ATTACHMENT 6 (Final Proposed)



SANITATION DRIVER

DEFINITION

Occupants of this classification are in the classified service. They operate refuse collection equipment assigned to commercial or residential service, and participate in the collection of refuse, which includes solid waste, mixed recycling and organics.

SUPERVISION RECEIVED AND EXERCISED

The positions assigned to this classification report to a Solid Waste and Recycling Crew Supervisor.

ESSENTIAL JOB DUTIES

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

- 1. Operates skillfully a variety of heavy refuse collection equipment such as trucks and drop bodies in the collection of commercial and residential refuse. Operates vehicles safely in accordance with federal, state, and local laws.
- 2. Participates in the work of a refuse collection crew including the determination of work procedures, training, assisting in solving work problems, following City regulations and policies, and promoting work efficiency.
- 3. Collects refuse, following an assigned route, from refuse containers located in commercial or residential alleyways, curbs, or on the property of commercial customers. Lifts and loads trash and refuse into the collection truck. Assures that containers are returned to their proper place and are covered.
- 4. Performs a daily safety check and servicing of assigned refuse collection vehicles including filling the vehicle with gasoline, water, and oil as well as checking the brake and hydraulic systems. Identifies maintenance or repair needs of assigned refuse collection equipment and reports these needs to the Solid Waste and Recycling Crew Supervisor.
- 5. Discusses various refuse collection services with customers or potential customers. Tags and reports sanitation ordinance violations on the assigned route.
- 6. Assures the completion of the refuse collection route in a prompt yet safe manner.
- 7. Identifies and reports problems to the Solid Waste and Recycling Crew Supervisor regarding the quantity and quality of work and takes prompt and effective corrective action.
- 8. Ensures work tasks are performed in a safe manner including the use of safe work methods, proper use of refuse collection vehicles, and the use of personal protective equipment.

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MINIMUM KNOWLEDGE, SKILLS AND ABILITY

Knowledge of:

- Operations, characteristics, and service requirements of complex and heavy refuse collection vehicles and related equipment.
- Proper and safe placement of refuse containers and methods for their servicing.
- Loading capacity of assigned trucks and proper procedures for unloading refuse material.
- Safe work practices as they relate to the hazardous situations encountered in the normal course of work.
- Provisions of the State Motor Vehicle Code as applied to driving, loading, and unloading heavy metal refuse collection trucks.

Skill and Ability to:

- Perform heavy and physically demanding work for lengthy and continuous periods of time.
- Operate with precision a heavy refuse vehicle designed for residential and commercial refuse collection activities.
- Observe all federal, state, and local laws, statutes, and ordinances regarding safe and proper refuse collection.
- Work independently on an assigned route with a minimum amount of supervision.
- Discuss refuse collection-related subjects with fellow workers.
- Follow written and oral directions.
- Communicate professionally with customers.

LICENSE AND CERTIFICATES

Possession of a valid California Class B driver's license without any airbrake restrictions.

TRAINING AND EXPERIENCE

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: Graduation from high school or equivalent and two (2) years of experience operating large commercial vehicles with a gross weight in excess of 26,000 lbs. Recent experience within the last two (2) years driving waste collection vehicles is highly desirable.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

- Require the mobility to stand, stoop, reach, and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Perform work which involves the frequent lifting, pushing and/or pulling of objects which may approximate 50 pounds and may occasionally weigh up to 100 pounds.
- Require the ability to sit for long periods.
- Require the ability to stand for long periods.
- Require the ability to walk long distances.
- May be required to work in inclement weather without effective protection from sun, cold, and rain.
- May be required to work with harsh and toxic substances.
- May be required to wear protective apparel including goggles, face protectors, aprons, shoes, and oxygen breathing apparatus.
- May be required to work around foul odors.
- May be required to work around loud noise.

- May be required to work around moving mechanical parts. May be required to work around electrical current.
- May be required to work evenings or weekends.
- Is subject to Federal Department of Transportation (DOT) regulations as a safety-sensitive classification.