

MEETING DATE: 7/23/07

AGENDA ITEM: Adoption of a Resolution to Amend the Four (4) Year
Memorandum of Understanding with the Culver City Police
Officers' Association for the Period of July 1, 2005 through
June 30, 2009

ATTACHMENTS

1. Resolution with Attachment "A"

Pages

1 – 2

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WHEREAS, the Culver City Police Officers Association employee representatives and City representatives have met and conferred and executed an amendment to Page 14 of Article Two of the “Master” Memorandum of Understanding (“MOU”).

1. The amendment to Page 14 of Article Two of the MOU, a copy of which is attached hereto as Exhibit "A" and made a part hereof, is hereby effective on February 19, 2007 for the period of July 1, 2005, through June 30, 2009. This amendment shall replace and supersede Page 14 of Article Two of the existing MOU.

APPROVED and ADOPTED this _____ day of _____ 2007.

APPROVED AS TO FORM:

CAROL A. SCHWAB, City Attorney

"Attachment A"

ARTICLE TWO

VII. SPECIAL ASSIGNMENT PAYS

A. PURPOSE

The purpose of Special Assignment Pay is to recognize and compensate unit employees who regularly and routinely work assignments as set forth in the following Section "B."

B. COMPENSATION

1. Unit employees assigned to the following assignments shall receive extra compensation Special Assignment Pay of four percent (4%) above their base rate of pay:

Investigations Bureau	Operations Bureau	Support Services Bureau
Accident Investigator Analysis Unit Sergeant Crime Impact Team School Resource Officers Vehicle Impounds / Reserve Coordinator	Parking Enforcement Sergeant Patrol Section Effective February 19, 2007: K-9 Assignment Motor Unit	Computer Services Unit Processing Unit

2. In addition to Special Assignment Pay, unit employees assigned to the K-9 Assignment shall receive three (3) hours of overtime per week for time spent caring for and exercising their K-9 partner.
3. **Effective February 19, 2007**, in addition to Special Assignment Pay, overtime paid to unit employees assigned to the Motor Unit shall be reduced from three (3) hours of overtime per week to two (2) hours of overtime per week for time spent maintaining and cleaning their motorcycles, on and off duty.

C. TIME FOR SPECIAL DUTIES

Unit employees assigned to K-9 Assignment and Motor Unit shall be entitled to up to three (3) hours of administrative leave per calendar week as a result of duties performed in time spent caring for and exercising their K-9 partner, or maintaining and cleaning their motorcycle.