

**MEETING DATE:** 6/26/17

**AGENDA ITEM:** 1) Adoption of a City Council Resolution Approving and Adopting the Annual Appropriations Limit for Fiscal 2017/2018; 2) Adoption of Respective Resolutions Adopting the Fiscal Year 2017/2018 Budget for the City of Culver City, the Successor Agency to the Culver City Redevelopment Agency, the Culver City Housing Authority, and the Culver City Parking Authority; and 3) Adoption of Respective Resolutions Approving Salary Schedules for Miscellaneous Employees, Police Safety Employees and Fire Safety Employees Effective July 1, 2017.

**ATTACHMENTS**

|                                                                                                          | <u>Pages</u> |
|----------------------------------------------------------------------------------------------------------|--------------|
| 1. Proposed Resolution for Annual Appropriation Limit .....                                              | 1 – 2        |
| 2. Exhibit A – Analysis of Effect of Appropriations Limit on<br>Estimated Revenue .....                  | 3            |
| 3. Exhibit B – Appropriations Limit.....                                                                 | 4            |
| 4. Schedule I – Analysis of Estimated Revenues .....                                                     | 5 - 6        |
| 5. Budget Resolution – City of Culver City.....                                                          | 7 - 9        |
| 5.A. Budget Resolution – Culver City Successor Agency .....                                              | 10 - 11      |
| 5.B. Budget Resolution – Culver City Parking Authority .....                                             | 12 - 13      |
| 5.C. Budget Resolution – Culver City Housing Authority .....                                             | 14 - 15      |
| 6. Adjustments to the City’s Proposed Budget Fiscal 2017-18.....                                         | 16 - 18      |
| 7. Exhibit A – Schedule of Revenues and Expenditures by Fund.....                                        | 19           |
| 8. Exhibit B – Summary of Revenues.....                                                                  | 20 - 21      |
| 9. Exhibit C – Appropriations by Department.....                                                         | 22 - 23      |
| 10. Exhibit D – Changes to Proposed Personnel Position Allocations .....                                 | 24 - 26      |
| 11. Exhibit E – Capital Improvement Budget by Funding Source .....                                       | 27 - 31      |
| 12. Exhibit F – Schedule of Equipment Replacement Fund<br>Appropriations by Department and Vehicle. .... | 32 - 35      |
| 13. Exhibit G – Blanket Purchase Orders .....                                                            | 36           |
| 14.A. Salary Schedule Resolution – Miscellaneous Employees .....                                         | 37 - 38      |
| 14.B. Salary Schedule Resolution – Police Safety Employees .....                                         | 39 - 40      |
| 14.C. Salary Schedule Resolution – Fire Safety Employees.....                                            | 41 - 42      |
| 15. Salary Schedule for July 1, 2017 .....                                                               | 43 - 78      |

## RESOLUTION NO. 2017-R\_\_\_\_\_

1 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
2 CULVER CITY, CALIFORNIA, APPROVING AND  
3 ADOPTING THE ANNUAL APPROPRIATIONS LIMIT FOR  
4 FISCAL YEAR 2017-2018.

5 WHEREAS, the voters of California on November 6, 1979, added Article XIII B  
6 to the State Constitution placing various limitations on the appropriations of the State and  
7 local governments;

8 WHEREAS, Article XIII B, as amended by Proposition III, provides that the  
9 appropriations limit for the fiscal year 1990-1991, and years thereafter, is calculated by  
10 adjusting the base year appropriations of fiscal year 1986-1987 for the changes in the cost of  
11 living and City population;  
12

13 WHEREAS, the City of Culver City has complied with all of the provisions of  
14 Article XIII B as amended in determining the appropriations limit for fiscal year 2017-2018;  
15

16 WHEREAS, the information necessary for establishing appropriations limit for  
17 fiscal year 2017-2018 is attached in Exhibit "A", which is incorporated herein by this  
18 reference as though set forth in full.

19 NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CULVER CITY,  
20 CALIFORNIA, RESOLVES AS FOLLOWS:  
21

22 ///

23 ///

24 ///

25 ///

26 ///

27 ///

The appropriations limit for fiscal year 2017-2018 is hereby established as \$103,769,842 in accordance with Article XIII B of the State Constitution as more fully described in Exhibit "A", attached hereto and incorporated herein.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
JEFFREY COOPER, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JEREMY GREEN, City Clerk

\_\_\_\_\_  
CAROL A. SCHWAB, City Attorney

A17-00381

*for*

**EXHIBIT A****ANALYSIS OF EFFECT OF APPROPRIATIONS LIMIT ON ESTIMATED REVENUE****FISCAL YEAR 2017-2018**

|                                                                                    |                   |                             |
|------------------------------------------------------------------------------------|-------------------|-----------------------------|
| Proposed Estimated Revenues for FY 2017-2018                                       |                   | <u>\$ 245,175,390</u>       |
| Less Estimated Revenues for                                                        |                   |                             |
| Enterprise Funds                                                                   | \$ 57,439,049     |                             |
| Internal Service Funds                                                             | <u>19,398,027</u> | <u>(76,837,076)</u>         |
| Total Governmental Type Funds                                                      |                   | 168,338,314                 |
| Less Estimated Revenues not derived from<br>the Proceeds of Taxes (see Schedule I) |                   | <u>(86,344,883)</u>         |
| Total Estimated Revenues derived from<br>the Proceeds of Taxes (see Schedule I)    |                   | \$ 81,993,431               |
| Less Voter Approved Indebtedness                                                   |                   | 0                           |
| Less Qualified Capital Outlay                                                      |                   | (8,531,679)                 |
| Less Federal Mandates:                                                             |                   |                             |
| PARS                                                                               | 81,568            |                             |
| FLSA-Fire                                                                          | <u>503,286</u>    | <u>(584,854)</u>            |
| Estimated Revenues subject to Appropriations Limit                                 |                   | \$ 72,876,898               |
| Appropriations Limit FY 2017-2018 (Exhibit B)                                      |                   | <u>103,769,842</u>          |
| Amount Under Limit                                                                 |                   | <u><u>\$ 30,892,944</u></u> |

**EXHIBIT B****2017-2018 APPROPRIATIONS LIMIT**

|    |                                                 |                              |
|----|-------------------------------------------------|------------------------------|
| 1. | FY 2016-2017 Appropriations Limit               | \$ 99,638,591                |
| 2. | 2017-2018 Change in Per Capita Personal Income: | 3.69%                        |
| 3. | 2017-2018 Change in Population:                 | 0.44%                        |
| 4. | Ratio of Change: $(1.0369 \times 1.0044)^*$     | <u>1.0415</u>                |
| 5. | FY 2017-2018 Appropriations Limit               | <u><u>\$ 103,769,842</u></u> |

\* Multiply FY 2016-2017 appropriations limit by the product of the percentage change in the California per capital personal income figure ( $[3.69 + 100]/100 = 1.0369$ ) times the percentage change in the Culver City population ( $[0.44 + 100]/100 = 1.0044$ ) as provided by the Department of Finance.

**SCHEDULE I****ANALYSIS OF ESTIMATED REVENUES****FISCAL YEAR 2017-2018**

| <u>REVENUE</u>                        | <u>PROCEEDS<br/>OF TAXES</u> | <u>NON-PROCEEDS<br/>OF TAXES</u> |
|---------------------------------------|------------------------------|----------------------------------|
| <u>GOVERNMENTAL TYPE FUNDS</u>        |                              |                                  |
| <u>GENERAL FUND</u>                   |                              |                                  |
| PROPERTY TAXES                        | \$ 7,200,823                 | 0                                |
| OTHER TAXES:                          |                              |                                  |
| Sales Tax                             | 30,647,000                   | 0                                |
| Public Safety Sales Tax               | 396,000                      | 0                                |
| Transient Occupancy Tax               | 8,151,000                    | 0                                |
| Franchise Tax                         | 0                            | \$ 1,424,000                     |
| Business License Tax                  | 12,800,000                   | 0                                |
| Real Property Transfer Tax            | 2,000,000                    | 0                                |
| Utility User Tax                      | 14,311,000                   | 0                                |
| Com/Ind Development Tax               | 900,000                      | 0                                |
| TOTAL OTHER TAXES                     | \$ 69,205,000                | \$ 1,424,000                     |
| LICENSES AND PERMITS                  | 0                            | 3,925,301                        |
| FINES, FORFEITURES AND PENALTIES      | 0                            | 4,559,500                        |
| USE OF MONEY AND PROPERTY             | 0                            | 228,560                          |
| CHARGES FOR CURRENT SERVICE           | 0                            | 10,199,175                       |
| INTER FUND/DEPARTMENTAL               | 0                            | 6,983,287                        |
| INTERGOVERNMENTAL                     | 4,831,210                    | 0                                |
| OTHER REVENUE                         | 0                            | 11,122,635                       |
| TOTAL GENERAL FUND<br>BEFORE INTEREST | \$ 81,237,033                | \$ 38,442,458                    |
| PERCENT                               | 67.9%                        | 32.1%                            |
| INTEREST                              | 305,455                      | 144,545                          |
| TOTAL GENERAL FUND                    | \$ 81,542,488                | \$ 38,587,003                    |

**SCHEDULE I****ANALYSIS OF ESTIMATED REVENUES****FISCAL YEAR 2017-2018**

|                                     | PROCEEDS<br>OF TAXES | NON-PROCEEDS<br>OF TAXES |
|-------------------------------------|----------------------|--------------------------|
| GRANTS OPERATING FUND               | 0                    | \$ 1,272,324             |
| BUILDING SURCHARGE FUND             | 0                    | 154,500                  |
| SECTION 8 FUND                      | 0                    | 1,674,800                |
| PROP A LOCAL RETURN                 | 0                    | 753,402                  |
| PROP C LOCAL RETURN                 | 0                    | 625,939                  |
| SPECIAL GAS FUND                    | 0                    | 1,135,567                |
| PARK FACILITIES                     | 0                    | 3,500                    |
| CAPITAL IMPROVEMENT AND ACQUISITION | 0                    | 5,140,000                |
| CDBG BLOCK GRANT FUNDS              | 0                    | 28,500                   |
| ART IN PUBLIC PLACES                | 0                    | 201,750                  |
| LANDSCAPE MAINTENANCE DISTRICT      | 0                    | 78,533                   |
| PARKING AUTHORITY                   | 0                    | 4,484,750                |
| CC SAFE/CLEAN WATER PROTECTION      | 0                    | 2,063,500                |
| HOUSING AUTHORITY                   | 0                    | 3,503,964                |
| SUCCESSOR AGENCY                    | 0                    | 25,898,556               |
| MEASURE R FUNDS                     | 0                    | 234,419                  |
| MEASURE M FUNDS                     | 0                    | 503,876                  |
| GRAND TOTAL                         | <u>\$ 81,542,488</u> | <u>\$ 86,344,883</u>     |

## RESOLUTION NO. 2017-R\_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, APPROVING THE MUNICIPAL BUDGET FOR THE FISCAL YEAR 2017-2018 AFTER PUBLIC HEARING HELD PURSUANT TO THE PROVISIONS OF THE CITY CHARTER.

WHEREAS, the various departments and offices of the City of Culver City have submitted their proposed budget for the fiscal year 2017-2018;

WHEREAS, conferences have been held with all departments and offices relative to their requests and the City Manager has made his recommendations in connection therewith to the City Council; and

WHEREAS, these budgets have been consolidated into a preliminary 2017-2018 municipal budget ("Preliminary Budget"); and

WHEREAS, the City Council has considered the recommendations of the City Manager, and has proposed adjustments in the 2017-2018 Preliminary Budget as shown in Exhibits "A," "B," "C," "D," "E," "F," and "G" attached hereto and incorporated herein; and

WHEREAS, pursuant to the City Charter, a public hearing on the budget was duly held at the regular meeting of the City Council on Monday, June 26, 2017; and

WHEREAS, at the conclusion of the hearing the City Council further considered the Preliminary Budget as amended.

NOW, THEREFORE, the City Council of the City of Culver City, California, DOES HEREBY RESOLVE as follows:

1. The proposed 2017-2018 budget, entitled "City of Culver City Proposed 2017-2018 Budget" on file in the Office of the City Clerk, as amended by Exhibits "A," "B," "C," "D," "E," "F," and "G" attached thereto and incorporated herein, is hereby adopted as the General Municipal Budget for the fiscal year 2017-2018.

1           2.     The City Clerk is directed to maintain three copies of the General  
2 Municipal Budget on file at all times for inspection by the public.

3           3.     The 2017-2018 capital improvement budget (CIB) is modified to  
4 accommodate the release of appropriations from certain projects to CIB fund balances.  
5 Such amounts will be determined upon the closing of the City's books for 2016-2017.

6           4.     The actual account balances as of June 30, 2017, for the Capital  
7 Improvement Projects shall be re-budgeted in the fiscal year 2017-2018 budget.  
8 Estimates of resulting "carry-over" amounts are attached hereto as Exhibit "E". In  
9 addition, Grants or reimbursements for the costs of the re-budgeted capital projects will  
10 also be re-budgeted in fiscal year 2017-2018 and attached hereto as Exhibit "E".

11          5.     The actual account balances as of June 30, 2017 for Bond funded  
12 projects shall be re-budgeted in the fiscal year 2017-2018 budget with the approval of  
13 the City Manager or his/her designee.

14          6.     Work programs in the published adopted budget and work program  
15 and workload status performance indicators have been revised to reflect necessary  
16 updates and direction from the City Council on May 30 and June 5, 2017.

17          7.     The adopted budget shall be administered in accordance with the  
18 guidelines contained in the City of Culver City's Budget Development and  
19 Administration Policy.

20          8.     City staff members are authorized hereunder to proceed with the  
21 acquisition of equipment detailed on Exhibit "F" without further City Council approval,  
22 provided the total purchase price for each item, including sales tax, delivery charges,  
23 and any modifications charges do not exceed the budgeted appropriation for that item.

24          9.     The City Manager or his/her designee is authorized hereunder to  
25 proceed with purchases of goods and services under Blanket Purchase Orders for  
26 vendors identified in Exhibit G provided the total cost for goods and services procured  
27 under each Blanket Purchase Order does not exceed the "not-to-exceed" amount  
28

1 identified in Exhibit G. The Purchasing Officer is authorized hereunder to increase each  
2 Blanket Purchase Order identified in Exhibit G in an amount not to exceed the  
3 Purchasing Officer's purchasing authority of \$30,000 per Blanket Purchase Order.

4 10. The Chief Financial Officer is authorized to execute a loan or loans,  
5 as needed, from the General Fund to the Measure M Fund not-to-exceed an aggregate  
6 amount of \$960,000 for the purpose of funding authorized appropriations (the "Loan").  
7 The Loan shall accrue simple interest at 3% per fiscal year. All Measure M funds  
8 received shall be used solely to pay off the Loan until the Loan is paid in full, after which  
9 time Measure M funds received may be used for other authorized expenditures.

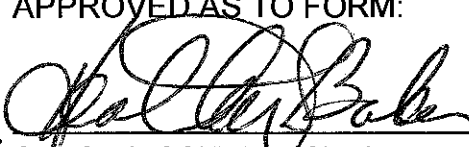
10  
11 APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_,  
12 2017.

13  
14 \_\_\_\_\_  
JEFFREY COOPER, Mayor  
City of Culver City, California

15  
16  
17 ATTEST:

APPROVED AS TO FORM:

18  
19 \_\_\_\_\_  
JEREMY GREEN, City Clerk

20   
CAROL A. SCHWAB, City Attorney

21 A17-00385  
22  
23  
24  
25  
26  
27  
28

**RESOLUTION NO. 2017-SA**

A RESOLUTION OF THE BOARD OF THE SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Successor Agency to the Culver City Redevelopment Agency ("Successor Agency") budget for Fiscal Year 2017-2018 to the Successor Agency Board; and

WHEREAS, a public hearing on the Successor Agency budget was duly held at the regular meeting of the Successor Agency on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Successor Agency administration, debt service and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures totaling approximately \$26,791,056 million in Fiscal Year 2017-2018.

NOW, THEREFORE, the Successor Agency Board DOES HEREBY  
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City Proposed Fiscal Year 2017-2018 Budget" on file with the Successor Agency Secretary, as amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as the Successor Agency Budget for Fiscal Year 2017-2018.

2. Work programs in the published adopted budget may be revised, if necessary, to reflect updates and direction from the Successor Agency Board on June 26, 2017.

3. Unencumbered account balances may be carried over and re-budgeted in Fiscal Year 2017-18 with approval of the Executive Director or his/her designee.

4. Budget appropriations may be transferred to or from one object, item or purpose to another within a project or program with the approval of the Executive Director, Assistant Executive Director or his/her designee.

5. Budget appropriations may also be transferred from one project or program to another with the approval of the Executive Director or his/her designee.

6. The Executive Director or his/her designee is authorized to increase an appropriation for a project or program when there is an associated revenue that is equal to or greater than the appropriation, such as grant financed projects or programs or appropriations which will be reimbursed by an applicant or other agency.

7. The Executive Director or his/her designee is authorized to increase appropriations in excess of \$30,000 to cover contract costs (such as reimbursable planning services), which will be reimbursed by an applicant.

8. The Executive Director or his/her designee is authorized to increase appropriations in excess of \$30,000 to cover contract costs incurred in connection with tax audits that are incurred on a contingency fee basis.

9. All other appropriation adjustment requests not exceeding \$30,000 per adjustment may also be made with the approval of the Executive Director or his/her designee. Except as otherwise provided, appropriation transfer requests in excess of \$30,000 may not be made without prior approval of the Successor Agency Board.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

JEFFREY COOPER, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk

CAROL A. SCHWAB, Successor Agency  
Counsel

A17-00384

**RESOLUTION NO. 2017-PA**

A RESOLUTION OF THE BOARD OF THE CULVER CITY  
PARAKING AUTHORITY, APPROVING THE PARKING  
AUTHORITY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Parking Authority budget for Fiscal Year 2017-2018 to the Parking Authority Board; and

WHEREAS, a public hearing on the Parking Authority budget was duly held at the regular meeting of the Parking Authority on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Parking Authority administration, programs, and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures totaling approximately \$6,108,015 in Fiscal Year 2017-2018 for Parking Authority operations.

NOW, THEREFORE, the Parking Authority Board DOES HEREBY  
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City Proposed Fiscal Year 2017-2018 Budget" on file with the Parking Authority Secretary, as amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as the Culver City Parking Authority Budget for Fiscal Year 2017-2018.

2. Work programs in the published adopted budget may be revised, if necessary, to reflect updates and direction from the Parking Authority Board on June 26, 2017.

///

///

///

///

**ATTEST:**

APPROVED AS TO FORM:

**JEREMY GREEN, City Clerk**

CAROL A. SCHWAB, Parking Authority  
Counsel

**A17-00383**

## RESOLUTION NO. 2017-HA \_\_\_\_\_

A RESOLUTION OF THE BOARD OF THE CULVER CITY  
HOUSING AUTHORITY, APPROVING THE HOUSING  
AUTHORITY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Housing  
Authority budget for Fiscal Year 2017-2018 to the Housing Authority Board; and

WHEREAS, a public hearing on the Housing Authority budget was duly held  
at the regular meeting of the Housing Authority on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Housing Authority  
administration, programs, and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures  
totaling approximately \$3,634,562 million in Fiscal Year 2017-2018.

NOW, THEREFORE, the Housing Authority Board DOES HEREBY  
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City  
Proposed Fiscal Year 2017-2018 Budget" on file with the Housing Authority Secretary, as  
amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as  
the Culver City Housing Authority Budget for Fiscal Year 2017-2018.

2. The planning and administrative expenses provided in the budget to  
be made from former Low and Moderate Income Housing Funds are necessary for the  
production, improvement, and/or preservation of low and moderate income housing.

3. Work programs in the published adopted budget may be revised, if  
necessary, to reflect updates and direction from the Housing Authority Board on June 26,  
2017.

///

///



| CITY OF CULVER CITY                               |                                                                                                                                                                                                                                        |                                    |                                   |                         |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------|-------------------------|
| ADJUSTMENTS TO PROPOSED BUDGET                    |                                                                                                                                                                                                                                        |                                    |                                   |                         |
| FISCAL YEAR 2017-18                               |                                                                                                                                                                                                                                        |                                    |                                   |                         |
| As of 6/26/17                                     |                                                                                                                                                                                                                                        |                                    |                                   |                         |
| GENERAL FUND REVENUES (FUND 101)                  |                                                                                                                                                                                                                                        |                                    |                                   |                         |
|                                                   |                                                                                                                                                                                                                                        | Fiscal 2017-18                     |                                   |                         |
| Proposed General Fund Revenues for FY 2017-18     |                                                                                                                                                                                                                                        | \$ 120,129,491                     |                                   |                         |
|                                                   | Description                                                                                                                                                                                                                            | Proposed Budget<br>Estimate Amount | Revised Budget<br>Estimate Amount | Add/(Reduced)<br>Amount |
| 1.                                                | Reduce Land Sale Proceeds. (10116100.386350)                                                                                                                                                                                           | 10,800,000                         | 5,400,000                         | (5,400,000)             |
| 2.                                                | Transfer-In from Fund 485. (10116100.391485)                                                                                                                                                                                           | 0                                  | 1,300,000                         | 1,300,000               |
| Subtotal of changes                               |                                                                                                                                                                                                                                        | 10,800,000                         | 6,700,000                         | (4,100,000)             |
| Revised General Fund Revenues for FY 2017-18      |                                                                                                                                                                                                                                        | \$ 116,029,491                     |                                   |                         |
| GENERAL FUND EXPENDITURES (FUND 101)              |                                                                                                                                                                                                                                        |                                    |                                   |                         |
|                                                   |                                                                                                                                                                                                                                        | Fiscal 2017-18                     |                                   |                         |
| Proposed General Fund Expenditures for FY 2017-18 |                                                                                                                                                                                                                                        | \$ 117,595,091                     |                                   |                         |
|                                                   | Description                                                                                                                                                                                                                            | Proposed Budget<br>Amount          | Revised Budget<br>Amount          | Add/(Reduced)<br>Amount |
| 1.                                                | Increase appropriation for Mansionization Study. (10150100.619800)                                                                                                                                                                     | 180,255                            | 192,695                           | 12,440                  |
| 2.                                                | Updates to Employee Recognition (517850) amounts based on position changes: 10110100 (-\$30); 10114100 (\$52); 10122100 (\$150); 10124100 (\$6) 10130100 (\$107); 10140100 (-\$449); 10145100 (\$2); 10150100 (\$53); 10160100 (\$13). | 16,567                             | 16,471                            | (96)                    |
| 3.                                                | Increase Technical Services Manager classification by 10% per desk audit recommendation. (Amount already included in proposed appropriations.)                                                                                         | 0                                  | 0                                 | 0                       |
| 4.                                                | Increase Systems Support Manager classification by 10% to keep in line with Technical Services Manager classification. (10124100/10124300)                                                                                             | 149,605                            | 162,745                           | 13,140                  |
| 5.                                                | Adjust Cultural Affairs Coordinator Salary to be commensurate with the Sr. Management Analyst classification. (10122400)                                                                                                               | 141,114                            | 147,764                           | 6,650                   |
| 6.                                                | Reduce Legal Services Enhancement Request. (10113100.611300)                                                                                                                                                                           | 692,000                            | 517,000                           | (175,000)               |
| 7.                                                | Increase to Sister City Committee Contribution. (10116100.517500)                                                                                                                                                                      | 16,600                             | 20,445                            | 3,845                   |
| 8.                                                | Increase for Downtown Business Association (DBA) Maintenance Agreement (10116100.619800)                                                                                                                                               | 20,000                             | 56,600                            | 36,600                  |
| 9.                                                | Requested full-time position in Housing should be reflected as Clerk not Administrative Clerk. No change to funding necessary.                                                                                                         | 0                                  | 0                                 | 0                       |
| 10.                                               | Increase in City's match amount for Metro Wayfinding Grant. (10150120.619800)                                                                                                                                                          | 0                                  | 18,100                            | 18,100                  |
| Subtotal of changes                               |                                                                                                                                                                                                                                        | 1,216,141                          | 1,131,820                         | (84,321)                |
| Revised General Fund Expenditures for FY 2017-18  |                                                                                                                                                                                                                                        | \$ 117,510,770                     |                                   |                         |

| CITY OF CULVER CITY                                             |                                                                                           |                        |                       |                      |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------|-----------------------|----------------------|
| ADJUSTMENTS TO PROPOSED BUDGET                                  |                                                                                           |                        |                       |                      |
| FISCAL YEAR 2017-18                                             |                                                                                           |                        |                       |                      |
| As of 6/26/17                                                   |                                                                                           |                        |                       |                      |
| TRANSPORTATION FUND EXPENSES (FUND 203)                         |                                                                                           |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                           |                        |                       |                      |
| Proposed Transportation Fund Expenses for FY 2017-18            |                                                                                           |                        |                       | \$ 28,866,651        |
|                                                                 | Description                                                                               | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Update to Employee Recognition (517850) amount based on position changes: 20370100 (\$34) | 4,705                  | 4,739                 | 34                   |
| 2.                                                              | Correct Overtime Proposed Appropriation. (20370200.411310)                                | 20,400                 | 204,000               | 183,600              |
| Subtotal of changes                                             |                                                                                           | \$ 25,105              | \$ 208,739            | \$ 183,634           |
| Revised Transportation Fund Expenses for FY 2017-18             |                                                                                           |                        |                       | \$ 29,050,285        |
| EQUIPMENT MAINTENANCE FUND EXPENDITURES (FUND 308)              |                                                                                           |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                           |                        |                       |                      |
| Proposed Equipment Maintenance Fund Expenditures for FY 2017-18 |                                                                                           |                        |                       | \$ 8,637,775         |
|                                                                 | Description                                                                               | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Update to Employee Recognition (517850) amount based on position change: 30870400 (\$30)  | 1,170                  | 1,200                 | 30                   |
| Subtotal of changes                                             |                                                                                           | 1,170                  | 1,200                 | 30                   |
| Revised Equipment Maintenance Fund Expenditures for FY 2017-18  |                                                                                           |                        |                       | \$ 8,637,805         |
| SELF INSURANCE FUND EXPENDITURES (FUND 309)                     |                                                                                           |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                           |                        |                       |                      |
| Proposed Self Insurance Fund Expenditures for FY 2017-18        |                                                                                           |                        |                       | \$ 7,071,653         |
|                                                                 | Description                                                                               | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Increase insurance premiums for Terrorism and Active Shooter coverage. (30922220.650200)  | 700,000                | 720,000               | 20,000               |
| Subtotal of changes                                             |                                                                                           | 700,000                | 720,000               | 20,000               |
| Revised Self Insurance Fund Expenditures for FY 2017-18         |                                                                                           |                        |                       | \$ 7,091,653         |

| CITY OF CULVER CITY                                             |                                                                                                                                                      |                        |                       |                      |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------|----------------------|
| ADJUSTMENTS TO PROPOSED BUDGET                                  |                                                                                                                                                      |                        |                       |                      |
| FISCAL YEAR 2017-18                                             |                                                                                                                                                      |                        |                       |                      |
| As of 6/26/17                                                   |                                                                                                                                                      |                        |                       |                      |
| ASSET SEIZURE FUND EXPENDITURES (FUND 416)                      |                                                                                                                                                      |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                                                                                      |                        |                       |                      |
| Proposed Asset Seizure Fund Expenditures for FY 2017-18         |                                                                                                                                                      |                        |                       | \$ 635,000           |
|                                                                 | Description                                                                                                                                          | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Remove \$300,000 appropriation amount from Uniforms account. (41640454.550110)                                                                       | 300,000                | 0                     | (300,000)            |
|                                                                 | Subtotal of changes                                                                                                                                  | 300,000                | 0                     | (300,000)            |
| Revised Asset Seizure Fund Expenditures for FY 2017-18          |                                                                                                                                                      |                        |                       | \$ 335,000           |
| CDBG CAPITAL FUND EXPENDITURES (FUND 428)                       |                                                                                                                                                      |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                                                                                      |                        |                       |                      |
| Proposed CDBG Capital Fund Expenditures for FY 2017-18          |                                                                                                                                                      |                        |                       | \$ 367,193           |
|                                                                 | Description                                                                                                                                          | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Reallocation of funding (\$107,193) from PZ684-Street Light Upgrade to PS006-ADA Transition Plan. No change in overall budget appropriation request. | 0                      | 0                     | 0                    |
|                                                                 | Subtotal of changes                                                                                                                                  | 0                      | 0                     | 0                    |
| Revised CDBG Capital Fund Expenditures for FY 2017-18           |                                                                                                                                                      |                        |                       | \$ 367,193           |
| COOP UNRESTRICTED CAP FUND EXPENDITURES (FUND 485)              |                                                                                                                                                      |                        |                       |                      |
| Fiscal 2017-18                                                  |                                                                                                                                                      |                        |                       |                      |
| Proposed COOP Unrestricted CAP Fund Expenditures for FY 2017-18 |                                                                                                                                                      |                        |                       | \$ -                 |
|                                                                 | Description                                                                                                                                          | Proposed Budget Amount | Revised Budget Amount | Add/(Reduced) Amount |
| 1.                                                              | Transfer-Out Funds to General Fund (48516100.952101)                                                                                                 | 0                      | 1,300,000             | 1,300,000            |
|                                                                 | Subtotal of changes                                                                                                                                  | 0                      | 1,300,000             | 1,300,000            |
| Revised COOP Unrestricted CAP Fund Expenditures for FY 2017-18  |                                                                                                                                                      |                        |                       | \$ 1,300,000         |

**EXHIBIT A**  
**CITY OF CULVER CITY**  
**REVENUES AND EXPENDITURES BY FUND**  
**FISCAL YEAR 2017-18**

|                                      | APPROPRIABLE<br>FUND BALANCE<br>July 1, 2017 | ESTIMATED<br>REVENUE<br>2017-18 | ESTIMATED<br>TRANSFERS<br>IN | ESTIMATED<br>EXPENDITURES<br>2017-18 | ESTIMATED<br>TRANSFERS<br>OUT | ESTIMATED<br>APPROPRIABLE<br>June 30, 2018 | ESTIMATED<br>CHANGE IN<br>FUND BALANCE |
|--------------------------------------|----------------------------------------------|---------------------------------|------------------------------|--------------------------------------|-------------------------------|--------------------------------------------|----------------------------------------|
| <b>GENERAL FUND</b>                  |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 101 GENERAL FUND                     | 56,947,400                                   | 112,315,500                     | 3,713,991                    | 112,685,368                          | 4,825,402                     | 55,466,121                                 | (1,481,279)                            |
| <b>TOTAL GENERAL FUND</b>            | <b>56,947,400</b>                            | <b>112,315,500</b>              | <b>3,713,991</b>             | <b>112,685,368</b>                   | <b>4,825,402</b>              | <b>55,466,121</b>                          | <b>(1,481,279)</b>                     |
| <b>SPECIAL REVENUE FUNDS</b>         |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 412 BUILDING SURCHARGE               | 793,614                                      | 154,500                         | 0                            | 327,288                              | 0                             | 620,826                                    | (172,788)                              |
| 413 ARTS IN PUBLIC PLACES            | 1,925,625                                    | 201,750                         | 0                            | 185,000                              | 0                             | 1,942,375                                  | 16,750                                 |
| 414 OPERATING GRANTS                 | (197,831)                                    | 969,604                         | 302,720                      | 1,272,324                            | 0                             | (197,831)                                  | 0                                      |
| 427 CDBG GRANT                       | 0                                            | 28,500                          | 0                            | 28,500                               | 0                             | 0                                          | 0                                      |
| 415 PROP A LOCAL RETURN              | 945,872                                      | 753,402                         | 0                            | 0                                    | 750,402                       | 948,872                                    | 3,000                                  |
| 416 ASSET SEIZURE                    | 883,156                                      | 3,500                           | 0                            | 335,000                              | 0                             | 551,656                                    | (331,500)                              |
| 424 PROP C LOCAL RETURN              | 1,293,047                                    | 625,939                         | 0                            | 0                                    | 480,757                       | 1,438,229                                  | 145,182                                |
| 426 SECTION 8 HOUSING                | 1,400,213                                    | 1,674,800                       | 0                            | 1,849,930                            | 0                             | 1,225,083                                  | (175,130)                              |
| 434 CC SAFE/CLEAN WATER PRTCN        | 6,582,210                                    | 2,063,500                       | 0                            | 2,330,000                            | 0                             | 6,315,710                                  | (266,500)                              |
| 475 CC PARKING AUTHORITY             | 6,523,502                                    | 4,484,750                       | 0                            | 5,028,015                            | 1,080,000                     | 4,900,237                                  | (1,623,265)                            |
| 476 CC HOUSING AUTHORITY             | 709,110                                      | 0                               | 3,503,964                    | 3,000,571                            | 633,991                       | 578,512                                    | (130,598)                              |
| 481 ECON DEV PROGS                   | 0                                            | 0                               | 0                            | 0                                    | 0                             | 0                                          | 0                                      |
| 485 COOP AGRMNT-UNRESTRICTED         | 6,321,350                                    | 0                               | 0                            | 0                                    | 1,300,000                     | 5,021,350                                  | (1,300,000)                            |
| <b>TOTAL SPEC REVENUE FUNDS</b>      | <b>27,179,868</b>                            | <b>10,960,245</b>               | <b>3,806,684</b>             | <b>14,356,628</b>                    | <b>4,245,150</b>              | <b>23,345,019</b>                          | <b>(3,834,849)</b>                     |
| <b>ENTERPRISE/USER FEE FUNDS</b>     |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 202 REFUSE FUND*                     | 2,713,462                                    | 13,943,283                      | 0                            | 15,505,599                           | 0                             | 1,151,146                                  | (1,562,316)                            |
| 203 BUS FUND**                       | 2,394,599                                    | 32,373,006                      | 1,217,260                    | 28,750,285                           | 300,000                       | 6,934,580                                  | 4,539,981                              |
| 204 SEWER FUND***                    | 18,520,216                                   | 9,900,500                       | 0                            | 14,419,875                           | 0                             | 14,000,841                                 | (4,519,375)                            |
| 205 MUNICIPAL FIBER NETWORK          | 402,381                                      | 5,000                           | 0                            | 220,000                              | 0                             | 187,381                                    | (215,000)                              |
| 425 SPECIAL ASSESMENT & DIST         | 141,269                                      | 78,533                          | 0                            | 105,315                              | 0                             | 114,487                                    | (26,782)                               |
| <b>TOTAL ENTERPRISE</b>              | <b>24,171,927</b>                            | <b>56,300,322</b>               | <b>1,217,260</b>             | <b>59,001,074</b>                    | <b>300,000</b>                | <b>22,388,435</b>                          | <b>(1,783,492)</b>                     |
| <b>CAPITAL FUNDS</b>                 |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 417 NEW DEV IMPACT FEE               | 244,663                                      | 250                             | 0                            | 0                                    | 0                             | 244,913                                    | 250                                    |
| 418 SPECIAL GAS TAX                  | 1,629,746                                    | 1,135,567                       | 0                            | 733,067                              | 400,000                       | 1,632,246                                  | 2,500                                  |
| 419 PARK FACILITIES                  | 1,334,775                                    | 3,500                           | 0                            | 443,000                              | 0                             | 895,275                                    | (439,500)                              |
| 420 CAPITAL IMPV/ACQ (I & A)         | 132,945                                      | 370,000                         | 4,770,000                    | 5,130,000                            | 0                             | 142,945                                    | 10,000                                 |
| 421 PARKING IMPROVEMENT              | 0                                            | 0                               | 0                            | 0                                    | 0                             | 0                                          | 0                                      |
| 423 GRANTS CAPITAL (CIP)             | (349,315)                                    | 80,000                          | 0                            | 80,000                               | 0                             | (349,315)                                  | 0                                      |
| 428 CDBG GRANT-CAPITAL               | 0                                            | 367,193                         | 0                            | 367,193                              | 0                             | 0                                          | 0                                      |
| 431 MEASURE R                        | 605,512                                      | 234,419                         | 0                            | 0                                    | 233,419                       | 606,512                                    | 1,000                                  |
| 432 CAPITAL GRANT FUND               | 26,537                                       | 0                               | 0                            | 0                                    | 0                             | 26,537                                     | 0                                      |
| 435 MEASURE M                        | 0                                            | 503,876                         | 0                            | 960,000                              | 0                             | (456,124)                                  | (456,124)                              |
| 484 COOP AGRMNT-1993 BONDS           | 21,282                                       | 0                               | 0                            | 0                                    | 0                             | 21,282                                     | 0                                      |
| 486 COOP AGRMNT-2004 BONDS           | 31,275                                       | 0                               | 0                            | 0                                    | 0                             | 31,275                                     | 0                                      |
| 487 COOP AGRMNT-2002 BONDS           | 180,033                                      | 0                               | 0                            | 0                                    | 0                             | 180,033                                    | 0                                      |
| <b>TOTAL CAPITAL FUNDS</b>           | <b>3,857,453</b>                             | <b>2,694,805</b>                | <b>4,770,000</b>             | <b>7,713,260</b>                     | <b>633,419</b>                | <b>2,975,579</b>                           | <b>(881,874)</b>                       |
| <b>INTERNAL SERVICE FUNDS</b>        |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 307 EQUIP. REPLACEMENT               | 7,674,915                                    | 2,041,073                       | 0                            | 6,954,721                            | 0                             | 2,761,267                                  | (4,913,648)                            |
| 308 EQUIP. MAINT                     | 2,233,517                                    | 8,650,000                       | 0                            | 8,637,805                            | 0                             | 2,245,712                                  | 12,195                                 |
| 309 SELF INSURANCE                   | 5,553,862                                    | 6,956,954                       | 0                            | 7,091,656                            | 0                             | 5,419,160                                  | (134,702)                              |
| 310 CENTRAL STORES                   | 0                                            | 1,750,000                       | 0                            | 1,815,000                            | 0                             | (65,000)                                   | (65,000)                               |
| <b>TOTAL INTERNAL SVCS</b>           | <b>15,462,294</b>                            | <b>19,398,027</b>               | <b>0</b>                     | <b>24,499,182</b>                    | <b>0</b>                      | <b>10,361,139</b>                          | <b>(5,101,155)</b>                     |
| <b>OTHER</b>                         |                                              |                                 |                              |                                      |                               |                                            |                                        |
| 550 CC SUCCESSOR AGY RDA             | 10,888,700                                   | 25,898,556                      | 0                            | 23,287,092                           | 3,503,964                     | 9,996,200                                  | (892,500)                              |
| <b>TOTAL OTHER</b>                   | <b>10,888,700</b>                            | <b>25,898,556</b>               | <b>0</b>                     | <b>23,287,092</b>                    | <b>3,503,964</b>              | <b>9,996,200</b>                           | <b>(892,500)</b>                       |
| <b>TOTAL BUDGET BEFORE ADJSTMNTS</b> | <b>138,507,642</b>                           | <b>227,567,455</b>              | <b>13,507,935</b>            | <b>241,542,604</b>                   | <b>13,507,935</b>             | <b>124,532,493</b>                         | <b>(13,975,149)</b>                    |
| LESS INTERNAL SVCS                   | 15,462,294                                   | 19,398,027                      | 0                            | 24,499,182                           | 0                             | 10,361,139                                 | (5,101,155)                            |
| <b>TOTAL BUDGET</b>                  | <b>123,045,348</b>                           | <b>208,169,428</b>              | <b>13,507,935</b>            | <b>217,043,422</b>                   | <b>13,507,935</b>             | <b>114,171,354</b>                         | <b>(8,873,994)</b>                     |

\* Refuse Expenditures include a budgeted depreciation amount of \$ 514,980 , which when excluded increases the ending fund balance.

\*\* Transit Expenditures include a budgeted depreciation amount of \$ 2,800,000 , which when excluded increases the ending fund balance.

\*\*\* Sewer Expenditures include a budgeted depreciation amount of \$ 1,022,730 , which when excluded increases the ending fund balance.

**EXHIBIT B**  
**CITY OF CULVER CITY**  
**SUMMARY OF REVENUES**  
**FISCAL 2017-18**

|                                     | PROPOSED<br>2017-18 | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | WITH<br>CHANGE/<br>CORRECTIONS<br>2017-18 | COMMENTS                                                            |
|-------------------------------------|---------------------|-----------------------------------------------------|-------------------------------------------|---------------------------------------------------------------------|
| <b><u>GENERAL FUND</u></b>          |                     |                                                     |                                           |                                                                     |
| PROPERTY TAX                        | 7,200,823           | 0                                                   | 7,200,823                                 |                                                                     |
| SALES TAX                           | 21,200,000          | 0                                                   | 21,200,000                                |                                                                     |
| SALES TAX-MEASURE Y                 | 9,447,000           | 0                                                   | 9,447,000                                 |                                                                     |
| PUBLIC SAFETY SALES TAX             | 396,000             | 0                                                   | 396,000                                   |                                                                     |
| BUSINESS LICENSE TAX                | 12,800,000          | 0                                                   | 12,800,000                                |                                                                     |
| FRANCHISE TAX                       | 1,424,000           | 0                                                   | 1,424,000                                 |                                                                     |
| REAL PROP TRANS TAX                 | 2,000,000           | 0                                                   | 2,000,000                                 |                                                                     |
| UTILITY TAXES                       | 14,311,000          | 0                                                   | 14,311,000                                |                                                                     |
| TRANS OCC TAX                       | 8,151,000           | 0                                                   | 8,151,000                                 |                                                                     |
| COM/IND DEV TAX                     | 900,000             | 0                                                   | 900,000                                   |                                                                     |
| LICENSES AND PERMITS                | 3,925,301           | 0                                                   | 3,925,301                                 |                                                                     |
| INTERGOVERNMENTAL                   | 4,831,210           | 0                                                   | 4,831,210                                 |                                                                     |
| CHARGES FOR SERVICES                | 10,199,175          | 0                                                   | 10,199,175                                |                                                                     |
| FINES AND FORFEITS                  | 4,559,500           | 0                                                   | 4,559,500                                 |                                                                     |
| USE OF MONEY & PROPERTY             | 678,560             | 0                                                   | 678,560                                   |                                                                     |
| OTHER REVENUES                      | 11,122,635          | (5,400,000)                                         | 5,722,635                                 | Reduce Land Sale Proceed Amount<br>Transfer-In from Fund 485 - COOP |
| OTHER                               | 6,983,287           | 1,300,000                                           | 8,283,287                                 | Unrestricted CAP Fund                                               |
| TOTAL GENERAL FUND                  | 120,129,491         | (4,100,000)                                         | 116,029,491                               |                                                                     |
| <b><u>SPECIAL REVENUE FUNDS</u></b> |                     |                                                     |                                           |                                                                     |
| BUILDING SURCHARGE                  | 154,500             | 0                                                   | 154,500                                   |                                                                     |
| GRANTS OPERATING FUND               | 1,272,324           | 0                                                   | 1,272,324                                 |                                                                     |
| CDBG OPERATING GRANT FUND           | 28,500              | 0                                                   | 28,500                                    |                                                                     |
| PROP A LOCAL RETURN FUND            | 753,402             | 0                                                   | 753,402                                   |                                                                     |
| PROP C LOCAL RETURN FUND            | 625,939             | 0                                                   | 625,939                                   |                                                                     |
| ASSET SEIZURES FUND                 | 3,500               | 0                                                   | 3,500                                     |                                                                     |
| SECTION 8 HOUSING                   | 1,674,800           | 0                                                   | 1,674,800                                 |                                                                     |
| CC SAFE/CLEAN WATER PROTECTION      | 2,063,500           | 0                                                   | 2,063,500                                 |                                                                     |
| CC PARKING AUTHORITY                | 4,484,750           | 0                                                   | 4,484,750                                 |                                                                     |
| CC HOUSING AUTHORITY                | 3,503,964           | 0                                                   | 3,503,964                                 |                                                                     |
| TOTAL SPECIAL REVENUE FUNDS         | 14,565,179          | 0                                                   | 14,565,179                                |                                                                     |

**EXHIBIT B**  
**CITY OF CULVER CITY**  
**SUMMARY OF REVENUES**  
**FISCAL 2017-18**

|                                              | PROPOSED<br>2017-18 | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | WITH<br>CHANGE/<br>CORRECTIONS<br>2017-18 | COMMENTS |
|----------------------------------------------|---------------------|-----------------------------------------------------|-------------------------------------------|----------|
| <b><u>ENTERPRISE FUNDS</u></b>               |                     |                                                     |                                           |          |
| REFUSE FUNDS                                 | 13,943,283          | 0                                                   | 13,943,283                                |          |
| MUNICIPAL BUS                                | 33,590,266          | 0                                                   | 33,590,266                                |          |
| SEWER FUND                                   | 9,900,500           | 0                                                   | 9,900,500                                 |          |
| MUNICIPAL FIBER NETWORK                      | 5,000               | 0                                                   | 5,000                                     |          |
| SPECIAL ASSESSMENT & DIST                    | 78,533              | 0                                                   | 78,533                                    |          |
| <br>TOTAL ENTERPRISE FUNDS                   | <br>57,517,582      | <br>0                                               | <br>57,517,582                            |          |
| <b><u>CAPITAL IMPROVEMENT FUNDS</u></b>      |                     |                                                     |                                           |          |
| ARTS IN PUBLIC PLACES                        | 201,750             | 0                                                   | 201,750                                   |          |
| NEW DEV. IMPACT FEE FUND                     | 250                 | 0                                                   | 250                                       |          |
| SPECIAL GAS TAX FUND                         | 1,135,567           | 0                                                   | 1,135,567                                 |          |
| PARK FACILITIES FUND                         | 3,500               | 0                                                   | 3,500                                     |          |
| CAPITAL IMPV/ACQ FUND                        | 5,140,000           | 0                                                   | 5,140,000                                 |          |
| PARKING IMPROVEMENT FUND                     | 0                   | 0                                                   | 0                                         |          |
| GRANTS CAPITAL FUND                          | 80,000              | 0                                                   | 80,000                                    |          |
| CDBG CAPITAL GRANT FUND                      | 367,193             | 0                                                   | 367,193                                   |          |
| MEASURE R FUND                               | 234,419             | 0                                                   | 234,419                                   |          |
| MEASURE M FUND                               | 503,876             | 0                                                   | 503,876                                   |          |
| <br>TOTAL CAPITAL IMPROVEMENT FUNDS          | <br>7,666,555       | <br>0                                               | <br>7,666,555                             |          |
| <b><u>INTERNAL SERVICE FUNDS</u></b>         |                     |                                                     |                                           |          |
| EQUIPMENT REPLACEMENT                        | 2,041,073           | 0                                                   | 2,041,073                                 |          |
| EQUIPMENT MAINTENANCE                        | 8,650,000           | 0                                                   | 8,650,000                                 |          |
| SELF INSURANCE                               | 6,956,954           | 0                                                   | 6,956,954                                 |          |
| STORES                                       | 1,750,000           | 0                                                   | 1,750,000                                 |          |
| TOTAL INTERNAL SERVICE FUNDS                 | 19,398,027          | 0                                                   | 19,398,027                                |          |
| <br>CC SUCESSOR AGENCY FUNDS TOTAL           | <br>25,898,556      | <br>0                                               | <br>25,898,556                            |          |
| <br><b>TOTAL OPERATING AND<br/>CIP FUNDS</b> | <br>245,175,390     | <br>(4,100,000)                                     | <br>241,075,390                           |          |
| <br>LESS: INTERNAL SERVICE FUNDS             | <br>19,398,027      | <br>0                                               | <br>19,398,027                            |          |
| <br><b>TOTAL BUDGET</b>                      | <br>225,777,363     | <br>(4,100,000)                                     | <br>221,677,363                           |          |

**EXHIBIT C**  
**CITY OF CULVER CITY**  
**RECAP OF APPROPRIATION BY DEPARTMENT**  
**FISCAL YEAR 2017-18**

|                                          | PROPOSED<br>BUDGET<br>2017-18 | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | WITH<br>CHANGES/<br>CORRECTIONS<br>2017-18 | COMMENTS                                                                                                                                                             |
|------------------------------------------|-------------------------------|-----------------------------------------------------|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>GENERAL FUND</u></b>               |                               |                                                     |                                            |                                                                                                                                                                      |
| <b>GENERAL GOVERNMENT</b>                |                               |                                                     |                                            |                                                                                                                                                                      |
| CITY COUNCIL                             | 227,168                       | 0                                                   | 227,168                                    |                                                                                                                                                                      |
| CITY MANAGER                             | 1,217,006                     | (30)                                                | 1,216,976                                  | Update for Employee Recognition                                                                                                                                      |
| CITY ATTORNEY                            | 2,649,585                     | (175,000)                                           | 2,474,585                                  | Reduce Legal Services Enhancement Request:<br>\$175,000                                                                                                              |
| FINANCE                                  | 5,134,512                     | 52                                                  | 5,134,564                                  | Update for Employee Recognition: \$52                                                                                                                                |
| NON-DEPARTMENTAL                         | 5,314,743                     | 40,445                                              | 5,355,188                                  | Increase to Downtown Business Association<br>Maintenance Agreement: \$36,600; Increase to Sister<br>City Committee Contribution: \$3,845                             |
| NON-DEPARTMENTAL <i>(excess approp.)</i> | (2,300,000)                   | 0                                                   | (2,300,000)                                |                                                                                                                                                                      |
| ADMINISTRATIVE SERVICES                  | 2,179,622                     | 6,800                                               | 2,186,422                                  | Update for Employee Recognition: \$150; Increase to<br>Cultural Affairs Coordinator to bring up to Sr.<br>Management Analyst pay level: \$6,650                      |
| INFORMATION TECH                         | 4,405,095                     | 13,146                                              | 4,418,241                                  | Update for Employee Recognition: \$6; Increase of<br>10% to Systems Support Manager classification:<br>\$13,140                                                      |
| TOTAL GENERAL GOVERNMENT                 | 18,827,731                    | (114,587)                                           | 18,713,144                                 |                                                                                                                                                                      |
| PARKS, REC. & COMMUNITY SVCS             | 8,593,691                     | 107                                                 | 8,593,798                                  | Update for Employee Recognition: \$107                                                                                                                               |
| POLICE DEPARTMENT                        | 40,594,862                    | (449)                                               | 40,594,413                                 | Update for Employee Recognition: -\$449                                                                                                                              |
| FIRE DEPARTMENT                          | 24,236,332                    | 2                                                   | 24,236,334                                 | Update for Employee Recognition: \$2                                                                                                                                 |
| COMMUNITY DEVELOPMENT                    | 8,028,398                     | 30,593                                              | 8,058,991                                  | Increase appropriation for Mansionization Study:<br>\$12,440; Increase Employee Recognition: \$53;<br>Increase City's match for Metro Wayfinding Grant:<br>\$18,100. |
| PUBLIC WORKS                             | 12,488,675                    | 13                                                  | 12,488,688                                 | Update for Employee Recognition: \$13                                                                                                                                |
| Transfers                                | 4,825,402                     | 0                                                   | 4,825,402                                  |                                                                                                                                                                      |
| <b>TOTAL GENERAL FUND</b>                | <b>117,595,091</b>            | <b>(84,321)</b>                                     | <b>117,510,770</b>                         |                                                                                                                                                                      |
| <b><u>SPECIAL REVENUE FUNDS</u></b>      |                               |                                                     |                                            |                                                                                                                                                                      |
| TOTAL BUILDING SURCHARGE                 | 327,288                       |                                                     | 327,288                                    |                                                                                                                                                                      |
| TOTAL GRANTS                             | 1,272,324                     |                                                     | 1,272,324                                  |                                                                                                                                                                      |
| TOTAL CDBG-OPERATING                     | 28,500                        |                                                     | 28,500                                     |                                                                                                                                                                      |
| TOTAL SEC. 8 FUND                        | 1,849,930                     |                                                     | 1,849,930                                  |                                                                                                                                                                      |
| TOTAL PROP A FUND                        | 750,402                       |                                                     | 750,402                                    |                                                                                                                                                                      |
| TOTAL PROP C FUND                        | 480,757                       |                                                     | 480,757                                    |                                                                                                                                                                      |
| TOTAL ASSET SEIZURE FUND                 | 635,000                       | (300,000)                                           | 335,000                                    | Remove incorrect appropriation amount from Uniforms<br>line item:- \$300,000                                                                                         |
| TOTAL CAPITAL GRANTS FUND                | 0                             |                                                     | 0                                          |                                                                                                                                                                      |
| TOTAL CC SAFE/CLEAN WATER PRT            | 2,330,000                     |                                                     | 2,330,000                                  |                                                                                                                                                                      |
| TOTAL CC PARKING AUTHORITY               | 6,108,015                     |                                                     | 6,108,015                                  |                                                                                                                                                                      |
| TOTAL CC HOUSING AUTHORITY               | 3,634,562                     |                                                     | 3,634,562                                  |                                                                                                                                                                      |
| TOTAL COOP UNRESTRICTED CAP              | 0                             | 1,300,000                                           | 1,300,000                                  | Transfer-Out to General Fund                                                                                                                                         |
| TOTAL ECON DEV PROGS                     | 0                             |                                                     | 0                                          |                                                                                                                                                                      |
| <b>TOTAL SPECIAL REVENUE FUNDS</b>       | <b>17,416,778</b>             | <b>1,000,000</b>                                    | <b>18,416,778</b>                          |                                                                                                                                                                      |

**EXHIBIT C**  
**CITY OF CULVER CITY**  
**RECAP OF APPROPRIATION BY DEPARTMENT**  
**FISCAL YEAR 2017-18**

|                                                | PROPOSED<br>BUDGET<br>2017-18 | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | WITH<br>CHANGES/<br>CORRECTIONS<br>2017-18 | COMMENTS                                                                                     |
|------------------------------------------------|-------------------------------|-----------------------------------------------------|--------------------------------------------|----------------------------------------------------------------------------------------------|
| <b><u>ENTERPRISE AND USER FEE FUNDS **</u></b> |                               |                                                     |                                            |                                                                                              |
| TOTAL REFUSE                                   | 15,505,599                    |                                                     | 15,505,599                                 |                                                                                              |
| TOTAL TRANSIT                                  | 28,866,651                    | 183,634                                             | 29,050,285                                 | Update for Employee Recognition: \$34; Correct<br>Overtime Proposed Appropriation: \$183,600 |
| TOTAL SEWER                                    | 14,419,875                    |                                                     | 14,419,875                                 |                                                                                              |
| TOTAL MUNICIPAL FIBER NETWORK                  | 220,000                       |                                                     | 220,000                                    |                                                                                              |
| TOTAL LANDSCAPE                                | 105,315                       |                                                     | 105,315                                    |                                                                                              |
| <b>TOTAL ENTERPRISE</b>                        | <b>59,117,440</b>             | <b>183,634</b>                                      | <b>59,301,074</b>                          |                                                                                              |
| <b>CAPITAL IMPROVEMENT FUNDS</b>               | <b>8,531,679</b>              | <b>0</b>                                            | <b>8,531,679</b>                           |                                                                                              |
| <b>INTERNAL SERVICE FUNDS</b>                  | <b>24,479,152</b>             | <b>20,030</b>                                       | <b>24,499,182</b>                          | Increase insurance premiums for Terrorism and Active                                         |
| <b>SUCCESSOR AGENCY FUNDS</b>                  | <b>26,791,056</b>             | <b>0</b>                                            | <b>26,791,056</b>                          |                                                                                              |
| <b>TOTAL BUDGET BEFORE ADJ.</b>                | <b>253,931,196</b>            | <b>1,119,343</b>                                    | <b>255,050,539</b>                         |                                                                                              |
| <b>LESS INTERNAL SERVICE FUND</b>              | <b>24,479,152</b>             | <b>20,030</b>                                       | <b>24,499,182</b>                          |                                                                                              |
| <b>TOTAL BUDGET</b>                            | <b>229,452,044</b>            | <b>1,139,373</b>                                    | <b>230,591,417</b>                         |                                                                                              |

\* The adjusted Budget equals the adopted budget plus any unspent carryovers and/or encumbrances and any budget changes made throughout the year.

\*\* Includes appropriations for capital improvement projects only funded by Enterprise funds.

**EXHIBIT D**  
**CITY OF CULVER CITY**  
**COMPARISON OF PERSONNEL POSITION ALLOCATIONS**  
**FISCAL YEAR 2017-18**

| <u>DIV NO.</u>                                             | <u>DIVISION NAME</u>                                    | 2017-18<br>PROPOSED | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | PROPOSED WITH<br>CHANGES/<br>CORRECTIONS<br>2017-18 | COMMENTS |
|------------------------------------------------------------|---------------------------------------------------------|---------------------|-----------------------------------------------------|-----------------------------------------------------|----------|
| <b>GENERAL FUND</b>                                        |                                                         |                     |                                                     |                                                     |          |
| <u>GENERAL GOVERNMENT</u>                                  |                                                         |                     |                                                     |                                                     |          |
| 10110000                                                   | CITY COUNCIL                                            | 5.00                |                                                     | 5.00                                                |          |
| 10110100                                                   | CITY MANAGER                                            | 4.00                |                                                     | 4.00                                                |          |
| 10113100                                                   | CITY ATTORNEY                                           | 5.65                |                                                     | 5.65                                                |          |
| 10114100                                                   | FINANCE ADMINISTRATION                                  | 4.50                |                                                     | 4.50                                                |          |
| 10114200                                                   | GENERAL ACCOUNTING                                      | 5.00                |                                                     | 5.00                                                |          |
| 10114300                                                   | BUDGET & FINANCIAL OPERATIONS                           | 6.00                |                                                     | 6.00                                                |          |
| 10114400                                                   | TREASURY                                                | 10.98               |                                                     | 10.98                                               |          |
| 10114500                                                   | PURCHASING                                              | 4.00                |                                                     | 4.00                                                |          |
| 10122100                                                   | HUMAN RESOURCES                                         | 6.75                |                                                     | 6.75                                                |          |
| 10122300                                                   | CITY CLERK                                              | 3.00                |                                                     | 3.00                                                |          |
| 10122400                                                   | CULTURAL AFFAIRS                                        | 1.00                |                                                     | 1.00                                                |          |
| 10124100                                                   | INFORMATION TECHNOLOGY                                  | 14.00               |                                                     | 14.00                                               |          |
| 10124200                                                   | GRAPHIC SERVICES                                        | 1.00                |                                                     | 1.00                                                |          |
| 10124300                                                   | INFORMATION TECH-PUBLIC SAFETY                          | 2.50                |                                                     | 2.50                                                |          |
|                                                            | <b>TOTAL GENERAL GOVT.</b>                              | <b>73.38</b>        | <b>0.00</b>                                         | <b>73.38</b>                                        |          |
| <u>PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT</u> |                                                         |                     |                                                     |                                                     |          |
| 10130100                                                   | ADMINISTRATION                                          | 3.00                |                                                     | 3.00                                                |          |
| 10130110                                                   | VETERANS MEMORIAL BUILDING                              | 1.00                |                                                     | 1.00                                                |          |
| 10130200                                                   | RECREATION DIVISION                                     | 5.63                |                                                     | 5.63                                                |          |
| 10130220                                                   | AQUATICS                                                | 1.00                |                                                     | 1.00                                                |          |
| 10130250                                                   | ENRICHMENT CLASSES                                      | 0.98                |                                                     | 0.98                                                |          |
| 10130300                                                   | PARKS DIVISION                                          | 15.94               |                                                     | 15.94                                               |          |
| 10130400                                                   | SENIOR AND SOCIAL SVCS DIVISION                         | 4.79                |                                                     | 4.79                                                |          |
| 10130430                                                   | RSVP                                                    | 1.00                |                                                     | 1.00                                                |          |
|                                                            | <b>TOTAL PARKS, RECREATION &amp; COMMUNITY SERVICES</b> | <b>33.34</b>        | <b>0.00</b>                                         | <b>33.34</b>                                        |          |
| <u>POLICE DEPARTMENT</u>                                   |                                                         |                     |                                                     |                                                     |          |
| 10140100                                                   | OFC. OF THE CHIEF                                       | 3.00                |                                                     | 3.00                                                |          |
| 10140200                                                   | OPERATING BUREAUS                                       | 145.84              |                                                     | 145.84                                              |          |
| 10140300                                                   | POLICE COMMUNICATIONS                                   | 0.00                |                                                     | 0.00                                                |          |
| 10140400                                                   | ANIMAL CONTROL                                          | 1.00                |                                                     | 1.00                                                |          |
|                                                            | <b>TOTAL POLICE</b>                                     | <b>149.84</b>       | <b>0.00</b>                                         | <b>149.84</b>                                       |          |

**EXHIBIT D**  
**CITY OF CULVER CITY**  
**COMPARISON OF PERSONNEL POSITION ALLOCATIONS**  
**FISCAL YEAR 2017-18**

| <u>DIV NO.</u>                        | <u>DIVISION NAME</u>         | 2017-18<br>PROPOSED | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | PROPOSED WITH<br>CHANGES/<br>CORRECTIONS<br>2017-18 | COMMENTS |
|---------------------------------------|------------------------------|---------------------|-----------------------------------------------------|-----------------------------------------------------|----------|
| <u>FIRE DEPARTMENT</u>                |                              |                     |                                                     |                                                     |          |
| 10145100                              | OFC. OF THE CHIEF            | 3.50                |                                                     | 3.50                                                |          |
| 10145200                              | SUPPRESSION/EMG              | 34.98               |                                                     | 34.98                                               |          |
| 10145300                              | EMERG. MED. SVC.             | 23.00               |                                                     | 23.00                                               |          |
| 10145400                              | EMERG. PREPAREDNESS          | 1.50                |                                                     | 1.50                                                |          |
| 10145600                              | FIRE PREVENTION              | 5.98                |                                                     | 5.98                                                |          |
| 10145700                              | TELECOMMUNICATIONS           | 2.98                |                                                     | 2.98                                                |          |
|                                       | <b>TOTAL FIRE</b>            | <b>71.94</b>        | <b>0.00</b>                                         | <b>71.94</b>                                        |          |
| <u>COMMUNITY DEVELOPMENT</u>          |                              |                     |                                                     |                                                     |          |
| 10150100                              | COMM. DEV. ADMIN.            | 2.00                |                                                     | 2.00                                                |          |
| 10150120                              | ECONOMIC DEVELOPMENT         | 5.50                |                                                     | 5.50                                                |          |
| 10150150                              | BUILDING SAFETY              | 10.95               |                                                     | 10.95                                               |          |
| 10150200                              | PLANNING                     | 7.00                |                                                     | 7.00                                                |          |
| 10150250                              | ENFORCEMENT SERVICES         | 6.50                |                                                     | 6.50                                                |          |
| 10150400                              | ADVANCE PLANNING             | 3.00                |                                                     | 3.00                                                |          |
| 10150500                              | AGNY. HOU. & REHAB.          | 4.00                |                                                     | 4.00                                                |          |
|                                       | <b>TOTAL COMM. DEV.</b>      | <b>38.95</b>        | <b>0.00</b>                                         | <b>38.95</b>                                        |          |
| <u>PUBLIC WORKS</u>                   |                              |                     |                                                     |                                                     |          |
| 10160100                              | PUBLIC WORKS ADM.            | 3.25                |                                                     | 3.25                                                |          |
| 10160150                              | ENGINEERING                  | 9.65                |                                                     | 9.65                                                |          |
| 10160200                              | MAINT. OPERATIONS            | 1.72                |                                                     | 1.72                                                |          |
| 10160210                              | STREETS                      | 13.85               |                                                     | 13.85                                               |          |
| 10160220                              | TREE MAINTENANCE             | 2.00                |                                                     | 2.00                                                |          |
| 10160230                              | BUILDING MAINT.              | 9.50                |                                                     | 9.50                                                |          |
| 10160240                              | ELECTRICAL MAINT.            | 7.50                |                                                     | 7.50                                                |          |
| 10160250                              | GRAFITI ABATEMENT            | 3.00                |                                                     | 3.00                                                |          |
| 10160260                              | PARKING MAINT.               | 2.00                |                                                     | 2.00                                                |          |
| 10160460                              | ENVIRONMENTAL PROGRAMS & OPS | 0.45                |                                                     | 0.45                                                |          |
|                                       | <b>TOTAL PUBLIC WORKS</b>    | <b>52.92</b>        | <b>0.00</b>                                         | <b>52.92</b>                                        |          |
| <b>TOTAL - GENERAL FUND EMPLOYEES</b> |                              | <b>420.37</b>       | <b>0.00</b>                                         | <b>420.37</b>                                       |          |

**EXHIBIT D**  
**CITY OF CULVER CITY**  
**COMPARISON OF PERSONNEL POSITION ALLOCATIONS**  
**FISCAL YEAR 2017-18**

| <u>DIV NO.</u>                       | <u>DIVISION NAME</u>                 | 2017-18<br>PROPOSED | ADDITIONS/<br>REDUCTIONS<br>FROM BUDGET<br>MEETINGS | PROPOSED WITH<br>CHANGES/<br>CORRECTIONS<br>2017-18 | COMMENTS |
|--------------------------------------|--------------------------------------|---------------------|-----------------------------------------------------|-----------------------------------------------------|----------|
| <b>GRANTS OPERATING FUND</b>         |                                      |                     |                                                     |                                                     |          |
| 41430410                             | SR. NUTRITION PROGRAM                | 1.00                |                                                     | 1.00                                                |          |
| 41440230                             | C.O.P.S.                             | 1.00                |                                                     | 1.00                                                |          |
| 41470420                             | PARATRANSIT                          | 2.00                |                                                     | 2.00                                                |          |
|                                      | <b>TOTAL GRANTS</b>                  | <b>4.00</b>         | <b>0.00</b>                                         | <b>4.00</b>                                         |          |
| <b>BUILDING SURCHARGE FUND</b>       |                                      |                     |                                                     |                                                     |          |
| 41224100                             | INFORMATION TECHNOLOGY               | 1.00                |                                                     | 1.00                                                |          |
|                                      | <b>TOTAL BUIDLING SURCHARGE FUND</b> | <b>1.00</b>         | <b>0.00</b>                                         | <b>1.00</b>                                         |          |
| <b>CDBG-OPERATING GRANTS</b>         |                                      |                     |                                                     |                                                     |          |
| 42730440                             | DISABILITY SERVICES                  | 0.31                |                                                     | 0.31                                                |          |
|                                      | <b>TOTAL CDBG OPERATING</b>          | <b>0.31</b>         | <b>0.00</b>                                         | <b>0.31</b>                                         |          |
| <b>SECTION 8 FUND</b>                |                                      |                     |                                                     |                                                     |          |
| 42650700                             | SECTION 8 HOUSING                    | 1.50                |                                                     | 1.50                                                |          |
|                                      | <b>TOTAL SECTION 8 FUND</b>          | <b>1.50</b>         | <b>0.00</b>                                         | <b>1.50</b>                                         |          |
| <b>ENTERPRISE AND USER FEE FUNDS</b> |                                      |                     |                                                     |                                                     |          |
| 20214500                             | PURCHASING                           | 0.63                |                                                     | 0.63                                                |          |
| 20260400                             | REFUSE COLLECTION                    | 37.64               |                                                     | 37.64                                               |          |
| 20260410                             | TRANSFER STATION                     | 7.94                |                                                     | 7.94                                                |          |
| 20260430                             | RECYCLING                            | 1.25                |                                                     | 1.25                                                |          |
|                                      | <b>TOTAL REFUSE</b>                  | <b>47.46</b>        | <b>0.00</b>                                         | <b>47.46</b>                                        |          |
| 20314500                             | PURCHASING                           | 2.37                |                                                     | 2.37                                                |          |
| 20370100                             | TRANSIT ADMIN.                       | 8.00                |                                                     | 8.00                                                |          |
| 20370200                             | TRANSIT OPERATION                    | 144.99              |                                                     | 144.99                                              |          |
|                                      | <b>TOTAL TRANSIT</b>                 | <b>155.36</b>       | <b>0.00</b>                                         | <b>155.36</b>                                       |          |
| 20460300                             | SEWER MAINTENANCE                    | 11.58               |                                                     | 11.58                                               |          |
|                                      | <b>TOTAL SEWER</b>                   | <b>11.58</b>        | <b>0.00</b>                                         | <b>11.58</b>                                        |          |
| <b>INTERNAL SERVICE FUNDS</b>        |                                      |                     |                                                     |                                                     |          |
| 30870400                             | EQUIPMENT MAINTENANCE                | 40.00               |                                                     | 40.00                                               |          |
| 30922200                             | RISK MGMT. - WORK COMP               | 2.25                |                                                     | 2.25                                                |          |
| 30913400                             | RISK MGMT - LIABILITY                | 1.35                |                                                     | 1.35                                                |          |
|                                      | <b>TOTAL INTERNAL SVC.</b>           | <b>43.60</b>        | <b>0.00</b>                                         | <b>43.60</b>                                        |          |
| <b>GRAND TOTAL - CITY</b>            |                                      | <b>685.18</b>       | <b>0.00</b>                                         | <b>685.18</b>                                       |          |

**EXHIBIT E**  
**FISCAL YEAR 2017-2018**  
**ADOPTED CAPITAL IMPROVEMENT BUDGET**

| FUND                                            | PROJ NO | PROJECT TITLE                                 | FY 2016-17<br>REVISED | FY 2016-17<br>EST. SPEND | FY 2017-18<br>EST. CFWD | FY 2017-18<br>ADOPTED |
|-------------------------------------------------|---------|-----------------------------------------------|-----------------------|--------------------------|-------------------------|-----------------------|
| 202                                             | PZ883   | Sanitation Vehicle Info Systems               | 130,095               | -                        | 130,095                 | -                     |
| 202                                             | PZ948   | Transfer Station Improvements                 | 622,986               | 543,232                  | 79,754                  | -                     |
| <b>202 - REFUSE DISPOSAL FUND Total</b>         |         |                                               | <b>\$ 753,081</b>     | <b>\$ 543,232</b>        | <b>\$ 209,849</b>       | <b>\$ -</b>           |
| 203                                             | PF004   | City Facilities Energy Efficiencies           | -                     | -                        | -                       | -                     |
| <b>203 - MUNICIPAL BUS FUND Total</b>           |         |                                               | <b>\$ -</b>           | <b>\$ -</b>              | <b>\$ -</b>             | <b>\$ -</b>           |
| 204                                             | PS012   | Sewer Emergency Notification Sys. Radio       | -                     | -                        | -                       | 300,000               |
| 204                                             | PW001   | Sewer Facility Fees Update                    | 48,433                | -                        | 48,433                  | -                     |
| 204                                             | PW002   | Sanitary Sewer Master Plan Update             | 95,311                | 82,250                   | 13,061                  | -                     |
| 204                                             | PZ230   | Sewer Local & Emergency Repair                | 472,434               | 85,313                   | 387,121                 | 100,000               |
| 204                                             | PZ497   | Stormwater MS4 Permit Compliance Program      | -                     | -                        | -                       | -                     |
| 204                                             | PZ521   | Sewage Pump Station Improvements              | 147,949               | 36,315                   | 111,634                 | -                     |
| 204                                             | PZ863   | Residential Paving Program                    | -                     | -                        | -                       | -                     |
| 204                                             | PZ874   | Bankfield Pump Station Sewer                  | 3,650,001             | -                        | 3,650,001               | 1,000,000             |
| 204                                             | PZ906   | Priority Sewer Main Rehab                     | 1,665,088             | 674,523                  | 990,565                 | -                     |
| 204                                             | PZ918   | Update Sewer User Service Charges             | 67,193                | -                        | 67,193                  | -                     |
| 204                                             | PZ946   | Update Sewer User Service Charges             | 4,257,115             | 205,154                  | 4,051,961               | 2,500,000             |
| <b>204 - SEWER ENTERPRISE FUND Total</b>        |         |                                               | <b>\$ 10,403,524</b>  | <b>\$ 1,083,555</b>      | <b>\$ 9,319,969</b>     | <b>\$ 3,900,000</b>   |
| 205                                             | PT003   | Municipal Fiber Network                       | 8,153,723             | 7,960,659                | 193,064                 | -                     |
| <b>205 - MUNICIPAL FIBER NETWORK FUND Total</b> |         |                                               | <b>\$ 8,153,723</b>   | <b>\$ 7,960,659</b>      | <b>\$ 193,064</b>       | <b>\$ -</b>           |
| 307                                             | PZ636   | Finance System Replacement                    | -                     | -                        | -                       | -                     |
| <b>307 - EQUIPMENT REPLACEMENT FUND Total</b>   |         |                                               | <b>\$ -</b>           | <b>\$ -</b>              | <b>\$ -</b>             | <b>\$ -</b>           |
| 309                                             | PZ944   | eDiscovery                                    | 107,392               | 22,452                   | 84,940                  | -                     |
| <b>309 - RISK MANAGEMENT FUND Total</b>         |         |                                               | <b>\$ 107,392</b>     | <b>\$ 22,452</b>         | <b>\$ 84,940</b>        | <b>\$ -</b>           |
| 417                                             | PS005   | Annual Street Pavement Rehabilitation Project | 269,000               | -                        | 269,000                 | -                     |
| 417                                             | PZ295   | Alley Reconstruction - Citywide               | -                     | -                        | -                       | -                     |
| 417                                             | PZ429   | Traffic Signal Replace/Upgrade                | -                     | -                        | -                       | -                     |
| 417                                             | PZ546   | Pavement Management Masterplan                | 16,541                | -                        | 16,541                  | -                     |
| 417                                             | PZ599   | Neighborhood Traffic Management Program       | -                     | -                        | -                       | -                     |
| 417                                             | PZ942   | Sawtelle Blvd Resurfacing                     | 4,119                 | -                        | 4,119                   | -                     |
| <b>417 - COMMUNITY DEVELOPMENT FUND Total</b>   |         |                                               | <b>\$ 289,660</b>     | <b>\$ -</b>              | <b>\$ 289,660</b>       | <b>\$ -</b>           |
| 418                                             | PF001   | Bike Rack Installation                        | 830                   | -                        | 830                     | -                     |
| 418                                             | PF005   | Slurry Seal Pavement - CDBG (ECC)             | 22,249                | -                        | 22,249                  | -                     |
| 418                                             | PL002   | Traffic Signal at Sawtelle & Hayter           | 100,000               | -                        | 100,000                 | -                     |
| 418                                             | PL003   | Traffic Signal Wash Bl/Cattaraugus            | 225,000               | -                        | 225,000                 | -                     |
| 418                                             | PS001   | Concrete Street Rehabilitation                | 100,000               | -                        | 100,000                 | -                     |
| 418                                             | PS002   | City Traffic Sign Retroreflectivity           | 103,000               | -                        | 103,000                 | -                     |
| 418                                             | PS003   | Traffic Signal Left-Turn Phasing              | 204,978               | 32,200                   | 172,778                 | -                     |
| 418                                             | PS005   | Annual Street Pavement Rehabilitation Project | -                     | -                        | -                       | 733,067               |
| 418                                             | PZ295   | Alley Reconstruction - Citywide               | -                     | -                        | -                       | -                     |
| 418                                             | PZ428   | Curb, Gutter, Sidewalk Replacement            | 483,870               | 334,112                  | 149,758                 | -                     |
| 418                                             | PZ460   | Culver Blvd Realignment                       | -                     | -                        | -                       | -                     |
| 418                                             | PZ546   | Pavement Management Masterplan                | -                     | -                        | -                       | -                     |
| 418                                             | PZ553   | Higuera Street Bridge Replacement             | 103,808               | 2,158                    | 101,650                 | -                     |
| 418                                             | PZ599   | Neighborhood Traffic Management Program       | 272                   | -                        | 272                     | -                     |
| 418                                             | PZ684   | Street Light Upgrades                         | 169,815               | 5,745                    | 164,070                 | -                     |
| 418                                             | PZ826   | Citywide Traffic Counts                       | 14,975                | -                        | 14,975                  | -                     |
| 418                                             | PZ851   | Sawtelle Blvd Widening at Venice Bl           | 933                   | -                        | 933                     | -                     |
| 418                                             | PZ863   | Residential Paving Program                    | 462,103               | 114,041                  | 348,062                 | -                     |
| 418                                             | PZ934   | Ped Signal Washington/Boise                   | 10,850                | -                        | 10,850                  | -                     |
| 418                                             | PZ941   | Safe Routes to School                         | -                     | -                        | -                       | -                     |
| 418                                             | PZ942   | Sawtelle Blvd Resurfacing                     | 12,500                | -                        | 12,500                  | -                     |
| 418                                             | PZ963   | Sherbourne and McManus Sidewalk               | 15,000                | -                        | 15,000                  | -                     |
| 418                                             | PZ964   | Higuera Bridge Ramp - Ballona Creek           | 20,000                | -                        | 20,000                  | -                     |
| 418                                             | PZ965   | Washington Bl & PI Bike Lane                  | 22,366                | 21,846                   | 520                     | -                     |
| <b>418 - SPECIAL GAS TAX FUND Total</b>         |         |                                               | <b>\$ 2,072,549</b>   | <b>\$ 510,102</b>        | <b>\$ 1,562,447</b>     | <b>\$ 733,067</b>     |

**EXHIBIT E**  
**FISCAL YEAR 2017-2018**  
**ADOPTED CAPITAL IMPROVEMENT BUDGET**

| FUND                                    | PROJ NO | PROJECT TITLE                                  | FY 2016-17<br>REVISED | FY 2016-17<br>EST. SPEND | FY 2017-18<br>EST. CFWD | FY 2017-18<br>ADOPTED |
|-----------------------------------------|---------|------------------------------------------------|-----------------------|--------------------------|-------------------------|-----------------------|
| 419                                     | PP006   | Tellefson Park Playground                      | -                     | -                        | -                       | 300,000               |
| 419                                     | PF017   | Tellefson Park Security Fencing                | -                     | -                        | -                       | 30,000                |
| 419                                     | PF007   | Senior Center Courtyard Renovation             | 35,640                | 18,840                   | 16,800                  | -                     |
| 419                                     | PZ551   | Interpretive Nature Trail                      | -                     | -                        | -                       | 60,000                |
| 419                                     | PZ594   | Fencing Replacement at Parks                   | 9,853                 | 1,445                    | 8,408                   | -                     |
| 419                                     | PZ612   | Upgrade Park Irrigation Systems                | 24,420                | 6,548                    | 17,872                  | -                     |
| 419                                     | PZ640   | Resurface/Restripe Sports Courts               | 34,180                | 3,190                    | 30,990                  | 18,000                |
| 419                                     | PZ731   | Lindberg Park                                  | 13,367                | -                        | 13,367                  | -                     |
| 419                                     | PZ830   | Skateboard Park Office                         | 118,412               | 21,550                   | 96,862                  | -                     |
| 419                                     | PZ835   | Culver West Park Rehab                         | 30,000                | -                        | 30,000                  | -                     |
| 419                                     | PZ876   | Vet's Memorial Bldg Refurbish                  | 7,461                 | -                        | 7,461                   | -                     |
| 419                                     | PZ898   | Playground Equip Repair at Parks               | 33,596                | 11,241                   | 22,355                  | 10,000                |
| 419                                     | PZ899   | Park Facilities Improvements                   | 16,008                | -                        | 16,008                  | 25,000                |
| 419                                     | PZ958   | Fox Hills Park Rehab                           | 5,000                 | -                        | 5,000                   | -                     |
| 419                                     | PZ960   | Fox Hills Park Renovation                      | 20,000                | -                        | 20,000                  | -                     |
| 419                                     | PZ961   | Veteran's Memorial Park ADA                    | 25,000                | -                        | 25,000                  | -                     |
| <b>419 - PARK FACILITIES FUND Total</b> |         |                                                | <b>\$ 372,937</b>     | <b>\$ 62,814</b>         | <b>\$ 310,123</b>       | <b>\$ 443,000</b>     |
| 420                                     | PF018   | PD Work Station Reconfiguration                | -                     | -                        | -                       | 50,000                |
| 420                                     | PT006   | PD Communications Center Relocation            | -                     | -                        | -                       | 25,000                |
| 420                                     | PF019   | City Hall - Centennial Garden                  | -                     | -                        | -                       | 546,000               |
| 420                                     | PT007   | Citywide Electronic Doc. Mgt. Sys.             | -                     | -                        | -                       | 365,000               |
| 420                                     | PE002   | Radio System Replacement                       | 104,126               | -                        | 104,126                 | -                     |
| 420                                     | PE003   | Police Vehicle In-Car Cameras                  | 19,639                | 5,291                    | 14,348                  | -                     |
| 420                                     | PF001   | Bike Rack Installation                         | 10,000                | -                        | 10,000                  | -                     |
| 420                                     | PF002   | City Hall Palm Tree Replacement                | 25,693                | -                        | 25,693                  | -                     |
| 420                                     | PF003   | City Hall EV Charging Stations                 | 11,211                | -                        | 11,211                  | -                     |
| 420                                     | PF004   | City Facilities Energy Efficiencies            | 47,998                | 46,858                   | 1,140                   | -                     |
| 420                                     | PF008   | Fire Station Alerting System Upgrade           | 280,000               | 272,626                  | 7,374                   | -                     |
| 420                                     | PF009   | Server Room Consolidation/Relocation           | -                     | -                        | -                       | -                     |
| 420                                     | PL002   | Traffic Signal at Sawtelle & Hayter            | 238,925               | -                        | 238,925                 | -                     |
| 420                                     | PL003   | Traffic Signal Wash Bl/Cattaraugus             | 150,000               | -                        | 150,000                 | -                     |
| 420                                     | PL004   | Traffic System (TMSS) Gap Closure              | 167,890               | 76,451                   | 91,439                  | -                     |
| 420                                     | PL005   | Adaptive Traffic Control System                | 175,294               | -                        | 175,294                 | -                     |
| 420                                     | PL006   | Wash-Culver Pedestrian & Cyc Safety            | 100,000               | -                        | 100,000                 | -                     |
| 420                                     | PL008   | Traffic Signal Synch & Art. Perf. Meas. Sys.   | 247,379               | -                        | 247,379                 | -                     |
| 420                                     | PO001   | Urban Forest Mgt & Succession Plan             | 25,000                | -                        | 25,000                  | -                     |
| 420                                     | PO002   | Park Irrigation System Modifications           | 210,483               | 27,081                   | 183,402                 | -                     |
| 420                                     | PO003   | AB321-Public School Speed Reduction            | 25,000                | -                        | 25,000                  | 18,000                |
| 420                                     | PO004   | Tree Grate Replacement                         | 30,000                | 30,000                   | -                       | 20,000                |
| 420                                     | PP001   | Hetzler Road Pedestrian Trail                  | 110,000               | 45,380                   | 64,620                  | -                     |
| 420                                     | PP002   | SK/CWA Park Power Gearbox Rplcmnt              | 12,000                | 10,000                   | 2,000                   | -                     |
| 420                                     | PP003   | Parks Quillite Panels                          | 105,000               | 54,900                   | 50,100                  | -                     |
| 420                                     | PP004   | Media Park Lighting                            | 54,000                | 39,820                   | 14,180                  | -                     |
| 420                                     | PS001   | Concrete Street Rehabilitation                 | 100,000               | -                        | 100,000                 | -                     |
| 420                                     | PS002   | City Traffic Sign Retroreflectivity            | 25,000                | -                        | 25,000                  | 138,000               |
| 420                                     | PS004   | Demonstration Rain Garden Projects             | -                     | -                        | -                       | -                     |
| 420                                     | PS005   | Annual Street Pavement Rehabilitation Project  | 1,545,000             | 69,569                   | 1,475,431               | 178,503               |
| 420                                     | PS006   | ADA Transition Plan                            | 120,000               | 120,000                  | -                       | 80,000                |
| 420                                     | PS007   | Duquesne Slurry Seal & Bike Lane               | 230,721               | 230,721                  | -                       | -                     |
| 420                                     | PS008   | Ped and Bicycle Programs (Match)               | 100,000               | -                        | 100,000                 | -                     |
| 420                                     | PS011   | CDBG Sidewalk Barrier Removal & Repair Project | -                     | -                        | -                       | -                     |
| 420                                     | PT001   | Wireless Deployment-City Facilities            | 61,881                | 33,363                   | 28,518                  | -                     |
| 420                                     | PZ295   | Alley Reconstruction - Citywide                | 50,000                | 4,566                    | 45,434                  | 60,000                |
| 420                                     | PZ388   | Technology Replacement Fund                    | 101,992               | 31,292                   | 70,700                  | 50,000                |
| 420                                     | PZ428   | Curb, Gutter, Sidewalk Replacement             | 283,230               | 85,396                   | 197,834                 | -                     |
| 420                                     | PZ429   | Traffic Signal Replace/Upgrade                 | 438,897               | 332,449                  | 106,448                 | 450,000               |

**EXHIBIT E**  
**FISCAL YEAR 2017-2018**  
**ADOPTED CAPITAL IMPROVEMENT BUDGET**

| FUND                                            | PROJ NO | PROJECT TITLE                             | FY 2016-17<br>REVISED | FY 2016-17<br>EST. SPEND | FY 2017-18<br>EST. CFWD | FY 2017-18<br>ADOPTED |
|-------------------------------------------------|---------|-------------------------------------------|-----------------------|--------------------------|-------------------------|-----------------------|
| 420                                             | PZ460   | Culver Blvd Realignment                   | 530,571               | 7,121                    | 523,450                 | -                     |
| 420                                             | PZ497   | Stormwater MS4 Permit Compliance Program  | 183,089               | 167,981                  | 15,108                  | -                     |
| 420                                             | PZ546   | Pavement Management Masterplan            | -                     | -                        | -                       | 25,000                |
| 420                                             | PZ551   | Interpretive Nature Trail                 | 120,360               | 7,208                    | 113,152                 | -                     |
| 420                                             | PZ554   | Minor Pavement & Concrete Improve         | 126,447               | 28,881                   | 97,566                  | -                     |
| 420                                             | PZ599   | Neighborhood Traffic Management Program   | 269,287               | 74,810                   | 194,477                 | 225,000               |
| 420                                             | PZ612   | Upgrade Park Irrigation Systems           | 76,906                | 21,700                   | 55,206                  | -                     |
| 420                                             | PZ636   | Finance System Replacement                | 747,260               | 310,616                  | 436,644                 | -                     |
| 420                                             | PZ638   | Median Island Rehabilitation              | 60,683                | 7,000                    | 53,683                  | -                     |
| 420                                             | PZ684   | Street Light Upgrades                     | 2,717,133             | 344,614                  | 2,372,519               | 450,000               |
| 420                                             | PZ754   | Ficus Tree Replacement                    | 44,580                | 44,580                   | -                       | -                     |
| 420                                             | PZ811   | Citywide Speed Zone Study                 | 47,107                | 19,850                   | 27,257                  | 95,000                |
| 420                                             | PZ826   | Citywide Traffic Counts                   | 55,000                | -                        | 55,000                  | -                     |
| 420                                             | PZ830   | Skateboard Park Office                    | 24,511                | -                        | 24,511                  | -                     |
| 420                                             | PZ835   | Culver West Park Rehab                    | -                     | -                        | -                       | -                     |
| 420                                             | PZ844   | UST Upgrades on City Property             | 44,445                | 5,798                    | 38,647                  | 30,000                |
| 420                                             | PZ845   | Asbestos Abatement                        | 18,441                | -                        | 18,441                  | 30,000                |
| 420                                             | PZ851   | Sawtelle Blvd Widening at Venice Bl       | -                     | -                        | -                       | -                     |
| 420                                             | PZ862   | EOC Relocation                            | -                     | -                        | -                       | -                     |
| 420                                             | PZ863   | Residential Paving Program                | -                     | -                        | -                       | -                     |
| 420                                             | PZ876   | Vet's Memorial Bldg Refurbish             | -                     | -                        | -                       | -                     |
| 420                                             | PZ878   | Emergency Preparedness                    | -                     | -                        | -                       | -                     |
| 420                                             | PZ898   | Playground Equip Repair at Parks          | -                     | -                        | -                       | -                     |
| 420                                             | PZ899   | Park Facilities Improvements              | -                     | -                        | -                       | -                     |
| 420                                             | PZ902   | Public Safety CAD/RMS/Mobile Units        | -                     | -                        | -                       | 400,000               |
| 420                                             | PZ920   | Fire Training Tower                       | 124,201               | 84,848                   | 39,353                  | -                     |
| 420                                             | PZ922   | Booster Pump Replacement Project          | 17,569                | -                        | 17,569                  | -                     |
| 420                                             | PZ923   | Fox Hills Parking Supply Augment          | 10,000                | -                        | 10,000                  | -                     |
| 420                                             | PZ929   | Real Time Motorist Info System            | 214,000               | 141,692                  | 72,308                  | -                     |
| 420                                             | PZ931   | Fire Station No. 1 Renovations            | 50,196                | -                        | 50,196                  | -                     |
| 420                                             | PZ932   | Fire Station No. 2 Renovations            | 15,430                | 9,180                    | 6,250                   | -                     |
| 420                                             | PZ934   | Ped Signal Washington/Boise               | 3,045                 | -                        | 3,045                   | -                     |
| 420                                             | PZ938   | Citywide Bridge Repairs                   | 101,161               | 55,882                   | 45,279                  | 25,000                |
| 420                                             | PZ941   | Safe Routes to School                     | 129,776               | -                        | 129,776                 | 129,497               |
| 420                                             | PZ950   | Ped Improve-Intersects w/Bus Stops        | 11,681                | -                        | 11,681                  | -                     |
| 420                                             | PZ952   | Town Plaza - Vandal Deterrents            | 6,288                 | -                        | 6,288                   | -                     |
| 420                                             | PZ958   | Fox Hills Park Rehab                      | 10,271                | -                        | 10,271                  | -                     |
| 420                                             | PZ964   | Higuera Bridge Ramp - Ballona Creek       | 206,000               | -                        | 206,000                 | -                     |
| <b>420 - CAPITAL IMPROV AND ACQ FUND Total</b>  |         |                                           | <b>\$ 11,171,797</b>  | <b>\$ 2,847,524</b>      | <b>\$ 8,324,273</b>     | <b>\$ 3,390,000</b>   |
| 420F                                            | PF011   | Radio Tower Repairs                       | 40,000                | -                        | 40,000                  | 75,000                |
| 420F                                            | PF012   | Facilities Assessment Study               | 100,000               | -                        | 100,000                 | -                     |
| 420F                                            | PF013   | Fire Station Renovations                  | 38,000                | -                        | 38,000                  | 52,000                |
| 420F                                            | PF014   | PD Flooring                               | 100,000               | 74,635                   | 25,365                  | -                     |
| 420F                                            | PZ132   | Building Repairs                          | 948,133               | 433,707                  | 514,426                 | 375,000               |
| 420F                                            | PZ876   | Vet's Memorial Bldg Refurbish             | 685,124               | 669,456                  | 15,668                  | 600,000               |
| <b>420F - FACILITIES PLANNING RESERVE Total</b> |         |                                           | <b>\$ 1,911,257</b>   | <b>\$ 1,177,798</b>      | <b>\$ 733,459</b>       | <b>\$ 1,102,000</b>   |
| 420M                                            | PL004   | Traffic System (TMSS) Gap Closure         | 584,006               | 584,006                  | -                       | -                     |
| 420M                                            | PL005   | Adaptive Traffic Control System           | 696,998               | 651,989                  | 45,009                  | -                     |
| 420M                                            | PZ881   | Sepulveda Blvd Widening                   | 53,876                | -                        | 53,876                  | -                     |
| <b>420M - MITIGATION FUNDS Total</b>            |         |                                           | <b>\$ 1,334,880</b>   | <b>\$ 1,235,995</b>      | <b>\$ 98,885</b>        | <b>\$ -</b>           |
| 420P                                            | PF007   | Senior Center Courtyard Renovation        | 180,000               | -                        | 180,000                 | -                     |
| <b>420P - PAETZOLD DONATAION Total</b>          |         |                                           | <b>\$ 180,000</b>     | <b>\$ -</b>              | <b>\$ 180,000</b>       | <b>\$ -</b>           |
| 420R                                            | PF016   | Veterans Memorial Marquee Sign            | -                     | -                        | -                       | 225,000               |
| 420R                                            | PP007   | Plunge Cantilever Canopy Shade Structures | -                     | -                        | -                       | 43,000                |
| 420R                                            | PF007   | Senior Center Courtyard Renovation        | 35,000                | -                        | 35,000                  | -                     |
| 420R                                            | PP005   | Blair Hills Park Playground Rehab         | 275,000               | -                        | 275,000                 | -                     |

**EXHIBIT E**  
**FISCAL YEAR 2017-2018**  
**ADOPTED CAPITAL IMPROVEMENT BUDGET**

| FUND                                              | PROJ NO | PROJECT TITLE                                  | FY 2016-17<br>REVISED | FY 2016-17<br>EST. SPEND | FY 2017-18<br>EST. CFWD | FY 2017-18<br>ADOPTED |
|---------------------------------------------------|---------|------------------------------------------------|-----------------------|--------------------------|-------------------------|-----------------------|
| 420R                                              | PZ831   | Syd Kronenthal Playground Improv               | 88,524                | 29,804                   | 58,720                  | -                     |
| 420R                                              | PZ835   | Culver West Park Rehab                         | 60,000                | -                        | 60,000                  | -                     |
| 420R                                              | PZ899   | Park Facilities Improvements                   | 24,066                | 8,618                    | 15,448                  | 10,000                |
| 420R                                              | PZ958   | Fox Hills Park Rehab                           | 5,000                 | -                        | 5,000                   | -                     |
| <b>420R - RECREATION FACILITIES RESERVE Total</b> |         |                                                | <b>\$ 487,590</b>     | <b>\$ 38,422</b>         | <b>\$ 449,168</b>       | <b>\$ 278,000</b>     |
| 420S                                              | PS005   | Annual Street Pavement Rehabilitation Project  | -                     | -                        | -                       | 360,000               |
| 420S                                              | PZ863   | Residential Paving Program                     | 367,200               | 7,200                    | 360,000                 | -                     |
| <b>420S - SEWER FUND TRANSFER Total</b>           |         |                                                | <b>\$ 367,200</b>     | <b>\$ 7,200</b>          | <b>\$ 360,000</b>       | <b>\$ 360,000</b>     |
| 421                                               | PZ949   | New Parking Meter Installation                 | -                     | -                        | -                       | -                     |
| <b>421 - PARKING IMPROVEMENT FUND Total</b>       |         |                                                | <b>\$ -</b>           | <b>\$ -</b>              | <b>\$ -</b>             | <b>\$ -</b>           |
| 423                                               | PL008   | Traffic Signal Synch & Art. Perf. Meas. Sys.   | 989,517               | -                        | 989,517                 | -                     |
| 423                                               | PF001   | Bike Rack Installation                         | 1,752                 | -                        | 1,752                   | -                     |
| 423                                               | PL004   | Traffic System (TMSS) Gap Closure              | 2,283,259             | 1,984,069                | 299,190                 | -                     |
| 423                                               | PL005   | Adaptive Traffic Control System                | 1,147,761             | 1,144,729                | 3,032                   | -                     |
| 423                                               | PL006   | Wash-Culver Pedestrian & Cyc Safety            | 2,722,000             | -                        | 2,722,000               | -                     |
| 423                                               | PL007   | Traffic Signal - Left Turn Upgrades            | 2,083,000             | -                        | 2,083,000               | -                     |
| 423                                               | PO001   | Urban Forest Mgt & Succession Plan             | 1,664                 | -                        | 1,664                   | -                     |
| 423                                               | PP001   | Hetzler Road Pedestrian Trail                  | 1,277,350             | 1,261,873                | 15,477                  | -                     |
| 423                                               | PR001   | Washington Boulevard - MdRH                    | 767,136               | -                        | 767,136                 | -                     |
| 423                                               | PS003   | Traffic Signal Left-Turn Phasing               | 958,193               | 955,885                  | 2,308                   | -                     |
| 423                                               | PS005   | Annual Street Pavement Rehabilitation Project  | 183,880               | -                        | 183,880                 | -                     |
| 423                                               | PS010   | Parkway Tree Planting                          | -                     | -                        | -                       | -                     |
| 423                                               | PZ460   | Culver Blvd Realignment                        | 350,000               | -                        | 350,000                 | -                     |
| 423                                               | PZ497   | Stormwater MS4 Permit Compliance Program       | 492,540               | -                        | 492,540                 | -                     |
| 423                                               | PZ551   | Interpretive Nature Trail                      | 294,486               | -                        | 294,486                 | 80,000                |
| 423                                               | PZ553   | Higuera Street Bridge Replacement              | 319,122               | 37,429                   | 281,693                 | -                     |
| 423                                               | PZ830   | Skateboard Park Office                         | -                     | -                        | -                       | -                     |
| 423                                               | PZ831   | Syd Kronenthal Playground Improv               | 62,051                | 62,051                   | -                       | -                     |
| 423                                               | PZ835   | Culver West Park Rehab                         | -                     | -                        | -                       | -                     |
| 423                                               | PZ863   | Residential Paving Program                     | -                     | -                        | -                       | -                     |
| 423                                               | PZ881   | Sepulveda Blvd Widening                        | 113,490               | -                        | 113,490                 | -                     |
| 423                                               | PZ929   | Real Time Motorist Info System                 | 1,567,935             | 749,493                  | 818,442                 | -                     |
| 423                                               | PZ938   | Citywide Bridge Repairs                        | -                     | -                        | -                       | -                     |
| 423                                               | PZ941   | Safe Routes to School                          | 226,013               | 164,985                  | 61,028                  | -                     |
| 423                                               | PZ942   | Sawtelle Blvd Resurfacing                      | 12,390                | 4,639                    | 7,751                   | -                     |
| 423                                               | PZ950   | Ped Improv-Intersects w/Bus Stops              | -                     | -                        | -                       | -                     |
| 423                                               | PZ964   | Higuera Bridge Ramp - Ballona Creek            | 615,625               | -                        | 615,625                 | -                     |
| 423                                               | PZ965   | Washington Bl & Pl Bike Lane                   | -                     | -                        | -                       | -                     |
| <b>423 - CAPITAL GRANTS (CIP) FUND Total</b>      |         |                                                | <b>\$ 16,469,164</b>  | <b>\$ 6,365,153</b>      | <b>\$ 10,104,011</b>    | <b>\$ 80,000</b>      |
| 424                                               | PZ863   | Residential Paving Program                     | -                     | -                        | -                       | -                     |
| <b>424 - PROP C LOCAL RETURN FUND Total</b>       |         |                                                | <b>\$ -</b>           | <b>\$ -</b>              | <b>\$ -</b>             | <b>\$ -</b>           |
| 428                                               | PF005   | Slurry Seal Pavement - CDBG (ECC)              | 28,491                | -                        | 28,491                  | -                     |
| 428                                               | PS006   | ADA Transition Plan                            | -                     | -                        | -                       | 107,193               |
| 428                                               | PS009   | ADA Curb Ramps (CDBG)                          | 165,000               | -                        | 165,000                 | -                     |
| 428                                               | PS011   | CDBG Sidewalk Barrier Removal & Repair Project | 162,255               | 162,229                  | 26                      | -                     |
| 428                                               | PZ295   | Alley Reconstruction - Citywide                | -                     | -                        | -                       | 260,000               |
| 428                                               | PZ428   | Curb, Gutter, Sidewalk Replacement             | 10,901                | -                        | 10,901                  | -                     |
| 428                                               | PZ934   | Ped Signal Washington/Boise                    | -                     | -                        | -                       | -                     |
| 428                                               | PZ963   | Sherbourne and McManus Sidewalk                | 1,968                 | -                        | 1,968                   | -                     |
| <b>428 - CDBG - CAPITAL FUND Total</b>            |         |                                                | <b>\$ 368,615</b>     | <b>\$ 162,229</b>        | <b>\$ 206,386</b>       | <b>\$ 367,193</b>     |
| 431                                               | PS005   | Annual Street Pavement Rehabilitation Project  | 498,658               | -                        | 498,658                 | 233,419               |
| 431                                               | PZ863   | Residential Paving Program                     | -                     | -                        | -                       | -                     |
| 431                                               | PZ950   | Ped Improv-Intersects w/Bus Stops              | 74,000                | -                        | 74,000                  | -                     |
| <b>431 - MEASURE R Total</b>                      |         |                                                | <b>\$ 572,658</b>     | <b>\$ -</b>              | <b>\$ 572,658</b>       | <b>\$ 233,419</b>     |

**EXHIBIT E**  
**FISCAL YEAR 2017-2018**  
**ADOPTED CAPITAL IMPROVEMENT BUDGET**

| FUND                                                | PROJ NO | PROJECT TITLE                            | FY 2016-17<br>REVISED | FY 2016-17<br>EST. SPEND | FY 2017-18<br>EST. CFWD | FY 2017-18<br>ADOPTED |
|-----------------------------------------------------|---------|------------------------------------------|-----------------------|--------------------------|-------------------------|-----------------------|
| 434                                                 | PR001   | Washington Boulevard - MdRH              | 4,020,000             | -                        | 4,020,000               | 500,000               |
| 434                                                 | PR002   | Culver Boulevard - BC                    | 500,000               | -                        | 500,000                 | 1,500,000             |
| 434                                                 | PR003   | Baldwin Avenue - Rain Garden Rehab       | 50,000                | 15,437                   | 34,563                  | 15,000                |
| 434                                                 | PR004   | Green Street Master Plan                 | 175,000               | -                        | 175,000                 | -                     |
| 434                                                 | PR005   | Mesmer Dry Weather Diversion Projec      | 80,000                | -                        | 80,000                  | 50,000                |
| 434                                                 | PZ497   | Stormwater MS4 Permit Compliance Program | 541,552               | 148,251                  | 393,301                 | 265,000               |
| 434                                                 | PZ948   | Transfer Station Improvements            | 950,000               | 40,392                   | 909,608                 | -                     |
| <b>434 - SAFE/CLEAN WATER PROTECTION FUND Total</b> |         |                                          | <b>\$ 6,316,552</b>   | <b>\$ 204,080</b>        | <b>\$ 6,112,472</b>     | <b>\$ 2,330,000</b>   |
| 435                                                 | PO006   | Bike Share Program                       | -                     | -                        | -                       | 960,000               |
| <b>435 - MEASURE M Total</b>                        |         |                                          | <b>\$ 1,796,552</b>   | <b>\$ 204,080</b>        | <b>\$ 1,592,472</b>     | <b>\$ 1,290,000</b>   |
| 475                                                 | PA001   | Parking Meters Relocation Project        | 75,000                | -                        | 75,000                  | -                     |
| 475                                                 | PA002   | Cloud-Based Permit Parking Program       | 75,000                | -                        | 75,000                  | 55,900                |
| 475                                                 | PA003   | Ince Parking Structure Lighting          | 265,000               | -                        | 265,000                 | -                     |
| 475                                                 | PA004   | PARCS Equipment Replacement              | 2,350,000             | 2,137,509                | 212,491                 | -                     |
| 475                                                 | PZ132   | Building Repairs                         | 30,000                | -                        | 30,000                  | -                     |
| 475                                                 | PZ923   | Fox Hills Parking Supply Augment         | 120,000               | -                        | 120,000                 | 60,000                |
| 475                                                 | PZ929   | Real Time Motorist Info System           | 250,000               | -                        | 250,000                 | -                     |
| 475                                                 | PZ949   | New Parking Meter Installation           | 1,618,982             | 91,320                   | 1,527,662               | 1,468,298             |
| <b>475 - CULVER CITY PARKING AUTHORITY Total</b>    |         |                                          | <b>\$ 4,783,982</b>   | <b>\$ 2,228,829</b>      | <b>\$ 2,555,153</b>     | <b>\$ 1,584,198</b>   |
| 484                                                 | PZ553   | Higuera Street Bridge Replacement        | 800,000               | -                        | 800,000                 | -                     |
| <b>484 - 1993 TAXEXEMPT BONDS Total</b>             |         |                                          | <b>\$ 800,000</b>     | <b>\$ -</b>              | <b>\$ 800,000</b>       | <b>\$ -</b>           |
| <b>GRAND TOTAL</b>                                  |         |                                          | <b>\$ 66,916,561</b>  | <b>\$ 24,450,044</b>     | <b>\$ 42,466,517</b>    | <b>\$ 15,760,877</b>  |

**EXHIBIT F****SERVICE AREA: TRANSPORTATION SERVICES**

2017-18  
PROPOSED BUDGET

**TRANSPORTATION****30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****DIVISION MISSION**

Provide an efficient and proactive funding mechanism for the acquisition of capital assets and equipment replacements for the City. The Division will maintain a secure fund balance to ensure the long-term viability of the City's assets.

**DIVISION DESCRIPTION**

The Equipment Replacement Division of the Transportation Department retains ownership of the City's major capital equipment, such as cars, trucks, construction and landscape equipment, communications equipment, central computers, and other production equipment. Using departments or divisions justify and budget for the initial procurement of capital equipment. When the City receives new equipment, the Division adds it to the Equipment Replacement Fund inventory, establishes an estimated life, calculates a future replacement cost, and sets an amortization schedule. The City obtains funds for the future replacement of this equipment through periodic rental (amortization) charges to the using departments or divisions over the expected lifetime of each unit. The Chief Financial Officer invests the funds and credits interest or dividend earnings to the Fund. The Chief Financial Officer also places the residual (disposal) value of the units into the Fund. This approach assures availability of funds when it becomes necessary to purchase replacements.

The City Council makes decisions to replace capital assets/equipment during the annual budget adoption process. In coordination with the using department or division and the equipment maintenance supervisors, the fund manager prepares specific replacement recommendations. The manager considers age, usage and repair history, current condition, forecasted repair costs and market value before making a recommendation to replace or retain any unit. The user determines need and appropriateness of the equipment used within the activity. In some cases, the user may require a replacement asset that differs in size, capacity, or function. The Fund finances replacement purchases using one of two methods: direct purchase, or lease-purchase. The Chief Financial Officer, working with the fund manager, determines the appropriate method after considering the cost of money and the earnings potential of the Fund's investments.

| <b>EXPENDITURE SUMMARY</b>              |                       | <b>ACTUAL<br/>EXPEND<br/>2015-16</b> | <b>ADJUSTED<br/>BUDGET<br/>2016-17</b> | <b>CITY MGR<br/>RECOMM<br/>2017-18</b> | <b>CHNG FROM<br/>PRIOR YEAR<br/>ADJUSTED</b> | <b>% OF<br/>CHANGE</b> |
|-----------------------------------------|-----------------------|--------------------------------------|----------------------------------------|----------------------------------------|----------------------------------------------|------------------------|
| <b>307 - EQUIPMENT REPLACEMENT FUND</b> |                       |                                      |                                        |                                        |                                              |                        |
| 70500                                   | Equipment Replacement | 1,488,382                            | 4,806,459                              | 6,581,724                              | 1,775,265                                    | 36.93%                 |
| <b>Fund Total</b>                       |                       | <b>1,488,382</b>                     | <b>4,806,459</b>                       | <b>6,581,724</b>                       | <b>1,775,265</b>                             | <b>36.93%</b>          |

**EXHIBIT F****SERVICE AREA: TRANSPORTATION SERVICES**

2017-18  
PROPOSED BUDGET

**30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732100 (AUTOMOTIVE ROLLING STOCK) Purchase of replacements for units indicated**

| <b>DIV.<br/>NO.</b>                      | <b>UNIT<br/>NO.</b> | <b>DESCRIPTION</b>                          | <b>CITY MGR<br/>RECOMM<br/>2017-18</b> |
|------------------------------------------|---------------------|---------------------------------------------|----------------------------------------|
| <i><u>PRCS – Parks Division</u></i>      |                     |                                             |                                        |
| 30300                                    | 2083                | 2003 Ford F150 CNG Pick-Up Truck            | 45,000                                 |
| 30300                                    | 2084                | 2003 Ford F150 CNG Pick-Up Truck            | <u>\$ 45,000</u>                       |
| <b>SUB-TOTAL</b>                         |                     |                                             | <b>\$ 90,000</b>                       |
| <i><u>Police – Operating Bureaus</u></i> |                     |                                             |                                        |
| 40200                                    | 1565                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1566                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1568                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1570                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1575                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1576                | 2008 Dodge Charger Sedan Detective          | 40,000                                 |
| 40200                                    | 1965                | 2009 Chevrolet Tahoe K9                     | <u>\$ 55,000</u>                       |
| <b>SUB-TOTAL</b>                         |                     |                                             | <b>\$ 295,000</b>                      |
| <i><u>Fire – Fire Suppression</u></i>    |                     |                                             |                                        |
| 45200                                    | 3729                | 2006 Seagrave Fire Engine                   | 800,000                                |
| 45200                                    | 3730                | 2006 Seagrave Fire Engine                   | 800,000                                |
| 45200                                    | 3731                | 2006 Seagrave Fire Engine                   | <u>\$ 800,000</u>                      |
| <b>SUB-TOTAL</b>                         |                     |                                             | <b>\$ 2,400,000</b>                    |
| <i><u>Fire – Fire Prevention</u></i>     |                     |                                             |                                        |
| 45600                                    | 1572                | 2006 Ford Crown Victoria Fire Admin Vehicle | <u>\$ 43,500</u>                       |
| <b>SUB-TOTAL</b>                         |                     |                                             | <b>\$ 43,500</b>                       |
| <i><u>Public Works – Engineering</u></i> |                     |                                             |                                        |
| 60150                                    | 1943                | 2001 Ford Explorer                          | <u>\$ 40,000</u>                       |
| <b>SUB-TOTAL</b>                         |                     |                                             | <b>\$ 40,000</b>                       |

**EXHIBIT F****SERVICE AREA: TRANSPORTATION SERVICES**

2017-18  
PROPOSED BUDGET

**TRANSPORTATION****30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732100 (AUTOMOTIVE ROLLING STOCK) Purchase of replacements for units indicated**

| <b>DIV.<br/>NO.</b>                                                       | <b>UNIT<br/>NO.</b> | <b>DESCRIPTION</b>                          | <b>CITY MGR<br/>RECOMM<br/>2017-18</b> |
|---------------------------------------------------------------------------|---------------------|---------------------------------------------|----------------------------------------|
| <i><u>Public Works – Street Maintenance</u></i>                           |                     |                                             |                                        |
| 60210                                                                     | 8528                | 1993 Ingersoll Rand Portable Air Compressor | 30,510                                 |
| 60210                                                                     | 2143                | 2006 Ford H/D Van E250 Commercial           | <u>\$ 35,000</u>                       |
| <b>SUB-TOTAL</b>                                                          |                     |                                             | <b>\$ 65,510</b>                       |
| <i><u>Public Works – Building Maintenance</u></i>                         |                     |                                             |                                        |
| 60230                                                                     | 2081                | 2002 Ford F350 with Contractors Body        | <u>\$ 47,000</u>                       |
| <b>SUB-TOTAL</b>                                                          |                     |                                             | <b>\$ 47,000</b>                       |
| <i><u>Public Works – Electrical Maintenance</u></i>                       |                     |                                             |                                        |
| 60240                                                                     | 2089                | 2006 Ford F350 Utility Truck                | <u>\$ 45,323</u>                       |
| <b>SUB-TOTAL</b>                                                          |                     |                                             | <b>\$ 45,323</b>                       |
| <i><u>Public Works – Refuse Collection</u></i>                            |                     |                                             |                                        |
| 60400                                                                     | 3097                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3130                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3131                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3132                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3133                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3134                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3135                | 2010 Autocar, Amrep CNG Front Loader Refuse | 395,500                                |
| 60400                                                                     | 3136                | 2010 Autocar, Amrep CNG Front Loader Refuse | <u>\$ 395,500</u>                      |
| <b>SUB-TOTAL</b>                                                          |                     |                                             | <b>\$ 3,164,000</b>                    |
| <i><u>Transportation – Equipment Maintenance &amp; Fleet Services</u></i> |                     |                                             |                                        |
| 70400                                                                     | 2088                | 2007 Ford F250 Pick-Up Truck                | <u>\$ 35,000</u>                       |
| <b>SUB-TOTAL</b>                                                          |                     |                                             | <b>\$ 35,000</b>                       |
| <b>SUB-TOTAL OBJECT 732100</b>                                            |                     | <b>COUNT 28</b>                             | <b>\$ 6,225,333</b>                    |

**EXHIBIT F****SERVICE AREA: TRANSPORTATION SERVICES**

2017-18  
PROPOSED BUDGET

**TRANSPORTATION****30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732120 – DEPARTMENTAL SPECIAL EQUIPMENT**

| <b>DIV.<br/>NO.</b>                                                | <b>UNIT<br/>NO.</b> | <b>DESCRIPTION</b> | <b>CITY MGR<br/>RECOMM<br/>2017-18</b> |
|--------------------------------------------------------------------|---------------------|--------------------|----------------------------------------|
| <i>Transportation – Equipment Maintenance &amp; Fleet Services</i> |                     |                    |                                        |
| 70400                                                              |                     | Fuel System        | 293,800                                |
| 70400                                                              |                     | Radios             | 43,800                                 |
| 70400                                                              |                     | Contingency        | \$ 18,791                              |
| <b>SUB-TOTAL OBJECT 732120</b>                                     |                     |                    | <b>\$ 356,391</b>                      |
| <b>TOTAL EQUIPMENT REPLACEMENT DIVISION</b>                        |                     |                    | <b>\$ 6,581,724</b>                    |

CITY OF CULVER CITY  
SUMMARY OF BLANKET PURCHASE ORDERS  
FISCAL YEAR 2017-18

| VENDOR NAME                       | BLANKET ORDER               | SUMMARY OF GOODS TO BE PROVIDED<br>UNDER BLANKET ORDER |
|-----------------------------------|-----------------------------|--------------------------------------------------------|
|                                   | NOT TO<br>EXCEED<br>2017-18 |                                                        |
| ADAMSON POLICE PRODUCTS           | 50,000                      | POLICE EQUIPMENT                                       |
| ADVANCED BATTERY                  | 60,000                      | AUTO/HEAVY DUTY TRUCK/AAA/AA/D BATTERIES               |
| AIRGAS SAFETY INC                 | 30,000                      | SAFETY EQUIPMENT AND HARDWARE                          |
| AMREP INC                         | 30,000                      | SANITATION TRUCK PARTS                                 |
| ARAMARK                           | 85,000                      | UNIFORM SERVICES                                       |
| BODYWORKS EQUIPMENT INC           | 30,000                      | SANITATION TRUCK PARTS                                 |
| COMPLETES PLUS                    | 35,000                      | AUTO PARTS                                             |
| CULVER CITY INDUSTRIAL HARDWARE   | 37,000                      | SAFETY EQUIPMENT/BULBS/HARDWARE                        |
| CUMMINS CAL PACIFIC LLC           | 130,000                     | BUS/TRUCK ENGINE PARTS                                 |
| DAPPER TIRE CO                    | 80,000                      | AUTO/TRUCK TIRES                                       |
| DOOLEY ENTERPRISES INC            | 60,000                      | POLICE AMMUNITION                                      |
| EDDINGS BROS AUTO PARTS INC       | 30,000                      | AUTO PARTS                                             |
| FRANKLIN TRUCK PARTS              | 35,000                      | TRUCK PARTS                                            |
| GRAINGER INDUSTRIAL SUPPLY        | 35,000                      | SAFETY EQUIPMENT/BULBS/HARDWARE                        |
| HOME DEPOT INC                    | 40,000                      | BUILDING/PLUMBING/MAINTENANCE SUPPLIES                 |
| L & J AUTOBODY/FLEET COLLISION    | 40,000                      | FLEET REPAIR/MAINTENANCE SERVICES                      |
| LIFE ASSIST INC                   | 90,000                      | FIRST AID SUPPLIES FOR EMS                             |
| LOS ANGELES FREIGHTLINER          | 50,000                      | AUTO PARTS                                             |
| OFFICEMAX/OFFICEDEPOT             | 100,000                     | GENERAL OFFICE SUPPLIES                                |
| ROADLINE PRODUCTS INC USA         | 35,000                      | SERVICES FOR PAINT TRUCKS                              |
| RUSH TRUCK CENTERS                | 50,000                      | TRUCK PARTS                                            |
| SEA-CLEAR POOLS INC               | 35,000                      | POOL SUPPLIES                                          |
| SERVICON SYSTEMS INC              | 50,000                      | JANITORIAL SUPPLIES                                    |
| THE AFTERMARKET PARTS COMPANY LLC | 150,000                     | BUS PARTS                                              |
| TIRE CENTERS LLC                  | 40,000                      | AUTO/TRUCK TIRES                                       |
| VALLEY POWER SYSTEMS INC          | 30,000                      | BUS ENGINE PARTS                                       |
| WALTER WHOLESALE                  | 30,000                      | ELECTRICAL PARTS                                       |
| WARREN SUPPLY CO                  | 30,000                      | TRUCK PARTS                                            |
| ZUMAR INDUSTRIES INC              | 40,000                      | SAFETY EQUIPMENT/BULBS/HARDWARE                        |

**FUEL RELATED PURCHASES:**

ASSOCIATED PETROLEUM PRODUCTS  
MERRIMAC ENERGY GROUP  
SOUTHERN COUNTIES FUELS & LUBES  
PINNACLE PETROLEUM  
IPC USA, INC.

APPROVED  
BUDGET

PURCHASE OF DIESEL AND UNLEADED FUEL  
PRODUCTS. THE COMBINED TOTAL EXPENDED WITH  
THESE VENDORS WILL NOT EXCEED THE APPROVED  
BUDGET FOR FUEL.

**UTILITY PAYMENTS:**

AT&T  
THE GAS COMPANY  
GOLDEN STATE WATER  
SOUTHERN CALIFORNIA EDISON

APPROVED  
BUDGET

PAYMENTS FOR TELEPHONE, GAS, WATER, AND  
ELECTRIC UTILITY COSTS. COMBINED TOTAL  
EXPENDED WITH THESE VENDORS WILL NOT EXCEED  
THE APPROVED BUDGET FOR UTILITIES.

## RESOLUTION NO. 2017-R\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CULVER CITY, CALIFORNIA, ADOPTING THE  
CLASSIFICATION AND SALARY PLAN FOR POLICE  
SAFETY EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the  
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,  
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,  
various changes were made to the salaries and benefits paid to police safety employees  
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES  
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and  
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall  
supersede and replace all previously adopted salary plans for police safety employees.

///

///

///

///

///

///

///

3. The City Manager and Chief Financial Officer are hereby authorized to  
adjust and pay salaries of the City employees in accordance with the Classification and  
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
JEFFREY COOPER, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JEREMY GREEN, City Clerk

  
CAROL A. SCHWAB, City Attorney

A17-00388

## RESOLUTION NO. 2017-R\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CULVER CITY, CALIFORNIA, ADOPTING THE  
CLASSIFICATION AND SALARY PLAN FOR POLICE  
SAFETY EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the  
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,  
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,  
various changes were made to the salaries and benefits paid to police safety employees  
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES  
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and  
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall  
supersede and replace all previously adopted salary plans for police safety employees.

///

///

///

///

///

///

///

3. The City Manager and Chief Financial Officer are hereby authorized to  
adjust and pay salaries of the City employees in accordance with the Classification and  
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
JEFFREY COOPER, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JEREMY GREEN, City Clerk

  
CAROL A. SCHWAB, City Attorney

A17-00388

## RESOLUTION NO. 2017-R\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CULVER CITY, CALIFORNIA, ADOPTING THE  
CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY  
EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the  
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,  
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,  
various changes were made to the salaries and benefits paid to fire safety employees  
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES  
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and  
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall  
supersede and replace all previously adopted salary plans for fire safety employees.

///

///

///

///

///

///

3. The City Manager and Chief Financial Officer are hereby authorized to  
adjust and pay salaries of the City employees in accordance with the Classification and  
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

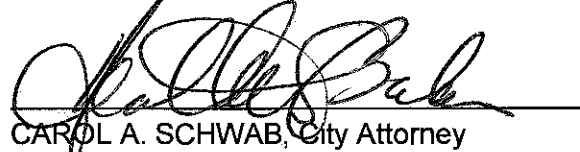
APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
JEFFREY COOPER, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JEREMY GREEN, City Clerk

  
CAROL A. SCHWAB, City Attorney

A17-00387

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                         | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------|------|-------------|--------------|-------------|
| CCEA  | ACCOUNT CLERK (205)           | 1    | 20.1895     | 3,499.51     | 41,994.16   |
| CCEA  | ACCOUNT CLERK (205)           | 2    | 21.2221     | 3,678.50     | 44,142.02   |
| CCEA  | ACCOUNT CLERK (205)           | 3    | 22.3066     | 3,866.48     | 46,397.78   |
| CCEA  | ACCOUNT CLERK (205)           | 4    | 23.4474     | 4,064.21     | 48,770.54   |
| CCEA  | ACCOUNT CLERK (205)           | 5    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | ACCOUNT CLERK-REG PT (205R)   | 1    | 20.1895     | 3,499.51     | 41,994.16   |
| CCEA  | ACCOUNT CLERK-REG PT (205R)   | 2    | 21.2221     | 3,678.50     | 44,142.02   |
| CCEA  | ACCOUNT CLERK-REG PT (205R)   | 3    | 22.3066     | 3,866.48     | 46,397.78   |
| CCEA  | ACCOUNTANT (419)              | 1    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | ACCOUNTANT (419)              | 2    | 31.4245     | 5,446.91     | 65,362.96   |
| CCEA  | ACCOUNTANT (419)              | 3    | 33.0302     | 5,725.24     | 68,702.92   |
| CCEA  | ACCOUNTANT (419)              | 4    | 34.7185     | 6,017.87     | 72,214.48   |
| CCEA  | ACCOUNTANT (419)              | 5    | 36.4928     | 6,325.41     | 75,904.92   |
| CCEA  | ACCOUNTANT II (428)           | 1    | 32.7021     | 5,668.37     | 68,020.42   |
| CCEA  | ACCOUNTANT II (428)           | 2    | 34.3736     | 5,958.10     | 71,497.14   |
| CCEA  | ACCOUNTANT II (428)           | 3    | 36.1298     | 6,262.49     | 75,149.88   |
| CCEA  | ACCOUNTANT II (428)           | 4    | 37.9763     | 6,582.55     | 78,990.60   |
| CCEA  | ACCOUNTANT II (428)           | 5    | 39.9173     | 6,918.99     | 83,027.88   |
| CCEA  | ACCOUNTING TECHNICIAN (223)   | 1    | 24.5245     | 4,250.91     | 51,010.96   |
| CCEA  | ACCOUNTING TECHNICIAN (223)   | 2    | 25.7555     | 4,464.29     | 53,571.44   |
| CCEA  | ACCOUNTING TECHNICIAN (223)   | 3    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | ACCOUNTING TECHNICIAN (223)   | 4    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | ACCOUNTING TECHNICIAN (223)   | 5    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | ADMIN CLERK (207)             | 1    | 19.9889     | 3,464.74     | 41,576.86   |
| CCEA  | ADMIN CLERK (207)             | 2    | 21.0109     | 3,641.89     | 43,702.62   |
| CCEA  | ADMIN CLERK (207)             | 3    | 22.0847     | 3,828.02     | 45,936.28   |
| CCEA  | ADMIN CLERK (207)             | 4    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | ADMIN CLERK (207)             | 5    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | ADMIN CLERK-REG PT (207R)     | 1    | 19.9889     | 3,464.74     | 41,576.86   |
| CCEA  | ADMIN CLERK-REG PT (207R)     | 2    | 21.0109     | 3,641.89     | 43,702.62   |
| CCEA  | ADMIN CLERK-REG PT (207R)     | 3    | 22.0847     | 3,828.02     | 45,936.28   |
| CCEA  | ADMIN SECRETARY (222)         | 1    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | ADMIN SECRETARY (222)         | 2    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | ADMIN SECRETARY (222)         | 3    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | ADMIN SECRETARY (222)         | 4    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | ADMIN SECRETARY (222)         | 5    | 29.7478     | 5,156.28     | 61,875.32   |
| CCEA  | ANIMAL SERVICES OFFICER (307) | 1    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | ANIMAL SERVICES OFFICER (307) | 2    | 24.4025     | 4,229.77     | 50,757.20   |

| Group | Title                               | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------------|------|-------------|--------------|-------------|
| CCEA  | ANIMAL SERVICES OFFICER (307)       | 3    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | ANIMAL SERVICES OFFICER (307)       | 4    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | ANIMAL SERVICES OFFICER (307)       | 5    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | ASSISTANT ENGINEER (425)            | 1    | 32.3583     | 5,608.76     | 67,305.16   |
| CCEA  | ASSISTANT ENGINEER (425)            | 2    | 34.0117     | 5,895.37     | 70,744.44   |
| CCEA  | ASSISTANT ENGINEER (425)            | 3    | 35.7489     | 6,196.47     | 74,357.66   |
| CCEA  | ASSISTANT ENGINEER (425)            | 4    | 37.5763     | 6,513.22     | 78,158.60   |
| CCEA  | ASSISTANT ENGINEER (425)            | 5    | 39.4960     | 6,845.97     | 82,151.68   |
| CCEA  | ASSISTANT PLANNER (420)             | 1    | 30.1967     | 5,234.10     | 62,809.24   |
| CCEA  | ASSISTANT PLANNER (420)             | 2    | 31.7396     | 5,501.54     | 66,018.42   |
| CCEA  | ASSISTANT PLANNER (420)             | 3    | 33.3611     | 5,782.60     | 69,391.14   |
| CCEA  | ASSISTANT PLANNER (420)             | 4    | 35.0666     | 6,078.22     | 72,938.58   |
| CCEA  | ASSISTANT PLANNER (420)             | 5    | 36.8578     | 6,388.68     | 76,664.12   |
| CCEA  | ASSOC ANL Y-RATE (495)              | 1    | 37.2420     | 6,455.28     | 77,463.36   |
| CCEA  | ASSOCIATE ANALYST (415)             | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | ASSOCIATE ANALYST (415)             | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | ASSOCIATE ANALYST (415)             | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | ASSOCIATE ANALYST (415)             | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | ASSOCIATE ANALYST (415)             | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | ASSOCIATE ENGINEER (439)            | 1    | 38.7182     | 6,711.16     | 80,533.96   |
| CCEA  | ASSOCIATE ENGINEER (439)            | 2    | 40.6963     | 7,054.02     | 84,648.20   |
| CCEA  | ASSOCIATE ENGINEER (439)            | 3    | 42.7763     | 7,414.55     | 88,974.60   |
| CCEA  | ASSOCIATE ENGINEER (439)            | 4    | 44.9613     | 7,793.28     | 93,519.40   |
| CCEA  | ASSOCIATE ENGINEER (439)            | 5    | 47.2599     | 8,191.71     | 98,300.54   |
| CCEA  | ASSOCIATE PLANNER (431)             | 1    | 34.7185     | 6,017.87     | 72,214.48   |
| CCEA  | ASSOCIATE PLANNER (431)             | 2    | 36.4928     | 6,325.41     | 75,904.92   |
| CCEA  | ASSOCIATE PLANNER (431)             | 3    | 38.3574     | 6,648.61     | 79,783.34   |
| CCEA  | ASSOCIATE PLANNER (431)             | 4    | 40.3173     | 6,988.32     | 83,859.88   |
| CCEA  | ASSOCIATE PLANNER (431)             | 5    | 42.3772     | 7,345.39     | 88,144.68   |
| CCEA  | AUTOMATED ENFORCEMENT TECH (219)    | 1    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | AUTOMATED ENFORCEMENT TECH (219)    | 2    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | AUTOMATED ENFORCEMENT TECH (219)    | 3    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | AUTOMATED ENFORCEMENT TECH (219)    | 4    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | AUTOMATED ENFORCEMENT TECH (219)    | 5    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | BUILDING AND SAFETY INSPECTOR (327) | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | BUILDING AND SAFETY INSPECTOR (327) | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | BUILDING AND SAFETY INSPECTOR (327) | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | BUILDING AND SAFETY INSPECTOR (327) | 4    | 34.0329     | 5,899.03     | 70,788.38   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                               | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------------|------|-------------|--------------|-------------|
| CCEA  | BUILDING AND SAFETY INSPECTOR (327) | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | BUILDING ENGINEER (433)             | 1    | 36.1298     | 6,262.49     | 75,149.88   |
| CCEA  | BUILDING ENGINEER (433)             | 2    | 37.9763     | 6,582.55     | 78,990.60   |
| CCEA  | BUILDING ENGINEER (433)             | 3    | 39.9173     | 6,918.99     | 83,027.88   |
| CCEA  | BUILDING ENGINEER (433)             | 4    | 41.9570     | 7,272.55     | 87,270.56   |
| CCEA  | BUILDING ENGINEER (433)             | 5    | 44.1006     | 7,644.11     | 91,729.30   |
| CCEA  | BUS OPERATOR (305)                  | 0    | 20.4940     | 3,552.29     | 42,627.52   |
| CCEA  | BUS OPERATOR (305)                  | 1    | 22.6420     | 3,924.61     | 47,095.36   |
| CCEA  | BUS OPERATOR (305)                  | 2    | 23.8008     | 4,125.46     | 49,505.56   |
| CCEA  | BUS OPERATOR (305)                  | 3    | 25.0126     | 4,335.52     | 52,026.26   |
| CCEA  | BUS OPERATOR (305)                  | 4    | 26.2639     | 4,552.41     | 54,628.86   |
| CCEA  | BUS OPERATOR (305)                  | 5    | 27.6063     | 4,785.08     | 57,421.00   |
| CCEA  | BUS OPERATOR-REG PT (305R)          | 1    | 18.5479     | 3,214.97     | 38,579.58   |
| CCEA  | BUS OPERATOR-REG PT (305R)          | 2    | 19.4955     | 3,379.22     | 40,550.64   |
| CCEA  | BUS OPERATOR-REG PT (305R)          | 3    | 20.4940     | 3,552.29     | 42,627.52   |
| CCEA  | BUSINESS TAX INSPECTOR (224)        | 1    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | BUSINESS TAX INSPECTOR (224)        | 2    | 25.8818     | 4,486.17     | 53,834.04   |
| CCEA  | BUSINESS TAX INSPECTOR (224)        | 3    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | BUSINESS TAX INSPECTOR (224)        | 4    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | BUSINESS TAX INSPECTOR (224)        | 5    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | BUYER (434)                         | 1    | 36.3113     | 6,293.95     | 75,527.40   |
| CCEA  | BUYER (434)                         | 2    | 38.1664     | 6,615.51     | 79,386.06   |
| CCEA  | BUYER (434)                         | 3    | 40.1169     | 6,953.59     | 83,443.10   |
| CCEA  | BUYER (434)                         | 4    | 42.1671     | 7,308.97     | 87,707.62   |
| CCEA  | BUYER (434)                         | 5    | 44.3213     | 7,682.35     | 92,188.20   |
| CCEA  | CEMENT FINISHER (314)               | 1    | 25.1337     | 4,356.52     | 52,278.20   |
| CCEA  | CEMENT FINISHER (314)               | 2    | 26.3943     | 4,575.00     | 54,900.04   |
| CCEA  | CEMENT FINISHER (314)               | 3    | 27.7432     | 4,808.83     | 57,705.96   |
| CCEA  | CEMENT FINISHER (314)               | 4    | 29.1610     | 5,054.57     | 60,654.88   |
| CCEA  | CEMENT FINISHER (314)               | 5    | 30.6509     | 5,312.82     | 63,753.82   |
| CCEA  | CLAIMS/SAFETY TECHNICIAN (402)      | 1    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | CLAIMS/SAFETY TECHNICIAN (402)      | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | CLAIMS/SAFETY TECHNICIAN (402)      | 3    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | CLAIMS/SAFETY TECHNICIAN (402)      | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | CLAIMS/SAFETY TECHNICIAN (402)      | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | CLERK (200)                         | 1    | 16.1246     | 2,794.94     | 33,539.22   |
| CCEA  | CLERK (200)                         | 2    | 16.9487     | 2,937.78     | 35,253.40   |
| CCEA  | CLERK (200)                         | 3    | 17.8156     | 3,088.04     | 37,056.50   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                           | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|---------------------------------|------|-------------|--------------|-------------|
| CCEA  | CLERK (200)                     | 4    | 18.7272     | 3,246.06     | 38,952.68   |
| CCEA  | CLERK (200)                     | 5    | 19.6836     | 3,411.83     | 40,941.94   |
| CCEA  | CLERK TYPIST (202)              | 1    | 17.2107     | 2,983.20     | 35,798.36   |
| CCEA  | CLERK TYPIST (202)              | 2    | 18.0915     | 3,135.86     | 37,630.32   |
| CCEA  | CLERK TYPIST (202)              | 3    | 19.0158     | 3,296.06     | 39,552.76   |
| CCEA  | CLERK TYPIST (202)              | 4    | 19.9889     | 3,464.74     | 41,576.86   |
| CCEA  | CLERK TYPIST (202)              | 5    | 21.0109     | 3,641.89     | 43,702.62   |
| CCEA  | CLERK TYPIST-REG PT (202R)      | 1    | 17.2107     | 2,983.20     | 35,798.36   |
| CCEA  | CLERK TYPIST-REG PT (202R)      | 2    | 18.0915     | 3,135.86     | 37,630.32   |
| CCEA  | CLERK TYPIST-REG PT (202R)      | 3    | 19.0158     | 3,296.06     | 39,552.76   |
| CCEA  | CLERK-REG PT (200R)             | 1    | 16.1246     | 2,794.94     | 33,539.22   |
| CCEA  | CLERK-REG PT (200R)             | 2    | 16.9487     | 2,937.78     | 35,253.40   |
| CCEA  | CLERK-REG PT (200R)             | 3    | 17.8156     | 3,088.04     | 37,056.50   |
| CCEA  | CODE ENFORCEMENT ANALYST (429)  | 1    | 33.6966     | 5,840.75     | 70,088.98   |
| CCEA  | CODE ENFORCEMENT ANALYST (429)  | 2    | 35.4179     | 6,139.10     | 73,669.18   |
| CCEA  | CODE ENFORCEMENT ANALYST (429)  | 3    | 37.2283     | 6,452.90     | 77,434.76   |
| CCEA  | CODE ENFORCEMENT ANALYST (429)  | 4    | 39.1300     | 6,782.53     | 81,390.40   |
| CCEA  | CODE ENFORCEMENT ANALYST (429)  | 5    | 41.1304     | 7,129.27     | 85,551.18   |
| CCEA  | CODE ENFORCEMENT OFFICER (228)  | 1    | 27.3280     | 4,736.85     | 56,842.24   |
| CCEA  | CODE ENFORCEMENT OFFICER (228)  | 2    | 28.7245     | 4,978.91     | 59,746.96   |
| CCEA  | CODE ENFORCEMENT OFFICER (228)  | 3    | 30.1923     | 5,233.32     | 62,799.88   |
| CCEA  | CODE ENFORCEMENT OFFICER (228)  | 4    | 31.7349     | 5,500.71     | 66,008.54   |
| CCEA  | CODE ENFORCEMENT OFFICER (228)  | 5    | 33.3561     | 5,781.73     | 69,380.74   |
| CCEA  | COMM SVCS OFFICER-REG PT (201R) | 1    | 16.0497     | 2,781.96     | 33,383.48   |
| CCEA  | COMM SVCS OFFICER-REG PT (201R) | 2    | 16.8700     | 2,924.13     | 35,089.60   |
| CCEA  | COMM SVCS OFFICER-REG PT (201R) | 3    | 17.7328     | 3,073.68     | 36,884.12   |
| CCEA  | COMMUNICATIONS TECHNICIAN (333) | 1    | 33.8841     | 5,873.25     | 70,478.98   |
| CCEA  | COMMUNICATIONS TECHNICIAN (333) | 2    | 35.6164     | 6,173.51     | 74,082.06   |
| CCEA  | COMMUNICATIONS TECHNICIAN (333) | 3    | 37.4362     | 6,488.95     | 77,867.40   |
| CCEA  | COMMUNICATIONS TECHNICIAN (333) | 4    | 39.3483     | 6,820.36     | 81,844.36   |
| CCEA  | COMMUNICATIONS TECHNICIAN (333) | 5    | 41.3597     | 7,169.02     | 86,028.28   |
| CCEA  | COMPUTER PROGRAMMER (422)       | 1    | 30.9575     | 5,365.97     | 64,391.60   |
| CCEA  | COMPUTER PROGRAMMER (422)       | 2    | 32.5398     | 5,640.22     | 67,682.68   |
| CCEA  | COMPUTER PROGRAMMER (422)       | 3    | 34.2027     | 5,928.48     | 71,141.72   |
| CCEA  | COMPUTER PROGRAMMER (422)       | 4    | 35.9505     | 6,231.42     | 74,777.04   |
| CCEA  | COMPUTER PROGRAMMER (422)       | 5    | 37.7875     | 6,549.83     | 78,598.00   |
| CCEA  | CUSTODIAN (203)                 | 1    | 17.4707     | 3,028.26     | 36,339.16   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | CUSTODIAN (203)                      | 2    | 18.3632     | 3,182.96     | 38,195.56   |
| CCEA  | CUSTODIAN (203)                      | 3    | 19.3024     | 3,345.75     | 40,148.94   |
| CCEA  | CUSTODIAN (203)                      | 4    | 20.2902     | 3,516.98     | 42,203.72   |
| CCEA  | CUSTODIAN (203)                      | 5    | 21.3271     | 3,696.70     | 44,360.42   |
| CCEA  | CUSTODIAN-REG PT (203R)              | 1    | 17.4707     | 3,028.26     | 36,339.16   |
| CCEA  | CUSTODIAN-REG PT (203R)              | 2    | 18.3632     | 3,182.96     | 38,195.56   |
| CCEA  | CUSTODIAN-REG PT (203R)              | 3    | 19.3024     | 3,345.75     | 40,148.94   |
| CCEA  | ELEC FLEET SVCS TECH (338)           | 1    | 29.1785     | 5,057.61     | 60,691.28   |
| CCEA  | ELEC FLEET SVCS TECH (338)           | 2    | 30.6693     | 5,316.00     | 63,792.04   |
| CCEA  | ELEC FLEET SVCS TECH (338)           | 3    | 32.2370     | 5,587.75     | 67,052.96   |
| CCEA  | ELEC FLEET SVCS TECH (338)           | 4    | 33.8841     | 5,873.25     | 70,478.98   |
| CCEA  | ELEC FLEET SVCS TECH (338)           | 5    | 35.6164     | 6,173.51     | 74,082.06   |
| CCEA  | ELECTRICAL MAINT CREWLEADER (337)    | 1    | 36.2728     | 6,287.28     | 75,447.32   |
| CCEA  | ELECTRICAL MAINT CREWLEADER (337)    | 2    | 38.1270     | 6,608.68     | 79,304.16   |
| CCEA  | ELECTRICAL MAINT CREWLEADER (337)    | 3    | 40.0748     | 6,946.29     | 83,355.48   |
| CCEA  | ELECTRICAL MAINT CREWLEADER (337)    | 4    | 42.1227     | 7,301.28     | 87,615.32   |
| CCEA  | ELECTRICAL MAINT CREWLEADER (337)    | 5    | 44.2754     | 7,674.40     | 92,092.78   |
| CCEA  | ENGINEERING DRAWING & DOC TECH (432) | 1    | 34.7185     | 6,017.87     | 72,214.48   |
| CCEA  | ENGINEERING DRAWING & DOC TECH (432) | 2    | 36.4928     | 6,325.41     | 75,904.92   |
| CCEA  | ENGINEERING DRAWING & DOC TECH (432) | 3    | 38.3574     | 6,648.61     | 79,783.34   |
| CCEA  | ENGINEERING DRAWING & DOC TECH (432) | 4    | 40.3173     | 6,988.32     | 83,859.88   |
| CCEA  | ENGINEERING DRAWING & DOC TECH (432) | 5    | 42.3772     | 7,345.39     | 88,144.68   |
| CCEA  | ENGINEERING TECHNICIAN (406)         | 1    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | ENGINEERING TECHNICIAN (406)         | 2    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | ENGINEERING TECHNICIAN (406)         | 3    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | ENGINEERING TECHNICIAN (406)         | 4    | 31.4245     | 5,446.91     | 65,362.96   |
| CCEA  | ENGINEERING TECHNICIAN (406)         | 5    | 33.0302     | 5,725.24     | 68,702.92   |
| CCEA  | ENVIRONMENTAL COMPLIANCE INSP (451)  | 1    | 29.4528     | 5,105.14     | 61,261.72   |
| CCEA  | ENVIRONMENTAL COMPLIANCE INSP (451)  | 2    | 30.9575     | 5,365.97     | 64,391.60   |
| CCEA  | ENVIRONMENTAL COMPLIANCE INSP (451)  | 3    | 32.5398     | 5,640.22     | 67,682.68   |
| CCEA  | ENVIRONMENTAL COMPLIANCE INSP (451)  | 4    | 34.2027     | 5,928.48     | 71,141.72   |
| CCEA  | ENVIRONMENTAL COMPLIANCE INSP (451)  | 5    | 35.9505     | 6,231.42     | 74,777.04   |
| CCEA  | FACILITIES LEADWORKER (332)          | 1    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | FACILITIES LEADWORKER (332)          | 2    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | FACILITIES LEADWORKER (332)          | 3    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | FACILITIES LEADWORKER (332)          | 4    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | FACILITIES LEADWORKER (332)          | 5    | 37.5996     | 6,517.27     | 78,207.22   |
| CCEA  | FACILITIES MAINT CREW LEADER (322)   | 1    | 27.8812     | 4,832.75     | 57,993.00   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                    | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------------|------|-------------|--------------|-------------|
| CCEA  | FACILITIES MAINT CREW LEADER (322)       | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | FACILITIES MAINT CREW LEADER (322)       | 3    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | FACILITIES MAINT CREW LEADER (322)       | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | FACILITIES MAINT CREW LEADER (322)       | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | FACILITIES MAINTENANCE WORKER (303)      | 1    | 22.5295     | 3,905.11     | 46,861.36   |
| CCEA  | FACILITIES MAINTENANCE WORKER (303)      | 2    | 23.6819     | 4,104.86     | 49,258.30   |
| CCEA  | FACILITIES MAINTENANCE WORKER (303)      | 3    | 24.8938     | 4,314.92     | 51,779.00   |
| CCEA  | FACILITIES MAINTENANCE WORKER (303)      | 4    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | FACILITIES MAINTENANCE WORKER (303)      | 5    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | FIRE PREVENTION SPECIALIST (437)         | 1    | 37.4510     | 6,491.51     | 77,898.08   |
| CCEA  | FIRE PREVENTION SPECIALIST (437)         | 2    | 39.3655     | 6,823.35     | 81,880.24   |
| CCEA  | FIRE PREVENTION SPECIALIST (437)         | 3    | 41.3765     | 7,171.93     | 86,063.12   |
| CCEA  | FIRE PREVENTION SPECIALIST (437)         | 4    | 43.4916     | 7,538.55     | 90,462.58   |
| CCEA  | FIRE PREVENTION SPECIALIST (437)         | 5    | 45.7136     | 7,923.70     | 95,084.34   |
| CCEA  | FIRE PREVENTION SPECIALIST-REG PT (437R) | 1    | 37.4510     | 6,491.51     | 77,898.08   |
| CCEA  | FIRE PREVENTION SPECIALIST-REG PT (437R) | 2    | 39.3655     | 6,823.35     | 81,880.24   |
| CCEA  | FIRE PREVENTION SPECIALIST-REG PT (437R) | 3    | 41.3765     | 7,171.93     | 86,063.12   |
| CCEA  | FLEET SERVICES ASSISTANT (210)           | 1    | 20.1895     | 3,499.51     | 41,994.16   |
| CCEA  | FLEET SERVICES ASSISTANT (210)           | 2    | 21.2221     | 3,678.50     | 44,142.02   |
| CCEA  | FLEET SERVICES ASSISTANT (210)           | 3    | 22.3066     | 3,866.48     | 46,397.78   |
| CCEA  | FLEET SERVICES ASSISTANT (210)           | 4    | 23.4474     | 4,064.21     | 48,770.54   |
| CCEA  | FLEET SERVICES ASSISTANT (210)           | 5    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | FLEET SERVICES ASSISTANT-REG PT (210R)   | 1    | 20.1895     | 3,499.51     | 41,994.16   |
| CCEA  | FLEET SERVICES ASSISTANT-REG PT (210R)   | 2    | 21.2221     | 3,678.50     | 44,142.02   |
| CCEA  | FLEET SERVICES ASSISTANT-REG PT (210R)   | 3    | 22.3066     | 3,866.48     | 46,397.78   |
| CCEA  | FLEET SERVICES SUPERVISOR (427)          | 1    | 33.1906     | 5,753.04     | 69,036.50   |
| CCEA  | FLEET SERVICES SUPERVISOR (427)          | 2    | 34.8868     | 6,047.04     | 72,564.44   |
| CCEA  | FLEET SERVICES SUPERVISOR (427)          | 3    | 36.6695     | 6,356.05     | 76,272.56   |
| CCEA  | FLEET SERVICES SUPERVISOR (427)          | 4    | 38.5433     | 6,680.83     | 80,169.96   |
| CCEA  | FLEET SERVICES SUPERVISOR (427)          | 5    | 40.5133     | 7,022.30     | 84,267.56   |
| CCEA  | FLEET SERVICES TECHNICIAN (309)          | 1    | 23.3296     | 4,043.80     | 48,525.62   |
| CCEA  | FLEET SERVICES TECHNICIAN (309)          | 2    | 24.5245     | 4,250.91     | 51,010.96   |
| CCEA  | FLEET SERVICES TECHNICIAN (309)          | 3    | 25.7555     | 4,464.29     | 53,571.44   |
| CCEA  | FLEET SERVICES TECHNICIAN (309)          | 4    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | FLEET SERVICES TECHNICIAN (309)          | 5    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | FORENSIC SPECIALIST (335)                | 1    | 32.8666     | 5,696.88     | 68,362.58   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                  | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|----------------------------------------|------|-------------|--------------|-------------|
| CCEA  | FORENSIC SPECIALIST (335)              | 2    | 34.5456     | 5,987.91     | 71,854.90   |
| CCEA  | FORENSIC SPECIALIST (335)              | 3    | 36.3113     | 6,293.95     | 75,527.40   |
| CCEA  | FORENSIC SPECIALIST (335)              | 4    | 38.1664     | 6,615.51     | 79,386.06   |
| CCEA  | FORENSIC SPECIALIST (335)              | 5    | 40.1169     | 6,953.59     | 83,443.10   |
| CCEA  | GIS ANALYST (438)                      | 1    | 38.3574     | 6,648.61     | 79,783.34   |
| CCEA  | GIS ANALYST (438)                      | 2    | 40.3173     | 6,988.32     | 83,859.88   |
| CCEA  | GIS ANALYST (438)                      | 3    | 42.3772     | 7,345.39     | 88,144.68   |
| CCEA  | GIS ANALYST (438)                      | 4    | 44.5432     | 7,720.83     | 92,649.96   |
| CCEA  | GIS ANALYST (438)                      | 5    | 46.8194     | 8,115.36     | 97,384.30   |
| CCEA  | GIS TECHNICIAN (424)                   | 1    | 31.8989     | 5,529.14     | 66,349.66   |
| CCEA  | GIS TECHNICIAN (424)                   | 2    | 33.5288     | 5,811.65     | 69,739.80   |
| CCEA  | GIS TECHNICIAN (424)                   | 3    | 35.2417     | 6,108.57     | 73,302.84   |
| CCEA  | GIS TECHNICIAN (424)                   | 4    | 37.0425     | 6,420.70     | 77,048.40   |
| CCEA  | GIS TECHNICIAN (424)                   | 5    | 38.9357     | 6,748.86     | 80,986.36   |
| CCEA  | GRAPHIC SERVICES ASSISTANT (209)       | 1    | 20.0877     | 3,481.88     | 41,782.52   |
| CCEA  | GRAPHIC SERVICES ASSISTANT (209)       | 2    | 21.1159     | 3,660.09     | 43,921.02   |
| CCEA  | GRAPHIC SERVICES ASSISTANT (209)       | 3    | 22.1952     | 3,847.18     | 46,166.12   |
| CCEA  | GRAPHIC SERVICES ASSISTANT (209)       | 4    | 23.3296     | 4,043.80     | 48,525.62   |
| CCEA  | GRAPHIC SERVICES ASSISTANT (209)       | 5    | 24.5245     | 4,250.91     | 51,010.96   |
| CCEA  | GRAPHIC SERVICES SUPERVISOR (413)      | 1    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | GRAPHIC SERVICES SUPERVISOR (413)      | 2    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | GRAPHIC SERVICES SUPERVISOR (413)      | 3    | 31.5815     | 5,474.13     | 65,689.52   |
| CCEA  | GRAPHIC SERVICES SUPERVISOR (413)      | 4    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | GRAPHIC SERVICES SUPERVISOR (413)      | 5    | 34.8914     | 6,047.84     | 72,574.06   |
| CCEA  | HEAVY EQUIPMENT OPERATOR (313)         | 1    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | HEAVY EQUIPMENT OPERATOR (313)         | 2    | 25.8818     | 4,486.17     | 53,834.04   |
| CCEA  | HEAVY EQUIPMENT OPERATOR (313)         | 3    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | HEAVY EQUIPMENT OPERATOR (313)         | 4    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | HEAVY EQUIPMENT OPERATOR (313)         | 5    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | HEAVY EQUIPMENT OPERATOR-REG PT (313R) | 1    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | HEAVY EQUIPMENT OPERATOR-REG PT (313R) | 2    | 25.8818     | 4,486.17     | 53,834.04   |
| CCEA  | HEAVY EQUIPMENT OPERATOR-REG PT (313R) | 3    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | HEAVY TRUCK DRIVER (312)               | 1    | 23.6819     | 4,104.86     | 49,258.30   |
| CCEA  | HEAVY TRUCK DRIVER (312)               | 2    | 24.8938     | 4,314.92     | 51,779.00   |
| CCEA  | HEAVY TRUCK DRIVER (312)               | 3    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | HEAVY TRUCK DRIVER (312)               | 4    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | HEAVY TRUCK DRIVER (312)               | 5    | 28.8722     | 5,004.52     | 60,054.28   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                             | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-----------------------------------|------|-------------|--------------|-------------|
| CCEA  | HEAVY TRUCK DRIVER-REG PT (312R)  | 1    | 23.6819     | 4,104.86     | 49,258.30   |
| CCEA  | HEAVY TRUCK DRIVER-REG PT (312R)  | 2    | 24.8938     | 4,314.92     | 51,779.00   |
| CCEA  | HEAVY TRUCK DRIVER-REG PT (312R)  | 3    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | HOUSING ASSISTANT (409)           | 1    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | HOUSING ASSISTANT (409)           | 2    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | HOUSING ASSISTANT (409)           | 3    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | HOUSING ASSISTANT (409)           | 4    | 31.5815     | 5,474.13     | 65,689.52   |
| CCEA  | HOUSING ASSISTANT (409)           | 5    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | HOUSING SPECIALIST (426)          | 1    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | HOUSING SPECIALIST (426)          | 2    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | HOUSING SPECIALIST (426)          | 3    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | HOUSING SPECIALIST (426)          | 4    | 37.5996     | 6,517.27     | 78,207.22   |
| CCEA  | HOUSING SPECIALIST (426)          | 5    | 39.5214     | 6,850.37     | 82,204.46   |
| CCEA  | HUMAN RESOURCES ASSOCIATE (410)   | 1    | 30.6693     | 5,316.00     | 63,792.04   |
| CCEA  | HUMAN RESOURCES ASSOCIATE (410)   | 2    | 32.2370     | 5,587.75     | 67,052.96   |
| CCEA  | HUMAN RESOURCES ASSOCIATE (410)   | 3    | 33.8841     | 5,873.25     | 70,478.98   |
| CCEA  | HUMAN RESOURCES ASSOCIATE (410)   | 4    | 35.6164     | 6,173.51     | 74,082.06   |
| CCEA  | HUMAN RESOURCES ASSOCIATE (410)   | 5    | 37.4362     | 6,488.95     | 77,867.40   |
| CCEA  | HUMAN RESOURCES TECHNICIAN (411)  | 1    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | HUMAN RESOURCES TECHNICIAN (411)  | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | HUMAN RESOURCES TECHNICIAN (411)  | 3    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | HUMAN RESOURCES TECHNICIAN (411)  | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | HUMAN RESOURCES TECHNICIAN (411)  | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | HVAC MAINTENANCE WORKER (326)     | 1    | 28.8722     | 5,004.52     | 60,054.28   |
| CCEA  | HVAC MAINTENANCE WORKER (326)     | 2    | 30.3473     | 5,260.19     | 63,122.28   |
| CCEA  | HVAC MAINTENANCE WORKER (326)     | 3    | 31.8989     | 5,529.14     | 66,349.66   |
| CCEA  | HVAC MAINTENANCE WORKER (326)     | 4    | 33.5288     | 5,811.65     | 69,739.80   |
| CCEA  | HVAC MAINTENANCE WORKER (326)     | 5    | 35.2417     | 6,108.57     | 73,302.84   |
| CCEA  | HVAC TECHNICIAN (339)             | 1    | 30.3158     | 5,254.73     | 63,056.76   |
| CCEA  | HVAC TECHNICIAN (339)             | 2    | 31.8587     | 5,522.18     | 66,266.20   |
| CCEA  | HVAC TECHNICIAN (339)             | 3    | 33.4938     | 5,805.58     | 69,667.00   |
| CCEA  | HVAC TECHNICIAN (339)             | 4    | 35.2053     | 6,102.24     | 73,226.92   |
| CCEA  | HVAC TECHNICIAN (339)             | 5    | 37.0038     | 6,413.98     | 76,967.80   |
| CCEA  | INFORMATION SYSTEMS ANALYST (435) | 1    | 36.4928     | 6,325.41     | 75,904.92   |
| CCEA  | INFORMATION SYSTEMS ANALYST (435) | 2    | 38.3574     | 6,648.61     | 79,783.34   |
| CCEA  | INFORMATION SYSTEMS ANALYST (435) | 3    | 40.3173     | 6,988.32     | 83,859.88   |
| CCEA  | INFORMATION SYSTEMS ANALYST (435) | 4    | 42.3772     | 7,345.39     | 88,144.68   |
| CCEA  | INFORMATION SYSTEMS ANALYST (435) | 5    | 44.5432     | 7,720.83     | 92,649.96   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | INFORMATION TECHNOLOGY ANALYST (418) | 1    | 29.6003     | 5,130.71     | 61,568.52   |
| CCEA  | INFORMATION TECHNOLOGY ANALYST (418) | 2    | 31.1126     | 5,392.86     | 64,714.26   |
| CCEA  | INFORMATION TECHNOLOGY ANALYST (418) | 3    | 32.7021     | 5,668.37     | 68,020.42   |
| CCEA  | INFORMATION TECHNOLOGY ANALYST (418) | 4    | 34.3736     | 5,958.10     | 71,497.14   |
| CCEA  | INFORMATION TECHNOLOGY ANALYST (418) | 5    | 36.1298     | 6,262.49     | 75,149.88   |
| CCEA  | IRRIGATION MAINTENANCE TECHNIC (304) | 1    | 22.5295     | 3,905.11     | 46,861.36   |
| CCEA  | IRRIGATION MAINTENANCE TECHNIC (304) | 2    | 23.6819     | 4,104.86     | 49,258.30   |
| CCEA  | IRRIGATION MAINTENANCE TECHNIC (304) | 3    | 24.8938     | 4,314.92     | 51,779.00   |
| CCEA  | IRRIGATION MAINTENANCE TECHNIC (304) | 4    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | IRRIGATION MAINTENANCE TECHNIC (304) | 5    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | JAILER (218)                         | 1    | 22.5295     | 3,905.11     | 46,861.36   |
| CCEA  | JAILER (218)                         | 2    | 23.6819     | 4,104.86     | 49,258.30   |
| CCEA  | JAILER (218)                         | 3    | 24.8938     | 4,314.92     | 51,779.00   |
| CCEA  | JAILER (218)                         | 4    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | JAILER (218)                         | 5    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | JAILER - Y-RATE (297)                | 1    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | LABORER (204)                        | 1    | 18.7335     | 3,247.14     | 38,965.68   |
| CCEA  | LABORER (204)                        | 2    | 19.6917     | 3,413.24     | 40,958.84   |
| CCEA  | LABORER (204)                        | 3    | 20.6989     | 3,587.81     | 43,053.66   |
| CCEA  | LABORER (204)                        | 4    | 21.7568     | 3,771.17     | 45,254.04   |
| CCEA  | LABORER (204)                        | 5    | 22.8690     | 3,963.96     | 47,567.52   |
| CCEA  | LABORER-REG PT (204R)                | 1    | 18.7335     | 3,247.14     | 38,965.68   |
| CCEA  | LABORER-REG PT (204R)                | 2    | 19.6917     | 3,413.24     | 40,958.84   |
| CCEA  | LABORER-REG PT (204R)                | 3    | 20.6989     | 3,587.81     | 43,053.66   |
| CCEA  | LEGAL SECRETARY (412)                | 1    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | LEGAL SECRETARY (412)                | 2    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | LEGAL SECRETARY (412)                | 3    | 31.4245     | 5,446.91     | 65,362.96   |
| CCEA  | LEGAL SECRETARY (412)                | 4    | 33.0302     | 5,725.24     | 68,702.92   |
| CCEA  | LEGAL SECRETARY (412)                | 5    | 34.7185     | 6,017.87     | 72,214.88   |
| CCEA  | MAINTENANCE CARPENTER (319)          | 1    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | MAINTENANCE CARPENTER (319)          | 2    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | MAINTENANCE CARPENTER (319)          | 3    | 28.8722     | 5,004.52     | 60,054.28   |
| CCEA  | MAINTENANCE CARPENTER (319)          | 4    | 30.3473     | 5,260.19     | 63,122.28   |
| CCEA  | MAINTENANCE CARPENTER (319)          | 5    | 31.8989     | 5,529.14     | 66,349.66   |
| CCEA  | MAINTENANCE ELECTRICIAN (328)        | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | MAINTENANCE ELECTRICIAN (328)        | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | MAINTENANCE ELECTRICIAN (328)        | 3    | 32.3785     | 5,612.27     | 67,347.28   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                               | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------------|------|-------------|--------------|-------------|
| CCEA  | MAINTENANCE ELECTRICIAN (328)       | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | MAINTENANCE ELECTRICIAN (328)       | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | MAINTENANCE PAINTER (317)           | 1    | 26.0082     | 4,508.10     | 54,097.16   |
| CCEA  | MAINTENANCE PAINTER (317)           | 2    | 27.3314     | 4,737.44     | 56,849.26   |
| CCEA  | MAINTENANCE PAINTER (317)           | 3    | 28.7290     | 4,979.69     | 59,756.32   |
| CCEA  | MAINTENANCE PAINTER (317)           | 4    | 30.1967     | 5,234.10     | 62,809.24   |
| CCEA  | MAINTENANCE PAINTER (317)           | 5    | 31.7396     | 5,501.54     | 66,018.42   |
| CCEA  | MAINTENANCE PLUMBER (329)           | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | MAINTENANCE PLUMBER (329)           | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | MAINTENANCE PLUMBER (329)           | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | MAINTENANCE PLUMBER (329)           | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | MAINTENANCE PLUMBER (329)           | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | MAINTENANCE WORKER I (206)          | 1    | 19.5931     | 3,396.14     | 40,753.70   |
| CCEA  | MAINTENANCE WORKER I (206)          | 2    | 20.5959     | 3,569.95     | 42,839.42   |
| CCEA  | MAINTENANCE WORKER I (206)          | 3    | 21.6476     | 3,752.26     | 45,027.06   |
| CCEA  | MAINTENANCE WORKER I (206)          | 4    | 22.7544     | 3,944.09     | 47,329.10   |
| CCEA  | MAINTENANCE WORKER I (206)          | 5    | 23.9196     | 4,146.07     | 49,752.82   |
| CCEA  | MAINTENANCE WORKER I-REG PT (206R)  | 1    | 19.5931     | 3,396.14     | 40,753.70   |
| CCEA  | MAINTENANCE WORKER I-REG PT (206R)  | 2    | 20.5959     | 3,569.95     | 42,839.42   |
| CCEA  | MAINTENANCE WORKER I-REG PT (206R)  | 3    | 21.6476     | 3,752.26     | 45,027.06   |
| CCEA  | MAINTENANCE WORKER II (213)         | 1    | 20.8029     | 3,605.83     | 43,269.98   |
| CCEA  | MAINTENANCE WORKER II (213)         | 2    | 21.8651     | 3,789.96     | 45,479.46   |
| CCEA  | MAINTENANCE WORKER II (213)         | 3    | 22.9837     | 3,983.85     | 47,806.20   |
| CCEA  | MAINTENANCE WORKER II (213)         | 4    | 24.1604     | 4,187.80     | 50,253.58   |
| CCEA  | MAINTENANCE WORKER II (213)         | 5    | 25.3809     | 4,399.35     | 52,792.22   |
| CCEA  | MAINTENANCE WORKER II-REG PT (213R) | 1    | 20.8029     | 3,605.83     | 43,269.98   |
| CCEA  | MAINTENANCE WORKER II-REG PT (213R) | 2    | 21.8651     | 3,789.96     | 45,479.46   |
| CCEA  | MAINTENANCE WORKER II-REG PT (213R) | 3    | 22.9837     | 3,983.85     | 47,806.20   |
| CCEA  | NETWORK ADMINISTRATOR (440)         | 1    | 40.1169     | 6,953.59     | 83,443.10   |
| CCEA  | NETWORK ADMINISTRATOR (440)         | 2    | 42.1671     | 7,308.97     | 87,707.62   |
| CCEA  | NETWORK ADMINISTRATOR (440)         | 3    | 44.3213     | 7,682.35     | 92,188.20   |
| CCEA  | NETWORK ADMINISTRATOR (440)         | 4    | 46.5860     | 8,074.91     | 96,898.88   |
| CCEA  | NETWORK ADMINISTRATOR (440)         | 5    | 48.9673     | 8,487.66     | 101,851.88  |
| CCEA  | OFFICE AUTOMATION SPECIALIST (229)  | 1    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | OFFICE AUTOMATION SPECIALIST (229)  | 2    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | OFFICE AUTOMATION SPECIALIST (229)  | 3    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | OFFICE AUTOMATION SPECIALIST (229)  | 4    | 31.4245     | 5,446.91     | 65,362.96   |
| CCEA  | OFFICE AUTOMATION SPECIALIST (229)  | 5    | 33.0302     | 5,725.24     | 68,702.92   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                             | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-----------------------------------|------|-------------|--------------|-------------|
| CCEA  | PARK MAINTENANCE CREWLEADER (315) | 1    | 25.3809     | 4,399.35     | 52,792.22   |
| CCEA  | PARK MAINTENANCE CREWLEADER (315) | 2    | 26.6586     | 4,620.83     | 55,449.94   |
| CCEA  | PARK MAINTENANCE CREWLEADER (315) | 3    | 28.0212     | 4,857.02     | 58,284.20   |
| CCEA  | PARK MAINTENANCE CREWLEADER (315) | 4    | 29.4528     | 5,105.14     | 61,261.72   |
| CCEA  | PARK MAINTENANCE CREWLEADER (315) | 5    | 30.9575     | 5,365.97     | 64,391.60   |
| CCEA  | PARK PATROL OFFICER (220)         | 1    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | PARK PATROL OFFICER (220)         | 2    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | PARK PATROL OFFICER (220)         | 3    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | PARK PATROL OFFICER (220)         | 4    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | PARK PATROL OFFICER (220)         | 5    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | PARKING ENFORCEMENT OFFICER (214) | 1    | 21.3271     | 3,696.70     | 44,360.42   |
| CCEA  | PARKING ENFORCEMENT OFFICER (214) | 2    | 22.4181     | 3,885.81     | 46,629.70   |
| CCEA  | PARKING ENFORCEMENT OFFICER (214) | 3    | 23.5641     | 4,084.45     | 49,013.38   |
| CCEA  | PARKING ENFORCEMENT OFFICER (214) | 4    | 24.7707     | 4,293.60     | 51,523.16   |
| CCEA  | PARKING ENFORCEMENT OFFICER (214) | 5    | 26.0082     | 4,508.10     | 54,097.16   |
| CCEA  | PARKING METER TECHNICIAN (310)    | 1    | 24.4961     | 4,246.00     | 50,951.94   |
| CCEA  | PARKING METER TECHNICIAN (310)    | 2    | 25.7507     | 4,463.46     | 53,561.56   |
| CCEA  | PARKING METER TECHNICIAN (310)    | 3    | 27.0433     | 4,687.50     | 56,249.96   |
| CCEA  | PARKING METER TECHNICIAN (310)    | 4    | 28.4138     | 4,925.05     | 59,100.60   |
| CCEA  | PARKING METER TECHNICIAN (310)    | 5    | 29.8658     | 5,176.73     | 62,120.76   |
| CCEA  | PARKING SUPERVISOR (446)          | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | PARKING SUPERVISOR (446)          | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | PARKING SUPERVISOR (446)          | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | PARKING SUPERVISOR (446)          | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | PARKING SUPERVISOR (446)          | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | PAYROLL TECHNICIAN (423)          | 1    | 30.6693     | 5,316.00     | 63,792.04   |
| CCEA  | PAYROLL TECHNICIAN (423)          | 2    | 32.2370     | 5,587.75     | 67,052.96   |
| CCEA  | PAYROLL TECHNICIAN (423)          | 3    | 33.8841     | 5,873.25     | 70,478.98   |
| CCEA  | PAYROLL TECHNICIAN (423)          | 4    | 35.6164     | 6,173.51     | 74,082.06   |
| CCEA  | PAYROLL TECHNICIAN (423)          | 5    | 37.4362     | 6,488.95     | 77,867.40   |
| CCEA  | PERMIT TECHNICIAN (215)           | 1    | 21.8651     | 3,789.96     | 45,479.46   |
| CCEA  | PERMIT TECHNICIAN (215)           | 2    | 22.9837     | 3,983.85     | 47,806.20   |
| CCEA  | PERMIT TECHNICIAN (215)           | 3    | 24.1604     | 4,187.80     | 50,253.58   |
| CCEA  | PERMIT TECHNICIAN (215)           | 4    | 25.3809     | 4,399.35     | 52,792.22   |
| CCEA  | PERMIT TECHNICIAN (215)           | 5    | 26.6586     | 4,620.83     | 55,449.94   |
| CCEA  | PERMIT TECHNICIAN II (230)        | 1    | 25.1449     | 4,358.45     | 52,301.34   |
| CCEA  | PERMIT TECHNICIAN II (230)        | 2    | 26.4313     | 4,581.42     | 54,977.00   |
| CCEA  | PERMIT TECHNICIAN II (230)        | 3    | 27.7845     | 4,815.98     | 57,791.76   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| CCEA  | PERMIT TECHNICIAN II (230)         | 4    | 29.1880     | 5,059.25     | 60,711.04   |
| CCEA  | PERMIT TECHNICIAN II (230)         | 5    | 30.6574     | 5,313.95     | 63,767.34   |
| CCEA  | PERMIT TECHNICIAN-REG PT (215R)    | 1    | 21.8651     | 3,789.96     | 45,479.46   |
| CCEA  | PERMIT TECHNICIAN-REG PT (215R)    | 2    | 22.9837     | 3,983.85     | 47,806.20   |
| CCEA  | PERMIT TECHNICIAN-REG PT (215R)    | 3    | 24.1604     | 4,187.80     | 50,253.58   |
| CCEA  | PLAN CHECK ENGINEER (436)          | 1    | 37.5763     | 6,513.22     | 78,158.60   |
| CCEA  | PLAN CHECK ENGINEER (436)          | 2    | 39.4960     | 6,845.97     | 82,151.68   |
| CCEA  | PLAN CHECK ENGINEER (436)          | 3    | 41.5144     | 7,195.83     | 86,349.90   |
| CCEA  | PLAN CHECK ENGINEER (436)          | 4    | 43.6358     | 7,563.53     | 90,762.36   |
| CCEA  | PLAN CHECK ENGINEER (436)          | 5    | 45.8664     | 7,950.17     | 95,402.06   |
| CCEA  | PLANNING TECHNICIAN (400)          | 1    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | PLANNING TECHNICIAN (400)          | 2    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | PLANNING TECHNICIAN (400)          | 3    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | PLANNING TECHNICIAN (400)          | 4    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | PLANNING TECHNICIAN (400)          | 5    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | PLANNING TECHNICIAN II (449)       | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | PLANNING TECHNICIAN II (449)       | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | PLANNING TECHNICIAN II (449)       | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | PLANNING TECHNICIAN II (449)       | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | PLANNING TECHNICIAN II (449)       | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | POLICE RCRDS/PROPERTY SPRVSR (447) | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | POLICE RCRDS/PROPERTY SPRVSR (447) | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | POLICE RCRDS/PROPERTY SPRVSR (447) | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | POLICE RCRDS/PROPERTY SPRVSR (447) | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | POLICE RCRDS/PROPERTY SPRVSR (447) | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | POLICE RECORDS TECH-Y-RATE (296)   | 1    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | POLICE RECORDS TECHNICIAN (208)    | 1    | 19.9889     | 3,464.74     | 41,576.86   |
| CCEA  | POLICE RECORDS TECHNICIAN (208)    | 2    | 21.0109     | 3,641.89     | 43,702.62   |
| CCEA  | POLICE RECORDS TECHNICIAN (208)    | 3    | 22.0847     | 3,828.02     | 45,936.28   |
| CCEA  | POLICE RECORDS TECHNICIAN (208)    | 4    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | POLICE RECORDS TECHNICIAN (208)    | 5    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | POOL MAINTENANCE TECHNICIAN (330)  | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | POOL MAINTENANCE TECHNICIAN (330)  | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | POOL MAINTENANCE TECHNICIAN (330)  | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | POOL MAINTENANCE TECHNICIAN (330)  | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | POOL MAINTENANCE TECHNICIAN (330)  | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | PROPERTY INSPECTOR (443)           | 1    | 32.0581     | 5,556.74     | 66,680.90   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | PROPERTY INSPECTOR (443)             | 2    | 33.6966     | 5,840.75     | 70,088.98   |
| CCEA  | PROPERTY INSPECTOR (443)             | 3    | 35.4179     | 6,139.10     | 73,669.18   |
| CCEA  | PROPERTY INSPECTOR (443)             | 4    | 37.2283     | 6,452.90     | 77,434.76   |
| CCEA  | PROPERTY INSPECTOR (443)             | 5    | 39.1300     | 6,782.53     | 81,390.40   |
| CCEA  | PROPERTY TECHNICIAN (221)            | 1    | 23.4474     | 4,064.21     | 48,770.54   |
| CCEA  | PROPERTY TECHNICIAN (221)            | 2    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | PROPERTY TECHNICIAN (221)            | 3    | 25.8818     | 4,486.17     | 53,834.04   |
| CCEA  | PROPERTY TECHNICIAN (221)            | 4    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | PROPERTY TECHNICIAN (221)            | 5    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | PUBLIC WORKS INSPECTOR (417)         | 1    | 29.4528     | 5,105.14     | 61,261.72   |
| CCEA  | PUBLIC WORKS INSPECTOR (417)         | 2    | 30.9575     | 5,365.97     | 64,391.60   |
| CCEA  | PUBLIC WORKS INSPECTOR (417)         | 3    | 32.5398     | 5,640.22     | 67,682.68   |
| CCEA  | PUBLIC WORKS INSPECTOR (417)         | 4    | 34.2027     | 5,928.48     | 71,141.72   |
| CCEA  | PUBLIC WORKS INSPECTOR (417)         | 5    | 35.9505     | 6,231.42     | 74,777.04   |
| CCEA  | RECORDS MGMT COORDINATOR (450)       | 1    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | RECORDS MGMT COORDINATOR (450)       | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | RECORDS MGMT COORDINATOR (450)       | 3    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | RECORDS MGMT COORDINATOR (450)       | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | RECORDS MGMT COORDINATOR (450)       | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | RECREATION COORDINATOR (227)         | 1    | 26.5259     | 4,597.82     | 55,173.82   |
| CCEA  | RECREATION COORDINATOR (227)         | 2    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | RECREATION COORDINATOR (227)         | 3    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | RECREATION COORDINATOR (227)         | 4    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | RECREATION COORDINATOR (227)         | 5    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | RECREATION COORDINATOR-REG PT (227R) | 1    | 26.5259     | 4,597.82     | 55,173.82   |
| CCEA  | RECREATION COORDINATOR-REG PT (227R) | 2    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | RECREATION COORDINATOR-REG PT (227R) | 3    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | SAFETY OFFICER (444)                 | 1    | 32.2172     | 5,584.32     | 67,011.88   |
| CCEA  | SAFETY OFFICER (444)                 | 2    | 33.8632     | 5,869.63     | 70,435.56   |
| CCEA  | SAFETY OFFICER (444)                 | 3    | 35.5939     | 6,169.61     | 74,035.26   |
| CCEA  | SAFETY OFFICER (444)                 | 4    | 37.4129     | 6,484.90     | 77,818.78   |
| CCEA  | SAFETY OFFICER (444)                 | 5    | 39.3241     | 6,816.18     | 81,794.18   |
| CCEA  | SAFETY SERVICES COMM OPER (225)      | 1    | 25.2567     | 4,377.84     | 52,534.04   |
| CCEA  | SAFETY SERVICES COMM OPER (225)      | 2    | 26.5259     | 4,597.82     | 55,173.82   |
| CCEA  | SAFETY SERVICES COMM OPER (225)      | 3    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | SAFETY SERVICES COMM OPER (225)      | 4    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | SAFETY SERVICES COMM OPER (225)      | 5    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | SANITATION COLLECTOR (301)           | 1    | 20.1895     | 3,499.51     | 41,994.16   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | SANITATION COLLECTOR (301)           | 2    | 21.2221     | 3,678.50     | 44,142.02   |
| CCEA  | SANITATION COLLECTOR (301)           | 3    | 22.3066     | 3,866.48     | 46,397.78   |
| CCEA  | SANITATION COLLECTOR (301)           | 4    | 23.4474     | 4,064.21     | 48,770.54   |
| CCEA  | SANITATION COLLECTOR (301)           | 5    | 24.6476     | 4,272.26     | 51,267.06   |
| CCEA  | SANITATION DISPATCH (226)            | 1    | 25.8818     | 4,486.17     | 53,834.04   |
| CCEA  | SANITATION DISPATCH (226)            | 2    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | SANITATION DISPATCH (226)            | 3    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | SANITATION DISPATCH (226)            | 4    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | SANITATION DISPATCH (226)            | 5    | 31.5815     | 5,474.13     | 65,689.52   |
| CCEA  | SANITATION DRIVER (306)              | 1    | 22.8690     | 3,963.96     | 47,567.52   |
| CCEA  | SANITATION DRIVER (306)              | 2    | 24.0396     | 4,166.87     | 50,002.42   |
| CCEA  | SANITATION DRIVER (306)              | 3    | 25.2567     | 4,377.84     | 52,534.04   |
| CCEA  | SANITATION DRIVER (306)              | 4    | 26.5259     | 4,597.82     | 55,173.82   |
| CCEA  | SANITATION DRIVER (306)              | 5    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | SANITATION DRIVER-REG PT (306R)      | 1    | 22.8690     | 3,963.96     | 47,567.52   |
| CCEA  | SANITATION DRIVER-REG PT (306R)      | 2    | 24.0396     | 4,166.87     | 50,002.42   |
| CCEA  | SANITATION DRIVER-REG PT (306R)      | 3    | 25.2567     | 4,377.84     | 52,534.04   |
| CCEA  | SANITATION ROLL-OFF DRIVER (311)     | 1    | 23.3296     | 4,043.80     | 48,525.62   |
| CCEA  | SANITATION ROLL-OFF DRIVER (311)     | 2    | 24.5245     | 4,250.91     | 51,010.96   |
| CCEA  | SANITATION ROLL-OFF DRIVER (311)     | 3    | 25.7555     | 4,464.29     | 53,571.44   |
| CCEA  | SANITATION ROLL-OFF DRIVER (311)     | 4    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | SANITATION ROLL-OFF DRIVER (311)     | 5    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | SCOUT VEHICLE OPERATOR (212)         | 1    | 20.5959     | 3,569.95     | 42,839.42   |
| CCEA  | SCOUT VEHICLE OPERATOR (212)         | 2    | 21.6476     | 3,752.26     | 45,027.06   |
| CCEA  | SCOUT VEHICLE OPERATOR (212)         | 3    | 22.7544     | 3,944.09     | 47,329.10   |
| CCEA  | SCOUT VEHICLE OPERATOR (212)         | 4    | 23.9196     | 4,146.07     | 49,752.82   |
| CCEA  | SCOUT VEHICLE OPERATOR (212)         | 5    | 25.1337     | 4,356.52     | 52,278.20   |
| CCEA  | SCOUT VEHICLE OPERATOR-REG PT (212R) | 1    | 20.5959     | 3,569.95     | 42,839.42   |
| CCEA  | SCOUT VEHICLE OPERATOR-REG PT (212R) | 2    | 21.6476     | 3,752.26     | 45,027.06   |
| CCEA  | SCOUT VEHICLE OPERATOR-REG PT (212R) | 3    | 22.7544     | 3,944.09     | 47,329.10   |
| CCEA  | SECRETARY (216)                      | 1    | 21.8651     | 3,789.96     | 45,479.46   |
| CCEA  | SECRETARY (216)                      | 2    | 22.9837     | 3,983.85     | 47,806.20   |
| CCEA  | SECRETARY (216)                      | 3    | 24.1604     | 4,187.80     | 50,253.58   |
| CCEA  | SECRETARY (216)                      | 4    | 25.3809     | 4,399.35     | 52,792.22   |
| CCEA  | SECRETARY (216)                      | 5    | 26.6586     | 4,620.83     | 55,449.94   |
| CCEA  | SECRETARY Y-RATE (295)               | 1    | 31.2810     | 5,422.04     | 65,064.48   |
| CCEA  | SERVICE DESK TECHNICIAN (403)        | 1    | 25.7555     | 4,464.29     | 53,571.44   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | SERVICE DESK TECHNICIAN (403)        | 2    | 27.0608     | 4,690.53     | 56,286.36   |
| CCEA  | SERVICE DESK TECHNICIAN (403)        | 3    | 28.4436     | 4,930.23     | 59,162.74   |
| CCEA  | SERVICE DESK TECHNICIAN (403)        | 4    | 29.8974     | 5,182.21     | 62,186.54   |
| CCEA  | SERVICE DESK TECHNICIAN (403)        | 5    | 31.4245     | 5,446.91     | 65,362.96   |
| CCEA  | SEWER LIFT STATION ELECTRO MEC (318) | 1    | 26.0082     | 4,508.10     | 54,097.16   |
| CCEA  | SEWER LIFT STATION ELECTRO MEC (318) | 2    | 27.3314     | 4,737.44     | 56,849.26   |
| CCEA  | SEWER LIFT STATION ELECTRO MEC (318) | 3    | 28.7290     | 4,979.69     | 59,756.32   |
| CCEA  | SEWER LIFT STATION ELECTRO MEC (318) | 4    | 30.1967     | 5,234.10     | 62,809.24   |
| CCEA  | SEWER LIFT STATION ELECTRO MEC (318) | 5    | 31.7396     | 5,501.54     | 66,018.42   |
| CCEA  | SOLID WASTE & RECYC CRW SPVR (405)   | 1    | 30.5785     | 5,300.27     | 63,603.28   |
| CCEA  | SOLID WASTE & RECYC CRW SPVR (405)   | 2    | 32.1380     | 5,570.59     | 66,847.04   |
| CCEA  | SOLID WASTE & RECYC CRW SPVR (405)   | 3    | 33.7806     | 5,855.31     | 70,263.70   |
| CCEA  | SOLID WASTE & RECYC CRW SPVR (405)   | 4    | 35.5064     | 6,154.44     | 73,853.26   |
| CCEA  | SOLID WASTE & RECYC CRW SPVR (405)   | 5    | 37.3216     | 6,469.08     | 77,628.98   |
| CCEA  | SR & SOCIAL SERVICES SPEC (408)      | 1    | 27.1955     | 4,713.89     | 56,566.64   |
| CCEA  | SR & SOCIAL SERVICES SPEC (408)      | 2    | 28.5857     | 4,954.86     | 59,458.36   |
| CCEA  | SR & SOCIAL SERVICES SPEC (408)      | 3    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | SR & SOCIAL SERVICES SPEC (408)      | 4    | 31.5815     | 5,474.13     | 65,689.52   |
| CCEA  | SR & SOCIAL SERVICES SPEC (408)      | 5    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | SR ACCOUNT CLERK (217)               | 1    | 22.0847     | 3,828.02     | 45,936.28   |
| CCEA  | SR ACCOUNT CLERK (217)               | 2    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | SR ACCOUNT CLERK (217)               | 3    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | SR ACCOUNT CLERK (217)               | 4    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | SR ACCOUNT CLERK (217)               | 5    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | SR COMP PROGRAMMER ANALYST (442)     | 1    | 42.3772     | 7,345.39     | 88,144.68   |
| CCEA  | SR COMP PROGRAMMER ANALYST (442)     | 2    | 44.5432     | 7,720.83     | 92,649.96   |
| CCEA  | SR COMP PROGRAMMER ANALYST (442)     | 3    | 46.8194     | 8,115.36     | 97,384.30   |
| CCEA  | SR COMP PROGRAMMER ANALYST (442)     | 4    | 49.2114     | 8,529.97     | 102,359.66  |
| CCEA  | SR COMP PROGRAMMER ANALYST (442)     | 5    | 51.7265     | 8,965.93     | 107,591.12  |
| CCEA  | SR ENGINEERING TECHNICIAN (416)      | 1    | 29.4528     | 5,105.14     | 61,261.72   |
| CCEA  | SR ENGINEERING TECHNICIAN (416)      | 2    | 30.9575     | 5,365.97     | 64,391.60   |
| CCEA  | SR ENGINEERING TECHNICIAN (416)      | 3    | 32.5398     | 5,640.22     | 67,682.68   |
| CCEA  | SR ENGINEERING TECHNICIAN (416)      | 4    | 34.2027     | 5,928.48     | 71,141.72   |
| CCEA  | SR ENGINEERING TECHNICIAN (416)      | 5    | 35.9505     | 6,231.42     | 74,777.04   |
| CCEA  | SR FLEET SERVICES TECHNICIAN (321)   | 1    | 26.5259     | 4,597.82     | 55,173.82   |
| CCEA  | SR FLEET SERVICES TECHNICIAN (321)   | 2    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | SR FLEET SERVICES TECHNICIAN (321)   | 3    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | SR FLEET SERVICES TECHNICIAN (321)   | 4    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | SR FLEET SERVICES TECHNICIAN (321)   | 5    | 32.3785     | 5,612.27     | 67,347.28   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | SR FORENSIC SPECIALIST (448)         | 1    | 36.1531     | 6,266.54     | 75,198.50   |
| CCEA  | SR FORENSIC SPECIALIST (448)         | 2    | 38.0001     | 6,586.69     | 79,040.26   |
| CCEA  | SR FORENSIC SPECIALIST (448)         | 3    | 39.9424     | 6,923.35     | 83,080.14   |
| CCEA  | SR FORENSIC SPECIALIST (448)         | 4    | 41.9830     | 7,277.05     | 87,324.64   |
| CCEA  | SR FORENSIC SPECIALIST (448)         | 5    | 44.1286     | 7,648.96     | 91,787.54   |
| CCEA  | SR JAILER (404)                      | 1    | 26.1355     | 4,530.15     | 54,361.84   |
| CCEA  | SR JAILER (404)                      | 2    | 27.4683     | 4,761.16     | 57,133.96   |
| CCEA  | SR JAILER (404)                      | 3    | 28.8722     | 5,004.52     | 60,054.28   |
| CCEA  | SR JAILER (404)                      | 4    | 30.3473     | 5,260.19     | 63,122.28   |
| CCEA  | SR JAILER (404)                      | 5    | 31.8989     | 5,529.14     | 66,349.66   |
| CCEA  | SR PUBLIC WORKS INSPECTOR (445)      | 1    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | SR PUBLIC WORKS INSPECTOR (445)      | 2    | 34.8914     | 6,047.84     | 72,574.06   |
| CCEA  | SR PUBLIC WORKS INSPECTOR (445)      | 3    | 36.6753     | 6,357.04     | 76,284.52   |
| CCEA  | SR PUBLIC WORKS INSPECTOR (445)      | 4    | 38.5495     | 6,681.91     | 80,182.96   |
| CCEA  | SR PUBLIC WORKS INSPECTOR (445)      | 5    | 40.5190     | 7,023.29     | 84,279.52   |
| CCEA  | SR WELDER (340)                      | 1    | 28.1286     | 4,875.63     | 58,507.54   |
| CCEA  | SR WELDER (340)                      | 2    | 29.5663     | 5,124.82     | 61,497.80   |
| CCEA  | SR WELDER (340)                      | 3    | 31.0769     | 5,386.66     | 64,639.90   |
| CCEA  | SR WELDER (340)                      | 4    | 32.8271     | 5,690.04     | 68,280.42   |
| CCEA  | SR WELDER (340)                      | 5    | 34.3342     | 5,951.27     | 71,415.24   |
| CCEA  | STAFF ASST/SOLID WASTE OPS (421)     | 1    | 32.2172     | 5,584.32     | 67,011.88   |
| CCEA  | STAFF ASST/SOLID WASTE OPS (421)     | 2    | 33.8632     | 5,869.63     | 70,435.56   |
| CCEA  | STAFF ASST/SOLID WASTE OPS (421)     | 3    | 35.5939     | 6,169.61     | 74,035.26   |
| CCEA  | STAFF ASST/SOLID WASTE OPS (421)     | 4    | 37.4129     | 6,484.90     | 77,818.78   |
| CCEA  | STAFF ASST/SOLID WASTE OPS (421)     | 5    | 39.3241     | 6,816.18     | 81,794.18   |
| CCEA  | STORES SPECIALIST (211)              | 1    | 20.5950     | 3,569.80     | 42,837.60   |
| CCEA  | STORES SPECIALIST (211)              | 2    | 21.6487     | 3,752.45     | 45,029.40   |
| CCEA  | STORES SPECIALIST (211)              | 3    | 22.7547     | 3,944.16     | 47,329.88   |
| CCEA  | STORES SPECIALIST (211)              | 4    | 23.9187     | 4,145.92     | 49,751.00   |
| CCEA  | STORES SPECIALIST (211)              | 5    | 25.1428     | 4,358.08     | 52,296.92   |
| CCEA  | STREET LIGHTS TECHNICIAN (331)       | 1    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | STREET LIGHTS TECHNICIAN (331)       | 2    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | STREET LIGHTS TECHNICIAN (331)       | 3    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | STREET LIGHTS TECHNICIAN (331)       | 4    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | STREET LIGHTS TECHNICIAN (331)       | 5    | 35.7712     | 6,200.35     | 74,404.20   |
| CCEA  | STREET MAINTENANCE CREW LEADER (323) | 1    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | STREET MAINTENANCE CREW LEADER (323) | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | STREET MAINTENANCE CREW LEADER (323) | 3    | 30.8037     | 5,339.32     | 64,071.80   |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCEA  | STREET MAINTENANCE CREW LEADER (323) | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | STREET MAINTENANCE CREW LEADER (323) | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | STRUCTURAL REHAB SPECIALIST (334)    | 1    | 33.6610     | 5,834.57     | 70,014.88   |
| CCEA  | STRUCTURAL REHAB SPECIALIST (334)    | 2    | 35.3815     | 6,132.79     | 73,593.52   |
| CCEA  | STRUCTURAL REHAB SPECIALIST (334)    | 3    | 37.1888     | 6,446.05     | 77,352.60   |
| CCEA  | STRUCTURAL REHAB SPECIALIST (334)    | 4    | 39.0897     | 6,775.56     | 81,306.68   |
| CCEA  | STRUCTURAL REHAB SPECIALIST (334)    | 5    | 41.0864     | 7,121.64     | 85,459.66   |
| CCEA  | SUBDRAIN CREWLEADER (324)            | 1    | 27.8812     | 4,832.75     | 57,993.00   |
| CCEA  | SUBDRAIN CREWLEADER (324)            | 2    | 29.3063     | 5,079.75     | 60,957.00   |
| CCEA  | SUBDRAIN CREWLEADER (324)            | 3    | 30.8037     | 5,339.32     | 64,071.80   |
| CCEA  | SUBDRAIN CREWLEADER (324)            | 4    | 32.3785     | 5,612.27     | 67,347.28   |
| CCEA  | SUBDRAIN CREWLEADER (324)            | 5    | 34.0329     | 5,899.03     | 70,788.38   |
| CCEA  | SUBDRAIN WORKER (302)                | 1    | 21.3271     | 3,696.70     | 44,360.42   |
| CCEA  | SUBDRAIN WORKER (302)                | 2    | 22.4181     | 3,885.81     | 46,629.70   |
| CCEA  | SUBDRAIN WORKER (302)                | 3    | 23.5641     | 4,084.45     | 49,013.38   |
| CCEA  | SUBDRAIN WORKER (302)                | 4    | 24.7707     | 4,293.60     | 51,523.16   |
| CCEA  | SUBDRAIN WORKER (302)                | 5    | 26.0082     | 4,508.10     | 54,097.16   |
| CCEA  | TELECOMMUNICATIONS ANALYST (430)     | 1    | 37.6230     | 6,521.32     | 78,255.84   |
| CCEA  | TELECOMMUNICATIONS ANALYST (430)     | 2    | 39.5456     | 6,854.58     | 82,254.90   |
| CCEA  | TELECOMMUNICATIONS ANALYST (430)     | 3    | 41.5663     | 7,204.82     | 86,457.80   |
| CCEA  | TELECOMMUNICATIONS ANALYST (430)     | 4    | 43.6908     | 7,573.06     | 90,876.76   |
| CCEA  | TELECOMMUNICATIONS ANALYST (430)     | 5    | 45.9226     | 7,959.92     | 95,519.06   |
| CCEA  | TRAFFIC PAINTER (308)                | 1    | 23.2140     | 4,023.76     | 48,285.12   |
| CCEA  | TRAFFIC PAINTER (308)                | 2    | 24.4025     | 4,229.77     | 50,757.20   |
| CCEA  | TRAFFIC PAINTER (308)                | 3    | 25.6292     | 4,442.40     | 53,308.84   |
| CCEA  | TRAFFIC PAINTER (308)                | 4    | 26.9261     | 4,667.20     | 56,006.34   |
| CCEA  | TRAFFIC PAINTER (308)                | 5    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | TRAFFIC PAINTING CREWLEADER (325)    | 1    | 28.3025     | 4,905.77     | 58,869.20   |
| CCEA  | TRAFFIC PAINTING CREWLEADER (325)    | 2    | 29.7478     | 5,156.28     | 61,875.32   |
| CCEA  | TRAFFIC PAINTING CREWLEADER (325)    | 3    | 31.2685     | 5,419.87     | 65,038.48   |
| CCEA  | TRAFFIC PAINTING CREWLEADER (325)    | 4    | 32.8666     | 5,696.88     | 68,362.58   |
| CCEA  | TRAFFIC PAINTING CREWLEADER (325)    | 5    | 34.5456     | 5,987.91     | 71,854.90   |
| CCEA  | TRAFFIC SIGNAL TECHNICIAN (336)      | 1    | 34.5456     | 5,987.91     | 71,854.90   |
| CCEA  | TRAFFIC SIGNAL TECHNICIAN (336)      | 2    | 36.3113     | 6,293.95     | 75,527.40   |
| CCEA  | TRAFFIC SIGNAL TECHNICIAN (336)      | 3    | 38.1664     | 6,615.51     | 79,386.06   |
| CCEA  | TRAFFIC SIGNAL TECHNICIAN (336)      | 4    | 40.1169     | 6,953.59     | 83,443.10   |
| CCEA  | TRAFFIC SIGNAL TECHNICIAN (336)      | 5    | 42.1671     | 7,308.97     | 87,707.62   |
| CCEA  | TRAINING & SAFETY INSTRUCTOR (414)   | 1    | 31.5815     | 5,474.13     | 65,689.52   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                               | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------------|------|-------------|--------------|-------------|
| CCEA  | TRAINING & SAFETY INSTRUCTOR (414)  | 2    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | TRAINING & SAFETY INSTRUCTOR (414)  | 3    | 34.8914     | 6,047.84     | 72,574.06   |
| CCEA  | TRAINING & SAFETY INSTRUCTOR (414)  | 4    | 36.6753     | 6,357.04     | 76,284.52   |
| CCEA  | TRAINING & SAFETY INSTRUCTOR (414)  | 5    | 38.5495     | 6,681.91     | 80,182.96   |
| CCEA  | TRANSIT OPERATIONS SUPERVISOR (407) | 1    | 30.0460     | 5,207.97     | 62,495.68   |
| CCEA  | TRANSIT OPERATIONS SUPERVISOR (407) | 2    | 31.5815     | 5,474.13     | 65,689.52   |
| CCEA  | TRANSIT OPERATIONS SUPERVISOR (407) | 3    | 33.1956     | 5,753.91     | 69,046.90   |
| CCEA  | TRANSIT OPERATIONS SUPERVISOR (407) | 4    | 34.8914     | 6,047.84     | 72,574.06   |
| CCEA  | TRANSIT OPERATIONS SUPERVISOR (407) | 5    | 36.6753     | 6,357.04     | 76,284.52   |
| CCEA  | URBAN FORESTER (316)                | 1    | 26.6589     | 4,620.87     | 55,450.46   |
| CCEA  | URBAN FORESTER (316)                | 2    | 28.0216     | 4,857.08     | 58,284.98   |
| CCEA  | URBAN FORESTER (316)                | 3    | 29.4524     | 5,105.08     | 61,260.94   |
| CCEA  | URBAN FORESTER (316)                | 4    | 30.9577     | 5,366.01     | 64,392.12   |
| CCEA  | URBAN FORESTER (316)                | 5    | 32.5400     | 5,640.27     | 67,683.20   |
| CCEA  | VAN DRIVER (300)                    | 1    | 18.8269     | 3,263.33     | 39,159.90   |
| CCEA  | VAN DRIVER (300)                    | 2    | 19.6917     | 3,413.24     | 40,958.84   |
| CCEA  | VAN DRIVER (300)                    | 3    | 20.6989     | 3,587.81     | 43,053.66   |
| CCEA  | VAN DRIVER (300)                    | 4    | 21.7568     | 3,771.17     | 45,254.04   |
| CCEA  | VAN DRIVER (300)                    | 5    | 22.8690     | 3,963.96     | 47,567.52   |
| CCEA  | WAREHOUSE SUPERVISOR (401)          | 1    | 25.8132     | 4,474.30     | 53,691.56   |
| CCEA  | WAREHOUSE SUPERVISOR (401)          | 2    | 27.1342     | 4,703.27     | 56,439.24   |
| CCEA  | WAREHOUSE SUPERVISOR (401)          | 3    | 28.4877     | 4,937.88     | 59,254.52   |
| CCEA  | WAREHOUSE SUPERVISOR (401)          | 4    | 29.9406     | 5,189.71     | 62,276.50   |
| CCEA  | WAREHOUSE SUPERVISOR (401)          | 5    | 31.4708     | 5,454.93     | 65,459.16   |
| CCEA  | WEBMASTER (441)                     | 1    | 41.7479     | 7,236.30     | 86,835.58   |
| CCEA  | WEBMASTER (441)                     | 2    | 43.8820     | 7,606.21     | 91,274.56   |
| CCEA  | WEBMASTER (441)                     | 3    | 46.1244     | 7,994.89     | 95,938.70   |
| CCEA  | WEBMASTER (441)                     | 4    | 48.4813     | 8,403.42     | 100,841.00  |
| CCEA  | WEBMASTER (441)                     | 5    | 50.9582     | 8,832.76     | 105,993.16  |
| CCEA  | WELDER (320)                        | 1    | 26.7892     | 4,643.47     | 55,721.64   |
| CCEA  | WELDER (320)                        | 2    | 28.1584     | 4,880.79     | 58,569.42   |
| CCEA  | WELDER (320)                        | 3    | 29.5970     | 5,130.15     | 61,561.76   |
| CCEA  | WELDER (320)                        | 4    | 31.2639     | 5,419.07     | 65,028.86   |
| CCEA  | WELDER (320)                        | 5    | 32.6993     | 5,667.87     | 68,014.44   |
| CCEA  | WELDER-REG PT (320R)                | 1    | 26.7892     | 4,643.47     | 55,721.64   |
| CCEA  | WELDER-REG PT (320R)                | 2    | 28.1584     | 4,880.79     | 58,569.42   |
| CCEA  | WELDER-REG PT (320R)                | 3    | 29.5970     | 5,130.15     | 61,561.76   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCMG  | ACCOUNTING OPERATIONS MANAGER (803)  | 1    | 45.6613     | 7,914.62     | 94,975.40   |
| CCMG  | ACCOUNTING OPERATIONS MANAGER (803)  | 2    | 47.9950     | 8,319.13     | 99,829.60   |
| CCMG  | ACCOUNTING OPERATIONS MANAGER (803)  | 3    | 50.4468     | 8,744.10     | 104,929.24  |
| CCMG  | ACCOUNTING OPERATIONS MANAGER (803)  | 4    | 53.0251     | 9,191.02     | 110,292.26  |
| CCMG  | ACCOUNTING OPERATIONS MANAGER (803)  | 5    | 55.7344     | 9,660.63     | 115,927.50  |
| CCMG  | ADVANCE PLANNING MANAGER (826)       | 1    | 59.1690     | 10,255.96    | 123,071.52  |
| CCMG  | ADVANCE PLANNING MANAGER (826)       | 2    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | ADVANCE PLANNING MANAGER (826)       | 3    | 65.3714     | 11,331.04    | 135,972.46  |
| CCMG  | ADVANCE PLANNING MANAGER (826)       | 4    | 68.7118     | 11,910.04    | 142,920.44  |
| CCMG  | ADVANCE PLANNING MANAGER (826)       | 5    | 72.2221     | 12,518.50    | 150,222.02  |
| CCMG  | ASSISTANT CITY ATTORNEY (818)        | 1    | 75.7376     | 13,127.86    | 157,534.26  |
| CCMG  | ASSISTANT CITY ATTORNEY (818)        | 2    | 79.6093     | 13,798.94    | 165,587.24  |
| CCMG  | ASSISTANT CITY ATTORNEY (818)        | 3    | 83.6766     | 14,503.95    | 174,047.38  |
| CCMG  | ASSISTANT CITY ATTORNEY (818)        | 4    | 87.9516     | 15,244.95    | 182,939.38  |
| CCMG  | ASSISTANT CITY ATTORNEY (818)        | 5    | 92.4452     | 16,023.84    | 192,286.12  |
| CCMG  | ASST CHIEF FINANCIAL OFFICER (824)   | 1    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | ASST CHIEF FINANCIAL OFFICER (824)   | 2    | 65.3714     | 11,331.04    | 135,972.46  |
| CCMG  | ASST CHIEF FINANCIAL OFFICER (824)   | 3    | 68.7118     | 11,910.04    | 142,920.44  |
| CCMG  | ASST CHIEF FINANCIAL OFFICER (824)   | 4    | 72.2221     | 12,518.50    | 150,222.02  |
| CCMG  | ASST CHIEF FINANCIAL OFFICER (824)   | 5    | 75.9131     | 13,158.28    | 157,899.30  |
| CCMG  | ASST MAINT OPERATIONS MANAGER (823)  | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | ASST MAINT OPERATIONS MANAGER (823)  | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | ASST MAINT OPERATIONS MANAGER (823)  | 3    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | ASST MAINT OPERATIONS MANAGER (823)  | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | ASST MAINT OPERATIONS MANAGER (823)  | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | BUDGET & FINANCIAL OPS MANAGER (804) | 1    | 50.2274     | 8,706.08     | 104,472.94  |
| CCMG  | BUDGET & FINANCIAL OPS MANAGER (804) | 2    | 52.7945     | 9,151.05     | 109,812.56  |
| CCMG  | BUDGET & FINANCIAL OPS MANAGER (804) | 3    | 55.4914     | 9,618.51     | 115,422.06  |
| CCMG  | BUDGET & FINANCIAL OPS MANAGER (804) | 4    | 58.3277     | 10,110.14    | 121,321.72  |
| CCMG  | BUDGET & FINANCIAL OPS MANAGER (804) | 5    | 61.3078     | 10,626.68    | 127,520.12  |
| CCMG  | BUDGET MANAGEMENT ANALYST (709)      | 1    | 38.3516     | 6,647.62     | 79,771.38   |
| CCMG  | BUDGET MANAGEMENT ANALYST (709)      | 2    | 40.3119     | 6,987.39     | 83,848.70   |
| CCMG  | BUDGET MANAGEMENT ANALYST (709)      | 3    | 42.3718     | 7,344.44     | 88,133.24   |
| CCMG  | BUDGET MANAGEMENT ANALYST (709)      | 4    | 44.5367     | 7,719.70     | 92,636.44   |
| CCMG  | BUDGET MANAGEMENT ANALYST (709)      | 5    | 46.8120     | 8,114.08     | 97,368.96   |
| CCMG  | BUILDING MAINTENANCE SUPV (706)      | 1    | 35.9464     | 6,230.71     | 74,768.46   |
| CCMG  | BUILDING MAINTENANCE SUPV (706)      | 2    | 37.7834     | 6,549.12     | 78,589.42   |
| CCMG  | BUILDING MAINTENANCE SUPV (706)      | 3    | 39.7144     | 6,883.83     | 82,605.90   |
| CCMG  | BUILDING MAINTENANCE SUPV (706)      | 4    | 41.7440     | 7,235.63     | 86,827.52   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                               | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------------------|------|-------------|--------------|-------------|
| CCMG  | BUILDING MAINTENANCE SUPV (706)     | 5    | 43.8764     | 7,605.24     | 91,262.86   |
| CCMG  | BUILDING OFFICIAL (817)             | 1    | 60.9647     | 10,567.22    | 126,806.68  |
| CCMG  | BUILDING OFFICIAL (817)             | 2    | 64.0800     | 11,107.20    | 133,286.40  |
| CCMG  | BUILDING OFFICIAL (817)             | 3    | 67.3544     | 11,674.76    | 140,097.10  |
| CCMG  | BUILDING OFFICIAL (817)             | 4    | 70.7943     | 12,271.00    | 147,252.04  |
| CCMG  | BUILDING OFFICIAL (817)             | 5    | 74.4140     | 12,898.43    | 154,781.12  |
| CCMG  | CITY CLERK (828)                    | 1    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | CITY CLERK (828)                    | 2    | 65.3714     | 11,331.04    | 135,972.46  |
| CCMG  | CITY CLERK (828)                    | 3    | 68.7118     | 11,910.04    | 142,920.44  |
| CCMG  | CITY CLERK (828)                    | 4    | 72.2221     | 12,518.50    | 150,222.02  |
| CCMG  | CITY CLERK (828)                    | 5    | 75.9131     | 13,158.28    | 157,899.30  |
| CCMG  | CLAIMS & SAFETY COORDINATOR (711)   | 1    | 38.9297     | 6,747.82     | 80,973.88   |
| CCMG  | CLAIMS & SAFETY COORDINATOR (711)   | 2    | 40.9191     | 7,092.65     | 85,111.78   |
| CCMG  | CLAIMS & SAFETY COORDINATOR (711)   | 3    | 43.0104     | 7,455.13     | 89,461.58   |
| CCMG  | CLAIMS & SAFETY COORDINATOR (711)   | 4    | 45.2077     | 7,836.01     | 94,032.12   |
| CCMG  | CLAIMS & SAFETY COORDINATOR (711)   | 5    | 47.5177     | 8,236.41     | 98,836.92   |
| CCMG  | COMMUNICATION SUPERVISOR (830)      | 1    | 38.9667     | 6,754.24     | 81,050.84   |
| CCMG  | COMMUNICATION SUPERVISOR (830)      | 2    | 40.9589     | 7,099.54     | 85,194.46   |
| CCMG  | COMMUNICATION SUPERVISOR (830)      | 3    | 43.0516     | 7,462.28     | 89,547.38   |
| CCMG  | COMMUNICATION SUPERVISOR (830)      | 4    | 45.2506     | 7,843.44     | 94,121.30   |
| CCMG  | COMMUNICATION SUPERVISOR (830)      | 5    | 47.5637     | 8,244.38     | 98,932.60   |
| CCMG  | CULTURAL AFFAIRS COORD (724)        | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | CULTURAL AFFAIRS COORD (724)        | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | CULTURAL AFFAIRS COORD (724)        | 3    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | CULTURAL AFFAIRS COORD (724)        | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | CULTURAL AFFAIRS COORD (724)        | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | DEP CMTY DEV DIR/ECON DEV MGR (819) | 1    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | DEP CMTY DEV DIR/ECON DEV MGR (819) | 2    | 65.3714     | 11,331.04    | 135,972.46  |
| CCMG  | DEP CMTY DEV DIR/ECON DEV MGR (819) | 3    | 68.7118     | 11,910.04    | 142,920.44  |
| CCMG  | DEP CMTY DEV DIR/ECON DEV MGR (819) | 4    | 72.2221     | 12,518.50    | 150,222.02  |
| CCMG  | DEP CMTY DEV DIR/ECON DEV MGR (819) | 5    | 75.9131     | 13,158.28    | 157,899.30  |
| CCMG  | DEP CMTY DEV DIR/PLANNING MGR (816) | 1    | 59.1690     | 10,255.96    | 123,071.52  |
| CCMG  | DEP CMTY DEV DIR/PLANNING MGR (816) | 2    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | DEP CMTY DEV DIR/PLANNING MGR (816) | 3    | 65.3714     | 11,331.04    | 135,972.46  |
| CCMG  | DEP CMTY DEV DIR/PLANNING MGR (816) | 4    | 68.7118     | 11,910.04    | 142,920.44  |
| CCMG  | DEP CMTY DEV DIR/PLANNING MGR (816) | 5    | 72.2221     | 12,518.50    | 150,222.02  |
| CCMG  | DEPUTY CITY ATTORNEY I (720)        | 1    | 53.2903     | 9,236.98     | 110,843.72  |
| CCMG  | DEPUTY CITY ATTORNEY I (720)        | 2    | 56.0137     | 9,709.05     | 116,508.60  |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| CCMG  | DEPUTY CITY ATTORNEY I (720)       | 3    | 58.8746     | 10,204.94    | 122,459.22  |
| CCMG  | DEPUTY CITY ATTORNEY I (720)       | 4    | 61.8827     | 10,726.34    | 128,716.12  |
| CCMG  | DEPUTY CITY ATTORNEY I (720)       | 5    | 65.0466     | 11,274.75    | 135,296.98  |
| CCMG  | DEPUTY CITY ATTORNEY II (721)      | 1    | 57.4252     | 9,953.71     | 119,444.52  |
| CCMG  | DEPUTY CITY ATTORNEY II (721)      | 2    | 60.3596     | 10,462.34    | 125,548.02  |
| CCMG  | DEPUTY CITY ATTORNEY II (721)      | 3    | 63.4435     | 10,996.87    | 131,962.48  |
| CCMG  | DEPUTY CITY ATTORNEY II (721)      | 4    | 66.6854     | 11,558.80    | 138,705.58  |
| CCMG  | DEPUTY CITY ATTORNEY II (721)      | 5    | 70.0929     | 12,149.43    | 145,793.18  |
| CCMG  | DEPUTY TRANS DIRECTOR (821)        | 1    | 57.4252     | 9,953.71     | 119,444.52  |
| CCMG  | DEPUTY TRANS DIRECTOR (821)        | 2    | 60.3596     | 10,462.34    | 125,548.02  |
| CCMG  | DEPUTY TRANS DIRECTOR (821)        | 3    | 63.4435     | 10,996.87    | 131,962.48  |
| CCMG  | DEPUTY TRANS DIRECTOR (821)        | 4    | 66.6854     | 11,558.80    | 138,705.58  |
| CCMG  | DEPUTY TRANS DIRECTOR (821)        | 5    | 70.0929     | 12,149.43    | 145,793.18  |
| CCMG  | ECON DEV PROJECT MANAGER (718)     | 1    | 47.5177     | 8,236.41     | 98,836.92   |
| CCMG  | ECON DEV PROJECT MANAGER (718)     | 2    | 49.9466     | 8,657.42     | 103,888.98  |
| CCMG  | ECON DEV PROJECT MANAGER (718)     | 3    | 52.4990     | 9,099.83     | 109,197.92  |
| CCMG  | ECON DEV PROJECT MANAGER (718)     | 4    | 55.1814     | 9,564.77     | 114,777.26  |
| CCMG  | ECON DEV PROJECT MANAGER (718)     | 5    | 58.0001     | 10,053.36    | 120,640.26  |
| CCMG  | ECONOMIC DEV MANAGER (806)         | 1    | 47.5177     | 8,236.41     | 98,836.92   |
| CCMG  | ECONOMIC DEV MANAGER (806)         | 2    | 49.9466     | 8,657.42     | 103,888.98  |
| CCMG  | ECONOMIC DEV MANAGER (806)         | 3    | 52.4990     | 9,099.83     | 109,197.92  |
| CCMG  | ECONOMIC DEV MANAGER (806)         | 4    | 55.1814     | 9,564.77     | 114,777.26  |
| CCMG  | ECONOMIC DEV MANAGER (806)         | 5    | 58.0001     | 10,053.36    | 120,640.26  |
| CCMG  | EMERGENCY PREPAREDNESS COORD (712) | 1    | 40.5087     | 7,021.52     | 84,258.20   |
| CCMG  | EMERGENCY PREPAREDNESS COORD (712) | 2    | 42.5789     | 7,380.34     | 88,564.06   |
| CCMG  | EMERGENCY PREPAREDNESS COORD (712) | 3    | 44.7539     | 7,757.34     | 93,088.06   |
| CCMG  | EMERGENCY PREPAREDNESS COORD (712) | 4    | 47.0416     | 8,153.88     | 97,846.58   |
| CCMG  | EMERGENCY PREPAREDNESS COORD (712) | 5    | 49.4452     | 8,570.51     | 102,846.12  |
| CCMG  | ENFORCMENT SERVICES MANAGER (800)  | 1    | 47.5177     | 8,236.41     | 98,836.92   |
| CCMG  | ENFORCMENT SERVICES MANAGER (800)  | 2    | 49.9466     | 8,657.42     | 103,888.98  |
| CCMG  | ENFORCMENT SERVICES MANAGER (800)  | 3    | 52.4990     | 9,099.83     | 109,197.92  |
| CCMG  | ENFORCMENT SERVICES MANAGER (800)  | 4    | 55.1814     | 9,564.77     | 114,777.26  |
| CCMG  | ENFORCMENT SERVICES MANAGER (800)  | 5    | 58.0001     | 10,053.36    | 120,640.26  |
| CCMG  | ENGINEERING SERVICES MANAGER (814) | 1    | 57.1384     | 9,903.99     | 118,847.82  |
| CCMG  | ENGINEERING SERVICES MANAGER (814) | 2    | 60.0587     | 10,410.18    | 124,922.20  |
| CCMG  | ENGINEERING SERVICES MANAGER (814) | 3    | 63.1274     | 10,942.08    | 131,304.94  |
| CCMG  | ENGINEERING SERVICES MANAGER (814) | 4    | 66.3543     | 11,501.40    | 138,016.84  |
| CCMG  | ENGINEERING SERVICES MANAGER (814) | 5    | 69.7433     | 12,088.83    | 145,065.96  |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCMG  | ENVIRONMENTAL COORDINATOR (722)      | 1    | 39.7144     | 6,883.83     | 82,605.90   |
| CCMG  | ENVIRONMENTAL COORDINATOR (722)      | 2    | 41.7440     | 7,235.63     | 86,827.52   |
| CCMG  | ENVIRONMENTAL COORDINATOR (722)      | 3    | 43.8764     | 7,605.24     | 91,262.86   |
| CCMG  | ENVIRONMENTAL COORDINATOR (722)      | 4    | 46.1192     | 7,994.00     | 95,928.04   |
| CCMG  | ENVIRONMENTAL COORDINATOR (722)      | 5    | 48.4757     | 8,402.46     | 100,829.56  |
| CCMG  | ENVIRONMENTAL PROGS/OPS MANAGE (815) | 1    | 57.1384     | 9,903.99     | 118,847.82  |
| CCMG  | ENVIRONMENTAL PROGS/OPS MANAGE (815) | 2    | 60.0587     | 10,410.18    | 124,922.20  |
| CCMG  | ENVIRONMENTAL PROGS/OPS MANAGE (815) | 3    | 63.1274     | 10,942.08    | 131,304.94  |
| CCMG  | ENVIRONMENTAL PROGS/OPS MANAGE (815) | 4    | 66.3543     | 11,501.40    | 138,016.84  |
| CCMG  | ENVIRONMENTAL PROGS/OPS MANAGE (815) | 5    | 69.7433     | 12,088.83    | 145,065.96  |
| CCMG  | FLEET SERVICES MANAGER (811)         | 1    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | FLEET SERVICES MANAGER (811)         | 2    | 54.0913     | 9,375.82     | 112,509.80  |
| CCMG  | FLEET SERVICES MANAGER (811)         | 3    | 56.8547     | 9,854.82     | 118,257.88  |
| CCMG  | FLEET SERVICES MANAGER (811)         | 4    | 59.7600     | 10,358.40    | 124,300.80  |
| CCMG  | FLEET SERVICES MANAGER (811)         | 5    | 62.8147     | 10,887.89    | 130,654.68  |
| CCMG  | HOUSING PROGRAMS ADMINISTRATOR (809) | 1    | 50.9533     | 8,831.90     | 105,982.76  |
| CCMG  | HOUSING PROGRAMS ADMINISTRATOR (809) | 2    | 53.5565     | 9,283.13     | 111,397.52  |
| CCMG  | HOUSING PROGRAMS ADMINISTRATOR (809) | 3    | 56.2929     | 9,757.43     | 117,089.18  |
| CCMG  | HOUSING PROGRAMS ADMINISTRATOR (809) | 4    | 59.1690     | 10,255.96    | 123,071.52  |
| CCMG  | HOUSING PROGRAMS ADMINISTRATOR (809) | 5    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | HOUSING PROGRAMS SUPERVISOR (827)    | 1    | 38.3201     | 6,642.16     | 79,705.86   |
| CCMG  | HOUSING PROGRAMS SUPERVISOR (827)    | 2    | 40.2360     | 6,974.24     | 83,690.88   |
| CCMG  | HOUSING PROGRAMS SUPERVISOR (827)    | 3    | 42.2479     | 7,322.97     | 87,875.58   |
| CCMG  | HOUSING PROGRAMS SUPERVISOR (827)    | 4    | 44.3603     | 7,689.11     | 92,269.32   |
| CCMG  | HOUSING PROGRAMS SUPERVISOR (827)    | 5    | 46.5783     | 8,073.56     | 96,882.76   |
| CCMG  | HUMAN RESOURCES ANALYST (702)        | 1    | 35.4129     | 6,138.23     | 73,658.78   |
| CCMG  | HUMAN RESOURCES ANALYST (702)        | 2    | 37.2227     | 6,451.94     | 77,423.32   |
| CCMG  | HUMAN RESOURCES ANALYST (702)        | 3    | 39.1245     | 6,781.58     | 81,378.96   |
| CCMG  | HUMAN RESOURCES ANALYST (702)        | 4    | 41.1237     | 7,128.12     | 85,537.40   |
| CCMG  | HUMAN RESOURCES ANALYST (702)        | 5    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | LEGAL OPERATIONS MANAGER (715)       | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | LEGAL OPERATIONS MANAGER (715)       | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | LEGAL OPERATIONS MANAGER (715)       | 3    | 46.5792     | 8,073.74     | 96,884.84   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| CCMG  | LEGAL OPERATIONS MANAGER (715)     | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | LEGAL OPERATIONS MANAGER (715)     | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | MAINTENANCE OPERATIONS MGR (813)   | 1    | 51.9774     | 9,009.41     | 108,112.94  |
| CCMG  | MAINTENANCE OPERATIONS MGR (813)   | 2    | 54.6335     | 9,469.81     | 113,637.68  |
| CCMG  | MAINTENANCE OPERATIONS MGR (813)   | 3    | 57.4252     | 9,953.71     | 119,444.52  |
| CCMG  | MAINTENANCE OPERATIONS MGR (813)   | 4    | 60.3596     | 10,462.34    | 125,548.02  |
| CCMG  | MAINTENANCE OPERATIONS MGR (813)   | 5    | 63.4435     | 10,996.87    | 131,962.48  |
| CCMG  | MANAGEMENT ANALYST (703)           | 1    | 35.4129     | 6,138.23     | 73,658.78   |
| CCMG  | MANAGEMENT ANALYST (703)           | 2    | 37.2227     | 6,451.94     | 77,423.32   |
| CCMG  | MANAGEMENT ANALYST (703)           | 3    | 39.1245     | 6,781.58     | 81,378.96   |
| CCMG  | MANAGEMENT ANALYST (703)           | 4    | 41.1237     | 7,128.12     | 85,537.40   |
| CCMG  | MANAGEMENT ANALYST (703)           | 5    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | PARK MAINTENANCE SUPERVISOR (700)  | 1    | 34.5405     | 5,987.02     | 71,844.24   |
| CCMG  | PARK MAINTENANCE SUPERVISOR (700)  | 2    | 36.3059     | 6,293.02     | 75,516.22   |
| CCMG  | PARK MAINTENANCE SUPERVISOR (700)  | 3    | 38.1612     | 6,614.62     | 79,375.40   |
| CCMG  | PARK MAINTENANCE SUPERVISOR (700)  | 4    | 40.1107     | 6,952.53     | 83,430.36   |
| CCMG  | PARK MAINTENANCE SUPERVISOR (700)  | 5    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | PARKS MANAGER (802)                | 1    | 46.5306     | 8,065.31     | 96,783.70   |
| CCMG  | PARKS MANAGER (802)                | 2    | 48.9082     | 8,477.43     | 101,729.16  |
| CCMG  | PARKS MANAGER (802)                | 3    | 51.4074     | 8,910.61     | 106,927.34  |
| CCMG  | PARKS MANAGER (802)                | 4    | 54.0351     | 9,366.09     | 112,393.06  |
| CCMG  | PARKS MANAGER (802)                | 5    | 56.7958     | 9,844.60     | 118,135.16  |
| CCMG  | PAYROLL ANALYST (726)              | 1    | 35.4129     | 6,138.23     | 73,658.78   |
| CCMG  | PAYROLL ANALYST (726)              | 2    | 37.2227     | 6,451.94     | 77,423.32   |
| CCMG  | PAYROLL ANALYST (726)              | 3    | 39.1245     | 6,781.58     | 81,378.96   |
| CCMG  | PAYROLL ANALYST (726)              | 4    | 41.1237     | 7,128.12     | 85,537.40   |
| CCMG  | PAYROLL ANALYST (726)              | 5    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | PROCURE & FINANCIAL SVCS MGR (820) | 1    | 45.6613     | 7,914.62     | 94,975.40   |
| CCMG  | PROCURE & FINANCIAL SVCS MGR (820) | 2    | 47.9950     | 8,319.13     | 99,829.60   |
| CCMG  | PROCURE & FINANCIAL SVCS MGR (820) | 3    | 50.4468     | 8,744.10     | 104,929.24  |
| CCMG  | PROCURE & FINANCIAL SVCS MGR (820) | 4    | 53.0251     | 9,191.02     | 110,292.26  |
| CCMG  | PROCURE & FINANCIAL SVCS MGR (820) | 5    | 55.7344     | 9,660.63     | 115,927.50  |
| CCMG  | RECREATION SUPERVISOR (701)        | 1    | 34.7136     | 6,017.03     | 72,204.34   |
| CCMG  | RECREATION SUPERVISOR (701)        | 2    | 36.4866     | 6,324.35     | 75,892.18   |
| CCMG  | RECREATION SUPERVISOR (701)        | 3    | 38.3516     | 6,647.62     | 79,771.38   |
| CCMG  | RECREATION SUPERVISOR (701)        | 4    | 40.3119     | 6,987.39     | 83,848.70   |
| CCMG  | RECREATION SUPERVISOR (701)        | 5    | 42.3718     | 7,344.44     | 88,133.24   |
| CCMG  | REVENUE OPERATIONS MANAGER (805)   | 1    | 45.6613     | 7,914.62     | 94,975.40   |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCMG  | REVENUE OPERATIONS MANAGER (805)     | 2    | 47.9950     | 8,319.13     | 99,829.60   |
| CCMG  | REVENUE OPERATIONS MANAGER (805)     | 3    | 50.4468     | 8,744.10     | 104,929.24  |
| CCMG  | REVENUE OPERATIONS MANAGER (805)     | 4    | 53.0251     | 9,191.02     | 110,292.26  |
| CCMG  | REVENUE OPERATIONS MANAGER (805)     | 5    | 55.7344     | 9,660.63     | 115,927.50  |
| CCMG  | SENIOR ACCOUNTANT (707)              | 1    | 36.4866     | 6,324.35     | 75,892.18   |
| CCMG  | SENIOR ACCOUNTANT (707)              | 2    | 38.3516     | 6,647.62     | 79,771.38   |
| CCMG  | SENIOR ACCOUNTANT (707)              | 3    | 40.3119     | 6,987.39     | 83,848.70   |
| CCMG  | SENIOR ACCOUNTANT (707)              | 4    | 42.3718     | 7,344.44     | 88,133.24   |
| CCMG  | SENIOR ACCOUNTANT (707)              | 5    | 44.5367     | 7,719.70     | 92,636.44   |
| CCMG  | SOLID WASTE & REC OPS SUPV (710)     | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | SOLID WASTE & REC OPS SUPV (710)     | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | SOLID WASTE & REC OPS SUPV (710)     | 3    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | SOLID WASTE & REC OPS SUPV (710)     | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | SOLID WASTE & REC OPS SUPV (710)     | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | SPECIAL EVENTS COORDINATOR (708)     | 1    | 38.1612     | 6,614.62     | 79,375.40   |
| CCMG  | SPECIAL EVENTS COORDINATOR (708)     | 2    | 40.1107     | 6,952.53     | 83,430.36   |
| CCMG  | SPECIAL EVENTS COORDINATOR (708)     | 3    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | SPECIAL EVENTS COORDINATOR (708)     | 4    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | SPECIAL EVENTS COORDINATOR (708)     | 5    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | SR & SOCIAL SERVICES MANAGER (810)   | 1    | 51.2077     | 8,876.01     | 106,512.12  |
| CCMG  | SR & SOCIAL SERVICES MANAGER (810)   | 2    | 53.8240     | 9,329.49     | 111,953.92  |
| CCMG  | SR & SOCIAL SERVICES MANAGER (810)   | 3    | 56.5744     | 9,806.23     | 117,674.70  |
| CCMG  | SR & SOCIAL SERVICES MANAGER (810)   | 4    | 59.4656     | 10,307.38    | 123,688.50  |
| CCMG  | SR & SOCIAL SERVICES MANAGER (810)   | 5    | 62.5040     | 10,834.03    | 130,008.32  |
| CCMG  | SR BUILDING & SAFETY INSPECTOR (705) | 1    | 35.5892     | 6,168.80     | 74,025.64   |
| CCMG  | SR BUILDING & SAFETY INSPECTOR (705) | 2    | 37.4088     | 6,484.18     | 77,810.20   |
| CCMG  | SR BUILDING & SAFETY INSPECTOR (705) | 3    | 39.3205     | 6,815.55     | 81,786.64   |
| CCMG  | SR BUILDING & SAFETY INSPECTOR (705) | 4    | 41.3295     | 7,163.78     | 85,965.36   |
| CCMG  | SR BUILDING & SAFETY INSPECTOR (705) | 5    | 43.4413     | 7,529.82     | 90,357.80   |
| CCMG  | SR CIVIL ENGINEER (719)              | 1    | 50.9533     | 8,831.90     | 105,982.76  |
| CCMG  | SR CIVIL ENGINEER (719)              | 2    | 53.5565     | 9,283.13     | 111,397.52  |
| CCMG  | SR CIVIL ENGINEER (719)              | 3    | 56.2929     | 9,757.43     | 117,089.18  |
| CCMG  | SR CIVIL ENGINEER (719)              | 4    | 59.1690     | 10,255.96    | 123,071.52  |
| CCMG  | SR CIVIL ENGINEER (719)              | 5    | 62.1934     | 10,780.19    | 129,362.22  |
| CCMG  | SR DEPUTY CITY ATTORNEY II (725)     | 1    | 64.8905     | 11,247.69    | 134,972.24  |
| CCMG  | SR DEPUTY CITY ATTORNEY II (725)     | 2    | 68.2064     | 11,822.44    | 141,869.26  |
| CCMG  | SR DEPUTY CITY ATTORNEY II (725)     | 3    | 71.6911     | 12,426.46    | 149,117.54  |
| CCMG  | SR DEPUTY CITY ATTORNEY II (725)     | 4    | 75.3544     | 13,061.43    | 156,737.10  |
| CCMG  | SR DEPUTY CITY ATTORNEY II (725)     | 5    | 79.2049     | 13,728.85    | 164,746.14  |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| CCMG  | SR ENTERPRISE BUSINESS ANALYST (716) | 1    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | SR ENTERPRISE BUSINESS ANALYST (716) | 2    | 45.4340     | 7,875.23     | 94,502.72   |
| CCMG  | SR ENTERPRISE BUSINESS ANALYST (716) | 3    | 47.7558     | 8,277.66     | 99,331.96   |
| CCMG  | SR ENTERPRISE BUSINESS ANALYST (716) | 4    | 50.1956     | 8,700.58     | 104,406.90  |
| CCMG  | SR ENTERPRISE BUSINESS ANALYST (716) | 5    | 52.7609     | 9,145.22     | 109,742.62  |
| CCMG  | SR MANAGEMENT ANALYST (713)          | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | SR MANAGEMENT ANALYST (713)          | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | SR MANAGEMENT ANALYST (713)          | 3    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | SR MANAGEMENT ANALYST (713)          | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | SR MANAGEMENT ANALYST (713)          | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | SR MANAGEMENT ANALYST/BUDGET (714)   | 1    | 42.1608     | 7,307.86     | 87,694.36   |
| CCMG  | SR MANAGEMENT ANALYST/BUDGET (714)   | 2    | 44.3148     | 7,681.22     | 92,174.68   |
| CCMG  | SR MANAGEMENT ANALYST/BUDGET (714)   | 3    | 46.5792     | 8,073.74     | 96,884.84   |
| CCMG  | SR MANAGEMENT ANALYST/BUDGET (714)   | 4    | 48.9595     | 8,486.31     | 101,835.76  |
| CCMG  | SR MANAGEMENT ANALYST/BUDGET (714)   | 5    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | SR MGMT ANALYST Y-RATE (795)         | 1    | 54.6547     | 9,473.49     | 113,681.88  |
| CCMG  | SR PLANNER (717)                     | 1    | 45.6613     | 7,914.62     | 94,975.40   |
| CCMG  | SR PLANNER (717)                     | 2    | 47.9950     | 8,319.13     | 99,829.60   |
| CCMG  | SR PLANNER (717)                     | 3    | 50.4468     | 8,744.10     | 104,929.24  |
| CCMG  | SR PLANNER (717)                     | 4    | 53.0251     | 9,191.02     | 110,292.26  |
| CCMG  | SR PLANNER (717)                     | 5    | 55.7344     | 9,660.63     | 115,927.50  |
| CCMG  | SYSTEMS DEVELOPMENT MANAGER (807)    | 1    | 49.9466     | 8,657.42     | 103,888.98  |
| CCMG  | SYSTEMS DEVELOPMENT MANAGER (807)    | 2    | 52.4990     | 9,099.83     | 109,197.92  |
| CCMG  | SYSTEMS DEVELOPMENT MANAGER (807)    | 3    | 55.1814     | 9,564.77     | 114,777.26  |
| CCMG  | SYSTEMS DEVELOPMENT MANAGER (807)    | 4    | 58.0001     | 10,053.36    | 120,640.26  |
| CCMG  | SYSTEMS DEVELOPMENT MANAGER (807)    | 5    | 60.9647     | 10,567.22    | 126,806.68  |
| CCMG  | SYSTEMS SUPPORT MANAGER (825)        | 1    | 54.9413     | 9,523.15     | 114,277.80  |
| CCMG  | SYSTEMS SUPPORT MANAGER (825)        | 2    | 57.7489     | 10,009.81    | 120,117.66  |
| CCMG  | SYSTEMS SUPPORT MANAGER (825)        | 3    | 60.6995     | 10,521.25    | 126,254.96  |
| CCMG  | SYSTEMS SUPPORT MANAGER (825)        | 4    | 63.8001     | 11,058.69    | 132,704.26  |
| CCMG  | SYSTEMS SUPPORT MANAGER (825)        | 5    | 67.0612     | 11,623.95    | 139,487.40  |
| CCMG  | TECHNICAL SERVICES MANAGER (808)     | 1    | 54.9413     | 9,523.15     | 114,277.80  |
| CCMG  | TECHNICAL SERVICES MANAGER (808)     | 2    | 57.7489     | 10,009.81    | 120,117.66  |
| CCMG  | TECHNICAL SERVICES MANAGER (808)     | 3    | 60.6995     | 10,521.25    | 126,254.96  |
| CCMG  | TECHNICAL SERVICES MANAGER (808)     | 4    | 63.8001     | 11,058.69    | 132,704.26  |
| CCMG  | TECHNICAL SERVICES MANAGER (808)     | 5    | 67.0612     | 11,623.95    | 139,487.40  |
| CCMG  | TRAFFIC ENGINEER (801)               | 1    | 44.0961     | 7,643.33     | 91,719.94   |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                             | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-----------------------------------|------|-------------|--------------|-------------|
| CCMG  | TRAFFIC ENGINEER (801)            | 2    | 46.3497     | 8,033.96     | 96,407.48   |
| CCMG  | TRAFFIC ENGINEER (801)            | 3    | 48.7181     | 8,444.48     | 101,333.70  |
| CCMG  | TRAFFIC ENGINEER (801)            | 4    | 51.2077     | 8,876.01     | 106,512.12  |
| CCMG  | TRAFFIC ENGINEER (801)            | 5    | 53.8240     | 9,329.49     | 111,953.92  |
| CCMG  | TRAFFIC ENGINEERING MANAGER (822) | 1    | 44.0961     | 7,643.33     | 91,719.94   |
| CCMG  | TRAFFIC ENGINEERING MANAGER (822) | 2    | 46.3497     | 8,033.96     | 96,407.48   |
| CCMG  | TRAFFIC ENGINEERING MANAGER (822) | 3    | 48.7181     | 8,444.48     | 101,333.70  |
| CCMG  | TRAFFIC ENGINEERING MANAGER (822) | 4    | 51.2077     | 8,876.01     | 106,512.12  |
| CCMG  | TRAFFIC ENGINEERING MANAGER (822) | 5    | 53.8240     | 9,329.49     | 111,953.92  |
| CCMG  | TRANSIT OPERATIONS ANALYST (704)  | 1    | 35.4129     | 6,138.23     | 73,658.78   |
| CCMG  | TRANSIT OPERATIONS ANALYST (704)  | 2    | 37.2227     | 6,451.94     | 77,423.32   |
| CCMG  | TRANSIT OPERATIONS ANALYST (704)  | 3    | 39.1245     | 6,781.58     | 81,378.96   |
| CCMG  | TRANSIT OPERATIONS ANALYST (704)  | 4    | 41.1237     | 7,128.12     | 85,537.40   |
| CCMG  | TRANSIT OPERATIONS ANALYST (704)  | 5    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | TRANSIT OPERATIONS MANAGER (812)  | 1    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | TRANSIT OPERATIONS MANAGER (812)  | 2    | 54.0913     | 9,375.82     | 112,509.80  |
| CCMG  | TRANSIT OPERATIONS MANAGER (812)  | 3    | 56.8547     | 9,854.82     | 118,257.88  |
| CCMG  | TRANSIT OPERATIONS MANAGER (812)  | 4    | 59.7600     | 10,358.40    | 124,300.80  |
| CCMG  | TRANSIT OPERATIONS MANAGER (812)  | 5    | 62.8147     | 10,887.89    | 130,654.68  |
| CCMG  | TRANSIT PLANNING MANAGER (829)    | 1    | 51.4621     | 8,920.10     | 107,041.22  |
| CCMG  | TRANSIT PLANNING MANAGER (829)    | 2    | 54.0913     | 9,375.82     | 112,509.80  |
| CCMG  | TRANSIT PLANNING MANAGER (829)    | 3    | 56.8547     | 9,854.82     | 118,257.88  |
| CCMG  | TRANSIT PLANNING MANAGER (829)    | 4    | 59.7600     | 10,358.40    | 124,300.80  |
| CCMG  | TRANSIT PLANNING MANAGER (829)    | 5    | 62.8147     | 10,887.89    | 130,654.68  |
| CCMG  | TRFC ENG ANALYST (723)            | 1    | 39.1245     | 6,781.58     | 81,378.96   |
| CCMG  | TRFC ENG ANALYST (723)            | 2    | 41.1237     | 7,128.12     | 85,537.40   |
| CCMG  | TRFC ENG ANALYST (723)            | 3    | 43.2247     | 7,492.29     | 89,907.48   |
| CCMG  | TRFC ENG ANALYST (723)            | 4    | 45.4340     | 7,875.23     | 94,502.72   |
| CCMG  | TRFC ENG ANALYST (723)            | 5    | 47.7558     | 8,277.66     | 99,331.96   |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|----------------------|------|-------------|--------------|-------------|
| CNCL  | COUNCIL MEMBER (001) | 1    | 27.9870     | 485.12       | 5,821.40    |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| EXEC  | ADMIN SERVICES DIRECTOR (911)      | 1    | 78.0990     | 13,537.16    | 162,445.92  |
| EXEC  | ADMIN SERVICES DIRECTOR (911)      | 2    | 82.0879     | 14,228.57    | 170,742.78  |
| EXEC  | ADMIN SERVICES DIRECTOR (911)      | 3    | 86.2832     | 14,955.76    | 179,469.16  |
| EXEC  | ADMIN SERVICES DIRECTOR (911)      | 4    | 90.6913     | 15,719.82    | 188,637.80  |
| EXEC  | ADMIN SERVICES DIRECTOR (911)      | 5    | 95.3274     | 16,523.41    | 198,280.94  |
| EXEC  | ASSISTANT CITY MANAGER (908)       | 1    | 84.2757     | 14,607.80    | 175,293.56  |
| EXEC  | ASSISTANT CITY MANAGER (908)       | 2    | 88.5827     | 15,354.34    | 184,252.12  |
| EXEC  | ASSISTANT CITY MANAGER (908)       | 3    | 93.1084     | 16,138.79    | 193,665.42  |
| EXEC  | ASSISTANT CITY MANAGER (908)       | 4    | 97.8668     | 16,963.57    | 203,562.84  |
| EXEC  | ASSISTANT CITY MANAGER (908)       | 5    | 102.8673    | 17,830.32    | 213,963.88  |
| EXEC  | ASSTANT TO CITY MANAGER (900)      | 1    | 51.9774     | 9,009.41     | 108,112.94  |
| EXEC  | ASSTANT TO CITY MANAGER (900)      | 2    | 54.6335     | 9,469.81     | 113,637.68  |
| EXEC  | ASSTANT TO CITY MANAGER (900)      | 3    | 57.4252     | 9,953.71     | 119,444.52  |
| EXEC  | ASSTANT TO CITY MANAGER (900)      | 4    | 60.3596     | 10,462.34    | 125,548.02  |
| EXEC  | ASSTANT TO CITY MANAGER (900)      | 5    | 63.4435     | 10,996.87    | 131,962.48  |
| EXEC  | CHIEF FINANCIAL OFFICER (907)      | 1    | 80.9919     | 14,038.59    | 168,463.10  |
| EXEC  | CHIEF FINANCIAL OFFICER (907)      | 2    | 85.1311     | 14,756.06    | 177,072.74  |
| EXEC  | CHIEF FINANCIAL OFFICER (907)      | 3    | 89.4803     | 15,509.91    | 186,118.92  |
| EXEC  | CHIEF FINANCIAL OFFICER (907)      | 4    | 94.0536     | 16,302.63    | 195,631.54  |
| EXEC  | CHIEF FINANCIAL OFFICER (907)      | 5    | 98.8596     | 17,135.67    | 205,628.02  |
| EXEC  | CHIEF INFO OFFICER (905)           | 1    | 73.3077     | 12,706.68    | 152,480.12  |
| EXEC  | CHIEF INFO OFFICER (905)           | 2    | 77.0529     | 13,355.83    | 160,269.98  |
| EXEC  | CHIEF INFO OFFICER (905)           | 3    | 80.9919     | 14,038.59    | 168,463.10  |
| EXEC  | CHIEF INFO OFFICER (905)           | 4    | 85.1311     | 14,756.06    | 177,072.74  |
| EXEC  | CHIEF INFO OFFICER (905)           | 5    | 89.4803     | 15,509.91    | 186,118.92  |
| EXEC  | CITY ATTORNEY (909)                | 1    | 96.8465     | 16,786.73    | 201,440.72  |
| EXEC  | CITY ATTORNEY (909)                | 2    | 101.7952    | 17,644.51    | 211,734.12  |
| EXEC  | CITY ATTORNEY (909)                | 3    | 106.9972    | 18,546.19    | 222,554.28  |
| EXEC  | CITY ATTORNEY (909)                | 4    | 112.4649    | 19,493.91    | 233,926.94  |
| EXEC  | CITY ATTORNEY (909)                | 5    | 118.2118    | 20,490.04    | 245,880.44  |
| EXEC  | CITY MANAGER (910)                 | 1    | 104.9635    | 18,193.67    | 218,324.08  |
| EXEC  | CITY MANAGER (910)                 | 2    | 110.3258    | 19,123.13    | 229,477.56  |
| EXEC  | CITY MANAGER (910)                 | 3    | 115.9642    | 20,100.47    | 241,205.64  |
| EXEC  | CITY MANAGER (910)                 | 4    | 121.8905    | 21,127.69    | 253,532.24  |
| EXEC  | CITY MANAGER (910)                 | 5    | 128.1188    | 22,207.25    | 266,487.00  |
| EXEC  | COMMUNITY DEVOPMENT DIRECTOR (904) | 1    | 72.5814     | 12,580.77    | 150,969.26  |
| EXEC  | COMMUNITY DEVOPMENT DIRECTOR (904) | 2    | 76.2896     | 13,223.54    | 158,682.42  |
| EXEC  | COMMUNITY DEVOPMENT DIRECTOR (904) | 3    | 80.1903     | 13,899.64    | 166,795.72  |
| EXEC  | COMMUNITY DEVOPMENT DIRECTOR (904) | 4    | 84.2879     | 14,609.90    | 175,318.78  |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| EXEC  | COMMUNITY DEVOPMENT DIRECTOR (904) | 5    | 88.5953     | 15,356.51    | 184,278.12  |
| EXEC  | HUMAN RESOURCES DIRECTOR (902)     | 1    | 72.9897     | 12,651.56    | 151,818.68  |
| EXEC  | HUMAN RESOURCES DIRECTOR (902)     | 2    | 76.7176     | 13,297.72    | 159,572.66  |
| EXEC  | HUMAN RESOURCES DIRECTOR (902)     | 3    | 80.6385     | 13,977.34    | 167,728.08  |
| EXEC  | HUMAN RESOURCES DIRECTOR (902)     | 4    | 84.7582     | 14,691.43    | 176,297.16  |
| EXEC  | HUMAN RESOURCES DIRECTOR (902)     | 5    | 89.0911     | 15,442.46    | 185,309.54  |
| EXEC  | PRCS DIRECTOR (901)                | 1    | 68.0047     | 11,787.49    | 141,449.88  |
| EXEC  | PRCS DIRECTOR (901)                | 2    | 71.4788     | 12,389.65    | 148,675.80  |
| EXEC  | PRCS DIRECTOR (901)                | 3    | 75.1313     | 13,022.75    | 156,273.00  |
| EXEC  | PRCS DIRECTOR (901)                | 4    | 78.9721     | 13,688.50    | 164,262.02  |
| EXEC  | PRCS DIRECTOR (901)                | 5    | 83.0070     | 14,387.88    | 172,654.56  |
| EXEC  | PUBLIC WORKS DIRECTOR (906)        | 1    | 77.0529     | 13,355.83    | 160,269.98  |
| EXEC  | PUBLIC WORKS DIRECTOR (906)        | 2    | 80.9919     | 14,038.59    | 168,463.10  |
| EXEC  | PUBLIC WORKS DIRECTOR (906)        | 3    | 85.1311     | 14,756.06    | 177,072.74  |
| EXEC  | PUBLIC WORKS DIRECTOR (906)        | 4    | 89.4803     | 15,509.91    | 186,118.92  |
| EXEC  | PUBLIC WORKS DIRECTOR (906)        | 5    | 94.0536     | 16,302.63    | 195,631.54  |
| EXEC  | TRANSPORTATION DIRECTOR (903)      | 1    | 73.2613     | 12,698.62    | 152,383.40  |
| EXEC  | TRANSPORTATION DIRECTOR (903)      | 2    | 77.0044     | 13,347.43    | 160,169.10  |
| EXEC  | TRANSPORTATION DIRECTOR (903)      | 3    | 80.9387     | 14,029.38    | 168,352.60  |
| EXEC  | TRANSPORTATION DIRECTOR (903)      | 4    | 85.0746     | 14,746.27    | 176,955.22  |
| EXEC  | TRANSPORTATION DIRECTOR (903)      | 5    | 89.4224     | 15,499.88    | 185,998.54  |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                   | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------|------|-------------|--------------|-------------|
| FIRE  | FIRE CAPTAIN (504/505)  | 1    | 57.6916     | 9,999.87     | 119,998.45  |
| FIRE  | FIRE ENGINEER (502/503) | 1    | 50.1665     | 8,695.54     | 104,346.42  |
| FIRE  | FIREFIGHTER (500/501)   | 0    | 30.0409     | 5,207.08     | 62,484.92   |
| FIRE  | FIREFIGHTER (500/501)   | 1    | 33.5159     | 5,809.42     | 69,713.07   |
| FIRE  | FIREFIGHTER (500/501)   | 2    | 34.3645     | 5,956.52     | 71,478.20   |
| FIRE  | FIREFIGHTER (500/501)   | 3    | 37.5351     | 6,506.09     | 78,073.13   |
| FIRE  | FIREFIGHTER (500/501)   | 4    | 39.6518     | 6,872.98     | 82,475.72   |
| FIRE  | FIREFIGHTER (500/501)   | 5    | 41.8938     | 7,261.58     | 87,139.00   |
| FIRE  | FIREFIGHTER (500/501)   | 6    | 43.6231     | 7,561.34     | 90,736.03   |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                     | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|---------------------------|------|-------------|--------------|-------------|
| FMGT  | ASST FIRE CHIEF (509)     | 1    | 83.5175     | 14,476.37    | 173,716.38  |
| FMGT  | BATTALION CHIEF (506/507) | 1    | 69.1653     | 11,988.64    | 143,863.63  |
| FMGT  | FIRE CHIEF (510)          | 1    | 97.0058     | 16,814.34    | 201,772.02  |
| FMGT  | FIRE MARSHAL (508)        | 1    | 79.5405     | 13,787.01    | 165,444.16  |

# Culver CITY

## Salary Schedule

### As of 07/01/2017

## EXHIBIT A

## ATTACHMENT 15

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                              | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| NBNE  | ADMIN INTERN (107)                 | 1    | 14.1750     | 0.00         | 0.00        |
| NBNE  | ADMIN INTERN (107)                 | 2    | 14.8838     | 0.00         | 0.00        |
| NBNE  | ADMIN INTERN (107)                 | 3    | 15.6279     | 0.00         | 0.00        |
| NBNE  | AMBULANCE OPERATOR (116)           | 1    | 15.0000     | 0.00         | 0.00        |
| NBNE  | AMBULANCE OPERATOR (116)           | 2    | 15.7500     | 0.00         | 0.00        |
| NBNE  | AMBULANCE OPERATOR (116)           | 3    | 16.5375     | 0.00         | 0.00        |
| NBNE  | BUS OPERATOR TRAINEE (106)         | 1    | 17.3250     | 0.00         | 0.00        |
| NBNE  | CASHIER PLUNGE (101)               | 1    | 10.9200     | 0.00         | 0.00        |
| NBNE  | CASHIER PLUNGE (101)               | 2    | 11.4660     | 0.00         | 0.00        |
| NBNE  | CASHIER PLUNGE (101)               | 3    | 12.0393     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 1    | 20.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 2    | 30.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 3    | 40.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 4    | 50.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 5    | 60.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 6    | 70.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 7    | 80.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 8    | 90.0000     | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 9    | 100.0000    | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 10   | 110.0000    | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 11   | 120.0000    | 0.00         | 0.00        |
| NBNE  | CONTRACT EMPLOYEE (199)            | 12   | 130.0000    | 0.00         | 0.00        |
| NBNE  | CROSSING GUARD (104)               | 1    | 13.8600     | 0.00         | 0.00        |
| NBNE  | GIS INTERN (111)                   | 1    | 15.7500     | 0.00         | 0.00        |
| NBNE  | GIS INTERN (111)                   | 2    | 16.5375     | 0.00         | 0.00        |
| NBNE  | GIS INTERN (111)                   | 3    | 17.3644     | 0.00         | 0.00        |
| NBNE  | INSTRCTR/PPL/DISABILITIES (115)    | 1    | 21.6300     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD (108)                    | 1    | 14.2800     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD (108)                    | 2    | 14.9940     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD (108)                    | 3    | 15.7437     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD SWIM INSTRUCTOR NB (110) | 1    | 15.5400     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD SWIM INSTRUCTOR NB (110) | 2    | 16.3170     | 0.00         | 0.00        |
| NBNE  | LIFEGUARD SWIM INSTRUCTOR NB (110) | 3    | 17.1329     | 0.00         | 0.00        |
| NBNE  | POOL MANAGER (113)                 | 1    | 16.6950     | 0.00         | 0.00        |
| NBNE  | POOL MANAGER (113)                 | 2    | 17.5298     | 0.00         | 0.00        |
| NBNE  | POOL MANAGER (113)                 | 3    | 18.4062     | 0.00         | 0.00        |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                       | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-----------------------------|------|-------------|--------------|-------------|
| NBNE  | RECREATION LEADER I (103)   | 1    | 11.2350     | 0.00         | 0.00        |
| NBNE  | RECREATION LEADER I (103)   | 2    | 11.7968     | 0.00         | 0.00        |
| NBNE  | RECREATION LEADER I (103)   | 3    | 12.3866     | 0.00         | 0.00        |
| NBNE  | RECREATION LEADER II (109)  | 1    | 14.3850     | 0.00         | 0.00        |
| NBNE  | RECREATION LEADER II (109)  | 2    | 15.1043     | 0.00         | 0.00        |
| NBNE  | RECREATION LEADER II (109)  | 3    | 15.8595     | 0.00         | 0.00        |
| NBNE  | RECREATION SPECIALIST (114) | 1    | 18.1650     | 0.00         | 0.00        |
| NBNE  | RECREATION SPECIALIST (114) | 2    | 19.0733     | 0.00         | 0.00        |
| NBNE  | RECREATION SPECIALIST (114) | 3    | 20.0269     | 0.00         | 0.00        |
| NBNE  | SR RECREATION LEADER (112)  | 1    | 16.1700     | 0.00         | 0.00        |
| NBNE  | SR RECREATION LEADER (112)  | 2    | 16.9785     | 0.00         | 0.00        |
| NBNE  | SR RECREATION LEADER (112)  | 3    | 17.8274     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER I (100)      | 1    | 10.5000     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER I (100)      | 2    | 11.0250     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER I (100)      | 3    | 11.5763     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER II (102)     | 1    | 11.3925     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER II (102)     | 2    | 11.9621     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER II (102)     | 3    | 12.5602     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER III (105)    | 1    | 14.2800     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER III (105)    | 2    | 14.9940     | 0.00         | 0.00        |
| NBNE  | STUDENT WORKER III (105)    | 3    | 15.7437     | 0.00         | 0.00        |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                   | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-------------------------|------|-------------|--------------|-------------|
| PMGT  | ASSISTANT CHIEF (605)   | 1    | 91.6026     | 15,877.79    | 190,533.46  |
| PMGT  | POLICE CAPTAIN (604)    | 1    | 79.3069     | 13,746.53    | 164,958.30  |
| PMGT  | POLICE CHIEF (606)      | 1    | 105.3432    | 18,259.50    | 219,113.96  |
| PMGT  | POLICE LIEUTENANT (603) | 1    | 63.2702     | 10,966.84    | 131,602.12  |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                 | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|-----------------------|------|-------------|--------------|-------------|
| POLC  | POLICE OFFICER (601)  | 1    | 34.4945     | 5,979.05     | 71,748.56   |
| POLC  | POLICE OFFICER (601)  | 2    | 35.5452     | 6,161.18     | 73,934.12   |
| POLC  | POLICE OFFICER (601)  | 3    | 38.0712     | 6,599.02     | 79,188.20   |
| POLC  | POLICE OFFICER (601)  | 4    | 39.0307     | 6,765.33     | 81,183.96   |
| POLC  | POLICE OFFICER (601)  | 5    | 40.2088     | 6,969.52     | 83,634.20   |
| POLC  | POLICE OFFICER (601)  | 6    | 41.5455     | 7,201.22     | 86,414.64   |
| POLC  | POLICE OFFICER (601)  | 7    | 42.8135     | 7,421.01     | 89,052.08   |
| POLC  | POLICE OFFICER (601)  | 8    | 43.8948     | 7,608.42     | 91,301.08   |
| POLC  | POLICE OFFICER (601)  | 9    | 45.0985     | 7,817.07     | 93,804.88   |
| POLC  | POLICE SERGEANT (602) | 1    | 51.9456     | 9,003.91     | 108,046.90  |

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2017**

**EXHIBIT A**

**ATTACHMENT 15**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title                | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|----------------------|------|-------------|--------------|-------------|
| POLR  | POLICE RECRUIT (600) | 1    | 34.4945     | 5,979.05     | 71,748.56   |