RESOLUTION NO. 2025-R

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, RESCINDING CITY **COUNCIL POLICY STATEMENTS 3203 (RELATIONSHIP** BETWEEN COUNCIL MEMBERS AND EMPLOYEES), RESOLUTIONS (ADMINISTRATIVE OF MOU INTERPRETATION PROBLEMS), 4401 (SERVICE AWARDS). AND 4701 (INTERGOVERNMENTAL LIAISON).

WHEREAS, City Council policies are developed for the purpose of establishing standard practices and procedures for the City Council, City commissions, boards, and committees, and City staff to follow; and

WHEREAS, these policies are updated from time to time to ensure that they are legally compliant and reflect current City practices; however, it has been many years since there has been a comprehensive review of all City Council policies; and

WHEREAS, an Ad Hoc City Council Policies Subcommittee ("Subcommittee") was created for the purpose of working with staff to conduct a comprehensive review of existing City Council policies and make recommendations to City Council as appropriate ("Project"); and

WHEREAS, staff and the Subcommittee reviewed City Council Policy Statements 3203 (Relationship Between Council Members and Employees), 3205 (Administrative Resolutions of MOU Interpretation Problems), 4401 (Service Awards), and 4701 (Intergovernmental Liaison) and determined each of these Policies to be redundant and outdated or obsolete, based on the following:

Policy 3203 (Relationship Between Council Members and Employees): This Policy has been out of date since the Charter update to a Council-Manager form of government almost 20 years ago in 2006. The current Policy states that there is nothing in the Charter or Culver

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City Municipal Code outlining the relationship between Council Members and City employees. That is no longer the case. With the 2006 update to the Charter, which changed the organizational structure to Council-Manager form of government, Charter Section 701 sets forth the relationship between City Council and employees, among other things.

- Policy 3205 (Administrative Resolutions of MOU Interpretation Problems): The process set forth in this Policy is already addressed in all six labor group MOUs making this policy redundant and no longer needed.
- Policy 4401 (Service Awards): Employee service awards are specifically addressed in Civil Service Rule 15 making this policy redundant and no longer needed.
- Policy 4701 (Intergovernmental Liaison): Since 2006, the Culver City Legislative and Policy Platform (formerly known as the Legislative Advocacy Program) has been in place with the most recent update being adopted by the City Council in November of 2024. The Legislative and Policy Platform, which is updated on an as-needed basis, is the most up to date guiding document for the role of the Mayor and Council for legislative advocacy activities, making Policy 4701 redundant and no longer needed. Also, Council Members serve on several outside bodies to represent the City's interests regionally, statewide and at the federal level. In the past, the City has retained lobbyists, on an as-needed basis, to represent the City in Sacramento and Washington, D.C.; and

WHEREAS, based on the foregoing, it is the recommendation of City staff, with the concurrence of the Subcommittee, that City Council Policies 3203, 3205, 4401 and 4701 be rescinded.

NOW, THEREFORE, the City Council of the City of Culver City, California, DOES HEREBY RESOLVE as follows:

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1	The City Council hereby rescinds redundant and outdated City Council Policy								
2	Statements	3203	(Relationship	Between	Council	Members	and	Employees),	3205
3	(Administrative Resolutions of MOU Interpretation Problems), 4401 (Service Awards), and								
4	4701 (Intergovernmental Liaison).								
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6	APPROVED and ADOPTED thisday of 2025.								
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9				DAN O'BRIEN, Mayor					
10					City of Cu	ulver City, C	Californ	nia	
11	ATTEST:			APPROVED AS TO FORM:					
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14	JEREMY BC	JCCHII	NO, City Clerk		HEATHE	R BAKER,	City A	ttorney	
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