

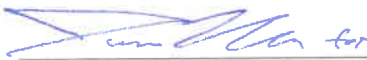
Culver CITY

INTEROFFICE MEMORANDUM

DATE: January 10, 2023
TO: John Nachbar, City Manager
FROM: Yanni Demitri, Public Works Director and City Engineer
SUBJECT: Public Works Department Employee of the Year-Merit Award

On December 15, 2022, I presented James Pledger, Assistant Environmental Programs & Operations Manager, with the Employee of the Year award for 2022. He has managed the Transfer Station through a year of reduced staffing (on top of managing all of EPO through March as the Acting Manager); manages all of our operations and contracts with various end facilities and trucking companies including monitoring the budget; oversees stormwater compliance at the Transfer Station; works closely with Finance, City Attorney, HR and Transportation on various aspects of management; has been instrumental on all of our compliance with state laws on organics, recycling and trash; and is always responsive and knowledgeable.

For these reasons I have selected James Pledger as the Department Employee of the Year. He is always prepared to address every issue that comes up and makes sure that the refuse of our residents and commercial businesses is collected and managed appropriately. In recognition of Mr. Pledger's outstanding effort during this 1 year period, I recommend he receive three days off with pay and \$1,000 pursuant to Civil Service Rule 15.



Approved,
John Nachbar, City Manager