

Equity and Human Relations Advisory Committee

Report on October Community Conversation EHRAC Meeting 8/19/25

Ad Hoc Subcommittee Members: London McBride, Samia Bano, Haifaa Moamar, Carlos Valverde

Goal: The ad hoc subcommittee will explore the creation of a community conversation event on October 21, 2025, on the on-going situation with immigrant deportations.

Objective: We will explore working with the Right to Be organization to design an event that will inform and educate the public about the impact of immigration raids on our community, as well as provide resources for coping with these situations.

The ad hoc subcommittee met with Susana McKinney (Right to Be) to discuss a potential program. She explained that their emphasis is mainly bystander intervention methods, however, the concept of the 5 D's can be adapted to the current situation. A potential event can include:

- 60-90 minutes of public training (brief history of immigration, spectrum of disrespect, the 5 Ds of intervention, resource toolkit);
- A follow up with a community conversation (EHRAC members can volunteer to be small group facilitators through "light facilitation" for breakout groups);
- The meeting will be hybrid (in-person & online);
- 40+ participants is ideal.

Next steps:

The committee will work with City staff to coordinate the October 21 event. The ad hoc subcommittee will continue to work on the details of the event including funding, content, and publicity.