

City of Culver City, California  
**City Council Agenda Item Report**

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| Meeting Date: 02/11/08                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  | Item Number: <u>A-2</u>                                                                           |  |
| <b>AGENDA ITEM: Discussion and Consideration of Introduction of an Ordinance Prohibiting City Council Members or Local Elected City Officials, Except School Board Members, from Accepting City Employment or Holding a City Position After Leaving Office.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |                                                                                                   |  |
| Contact Person/Dept.:<br>Carol Schwab, City Attorney<br>Jerry B. Fulwood, City Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  | Phone Number:<br>(310) 253-5660<br>(310) 253-6000                                                 |  |
| Fiscal Impact: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  | General Fund: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                 |  |
| Public Hearing: <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  | Action Item: <input checked="" type="checkbox"/> Attachments: <input checked="" type="checkbox"/> |  |
| Public Notification: Master Notification List (02/06/08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                                                                                                   |  |
| Department Approval:<br>Carol Schwab (02/06/08)<br>Jerry B. Fulwood (02/06/08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  | City Attorney Approval:<br>Carol Schwab (02/06/08)                                                |  |
| Fiscal Impact Review:<br>Jeff Muir (02/06/08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  | City Manager Approval:<br>Jerry B. Fulwood (02/06/08)                                             |  |
| <b><u>RECOMMENDATIONS:</u></b><br><br>Staff recommends the City Council discuss this item and provide staff with direction. Before introducing the ordinance for first reading, the Council should decide:<br><br><ol style="list-style-type: none"><li>1. Whether the City employment prohibition applies to Council Members only; OR</li><li>2. Whether the City employment prohibition applies to local elected City officials (current City Clerk, current City Treasurer, Council Members). The prohibition would <u>not</u> apply to members of the Culver City Board of Education; AND</li><li>3. Whether the city employment prohibition should be for one or more years after the Council Member/Elected Official leaves office.</li></ol><br><b><u>BACKGROUND/DISCUSSION:</u></b><br><br>At the November 19, 2007, meeting, the City Council directed staff to return with a discussion item to consider adding a section to the Municipal Code which would prohibit City Council Members from accepting or holding any position as a City employee after leaving office. Although the discussion addressed applying it to Council Members, staff felt it was important to bring the issue of "local elected city officials" forward so Council can consider all aspects of the matter. Therefore, staff has prepared two versions of an ordinance which are in your packet, as well as a survey of other cities. |  |                                                                                                   |  |
| A2-1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                   |  |

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Several cities have adopted “revolving door” regulations prohibiting former council members from accepting or holding a position as a city employee until one or two years have elapsed after leaving office. (See Attachment 1) Hermosa Beach and Redondo Beach restrict former council members from becoming eligible for appointment as City Managers. Burbank, Glendale and Sacramento restrict former council members from any city position for a period of one or two years. The cities of Beverly Hills, El Segundo, Inglewood, Torrance and West Hollywood have no restrictions.

Staff has prepared two versions of the ordinance prohibiting employment with the City. Ordinance One (Attachment 2) would apply to Council Members. Ordinance Two (Attachment 3) would apply to local elected City officials. In Ordinance Two, the term “local elected city officials” would not apply to members of the Culver City Board of Education.

The Council should also determine whether the employment prohibition should be for one or more years after leaving office.

**FISCAL ANALYSIS:**

There is no fiscal impact associated with this report.

**ATTACHMENTS:**

1. Survey of other cities
2. Ordinance prohibiting Council Members from accepting or holding a position as a city employee.
3. Ordinance prohibiting local elected city officials from accepting or holding a position as a city employee.

**MOTIONS:**

That the City Council, introduce for first reading:

1. An ordinance adding Section 3.01.015, Council Member: City Employment Prohibition, prohibiting Council Members from accepting or holding a position as a City employee for ONE or MORE years after leaving office;

**OR**

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2. An ordinance adding Section 3.02.015, Local Elected City Officials: City Employment Prohibition, prohibiting Local Elected City Officials from accepting or holding a position as a city employee for ONE or MORE years after leaving office.