

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 27, 2025
TO: John Nachbar, City Manager
FROM: Tevis Barnes, Director of Housing & Human Services
THROUGH: Daniel Richardson, Human Services and Crisis Intervention Manager
SUBJECT: Employee Recognition for Outstanding Job Performance - **ROBERT PARGA**

BACKGROUND

Robert demonstrates his strong work ethic and commitment to the team through his readiness to respond to calls and his willingness to take on extra tasks. Since the departure of the case manager in August 2024, he has seamlessly handled all case management for the MCT. Robert exhibits a positive attitude and consistently speaks with clients and colleagues with respect and kindness. He also shows dedication to the field by pursuing his education, working toward a bachelor's degree, and possibly a master's degree

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Robert Parga to receive one (1) working day off with pay and a cash award of \$1,000.00

Approved By



John Nachbar, City Manager

05/27/2025

Date