URBAN FORESTER (316)	1	35.2216	6,105.08	73,260.98
CCEA	URBAN FORESTER (316)	2	37.0221	6,417.17	77,006.02
CCEA	URBAN FORESTER (316)	3	38.9124	6,744.81	80,937.74
CCEA	URBAN FORESTER (316)	4	40.9011	7,089.53	85,074.34
CCEA	URBAN FORESTER (316)	5	42.9917	7,451.90	89,422.84

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	VAN DRIVER (300)	1	24.8740	4,311.49	51,737.92
CCEA	VAN DRIVER (300)	2	26.0165	4,509.53	54,114.32
CCEA	VAN DRIVER (300)	3	27.3474	4,740.21	56,882.54
CCEA	VAN DRIVER (300)	4	28.7451	4,982.49	59,789.86
CCEA	VAN DRIVER (300)	5	30.2144	5,237.16	62,845.90
CCEA	WAREHOUSE SUPERVISOR (401)	1	34.1044	5,911.43	70,937.10
CCEA	WAREHOUSE SUPERVISOR (401)	2	35.8496	6,213.94	74,567.22
CCEA	WAREHOUSE SUPERVISOR (401)	3	37.6377	6,523.88	78,286.52
CCEA	WAREHOUSE SUPERVISOR (401)	4	39.5572	6,856.59	82,279.08
CCEA	WAREHOUSE SUPERVISOR (401)	5	41.5791	7,207.05	86,484.58
CCEA	WEBMASTER (441)	1	55.1571	9,560.57	114,726.82
CCEA	WEBMASTER (441)	2	57.9768	10,049.30	120,591.64
CCEA	WEBMASTER (441)	3	60.9393	10,562.80	126,753.64
CCEA	WEBMASTER (441)	4	64.0533	11,102.56	133,230.76
CCEA	WEBMASTER (441)	5	67.3259	11,669.82	140,037.82
CCEA	WELDER (320)	1	35.3938	6,134.92	73,619.00
CCEA	WELDER (320)	2	37.2029	6,448.50	77,381.98
CCEA	WELDER (320)	3	39.1033	6,777.90	81,334.76
CCEA	WELDER (320)	4	41.3058	7,159.66	85,915.96
CCEA	WELDER (320)	5	43.2022	7,488.39	89,860.68
CCEA	WELDER-REG PT (320R)	1	35.3938	6,134.92	73,619.00
CCEA	WELDER-REG PT (320R)	2	37.2029	6,448.50	77,381.98
CCEA	WELDER-REG PT (320R)	3	39.1033	6,777.90	81,334.76

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	1	66.3604	11,502.47	138,029.58
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	2	69.7521	12,090.37	145,084.42
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	3	73.3150	12,707.93	152,495.20
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	4	77.0622	13,357.46	160,289.48
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	5	80.9997	14,039.96	168,479.48
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	60.3276	10,456.79	125,481.46
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	63.4109	10,991.22	131,894.62
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	66.6501	11,552.69	138,632.26
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	70.0565	12,143.13	145,717.52
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	73.6362	12,763.62	153,163.40
CCMG	ACCOUNTING SUPERVISOR (742)	1	55.7027	9,655.14	115,861.72
CCMG	ACCOUNTING SUPERVISOR (742)	2	58.5487	10,148.45	121,781.40
CCMG	ACCOUNTING SUPERVISOR (742)	3	61.5402	10,666.98	128,003.72
CCMG	ACCOUNTING SUPERVISOR (742)	4	64.6852	11,212.11	134,545.32
CCMG	ACCOUNTING SUPERVISOR (742)	5	67.9917	11,785.24	141,422.84
CCMG	ADMINISTRATIVE SERVICES MGR (844)	1	62.7802	10,881.91	130,582.92
CCMG	ADMINISTRATIVE SERVICES MGR (844)	2	65.9895	11,438.18	137,258.16
CCMG	ADMINISTRATIVE SERVICES MGR (844)	3	69.3616	12,022.68	144,272.18
CCMG	ADMINISTRATIVE SERVICES MGR (844)	4	72.9055	12,636.95	151,643.44
CCMG	ADMINISTRATIVE SERVICES MGR (844)	5	76.6296	13,282.47	159,389.62
CCMG	ADVANCE PLANNING MANAGER (826)	1	78.1738	13,550.12	162,601.40
CCMG	ADVANCE PLANNING MANAGER (826)	2	82.1696	14,242.74	170,912.82
CCMG	ADVANCE PLANNING MANAGER (826)	3	86.3684	14,970.52	179,646.22
CCMG	ADVANCE PLANNING MANAGER (826)	4	90.7818	15,735.50	188,826.04
CCMG	ADVANCE PLANNING MANAGER (826)	5	95.4197	16,539.42	198,473.08
CCMG	ASSISTANT CITY ATTORNEY (818)	1	100.0642	17,344.47	208,133.64
CCMG	ASSISTANT CITY ATTORNEY (818)	2	105.1795	18,231.11	218,773.36
CCMG	ASSISTANT CITY ATTORNEY (818)	3	110.5531	19,162.54	229,950.50
CCMG	ASSISTANT CITY ATTORNEY (818)	4	116.2014	20,141.57	241,698.86
CCMG	ASSISTANT CITY ATTORNEY (818)	5	122.1382	21,170.63	254,047.56
CCMG	ASST CHIEF FINANCE OFCR CONTRL (849)	1	82.1696	14,242.74	170,912.82
CCMG	ASST CHIEF FINANCE OFCR CONTRL (849)	2	86.3684	14,970.52	179,646.22
CCMG	ASST CHIEF FINANCE OFCR CONTRL (849)	3	90.7818	15,735.50	188,826.04
CCMG	ASST CHIEF FINANCE OFCR CONTRL (849)	4	95.4197	16,539.42	198,473.08
CCMG	ASST CHIEF FINANCE OFCR CONTRL (849)	5	100.2960	17,384.64	208,615.68
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	82.1696	14,242.74	170,912.82
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	86.3684	14,970.52	179,646.22
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	90.7818	15,735.50	188,826.04
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	95.4197	16,539.42	198,473.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	100.2960	17,384.64	208,615.68
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	1	75.8699	13,150.78	157,809.34
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	2	79.7468	13,822.77	165,873.24
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	3	83.8213	14,529.02	174,348.20
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	4	88.1043	15,271.40	183,256.84
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	5	92.6063	16,051.75	192,621.00
CCMG	ASST ENVRN PROGAMS-OPS MGR (832)	1	62.7802	10,881.91	130,582.92
CCMG	ASST ENVRN PROGAMS-OPS MGR (832)	2	65.9895	11,438.18	137,258.16
CCMG	ASST ENVRN PROGAMS-OPS MGR (832)	3	69.3616	12,022.68	144,272.18
CCMG	ASST ENVRN PROGAMS-OPS MGR (832)	4	72.9055	12,636.95	151,643.44
CCMG	ASST ENVRN PROGAMS-OPS MGR (832)	5	76.6296	13,282.47	159,389.62
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	55.7027	9,655.14	115,861.72
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	58.5487	10,148.45	121,781.40
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	61.5402	10,666.98	128,003.72
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	64.6852	11,212.11	134,545.32
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	67.9917	11,785.24	141,422.84
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	66.3604	11,502.47	138,029.58
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	69.7521	12,090.37	145,084.42
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	73.3150	12,707.93	152,495.20
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	77.0622	13,357.46	160,289.48
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	80.9997	14,039.96	168,479.48
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	50.6700	8,782.80	105,393.60
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	53.2599	9,231.71	110,780.54
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	55.9815	9,703.46	116,441.52
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	58.8418	10,199.24	122,390.84
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	61.8479	10,720.30	128,643.58
CCMG	BUILDING MAINTENANCE SUPV (706)	1	47.4923	8,231.99	98,783.88
CCMG	BUILDING MAINTENANCE SUPV (706)	2	49.9193	8,652.67	103,832.04
CCMG	BUILDING MAINTENANCE SUPV (706)	3	52.4706	9,094.91	109,138.90
CCMG	BUILDING MAINTENANCE SUPV (706)	4	55.1520	9,559.68	114,716.16
CCMG	BUILDING MAINTENANCE SUPV (706)	5	57.9693	10,048.00	120,576.04
CCMG	BUILDING OFFICIAL (817)	1	80.5462	13,961.35	167,536.20
CCMG	BUILDING OFFICIAL (817)	2	84.6623	14,674.79	176,097.48
CCMG	BUILDING OFFICIAL (817)	3	88.9885	15,424.67	185,096.08
CCMG	BUILDING OFFICIAL (817)	4	93.5333	16,212.43	194,549.16
CCMG	BUILDING OFFICIAL (817)	5	98.3156	17,041.38	204,496.50
CCMG	BUS DEV & COMMUNITY EVENTS MGR (708)	1	69.6500	12,072.67	144,872.00
CCMG	BUS DEV & COMMUNITY EVENTS MGR (708)	2	71.3900	12,374.27	148,491.20
CCMG	BUS DEV & COMMUNITY EVENTS MGR (708)	3	73.1800	12,684.53	152,214.40
CCMG	BUS DEV & COMMUNITY EVENTS MGR (708)	4	75.0100	13,001.73	156,020.80
CCMG	BUS DEV & COMMUNITY EVENTS MGR (708)	5	76.8800	13,325.87	159,910.40

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	CITY CLERK (828)	1	82.1696	14,242.74	170,912.82
CCMG	CITY CLERK (828)	2	86.3684	14,970.52	179,646.22
CCMG	CITY CLERK (828)	3	90.7818	15,735.50	188,826.04
CCMG	CITY CLERK (828)	4	95.4197	16,539.42	198,473.08
CCMG	CITY CLERK (828)	5	100.2960	17,384.64	208,615.68
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	51.4337	8,915.18	106,982.20
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	54.0623	9,370.79	112,449.48
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	56.8252	9,849.71	118,196.52
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	59.7282	10,352.90	124,234.76
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	62.7802	10,881.91	130,582.92
CCMG	COMMUNICATION SUPERVISOR (830)	1	51.4827	8,923.68	107,084.12
CCMG	COMMUNICATION SUPERVISOR (830)	2	54.1148	9,379.89	112,558.68
CCMG	COMMUNICATION SUPERVISOR (830)	3	56.8797	9,859.16	118,309.88
CCMG	COMMUNICATION SUPERVISOR (830)	4	59.7848	10,362.69	124,352.28
CCMG	COMMUNICATION SUPERVISOR (830)	5	62.8409	10,892.42	130,709.02
CCMG	COMMUNICATIONS SPECIALIST (746)	1	59.3300	10,283.87	123,406.40
CCMG	COMMUNICATIONS SPECIALIST (746)	2	62.3000	10,798.67	129,584.00
CCMG	COMMUNICATIONS SPECIALIST (746)	3	65.4100	11,337.73	136,052.80
CCMG	COMMUNICATIONS SPECIALIST (746)	4	68.6800	11,904.53	142,854.40
CCMG	COMMUNICATIONS SPECIALIST (746)	5	72.1200	12,500.80	150,009.60
CCMG	COMMUNICATIONS-PUBLIC INFO MGR (843)	1	73.9449	12,817.11	153,805.34
CCMG	COMMUNICATIONS-PUBLIC INFO MGR (843)	2	77.6421	13,457.97	161,495.62
CCMG	COMMUNICATIONS-PUBLIC INFO MGR (843)	3	81.5241	14,130.85	169,570.18
CCMG	COMMUNICATIONS-PUBLIC INFO MGR (843)	4	85.6003	14,837.38	178,048.52
CCMG	COMMUNICATIONS-PUBLIC INFO MGR (843)	5	89.8800	15,579.20	186,950.40
CCMG	CULTURAL AFFAIRS MANAGER (724)	1	66.3604	11,502.47	138,029.58
CCMG	CULTURAL AFFAIRS MANAGER (724)	2	69.7521	12,090.37	145,084.42
CCMG	CULTURAL AFFAIRS MANAGER (724)	3	73.3150	12,707.93	152,495.20
CCMG	CULTURAL AFFAIRS MANAGER (724)	4	77.0622	13,357.46	160,289.48
CCMG	CULTURAL AFFAIRS MANAGER (724)	5	80.9997	14,039.96	168,479.48
CCMG	CURRENT PLANNING MANAGER (831)	1	78.1738	13,550.12	162,601.40
CCMG	CURRENT PLANNING MANAGER (831)	2	82.1696	14,242.74	170,912.82
CCMG	CURRENT PLANNING MANAGER (831)	3	86.3684	14,970.52	179,646.22
CCMG	CURRENT PLANNING MANAGER (831)	4	90.7818	15,735.50	188,826.04
CCMG	CURRENT PLANNING MANAGER (831)	5	95.4197	16,539.42	198,473.08
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	82.1696	14,242.74	170,912.82
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	86.3684	14,970.52	179,646.22
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	90.7818	15,735.50	188,826.04
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	95.4197	16,539.42	198,473.08
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	100.2960	17,384.64	208,615.68

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	78.1738	13,550.12	162,601.40
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	82.1696	14,242.74	170,912.82
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	86.3684	14,970.52	179,646.22
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	90.7818	15,735.50	188,826.04
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	95.4197	16,539.42	198,473.08
CCMG	DEPUTY BUILDING OFFICIAL (835)	1	66.3604	11,502.47	138,029.58
CCMG	DEPUTY BUILDING OFFICIAL (835)	2	69.7521	12,090.37	145,084.42
CCMG	DEPUTY BUILDING OFFICIAL (835)	3	73.3150	12,707.93	152,495.20
CCMG	DEPUTY BUILDING OFFICIAL (835)	4	77.0622	13,357.46	160,289.48
CCMG	DEPUTY BUILDING OFFICIAL (835)	5	80.9997	14,039.96	168,479.48
CCMG	DEPUTY CITY ATTORNEY I (720)	1	70.4071	12,203.90	146,446.82
CCMG	DEPUTY CITY ATTORNEY I (720)	2	74.0050	12,827.53	153,930.40
CCMG	DEPUTY CITY ATTORNEY I (720)	3	77.7850	13,482.73	161,792.80
CCMG	DEPUTY CITY ATTORNEY I (720)	4	81.7592	14,171.60	170,059.24
CCMG	DEPUTY CITY ATTORNEY I (720)	5	85.9394	14,896.16	178,753.90
CCMG	DEPUTY CITY ATTORNEY II (721)	1	75.8699	13,150.78	157,809.34
CCMG	DEPUTY CITY ATTORNEY II (721)	2	79.7468	13,822.77	165,873.24
CCMG	DEPUTY CITY ATTORNEY II (721)	3	83.8213	14,529.02	174,348.20
CCMG	DEPUTY CITY ATTORNEY II (721)	4	88.1043	15,271.40	183,256.84
CCMG	DEPUTY CITY ATTORNEY II (721)	5	92.6063	16,051.75	192,621.00
CCMG	DEPUTY CITY ATTORNEY III (725)	1	85.7331	14,860.41	178,324.90
CCMG	DEPUTY CITY ATTORNEY III (725)	2	90.1140	15,619.76	187,437.12
CCMG	DEPUTY CITY ATTORNEY III (725)	3	94.7181	16,417.81	197,013.70
CCMG	DEPUTY CITY ATTORNEY III (725)	4	99.5580	17,256.72	207,080.64
CCMG	DEPUTY CITY ATTORNEY III (725)	5	104.6453	18,138.51	217,662.12
CCMG	DEPUTY CITY CLERK (841)	1	60.8237	10,542.78	126,513.40
CCMG	DEPUTY CITY CLERK (841)	2	63.9320	11,081.55	132,978.56
CCMG	DEPUTY CITY CLERK (841)	3	67.1985	11,647.74	139,772.88
CCMG	DEPUTY CITY CLERK (841)	4	70.6322	12,242.92	146,915.08
CCMG	DEPUTY CITY CLERK (841)	5	74.2407	12,868.40	154,420.76
CCMG	DEPUTY HR DIRECTOR (833)	1	78.1738	13,550.12	162,601.40
CCMG	DEPUTY HR DIRECTOR (833)	2	82.1696	14,242.74	170,912.82
CCMG	DEPUTY HR DIRECTOR (833)	3	86.3684	14,970.52	179,646.22
CCMG	DEPUTY HR DIRECTOR (833)	4	90.7818	15,735.50	188,826.04
CCMG	DEPUTY HR DIRECTOR (833)	5	95.4197	16,539.42	198,473.08
CCMG	DEPUTY PRCS DIRECTOR (846)	1	75.8699	13,150.78	157,809.34
CCMG	DEPUTY PRCS DIRECTOR (846)	2	79.7468	13,822.77	165,873.24
CCMG	DEPUTY PRCS DIRECTOR (846)	3	83.8213	14,529.02	174,348.20
CCMG	DEPUTY PRCS DIRECTOR (846)	4	88.1043	15,271.40	183,256.84
CCMG	DEPUTY PRCS DIRECTOR (846)	5	92.6063	16,051.75	192,621.00
CCMG	ECON DEV PROJECT MANAGER (718)	1	62.7802	10,881.91	130,582.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ECON DEV PROJECT MANAGER (718)	2	65.9895	11,438.18	137,258.16
CCMG	ECON DEV PROJECT MANAGER (718)	3	69.3616	12,022.68	144,272.18
CCMG	ECON DEV PROJECT MANAGER (718)	4	72.9055	12,636.95	151,643.44
CCMG	ECON DEV PROJECT MANAGER (718)	5	76.6296	13,282.47	159,389.62
CCMG	ECONOMIC DEV MANAGER (806)	1	62.7802	10,881.91	130,582.92
CCMG	ECONOMIC DEV MANAGER (806)	2	65.9895	11,438.18	137,258.16
CCMG	ECONOMIC DEV MANAGER (806)	3	69.3616	12,022.68	144,272.18
CCMG	ECONOMIC DEV MANAGER (806)	4	72.9055	12,636.95	151,643.44
CCMG	ECONOMIC DEV MANAGER (806)	5	76.6296	13,282.47	159,389.62
CCMG	EMERGENCY SERVICES COORDINATOR (712)	1	61.3072	10,626.59	127,519.08
CCMG	EMERGENCY SERVICES COORDINATOR (712)	2	64.3725	11,157.90	133,894.80
CCMG	EMERGENCY SERVICES COORDINATOR (712)	3	67.5911	11,715.80	140,589.54
CCMG	EMERGENCY SERVICES COORDINATOR (712)	4	70.9707	12,301.60	147,619.16
CCMG	EMERGENCY SERVICES COORDINATOR (712)	5	74.5192	12,916.67	155,000.04
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	62.7802	10,881.91	130,582.92
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	65.9895	11,438.18	137,258.16
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	69.3616	12,022.68	144,272.18
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	72.9055	12,636.95	151,643.44
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	76.6296	13,282.47	159,389.62
CCMG	ENGINEERING SERVICES MANAGER (814)	1	75.4912	13,085.15	157,021.80
CCMG	ENGINEERING SERVICES MANAGER (814)	2	79.3493	13,753.87	165,046.44
CCMG	ENGINEERING SERVICES MANAGER (814)	3	83.4037	14,456.65	173,479.80
CCMG	ENGINEERING SERVICES MANAGER (814)	4	87.6670	15,195.61	182,347.36
CCMG	ENGINEERING SERVICES MANAGER (814)	5	92.1447	15,971.76	191,661.08
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	52.4706	9,094.91	109,138.90
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	55.1520	9,559.68	114,716.16
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	57.9693	10,048.00	120,576.04
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	60.9327	10,561.68	126,740.12
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	64.0459	11,101.29	133,215.42
CCMG	ENVIRONMENTAL PROGS-OPS MANAGE (815)	1	75.4912	13,085.15	157,021.80
CCMG	ENVIRONMENTAL PROGS-OPS MANAGE (815)	2	79.3493	13,753.87	165,046.44
CCMG	ENVIRONMENTAL PROGS-OPS MANAGE (815)	3	83.4037	14,456.65	173,479.80
CCMG	ENVIRONMENTAL PROGS-OPS MANAGE (815)	4	87.6670	15,195.61	182,347.36
CCMG	ENVIRONMENTAL PROGS-OPS MANAGE (815)	5	92.1447	15,971.76	191,661.08
CCMG	FACILITY MAINT SUPERVISOR (730)	1	55.7027	9,655.14	115,861.72

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	FACILITY MAINT SUPERVISOR (730)	2	58.5487	10,148.45	121,781.40
CCMG	FACILITY MAINT SUPERVISOR (730)	3	61.5402	10,666.98	128,003.72
CCMG	FACILITY MAINT SUPERVISOR (730)	4	64.6852	11,212.11	134,545.32
CCMG	FACILITY MAINT SUPERVISOR (730)	5	67.9917	11,785.24	141,422.84
CCMG	FACILITY-ELEC MAINT SUPERVISOR (733)	1	55.7027	9,655.14	115,861.72
CCMG	FACILITY-ELEC MAINT SUPERVISOR (733)	2	58.5487	10,148.45	121,781.40
CCMG	FACILITY-ELEC MAINT SUPERVISOR (733)	3	61.5402	10,666.98	128,003.72
CCMG	FACILITY-ELEC MAINT SUPERVISOR (733)	4	64.6852	11,212.11	134,545.32
CCMG	FACILITY-ELEC MAINT SUPERVISOR (733)	5	67.9917	11,785.24	141,422.84
CCMG	FINANCE MANAGER (838)	1	78.1738	13,550.12	162,601.40
CCMG	FINANCE MANAGER (838)	2	82.1696	14,242.74	170,912.82
CCMG	FINANCE MANAGER (838)	3	86.3684	14,970.52	179,646.22
CCMG	FINANCE MANAGER (838)	4	90.7818	15,735.50	188,826.04
CCMG	FINANCE MANAGER (838)	5	95.4197	16,539.42	198,473.08
CCMG	FINANCE OPERATNS ADMINISTRATOR (848)	1	79.3300	13,750.53	165,006.40
CCMG	FINANCE OPERATNS ADMINISTRATOR (848)	2	85.5300	14,825.20	177,902.40
CCMG	FINANCE OPERATNS ADMINISTRATOR (848)	3	87.7400	15,208.27	182,499.20
CCMG	FINANCE OPERATNS ADMINISTRATOR (848)	4	91.9500	15,938.00	191,256.00
CCMG	FINANCE OPERATNS ADMINISTRATOR (848)	5	96.1500	16,666.00	199,992.00
CCMG	FINANCIAL SYSTM-PURCHASING MGR (836)	1	66.3604	11,502.47	138,029.58
CCMG	FINANCIAL SYSTM-PURCHASING MGR (836)	2	69.7521	12,090.37	145,084.42
CCMG	FINANCIAL SYSTM-PURCHASING MGR (836)	3	73.3150	12,707.93	152,495.20
CCMG	FINANCIAL SYSTM-PURCHASING MGR (836)	4	77.0622	13,357.46	160,289.48
CCMG	FINANCIAL SYSTM-PURCHASING MGR (836)	5	80.9997	14,039.96	168,479.48
CCMG	FLEET AND FACILITIES SRVCS MGR (811)	1	67.9917	11,785.24	141,422.84
CCMG	FLEET AND FACILITIES SRVCS MGR (811)	2	71.4652	12,387.31	148,647.72
CCMG	FLEET AND FACILITIES SRVCS MGR (811)	3	75.1162	13,020.15	156,241.80
CCMG	FLEET AND FACILITIES SRVCS MGR (811)	4	78.9547	13,685.49	164,225.88
CCMG	FLEET AND FACILITIES SRVCS MGR (811)	5	82.9905	14,385.02	172,620.24
CCMG	FORENSIC SUPERVISOR (736)	1	59.0686	10,238.56	122,862.74
CCMG	FORENSIC SUPERVISOR (736)	2	62.0274	10,751.41	129,016.94
CCMG	FORENSIC SUPERVISOR (736)	3	65.1342	11,289.94	135,479.24
CCMG	FORENSIC SUPERVISOR (736)	4	68.3967	11,855.44	142,265.24
CCMG	FORENSIC SUPERVISOR (736)	5	71.8227	12,449.28	149,391.32
CCMG	GOV & LEGISLATIVE AFFAIRS COOD (745)	1	70.8357	12,278.20	147,338.36
CCMG	GOV & LEGISLATIVE AFFAIRS COOD (745)	2	74.3450	12,886.47	154,637.60
CCMG	GOV & LEGISLATIVE AFFAIRS COOD (745)	3	78.0333	13,525.76	162,309.16
CCMG	GOV & LEGISLATIVE AFFAIRS COOD (745)	4	81.9102	14,197.78	170,373.32
CCMG	GOV & LEGISLATIVE AFFAIRS COOD (745)	5	85.9847	14,904.02	178,848.28
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	1	62.7802	10,881.91	130,582.92
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	2	65.9895	11,438.18	137,258.16

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	3	69.3616	12,022.68	144,272.18
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	4	72.9055	12,636.95	151,643.44
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	5	76.6296	13,282.47	159,389.62
CCMG	HOUSING & RENT STABILIZATION M (809)	1	78.1738	13,550.12	162,601.40
CCMG	HOUSING & RENT STABILIZATION M (809)	2	82.1696	14,242.74	170,912.82
CCMG	HOUSING & RENT STABILIZATION M (809)	3	86.3684	14,970.52	179,646.22
CCMG	HOUSING & RENT STABILIZATION M (809)	4	90.7818	15,735.50	188,826.04
CCMG	HOUSING & RENT STABILIZATION M (809)	5	95.4197	16,539.42	198,473.08
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	1	50.6284	8,775.59	105,307.02
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	2	53.1595	9,214.31	110,571.76
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	3	55.8178	9,675.08	116,100.92
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	4	58.6088	10,158.85	121,906.20
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	5	61.5391	10,666.78	128,001.38
CCMG	HUMAN RESOURCES ANALYST (702)	1	46.7874	8,109.81	97,317.74
CCMG	HUMAN RESOURCES ANALYST (702)	2	49.1785	8,524.27	102,291.28
CCMG	HUMAN RESOURCES ANALYST (702)	3	51.6911	8,959.80	107,517.54
CCMG	HUMAN RESOURCES ANALYST (702)	4	54.3325	9,417.63	113,011.60
CCMG	HUMAN RESOURCES ANALYST (702)	5	57.1082	9,898.76	118,785.16
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	1	77.4478	13,424.28	161,091.32
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	2	81.4055	14,110.29	169,323.44
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	3	85.5635	14,831.01	177,972.08
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	4	89.9351	15,588.76	187,065.06
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	5	94.5333	16,385.76	196,629.16
CCMG	LANDSCAPE ARCH PROJ COORD (741)	1	55.7027	9,655.14	115,861.72
CCMG	LANDSCAPE ARCH PROJ COORD (741)	2	58.5487	10,148.45	121,781.40
CCMG	LANDSCAPE ARCH PROJ COORD (741)	3	61.5402	10,666.98	128,003.72
CCMG	LANDSCAPE ARCH PROJ COORD (741)	4	64.6852	11,212.11	134,545.32
CCMG	LANDSCAPE ARCH PROJ COORD (741)	5	67.9917	11,785.24	141,422.84
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	68.6722	11,903.19	142,838.28
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	72.1815	12,511.46	150,137.52
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	75.8699	13,150.78	157,809.34
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	79.7468	13,822.77	165,873.24
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	83.8213	14,529.02	174,348.20
CCMG	MANAGEMENT ANALYST (703)	1	46.7874	8,109.81	97,317.74
CCMG	MANAGEMENT ANALYST (703)	2	49.1785	8,524.27	102,291.28
CCMG	MANAGEMENT ANALYST (703)	3	51.6911	8,959.80	107,517.54
CCMG	MANAGEMENT ANALYST (703)	4	54.3325	9,417.63	113,011.60
CCMG	MANAGEMENT ANALYST (703)	5	57.1082	9,898.76	118,785.16
CCMG	MENTAL HEALTH CLINICIAN (842)	1	62.7802	10,881.91	130,582.92
CCMG	MENTAL HEALTH CLINICIAN (842)	2	65.9895	11,438.18	137,258.16
CCMG	MENTAL HEALTH CLINICIAN (842)	3	69.3616	12,022.68	144,272.18

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	MENTAL HEALTH CLINICIAN (842)	4	72.9055	12,636.95	151,643.44
CCMG	MENTAL HEALTH CLINICIAN (842)	5	76.6296	13,282.47	159,389.62
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	1	82.1696	14,242.74	170,912.82
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	2	86.3684	14,970.52	179,646.22
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	3	90.7818	15,735.50	188,826.04
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	4	95.4197	16,539.42	198,473.08
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	5	100.2960	17,384.64	208,615.68
CCMG	PARALEGAL (739)	1	55.7027	9,655.14	115,861.72
CCMG	PARALEGAL (739)	2	58.5487	10,148.45	121,781.40
CCMG	PARALEGAL (739)	3	61.5402	10,666.98	128,003.72
CCMG	PARALEGAL (739)	4	64.6852	11,212.11	134,545.32
CCMG	PARALEGAL (739)	5	67.9917	11,785.24	141,422.84
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	45.6347	7,910.02	94,920.28
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	47.9672	8,314.32	99,771.88
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	50.4184	8,739.19	104,870.22
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	52.9940	9,185.63	110,227.52
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	55.7027	9,655.14	115,861.72
CCMG	PARKS MANAGER (802)	1	61.4761	10,655.86	127,870.34
CCMG	PARKS MANAGER (802)	2	64.6174	11,200.35	134,404.14
CCMG	PARKS MANAGER (802)	3	67.9193	11,772.67	141,272.04
CCMG	PARKS MANAGER (802)	4	71.3911	12,374.46	148,493.54
CCMG	PARKS MANAGER (802)	5	75.0384	13,006.65	156,079.82
CCMG	PAYROLL ANALYST (726)	1	46.7874	8,109.81	97,317.74
CCMG	PAYROLL ANALYST (726)	2	49.1785	8,524.27	102,291.28
CCMG	PAYROLL ANALYST (726)	3	51.6911	8,959.80	107,517.54
CCMG	PAYROLL ANALYST (726)	4	54.3325	9,417.63	113,011.60
CCMG	PAYROLL ANALYST (726)	5	57.1082	9,898.76	118,785.16
CCMG	PAYROLL MANAGER (845)	1	66.3604	11,502.47	138,029.58
CCMG	PAYROLL MANAGER (845)	2	69.7521	12,090.37	145,084.42
CCMG	PAYROLL MANAGER (845)	3	73.3150	12,707.93	152,495.20
CCMG	PAYROLL MANAGER (845)	4	77.0622	13,357.46	160,289.48
CCMG	PAYROLL MANAGER (845)	5	80.9997	14,039.96	168,479.48
CCMG	PAYROLL SUPERVISOR (732)	1	55.7027	9,655.14	115,861.72
CCMG	PAYROLL SUPERVISOR (732)	2	58.5487	10,148.45	121,781.40
CCMG	PAYROLL SUPERVISOR (732)	3	61.5402	10,666.98	128,003.72
CCMG	PAYROLL SUPERVISOR (732)	4	64.6852	11,212.11	134,545.32
CCMG	PAYROLL SUPERVISOR (732)	5	67.9917	11,785.24	141,422.84
CCMG	POLICE RECORDS MANAGER (847)	1	60.3276	10,456.79	125,481.46
CCMG	POLICE RECORDS MANAGER (847)	2	63.4109	10,991.22	131,894.62
CCMG	POLICE RECORDS MANAGER (847)	3	66.6501	11,552.69	138,632.26
CCMG	POLICE RECORDS MANAGER (847)	4	70.0565	12,143.13	145,717.52

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	POLICE RECORDS MANAGER (847)	5	73.6362	12,763.62	153,163.40
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	60.3276	10,456.79	125,481.46
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	63.4109	10,991.22	131,894.62
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	66.6501	11,552.69	138,632.26
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	70.0565	12,143.13	145,717.52
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	73.6362	12,763.62	153,163.40
CCMG	PURCHASING SUPERVISOR (735)	1	55.7027	9,655.14	115,861.72
CCMG	PURCHASING SUPERVISOR (735)	2	58.5487	10,148.45	121,781.40
CCMG	PURCHASING SUPERVISOR (735)	3	61.5402	10,666.98	128,003.72
CCMG	PURCHASING SUPERVISOR (735)	4	64.6852	11,212.11	134,545.32
CCMG	PURCHASING SUPERVISOR (735)	5	67.9917	11,785.24	141,422.84
CCMG	REC & COMM SVCS MGR (834)	1	67.6555	11,726.95	140,723.44
CCMG	REC & COMM SVCS MGR (834)	2	71.1119	12,326.06	147,912.70
CCMG	REC & COMM SVCS MGR (834)	3	74.7458	12,955.93	155,471.16
CCMG	REC & COMM SVCS MGR (834)	4	78.5657	13,618.06	163,416.76
CCMG	REC & COMM SVCS MGR (834)	5	82.5801	14,313.89	171,766.66
CCMG	REC & COMM SVCS SUPERVISOR (729)	1	45.8634	7,949.65	95,395.82
CCMG	REC & COMM SVCS SUPERVISOR (729)	2	48.2060	8,355.71	100,268.48
CCMG	REC & COMM SVCS SUPERVISOR (729)	3	50.6700	8,782.80	105,393.60
CCMG	REC & COMM SVCS SUPERVISOR (729)	4	53.2599	9,231.71	110,780.54
CCMG	REC & COMM SVCS SUPERVISOR (729)	5	55.9815	9,703.46	116,441.52
CCMG	RECREATION SUPERVISOR (701)	1	45.8634	7,949.65	95,395.82
CCMG	RECREATION SUPERVISOR (701)	2	48.2060	8,355.71	100,268.48
CCMG	RECREATION SUPERVISOR (701)	3	50.6700	8,782.80	105,393.60
CCMG	RECREATION SUPERVISOR (701)	4	53.2599	9,231.71	110,780.54
CCMG	RECREATION SUPERVISOR (701)	5	55.9815	9,703.46	116,441.52
CCMG	RENT STABILIZATION COORDINATOR (731)	1	55.7027	9,655.14	115,861.72
CCMG	RENT STABILIZATION COORDINATOR (731)	2	58.5487	10,148.45	121,781.40
CCMG	RENT STABILIZATION COORDINATOR (731)	3	61.5402	10,666.98	128,003.72
CCMG	RENT STABILIZATION COORDINATOR (731)	4	64.6852	11,212.11	134,545.32
CCMG	RENT STABILIZATION COORDINATOR (731)	5	67.9917	11,785.24	141,422.84
CCMG	REVENUE & BUDGET SUPERVISOR (727)	1	55.7027	9,655.14	115,861.72
CCMG	REVENUE & BUDGET SUPERVISOR (727)	2	58.5487	10,148.45	121,781.40
CCMG	REVENUE & BUDGET SUPERVISOR (727)	3	61.5402	10,666.98	128,003.72
CCMG	REVENUE & BUDGET SUPERVISOR (727)	4	64.6852	11,212.11	134,545.32
CCMG	REVENUE & BUDGET SUPERVISOR (727)	5	67.9917	11,785.24	141,422.84
CCMG	REVENUE OPERATIONS MANAGER (805)	1	60.3276	10,456.79	125,481.46
CCMG	REVENUE OPERATIONS MANAGER (805)	2	63.4109	10,991.22	131,894.62
CCMG	REVENUE OPERATIONS MANAGER (805)	3	66.6501	11,552.69	138,632.26
CCMG	REVENUE OPERATIONS MANAGER (805)	4	70.0565	12,143.13	145,717.52
CCMG	REVENUE OPERATIONS MANAGER (805)	5	73.6362	12,763.62	153,163.40

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	RISK MANAGER (839)	1	78.1738	13,550.12	162,601.40
CCMG	RISK MANAGER (839)	2	82.1696	14,242.74	170,912.82
CCMG	RISK MANAGER (839)	3	86.3684	14,970.52	179,646.22
CCMG	RISK MANAGER (839)	4	90.7818	15,735.50	188,826.04
CCMG	RISK MANAGER (839)	5	95.4197	16,539.42	198,473.08
CCMG	SAFETY & TRAINING COORDINATOR (728)	1	49.7074	8,615.95	103,391.34
CCMG	SAFETY & TRAINING COORDINATOR (728)	2	52.2475	9,056.23	108,674.80
CCMG	SAFETY & TRAINING COORDINATOR (728)	3	54.9172	9,518.99	114,227.88
CCMG	SAFETY & TRAINING COORDINATOR (728)	4	57.7243	10,005.54	120,066.44
CCMG	SAFETY & TRAINING COORDINATOR (728)	5	60.6729	10,516.63	126,199.58
CCMG	SENIOR ACCOUNTANT (707)	1	48.2060	8,355.71	100,268.48
CCMG	SENIOR ACCOUNTANT (707)	2	50.6700	8,782.80	105,393.60
CCMG	SENIOR ACCOUNTANT (707)	3	53.2599	9,231.71	110,780.54
CCMG	SENIOR ACCOUNTANT (707)	4	55.9815	9,703.46	116,441.52
CCMG	SENIOR ACCOUNTANT (707)	5	58.8418	10,199.24	122,390.84
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	67.6555	11,726.95	140,723.44
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	71.1119	12,326.06	147,912.70
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	74.7458	12,955.93	155,471.16
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	78.5657	13,618.06	163,416.76
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	82.5801	14,313.89	171,766.66
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	47.0203	8,150.18	97,802.12
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	49.4244	8,566.89	102,802.70
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	51.9502	9,004.71	108,056.52
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	54.6044	9,464.76	113,577.10
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	57.3945	9,948.38	119,380.56
CCMG	SR CIVIL ENGINEER (719)	1	67.3193	11,668.67	140,024.04
CCMG	SR CIVIL ENGINEER (719)	2	70.7587	12,264.85	147,178.20
CCMG	SR CIVIL ENGINEER (719)	3	74.3740	12,891.49	154,697.92
CCMG	SR CIVIL ENGINEER (719)	4	78.1738	13,550.12	162,601.40
CCMG	SR CIVIL ENGINEER (719)	5	82.1696	14,242.74	170,912.82
CCMG	SR EXECUTIVE ASSISTANT TO CM (743)	1	69.7116	12,083.35	145,000.18
CCMG	SR EXECUTIVE ASSISTANT TO CM (743)	2	72.7164	12,604.17	151,250.06
CCMG	SR EXECUTIVE ASSISTANT TO CM (743)	3	75.7212	13,125.02	157,500.20
CCMG	SR EXECUTIVE ASSISTANT TO CM (743)	4	78.7260	13,645.84	163,750.08
CCMG	SR EXECUTIVE ASSISTANT TO CM (743)	5	81.7309	14,166.69	170,000.22
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	1	57.1082	9,898.76	118,785.16
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	2	60.0273	10,404.72	124,856.68
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	3	63.0947	10,936.42	131,237.08
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	4	66.3184	11,495.19	137,942.22
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	5	69.7075	12,082.63	144,991.60

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR HR MANAGEMENT ANALYST (747)	1	55.7027	9,655.14	115,861.72
CCMG	SR HR MANAGEMENT ANALYST (747)	2	58.5487	10,148.45	121,781.40
CCMG	SR HR MANAGEMENT ANALYST (747)	3	61.5402	10,666.98	128,003.72
CCMG	SR HR MANAGEMENT ANALYST (747)	4	64.6852	11,212.11	134,545.32
CCMG	SR HR MANAGEMENT ANALYST (747)	5	67.9917	11,785.24	141,422.84
CCMG	SR HR MGMT ANALYST/EEO (740)	1	57.1082	9,898.76	118,785.16
CCMG	SR HR MGMT ANALYST/EEO (740)	2	60.0273	10,404.72	124,856.68
CCMG	SR HR MGMT ANALYST/EEO (740)	3	63.0947	10,936.42	131,237.08
CCMG	SR HR MGMT ANALYST/EEO (740)	4	66.3184	11,495.19	137,942.22
CCMG	SR HR MGMT ANALYST/EEO (740)	5	69.7075	12,082.63	144,991.60
CCMG	SR MANAGEMENT ANALYST (713)	1	55.7027	9,655.14	115,861.72
CCMG	SR MANAGEMENT ANALYST (713)	2	58.5487	10,148.45	121,781.40
CCMG	SR MANAGEMENT ANALYST (713)	3	61.5402	10,666.98	128,003.72
CCMG	SR MANAGEMENT ANALYST (713)	4	64.6852	11,212.11	134,545.32
CCMG	SR MANAGEMENT ANALYST (713)	5	67.9917	11,785.24	141,422.84
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	55.7027	9,655.14	115,861.72
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	58.5487	10,148.45	121,781.40
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	61.5402	10,666.98	128,003.72
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	64.6852	11,212.11	134,545.32
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	67.9917	11,785.24	141,422.84
CCMG	SR PLANNER (717)	1	60.3276	10,456.79	125,481.46
CCMG	SR PLANNER (717)	2	63.4109	10,991.22	131,894.62
CCMG	SR PLANNER (717)	3	66.6501	11,552.69	138,632.26
CCMG	SR PLANNER (717)	4	70.0565	12,143.13	145,717.52
CCMG	SR PLANNER (717)	5	73.6362	12,763.62	153,163.40
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	1	55.7027	9,655.14	115,861.72
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	2	58.5487	10,148.45	121,781.40
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	3	61.5402	10,666.98	128,003.72
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	4	64.6852	11,212.11	134,545.32
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	5	67.9917	11,785.24	141,422.84
CCMG	STREET MAINTENANCE SUPERVISOR (734)	1	55.7027	9,655.14	115,861.72
CCMG	STREET MAINTENANCE SUPERVISOR (734)	2	58.5487	10,148.45	121,781.40
CCMG	STREET MAINTENANCE SUPERVISOR (734)	3	61.5402	10,666.98	128,003.72
CCMG	STREET MAINTENANCE SUPERVISOR (734)	4	64.6852	11,212.11	134,545.32
CCMG	STREET MAINTENANCE SUPERVISOR (734)	5	67.9917	11,785.24	141,422.84
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	65.9895	11,438.18	137,258.16
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	69.3616	12,022.68	144,272.18
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	72.9055	12,636.95	151,643.44
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	76.6296	13,282.47	159,389.62
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	80.5462	13,961.35	167,536.20
CCMG	SYSTEMS SUPPORT MANAGER (825)	1	72.5883	12,581.96	150,983.56

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SYSTEMS SUPPORT MANAGER (825)	2	76.2976	13,224.92	158,699.06
CCMG	SYSTEMS SUPPORT MANAGER (825)	3	80.1960	13,900.64	166,807.68
CCMG	SYSTEMS SUPPORT MANAGER (825)	4	84.2926	14,610.72	175,328.66
CCMG	SYSTEMS SUPPORT MANAGER (825)	5	88.6009	15,357.49	184,289.82
CCMG	TECHNICAL SERVICES MANAGER (808)	1	72.5883	12,581.96	150,983.56
CCMG	TECHNICAL SERVICES MANAGER (808)	2	76.2976	13,224.92	158,699.06
CCMG	TECHNICAL SERVICES MANAGER (808)	3	80.1960	13,900.64	166,807.68
CCMG	TECHNICAL SERVICES MANAGER (808)	4	84.2926	14,610.72	175,328.66
CCMG	TECHNICAL SERVICES MANAGER (808)	5	88.6009	15,357.49	184,289.82
CCMG	TRAFFIC ENGINEERING MGR (822)	1	58.2597	10,098.36	121,180.28
CCMG	TRAFFIC ENGINEERING MGR (822)	2	61.2370	10,614.41	127,372.96
CCMG	TRAFFIC ENGINEERING MGR (822)	3	64.3662	11,156.82	133,881.80
CCMG	TRAFFIC ENGINEERING MGR (822)	4	67.6555	11,726.95	140,723.44
CCMG	TRAFFIC ENGINEERING MGR (822)	5	71.1119	12,326.06	147,912.70
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	46.7874	8,109.81	97,317.74
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	49.1785	8,524.27	102,291.28
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	51.6911	8,959.80	107,517.54
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	54.3325	9,417.63	113,011.60
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	57.1082	9,898.76	118,785.16
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	67.9917	11,785.24	141,422.84
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	71.4652	12,387.31	148,647.72
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	75.1162	13,020.15	156,241.80
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	78.9547	13,685.49	164,225.88
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	82.9905	14,385.02	172,620.24
CCMG	TRANSIT PLANNING MANAGER (829)	1	67.9917	11,785.24	141,422.84
CCMG	TRANSIT PLANNING MANAGER (829)	2	71.4652	12,387.31	148,647.72
CCMG	TRANSIT PLANNING MANAGER (829)	3	75.1162	13,020.15	156,241.80
CCMG	TRANSIT PLANNING MANAGER (829)	4	78.9547	13,685.49	164,225.88
CCMG	TRANSIT PLANNING MANAGER (829)	5	82.9905	14,385.02	172,620.24
CCMG	TRANSPORTATION ADMIN MANAGER (840)	1	67.9917	11,785.24	141,422.84
CCMG	TRANSPORTATION ADMIN MANAGER (840)	2	71.4652	12,387.31	148,647.72
CCMG	TRANSPORTATION ADMIN MANAGER (840)	3	75.1162	13,020.15	156,241.80
CCMG	TRANSPORTATION ADMIN MANAGER (840)	4	78.9547	13,685.49	164,225.88
CCMG	TRANSPORTATION ADMIN MANAGER (840)	5	82.9905	14,385.02	172,620.24
CCMG	TRFC ENG ANALYST (723)	1	51.6911	8,959.80	107,517.54
CCMG	TRFC ENG ANALYST (723)	2	54.3325	9,417.63	113,011.60
CCMG	TRFC ENG ANALYST (723)	3	57.1082	9,898.76	118,785.16
CCMG	TRFC ENG ANALYST (723)	4	60.0273	10,404.72	124,856.68
CCMG	TRFC ENG ANALYST (723)	5	63.0947	10,936.42	131,237.08
CCMG	WORKFORCE DEVELOPMENT MANAGER (744)	1	62.7802	10,881.91	130,582.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	WORKFORCE DEVELOPMENT MANAGER (744)	2	65.9895	11,438.18	137,258.16
CCMG	WORKFORCE DEVELOPMENT MANAGER (744)	3	69.3616	12,022.68	144,272.18
CCMG	WORKFORCE DEVELOPMENT MANAGER (744)	4	72.9055	12,636.95	151,643.44
CCMG	WORKFORCE DEVELOPMENT MANAGER (744)	5	76.6296	13,282.47	159,389.62

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	72.7650	1,261.26	15,135.12

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY ATTORNEY (915)	1	100.0642	17,344.47	208,133.64
EXEC	ASSISTANT CITY ATTORNEY (915)	2	105.1795	18,231.11	218,773.36
EXEC	ASSISTANT CITY ATTORNEY (915)	3	110.5531	19,162.54	229,950.50
EXEC	ASSISTANT CITY ATTORNEY (915)	4	116.2014	20,141.57	241,698.86
EXEC	ASSISTANT CITY ATTORNEY (915)	5	122.1382	21,170.63	254,047.56
EXEC	ASSISTANT CITY MANAGER (908)	1	111.3449	19,299.78	231,597.34
EXEC	ASSISTANT CITY MANAGER (908)	2	117.0353	20,286.11	243,433.32
EXEC	ASSISTANT CITY MANAGER (908)	3	123.0145	21,322.51	255,870.16
EXEC	ASSISTANT CITY MANAGER (908)	4	129.3012	22,412.22	268,946.60
EXEC	ASSISTANT CITY MANAGER (908)	5	135.9079	23,557.37	282,688.38
EXEC	ASST CM-ECON VITALITY & EQUITY (919)	1	125.0000	21,666.67	260,000.00
EXEC	ASST CM-ECON VITALITY & EQUITY (919)	2	131.6106	22,812.51	273,750.10
EXEC	ASST CM-ECON VITALITY & EQUITY (919)	3	138.2212	23,958.35	287,500.20
EXEC	ASST CM-ECON VITALITY & EQUITY (919)	4	144.8317	25,104.17	301,250.04
EXEC	ASST CM-ECON VITALITY & EQUITY (919)	5	151.4424	26,250.01	315,000.14
EXEC	ASST CM-FISCAL & TRANSPARENCY (918)	1	125.0000	21,666.67	260,000.00
EXEC	ASST CM-FISCAL & TRANSPARENCY (918)	2	131.6106	22,812.51	273,750.10
EXEC	ASST CM-FISCAL & TRANSPARENCY (918)	3	138.2212	23,958.35	287,500.20
EXEC	ASST CM-FISCAL & TRANSPARENCY (918)	4	144.8317	25,104.17	301,250.04
EXEC	ASST CM-FISCAL & TRANSPARENCY (918)	5	151.4424	26,250.01	315,000.14
EXEC	ASST TO THE CM/PROCSS IMPRVMT (921)	1	76.9231	13,333.34	160,000.10
EXEC	ASST TO THE CM/PROCSS IMPRVMT (921)	2	80.5289	13,958.34	167,500.06
EXEC	ASST TO THE CM/PROCSS IMPRVMT (921)	3	84.1346	14,583.34	175,000.02
EXEC	ASST TO THE CM/PROCSS IMPRVMT (921)	4	87.7405	15,208.35	182,500.24
EXEC	ASST TO THE CM/PROCSS IMPRVMT (921)	5	91.3462	15,833.35	190,000.20
EXEC	ASSTANT TO CITY MANAGER (900)	1	68.6722	11,903.19	142,838.28
EXEC	ASSTANT TO CITY MANAGER (900)	2	72.1815	12,511.46	150,137.52
EXEC	ASSTANT TO CITY MANAGER (900)	3	75.8699	13,150.78	157,809.34
EXEC	ASSTANT TO CITY MANAGER (900)	4	79.7468	13,822.77	165,873.24
EXEC	ASSTANT TO CITY MANAGER (900)	5	83.8213	14,529.02	174,348.20
EXEC	CHIEF FINANCIAL OFFICER (907)	1	116.3476	20,166.92	242,003.06
EXEC	CHIEF FINANCIAL OFFICER (907)	2	122.2935	21,197.54	254,370.48
EXEC	CHIEF FINANCIAL OFFICER (907)	3	128.5415	22,280.53	267,366.32
EXEC	CHIEF FINANCIAL OFFICER (907)	4	135.1071	23,418.57	281,022.82
EXEC	CHIEF FINANCIAL OFFICER (907)	5	142.0145	24,615.85	295,390.16
EXEC	CHIEF HUMAN RESOURCES OFFICER (920)	1	108.1731	18,750.01	225,000.10
EXEC	CHIEF HUMAN RESOURCES OFFICER (920)	2	114.1827	19,791.68	237,500.12
EXEC	CHIEF HUMAN RESOURCES OFFICER (920)	3	120.1924	20,833.35	250,000.14
EXEC	CHIEF HUMAN RESOURCES OFFICER (920)	4	126.2020	21,875.01	262,500.16
EXEC	CHIEF HUMAN RESOURCES OFFICER (920)	5	132.2116	22,916.68	275,000.18
EXEC	CHIEF INFO OFFICER (905)	1	96.8538	16,787.98	201,455.80

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	CHIEF INFO OFFICER (905)	2	101.8020	17,645.68	211,748.16
EXEC	CHIEF INFO OFFICER (905)	3	107.0062	18,547.75	222,573.00
EXEC	CHIEF INFO OFFICER (905)	4	112.4748	19,495.62	233,947.48
EXEC	CHIEF INFO OFFICER (905)	5	118.2211	20,491.66	245,899.94
EXEC	CHIEF PUB AFRS & COMM ENG OFCR (922)	1	98.8900	17,140.93	205,691.20
EXEC	CHIEF PUB AFRS & COMM ENG OFCR (922)	2	103.8400	17,998.93	215,987.20
EXEC	CHIEF PUB AFRS & COMM ENG OFCR (922)	3	109.0300	18,898.53	226,782.40
EXEC	CHIEF PUB AFRS & COMM ENG OFCR (922)	4	114.4800	19,843.20	238,118.40
EXEC	CHIEF PUB AFRS & COMM ENG OFCR (922)	5	120.1900	20,832.93	249,995.20
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	96.7925	16,777.37	201,328.40
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	101.7379	17,634.57	211,614.78
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	106.9359	18,535.55	222,426.62
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	112.4002	19,482.71	233,792.52
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	118.1446	20,478.40	245,740.82
EXEC	CITY ATTORNEY (909)	1	135.4896	23,484.87	281,818.42
EXEC	CITY ATTORNEY (909)	2	142.4129	24,684.90	296,218.78
EXEC	CITY ATTORNEY (909)	3	149.6905	25,946.35	311,356.24
EXEC	CITY ATTORNEY (909)	4	157.3400	27,272.27	327,267.20
EXEC	CITY ATTORNEY (909)	5	165.3800	28,665.87	343,990.40
EXEC	CITY CLERK (916)	1	85.6618	14,848.04	178,176.44
EXEC	CITY CLERK (916)	2	90.0391	15,606.78	187,281.38
EXEC	CITY CLERK (916)	3	94.6400	16,404.27	196,851.20
EXEC	CITY CLERK (916)	4	99.4750	17,242.33	206,908.00
EXEC	CITY CLERK (916)	5	104.5586	18,123.50	217,481.94
EXEC	CITY MANAGER (910)	1	149.5634	25,924.32	311,091.82
EXEC	CITY MANAGER (910)	2	157.2042	27,248.74	326,984.84
EXEC	CITY MANAGER (910)	3	165.2386	28,641.36	343,696.34
EXEC	CITY MANAGER (910)	4	173.6829	30,105.03	361,260.38
EXEC	CITY MANAGER (910)	5	177.8846	30,833.34	370,000.02
EXEC	CITY MANAGER (910)	6	182.5578	31,643.34	379,720.12
EXEC	COMMS AND PUBLIC INFO OFFICER (923)	1	85.7100	14,856.40	178,276.80
EXEC	COMMS AND PUBLIC INFO OFFICER (923)	2	89.9900	15,598.27	187,179.20
EXEC	COMMS AND PUBLIC INFO OFFICER (923)	3	94.5000	16,380.00	196,560.00
EXEC	COMMS AND PUBLIC INFO OFFICER (923)	4	99.2200	17,198.13	206,377.60
EXEC	COMMS AND PUBLIC INFO OFFICER (923)	5	104.1800	18,057.87	216,694.40
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	1	85.7132	14,856.96	178,283.56
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	2	89.9987	15,599.78	187,197.40
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	3	94.4987	16,379.78	196,557.40
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	4	99.2236	17,198.76	206,385.14
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	5	104.1848	18,058.69	216,704.28
EXEC	HOUSING & HUMAN SERVICES DIR (913)	1	96.8405	16,785.69	201,428.24

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HOUSING & HUMAN SERVICES DIR (913)	2	101.6826	17,624.99	211,499.86
EXEC	HOUSING & HUMAN SERVICES DIR (913)	3	106.7667	18,506.24	222,074.84
EXEC	HOUSING & HUMAN SERVICES DIR (913)	4	112.1052	19,431.58	233,178.92
EXEC	HOUSING & HUMAN SERVICES DIR (913)	5	117.7106	20,403.18	244,838.10
EXEC	PLANNING-DEVELOPMENT DIRECTOR (912)	1	96.8198	16,782.09	201,385.08
EXEC	PLANNING-DEVELOPMENT DIRECTOR (912)	2	101.6599	17,621.05	211,452.54
EXEC	PLANNING-DEVELOPMENT DIRECTOR (912)	3	106.7437	18,502.25	222,027.00
EXEC	PLANNING-DEVELOPMENT DIRECTOR (912)	4	112.0807	19,427.33	233,127.96
EXEC	PLANNING-DEVELOPMENT DIRECTOR (912)	5	117.6844	20,398.63	244,783.50
EXEC	PRCS DIRECTOR (901)	1	93.4415	16,196.53	194,358.32
EXEC	PRCS DIRECTOR (901)	2	98.2149	17,023.91	204,286.94
EXEC	PRCS DIRECTOR (901)	3	103.2337	17,893.85	214,726.20
EXEC	PRCS DIRECTOR (901)	4	108.5113	18,808.62	225,703.40
EXEC	PRCS DIRECTOR (901)	5	114.0553	19,769.58	237,234.92
EXEC	PUBLIC WORKS DIRECTOR (906)	1	101.8020	17,645.68	211,748.16
EXEC	PUBLIC WORKS DIRECTOR (906)	2	107.0062	18,547.75	222,573.00
EXEC	PUBLIC WORKS DIRECTOR (906)	3	112.4748	19,495.62	233,947.48
EXEC	PUBLIC WORKS DIRECTOR (906)	4	118.2211	20,491.66	245,899.94
EXEC	PUBLIC WORKS DIRECTOR (906)	5	124.2633	21,538.96	258,467.56
EXEC	SENIOR ASSISTANT CITY MANAGER (917)	1	144.2309	25,000.02	300,000.22
EXEC	SENIOR ASSISTANT CITY MANAGER (917)	2	151.4424	26,250.01	315,000.14
EXEC	SENIOR ASSISTANT CITY MANAGER (917)	3	158.6539	27,500.01	330,000.06
EXEC	SENIOR ASSISTANT CITY MANAGER (917)	4	165.8655	28,750.02	345,000.24
EXEC	SENIOR ASSISTANT CITY MANAGER (917)	5	173.0770	30,000.01	360,000.16

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	76.0059	13,174.35	158,092.19
FIRE	FIRE ENGINEER (502/503)	1	66.0920	11,455.95	137,471.39
FIRE	FIREFIGHTER (500/501)	0	39.5774	6,860.08	82,320.90
FIRE	FIREFIGHTER (500/501)	1	44.1556	7,653.63	91,843.60
FIRE	FIREFIGHTER (500/501)	2	45.2736	7,847.43	94,169.10
FIRE	FIREFIGHTER (500/501)	3	49.4508	8,571.47	102,857.59
FIRE	FIREFIGHTER (500/501)	4	52.2394	9,054.82	108,657.79
FIRE	FIREFIGHTER (500/501)	5	55.1930	9,566.79	114,801.44
FIRE	FIREFIGHTER (500/501)	6	57.4714	9,961.70	119,540.36

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	BATTALION CHIEF (506/507)	1	91.1219	15,794.45	189,533.41
FMGT	DEPUTY FIRE CHIEF (509)	1	110.0303	19,071.92	228,863.00
FMGT	FIRE CHIEF (510)	1	127.8005	22,152.08	265,824.94
FMGT	FIRE MARSHAL (508)	1	104.7908	18,163.73	217,964.73

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	16.9000	0.00	0.00
NBNE	ADMIN INTERN (107)	2	17.7450	0.00	0.00
NBNE	ADMIN INTERN (107)	3	18.6322	0.00	0.00
NBNE	AMBULANCE OPERATOR NB (116)	1	21.1250	0.00	0.00
NBNE	AMBULANCE OPERATOR NB (116)	2	22.1813	0.00	0.00
NBNE	AMBULANCE OPERATOR NB (116)	3	23.2903	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	20.1752	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	16.9000	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	17.7450	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	18.6322	0.00	0.00
NBNE	CIVILIAN INVESTIGATOR (117)	1	56.8521	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	16.0000	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	21.8354	0.00	0.00
NBNE	LIFEGUARD (108)	2	22.8584	0.00	0.00
NBNE	LIFEGUARD (108)	3	23.9324	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	23.6405	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	24.7537	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	25.9224	0.00	0.00
NBNE	POOL MANAGER (113)	1	26.8502	0.00	0.00
NBNE	POOL MANAGER (113)	2	27.8222	0.00	0.00
NBNE	POOL MANAGER (113)	3	28.8428	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	16.9000	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER I (103)	2	17.7450	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	18.6322	0.00	0.00
NBNE	RECREATION LEADER II (109)	1	19.6907	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	20.6755	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	21.7091	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	26.0231	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	27.3244	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	28.6905	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	23.1651	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	24.3233	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	25.5395	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	16.9000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	17.7449	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	18.6322	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	17.7449	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	18.6322	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	19.5637	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	20.4667	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	21.4901	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	22.5646	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	118.9663	20,620.82	247,449.80
PMGT	POLICE CAPTAIN (604)	1	102.9978	17,852.94	214,235.32
PMGT	POLICE CHIEF (606)	1	136.8117	23,714.04	284,568.44
PMGT	POLICE LIEUTENANT (603)	1	82.1704	14,242.87	170,914.38

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	44.7988	7,765.12	93,181.40
POLC	POLICE OFFICER (601)	2	46.1632	8,001.63	96,019.56
POLC	POLICE OFFICER (601)	3	49.4438	8,570.25	102,843.00
POLC	POLICE OFFICER (601)	4	50.6898	8,786.22	105,434.68
POLC	POLICE OFFICER (601)	5	52.2201	9,051.49	108,617.86
POLC	POLICE OFFICER (601)	6	53.9559	9,352.35	112,228.22
POLC	POLICE OFFICER (601)	7	55.6029	9,637.83	115,653.98
POLC	POLICE OFFICER (601)	8	57.0070	9,881.21	118,574.56
POLC	POLICE OFFICER (601)	9	58.5705	10,152.22	121,826.64
POLC	POLICE SERGEANT (602)	1	67.4631	11,693.61	140,323.30

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	44.7988	7,765.12	93,181.40