

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Advisory Committee on Housing and Homelessness

Manjit

First Name

Asrani

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

10+

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

General Planning and Advisory Committee (approx. 2018-2020)

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NONE

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

GPAC - Culver City HOA Board, Culver City - President and Member

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Realtor, Premier Realty Associates, 2008 - current

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Arts Real Estate License - Active Investments Securities License - Inactive

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Apart from income barriers, I have observed that homelessness spills over from major metros into surrounding accessible cities that have VA Centers, public transport poorly zoned residential areas. I would think that this Committee would focus on two items: 1) providing alternate housing options and 2) work with the land use and planning department on zoning issues and providing public support systems

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

1. Homelessness exists in pockets and irrespective of the affluence of the area. You could go a block from an expensive zip to a non regulated non residential zone and you'll see signs of self made homeless shelters. It is critical that this committee and the planning department to work together regarding land use and zoning issues to ensure conformity and misuse of public property. 2. Homeless crimes usually occur within encampments/shelters and are not a major threat. This committee should communicate such items to the public 2. Homeless shelters/encampments move because they are afraid of authority. It may be idealistic but I think homeless persons a sense of direction and self worth and self value. One way to do that is to involve them in community outreach programs.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

The primary question is why do persons choose to live a homeless life? There are a possible number of reasons which I would like to understand before recommending anything but I think we should direct our efforts, resources and plans on data based outcomes and perhaps even copy from what has worked in other smaller cities like ours.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Build agreement and consensus within and with other advisory bodies and departments that represent the city. Listen, learn and recommend. Finance Advisory Committee - after 10 years of being a resident, I would really like to learn where our tax dollars go

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None recently though I have been in communication with the City Council regarding the seemingly irresponsible funding for the Jubilo Project and the proposal for a 0.25% sales tax increase.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As required

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Nothing at this time though feel free to contact me with additional questions.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☒ Resident

Question applies to Finance Advisory Committee

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Seana

First Name

Boyette

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Los Angeles

Primary Phone

Alternate Phone

N/A

Employer

N/A

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

None

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Homeless

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

None

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

None

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Debora

First Name

Bright-laney

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Los Angeles

Primary Phone

Alternate Phone

Rodeo Realty / dbI Mediation
& Dispute Resolution

Employer

Broker Associate / Mediator

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental
consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

California Association of REALTORS (C.A.R.) - State Director, State Political Coordinator & Committee Liaison Greater Los Angeles REALTORS, Culver City - Professional Standards Committee - Arbitration Panel & Mediator West Angeles Community Development, Instructor - First-Time Home Buyers 2002-Present Multi-Cultural Real Estate Alliance for Urban Change, Vice-President (2017-2023), Current Member National Association of REALTORS (NAR) - Federal Political Coordinator Minority Apartment Owners Association - Member 1989-2021 REALTOR Political Action Fund Committee - Capital Club Member 2014-Present Beverly Hills /Greater Los Angeles Association of REALTORS - 2014 President , 2014 - Member 1995-Present Ethics Advocate, Greater Los Angeles Association of REALTORS - 2017-Present Greater True Friendship Missionary Baptist Church - Co-Chair Fundraiser, 2023-Present Palm Lane Church of God In Christ, - Community Outreach, Feeding the Homeless/Community - 2023-Present Daniel W. Blue Memorial Scholarship Fund, Founder California Association of Black Real Estate Professionals, Founding Member 2020-Present

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Rodeo Realty, Beverly Hills (2011-Present) Broker Associate, Mentor, Produce Real Estate Clients Buyers & Sellers Sotheby's International Realty/DBL Realtors, Broker Associate & Mentor (1995-2011) Los Angeles County, Commissioner, Assessment Appeals Board (2022-Present) International Realty & Investment, Property Management Consultant (2012-2021) Sotheby's International Realty/DBL Realtors, Broker Associate & Mentor (1995-2011)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

California Department of Realestate / Broker License (2006) - Salesman License (1989) California State University Northridge, Bachelor Degree (1987) West Angeles Community Development Corp, Certification of Mediation & Dispute Resolution (2004) El Camino College , Associate of Arts Degree (1979) N.A.R. Certifiaction - International Property Specialist (2014) C.A.R. Certification - Probate & Trust Specialist (2020) Pepperdine Caruso School of Law, Certification of Mediation & Dispute Resolution (2023)


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Landlord-Tenant Mediation: Due to the current Housing Crisis in Calfiornia, the role of the body would be to secure housing for all peacefully without creating a hardship for the Landlord or Tenant.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

As a Real Estate Professional for many years and with a Property Management background. I'm very concerned about Housing being attainable for Buyers and Tenants, in addition to Landlords being able to benefit as Landlords/Housing Providers with the opportunity to secure generation wealth for their legacy.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I'm currently a Real Estate Broker, Mediator, Arbitration Panelist with a Property Management background. In my normal business activities as a REALTOR, I have had many encounters with Landlords, Sellers, Buyers & Tenants in solving Housing issues, disputes and concerns in avoidance of Eviction proceedings. Also, I'm politically involved with Legislation with regards to Tenants & Homeownership laws, rights and proposed Housing Bills.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

With my Real Estate & Mediation knowledge, background and experience, I believe I'm qualified to solve Landlord-Tenant Disputes. Also, I'm a Negotiator with Analytical skills, in addition to skills to communicate effectively and able to diffuse conflict. The Goal for Mediation is to create a WIN/WIN for all parties.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I would be able to commit to 1-2 days weekly / 5-10 Days per month or more.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you in advance for your time and consideration. I'm very interested in joining your Landlord-Tenant Mediation Team and working with City Council.

[Commissioner_Appointment__Los_Angeless_County_August_2022_-_Present.pdf](#)

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Member At-Large Representative

Thank You

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EXECUTIVE OFFICE



**BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES**

EDWARD YEN
EXECUTIVE OFFICER

**COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS**

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
LOS ANGELES, CALIFORNIA 90012
(213) 974-1411 • www.bos.lacounty.gov

MEMBERS OF THE BOARD

HILDA L. SOLIS

HOLLY J. MITCHELL

LINDSEY P. HORVATH

JANICE HAHN

KATHRYN BARGER

March 19, 2025

Ms. Debora M. Bright-Laney
3620 4th Avenue
Los Angeles, CA 90018

Dear Ms. Bright-Laney:

At its meeting held Tuesday, March 11, 2025, on recommendation of Supervisor Holly J. Mitchell, the Los Angeles County Board of Supervisors reappointed you as a member of the Assessment Appeals Board, for a term of office expiring September 6, 2026.

Your term of office will become effective when the "Oath of Office" has been completed and mailed to: Committee Book, Kenneth Hahn Hall of Administration, 500 West Temple Street, Room B-50, Los Angeles, California 90012.

Sincerely,

Edward Yen
Executive Officer

EY:gk

c: Supervisor Holly J. Mitchell

EXECUTIVE OFFICE



BOARD OF SUPERVISORS

CELIA ZAVALA
EXECUTIVE OFFICER

COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
LOS ANGELES, CALIFORNIA 90012
(213) 974-1411 • www.bos.lacounty.gov

MEMBERS OF THE BOARD

HILDA L. SOLIS

HOLLY J. MITCHELL

SHEILA KUEHL

JANICE HAHN

KATHRYN BARGER

September 8, 2022

Ms. Debora M. Bright-Laney
3620 4th Avenue
Los Angeles, CA 90018

Dear Ms. Bright-Laney:

At its meeting held Tuesday, August 30, 2022, on recommendation of Supervisor Holly J. Mitchell, the Los Angeles County Board of Supervisors appointed you as a member of the Assessment Appeals Board for an unexpired term of office expiring on September 3, 2023.

Your term of office will become effective when the "Oath of Office" has been completed and mailed to: Committee Book, Kenneth Hahn Hall of Administration, 500 West Temple Street, Room B-50, Los Angeles, California 90012.

To become familiar with the Commission, please view the fact sheet located at: <http://bos.lacounty.gov/Services/CommissionServices/MembershipRoster.aspx>. The contact person from the Assessment Appeals Board will notify you soon regarding the meetings.

Sincerely,

Celia Zavala
Executive Officer

CZ:gk

c: Supervisor Holly J. Mitchell

Debora M. Bright-Lanev

Synopsis

I have a strong work ethic built by my dependability and positive attitude. My self-motivating nature makes me phenomenal at multitasking and gives me great confidence when working under pressure. With over 33 years of real estate and communication experience. I have become an expert in the field, a master of negotiations, and cultivating positive client relationships.

Professional Experience

Rodeo Realty Inc. (2011-Present)

Los Angeles, CA

- **Broker Associate**
 - Produce real estate clients (buyers, sellers, investors, etc.)
 - Counsel and assist clients with their real estate portfolio.
 - Mentor new realtors within the company.

International Realty & Investments (2012-2021)

Los Angeles, CA

Owner: Malcolm Bennett

- **Property Management Consultant**
 - Evaluate the potential and actual value of properties.
 - Advise owners on how to maximize the potential income that could be generated.

Beverly Hills/Greater Los Angeles Association of Realtors (2014-2015)

Beverly Hills, CA

- **President**
 - Responsible for 8,800 members and overseeing daily operation of the organization.
 - Appointed Chairs for the various committees.
 - Hosted monthly board meetings along with many events for the members.

Sotheby's International Realty/DBL Realtors (1995-2011)

Los Angeles, CA

- **Broker Associate**
 - Search and acquire new clients through various sources.
 - Prepare databases of clients to further communicate with each client to set up meetings.
 - Prepare information for clients as well as negotiating meetings between buyers and sellers.

Education

California Department of Real Estate (2006)

Broker License

West Angeles Community Development Corp. (2004)

Certification of Mediation

California State University Northridge (1987)

B.A. Liberal Studies

El Camino College (1979)

A.A. Business

Awards, Accomplishments & Volunteer

California Association of REALTORS (2006-Present)

Director

CA.R. Fair Housing Policy Committee

Chair

MultiCultural Real Estate Alliance for Urban Change

Vice-President

Los Angeles African American Women PAC (LAAAWPAC) (2016-Present)

1st Vice President & Member

Institution for Non-Violence Los Angeles (INLVA) (2013-Present)

Peer Mediator and Instructor

C.A.R. Homeless Project (2011-Present)

Board Member

West Angeles C.O.G.I.C (1994-Present)

Scholarship Fund & Women Affairs Executive Committee

2009 REALTOR of The Year Beverly Hills/Greater Los Angeles Association of REALTORS

Awardee

Daniel W. Blue Memorial Scholarship Fund (1996-Present)

Founder



DEBORA M. BRIGHT-LANEY “dbl”

Introducing Debora M. Bright-Laney, “dbl” a California native Real Estate Broker on the Sunset Strip with Rodeo Realty. Ms. Bright-Laney first entered the Real Estate Profession in 1976, as a Contractor Manager with the Property Management Division of International Realty & Investments (Formerly Bennett & Bennett Associates). In 1989, Ms. Bright-Laney became a Licensed REALTOR and later in 2006 received her California Broker License. From here, Ms. Bright-Laney begin her Successful Real Estate Career working with such Brokerages as C-21 The Service Company, Inglewood, California, DBL Realtors, Sunset Strip/ West Hollywood, California, Sotheby’s International Realty, Sunset Strip and currently with **Rodeo Realty, Beverly Hills Office**. Ms. Bright-Laney was appointed Commissioner, August 2022 for The Los Angeles County – Assessment Appeals Board.

Ms. Bright-Laney received her B.A. Degree, California State University Northridge 1987, Certificate of Mini-Law Program, West Los Angeles School of Law 1992, Certification of Mediation, West Angeles Mediation Center 2004, Certification of Property Management (CPM), California Association of REALTORS 2012, Certification International Property Specialist (CIPS), National Association of REALTORS 2014, Ethics Advocate 2017, Certification Probate & Trust Specialist 2020, National Association of REALTORS , Certification At Home With Diversity, National Association of REALTORS, Freddie Mac CreditSmart Instructor 2020 and Certificate of Mediation 2023, Pepperdine Caruso School of Law. Also, Debora has received many awards for her profession and continues to hold executive positions with many organizations.

Years as a REALTOR 35 years

On December 13, 2013, Ms. Bright-Laney was installed as 2014 President (111th President) for the Beverly Hills/ Greater Los Angeles Association of REALTORS, as the First African American in the history of the organization to serve in this capacity. Ms. Bright-Laney continues to serve as a volunteer Real Estate Instructor for the West Angeles Community Development Corporation - Home Ownership Series of Classes since 2002. She has taught and conducted consultation sessions with many First Time Buyers in the community. As a great advocate for the Real Estate Industry, Ms. Bright-Laney, served as the C.A.R. Key Contact for Assemblyman Sebastian Ridley-Thomas (54th District,), Assemblymember &

Senator Sydney Kamlager-Dove. Now serving as C.A.R. State Political Coordinator for Senator Lola Smallwood-Cuevas (28th District) and NAR Federal Political Coordinator for Congresswoman Sydney Kamlager-Dove and a member of Greater Los Angeles African American Chamber of Commerce, Volunteer with C.A.R.E. Project (Serving the Homeless) (2011-Present), Peer Mediation Instructor with Institute for Non-Violence Los Angeles at Inner City Middle Schools throughout the Los Angeles area. Continuously serves on the Professional Standards Committee – Arbitration Panel & Mediation for the Greater Los Angeles REALTORS located in Culver City.

LEADERSHIP, COMMITTEES & COMMUNITY INVOLVEMENT:

1999-Present, Government Affairs Committee, Greater Los Angeles Association of REALTORS
2000-Present, Board of Director, Women Affairs Committee, West Angeles C.O.G.I.C.
2001-Present, Instructor, First-Time Buyers -West Angeles Community Development Corp.
2004-Present, Mediator & Instructor for Peer Mediation, Institute for Non-Violence. Los Angeles Underserved Schools
2007-Present, Board of Director, California Association of REALTORS
2011-Present, C.A.R.E. Project, Advocate & Serving the Homeless.
2014 President, Beverly Hills/Greater Los Angeles Association of REALTORS
2016-Present, Professional Standards/ Grievance & Arbitration Panel, Greater Los Angeles Association of REALTORS.
2017-Present, Ethics Advocate
2017-2023, Vice-President, Multi-Cultural Real Estate Alliance for Urban Change
2019-Present Mentor, Rodeo Realty
2021-Present (2023) President, GLAR Charitable Foundation Committee
2021 Vice Chair, Professional Standards Committee – California Association of REALTORS
2022 Chair, Fair Housing Policy Committee- California Association of REALTORS
2022-Present, Commissioner, Los Angeles County Assessment Appeals Board
2023 CREPAC Trustee, California Association of REALTORS
2023-Present Fundraiser Co-Chair, Greater True Friendship Missionary Baptist Church
2023-Present, California Department of Real Estate Advisory Committee, Sacramento, California

MEMBERSHIPS:

Greater Los Angeles Association of REALTORS
California Association of REALTORS
National Association of REALTORS
California Association of Black Real Estate Professionals, Founding Member
Women Affairs Committee, West Angeles Church of God In Christ
Minority Apartment Owners Association 1989-2021
Los Angeles African American Women Political Action Committee
Rise Economy formerly California Reinvestment Coalition
REALTOR Political Action Fund Committee

Ms. Bright-Laney enjoys, Running Marathons, Reading, Car Enthusiast (Loves Cars), spending time with her daughter & family, Shopping, Advocating for Homeownership, the Homeless and participating in activities with her Church when she is not assisting others in fulfilling their dream of owning a home.

Motto of Ms. Bright-Laney that many believe best describes her – **“Excellence Always! Never Negotiable.”**

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Not Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Amy Cherness
First Name Last Name

[Redacted]
Email Address

[Redacted] Suite or Apt
Street Address

[Redacted]
City State Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22

[Redacted]
Primary Phone Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

No

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Darryl Cherness- husband

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

President of the Culver City Democratic Club, participated in the Fiesta la Ballona, Volunteered with Upward Bound House, volunteered with West L.A. College to help with homeless college students

Amy Cherness

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BSW in Social Work , RN now retired

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advise City Council and Staff in identifying strategies to decrease homelessness.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment to the body because I am concerned about the problem of homelessness in Culver City and would like to play a role in solving this problem.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

When I was President of the Culver City Democratic Club, I started a committee to help the homeless. In addition, I have volunteered my time to assist Upward Bound House, an organization that aids homeless families. I would bring to the Committee on Homelessness a passion for community service and a history of commitment to dealing with the problem of homelessness.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

As a member of the Committee on Homelessness I would focus on short term goals such as providing safe parking for homeless people who live in their vehicles. As for longer term goals, I would focus on providing housing for the homeless through subsidies to landlords who own ADU's and are willing to rent to homeless people. Finally, I would identify vacant rental units, and match available units with homeless persons.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

7/28/20, 9/22/20, 11/21/20, 12/8/20, 1/12/21

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I will spend as much time as necessary to be adequately prepared.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am strongly committed to solving the problem of homelessness in Culver City. I will do whatever is necessary to achieve this goal.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Amy Cherness

AMY MELINDA CHERNESS

RECEIVED

APR 12 2024 2:58

HIGHLIGHTS OF QUALIFICATIONS

- Registered nurse with twenty five (25) years of experience dealing with patients including homeless persons
- Ability to read and interpret medical data for chart audits or abstractions
- Excellent written and oral communication skills

WORK HISTORY

**Cherness & Associates-Culver City, California Business Finance
Consultant 2001 to 2024**

- Advised clients who needed funding of funders who could meet their unique financial needs
- Answered customer questions and concerns
- Met with clients to determine their financial needs

**Holman Professional Counseling Centers-North Hollywood, California-
Nursing Admissions Reviewer 2000 to 2001**

- Reviewed and audited psychiatric charts
- Performed referrals to doctors and therapists for out-patient treatment
- Determined admission and discharge criteria for in-patient treatment

**Encino-Tarzana Regional Medical Center-Encino, California -Intake and
Crisis Team Coordinator 1999 to 2000**

- Provided telephone triage of all patients seeking psychiatric treatment or information
- Provided referrals to out-patient treatment
- Coordinated LPS assessment

EDUCATION

**Los Angeles Valley College, Van Nuys, California AA in Nursing
California State University, Northridge, Bachelor's Degree in Sociology**

Application Form

Profile

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Please note that certain bodies have additional supplementary questions that pertain

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Parks & Rec Housing/Homelessness

Peter First Name	Kim Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	

<div></div>	
Suite or Apt	
<div></div>	<div></div>
State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

2

<div></div>	<div></div>
Primary Phone	Alternate Phone

Polymer Labs

Employer

CEO / Cofounder

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A. Candidly, any community service I was involved with stopped after college (2016) as I was focused on building a career. I held the false notion that I did not have much to offer early in my professional life, but I realize now that being present - showing up and putting in the effort - can be done at any age. I look forward to serving my community moving forward.

Peter Kim

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2021-present - CEO & Cofounder - PolymerLabs.org - Founded and secured \$26m in fundraising to build secure, fast, and cost-effective protocols to connect disparate blockchains - Established lean team of 20 business and technology professionals tackling an emerging market 2020-2021 - Governance and Business/Economics Analyst - Ethereum DeFi DAOs - Modeled business economics of onchain decentralized finance protocols to determine long-term sustainability of the businesses related 2018-2019 - CEO & Cofounder - LifeBlocs Social Enterprise: Blockchain and Healthcare Startup New York, NY; Seoul, SK; Zurich, CH ○ Formed a team of passionate, driven individuals with backgrounds in technology, diplomacy, medicine, law ○ Designed a blockchain-based data system and platform to increase the number of human lives saved in the blood, bone marrow, and organ donation value chains ○ Received grant from MIT100k Accelerate Boston '19, selected to participate in Global Solutions Summit Berlin '19, Panelist at Start Summit Switzerland '19, Speaker at Appia Smart City Summit Seoul '18 2016-2021 - Strategy & Innovation Project Manager, EY (PI-Strategy Consulting) Select Case Experience: San Francisco, CA; New York, NY; Los Angeles, CA ■ EY InnVenture: New Business Unit Launch, Scale, and Optimize ○ Supported the establishment of EY InnVenture and specifically EY America's first Innovation Incubator that identified, financed, resources, developed, and launched new technology assets for EY and for clients ○ Advised and modeled business cases to secure over \$1m in funding for EY internal initiatives ○ Managed \$600k budget with 20+ resources across 3 continents over 6 months for the development of an AI/deep-learning solution that automates the extraction of trading restrictions from prospectuses and IMAs ■ Worldwide Health Services Organization: Post-Merger Integration Cost-Synergy Value Capture ○ Aided in the rationalization and business case of one of the largest M&A transactions in 2018 (\$54b) ○ Led the execution of the largest synergy workstream working directly with client Senior Director and VP to renegotiate contracts; originally identified \$46m in cost synergies but overachieved to realize \$53m ARR ■ International Consumer Products Manufacturer: Corporate and Growth Strategy ○ Devised go-to-market strategy for premium brand to enter the Discount Retailer Channel in both NA and EMEA with a potential to capture up to \$800M in revenue

Education (Include professional or vocational licenses and certificates.)
Please feel free to attach a resume or CV in lieu of completing this section:

B.S. in Business Administration, University of Southern California Class of 2016

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

This role involves actively shaping the community's recreational and environmental landscape by advising on parks, open spaces, and inclusive programs for all ages and abilities, ensuring vibrant, accessible public spaces that reflect the city's values. To me, it means being a steward of community well-being, balancing creativity and practicality to foster sustainable, welcoming environments where people can connect, play, and thrive.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Culver City is a safe haven within Los Angeles, a much more chaotic backdrop. The parks and the effort we as a city put towards maintaining, improving, and protecting these parks plays a vital role in sustaining the culture within Culver.

Peter Kim

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In all of my roles, I've managed projects with specific initiatives, deadlines, and budgets to contribute towards achieving a broader organization-wide goal. I believe local governments play the most impactful and crucial role in curating and protecting a society while also progressing and innovating to make the human lives of its society better - and most importantly, happier.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Frankly, I don't actually believe I have enough context to confidently answer this question just based on living in Culver and reading the responsibilities of this role. However, I'd say that the way that I envision how I would contribute is similar to how I approach most objectives. As a new member of the commission, I would spend my early tenure listening and learning the current state of affairs and filling in any gaps that the organization might have or that I may identify. Over time, I believe any growing unaddressed issues or greater areas of opportunity will become more and more apparent, which is where I would personally work towards improving.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None. I did not realize that they were open to the public.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Several hours... However, I don't think time is necessarily an accurate measure of commitment. I believe setting goals/deadlines and working towards achieving them is a more effective way to manage and measure impact than number of hours.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

The short summary of my application is... within a bustling, chaotic, and seemingly mismanaged City of Los Angeles, I love what Culver City has created and continues to create, and as a resident here, I may not know of any major issues that require addressing, but I do know that I am a fast learner and a helpful contributor anywhere I am involved, and I wish to be part of the group of people that help make Culver City what it is today.

Please upload a file to attach supplemental information, if desired.

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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☒ Other

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

None - I did not know these are broadcasted. Where can I watch recordings?

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

I do not have relevant PRCS experience.

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

I believe parks and generally access to nature is critical to creating a well-balanced and healthy community, for kids, adults, and family alike. I appreciate the way Culver has prioritized parks and hope to contribute to this continued success.

Thank You

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Michael	Mahurin
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
<div></div>	<div></div>
Street Address	Suite or Apt
<div></div>	<div></div>
City	State
	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20	
<div></div>	<div></div>
Primary Phone	Alternate Phone

Sola Impact
Employer

General Counsel & Chief
Compliance Officer
Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Acted as Race Director of first Screenland 5k; former board member of USA Track & Field, Souther California.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

General Counsel and Chief Compliance Officer of Sola Impact. Sola Impact is a family of social impact real estate funds with a double bottom line strategy focused on preserving, refreshing, and creating high-quality affordable housing in low-income communities, focusing on South Los Angeles and surrounding communities very near Culver City. CV is attached.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

J.D. from Pepperdine University, 1995 B.A. from University of Washington, 1992


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The role of the committee is to find solutions, both near term and long term to BOTH homelessness and affordable housing, which may require different solutions.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Trying to solve affordable housing and homelessness, and uplifting the citizens affected by both, is the specific charge of my company and is what I seek to address on a daily basis. My company, Sola Impact, places more Section 8 tenants than any other housing provider in California. My intimate involvement in this, and understanding of the many issues affecting our ability as a City to move the needle on homelessness and affordable housing makes me ideally suited for this position.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In addition to my qualifications set forth above, my special quality is to move initiatives forward that have merit and real-world opportunities to succeed, while advocating against initiatives that require too much government involvement and lead to people's and company's feet stuck in logistical, political and administrative mud that does not bring affordable housing online or assist those experiencing homelessness.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will seek to move the committee to put forth real world solutions for both the near and long term that will better lives for people by starting to actually make an impact on affordable housing and homelessness.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As needed, but hopefully on a monthly basis.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5-10 hours; but as needed.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

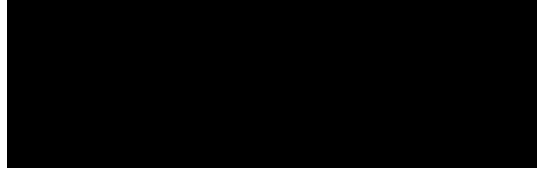
☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

MICHAEL E. MAHURIN



WORK EXPERIENCE

SOLA IMPACT, Los Angeles, California.
General Counsel & Chief Compliance Officer
February, 2019 to Present.

- *General counsel and head of legal department, compliance committee for a family of real estate funds focused on creating high-quality affordable housing in low-income communities while creating meaningful social impact.*
- *Handle all manner of legal matters including SEC compliance, private offerings, real estate transactions, employment compliance, management of all outside counsel and handling of internal litigation including personal injury and premises liability matters.*
- *Handle all insurance matters for firm.*
- *Sit on management team and report only to CEO and COO in company of more than 300 employees.*

SIDLEY AUSTIN, LLP, Century City, California.
Contract Attorney, Corporate and Banking Department
April, 2015 to April 2020.

- *Represented clients in securitized and other large loan facility transactions for commercial and large-scale residential financing.*
- *Represented in private and public clients in various mergers and acquisitions.*

IVY LAW GROUP, Culver City, California.
Principal, January, 2012 to April 2015.

- *Represented clients in all areas of commercial real estate financing, acquisitions, dispositions and leasing of all asset classes.*
- *Represented debtors and creditors in various chapter 7, 11 and 13 bankruptcy matters.*
- *Represented clients in various general business litigation, formation and compliance matters.*

LAW OFFICE OF MICHAEL J. BERGER, Beverly Hills, California.
Senior Associate, January, 2009 to January, 2012.

- *Managed Chapter 11 department in high volume bankruptcy practice, consisting of approximately 50 active chapter 11 debtor matters and 2-3 active chapter 11 creditor matters representing secured creditors.*
- *Managed and directly supervised chapter 11 staff of 6 attorneys and 4 paralegals, including weekly training sessions of junior staff.*

STROOCK & STROOCK & LAVAN, Los Angeles, California.
Associate, October, 2006 to December, 2008.
Contract Attorney, February, 2006 to October, 2006.

- *Assisted clients in all areas of commercial real estate acquisitions, dispositions, financing and leasing of all asset classes.*

- *Assisted clients in workouts of existing commercial loans, including workouts of mezzanine loans.*
- *Preparation of purchase agreements, joint venture agreements, operating agreements, loan agreements and modifications, and all related documents.*
- *Assisted clients in various entertainment financing transactions, including subordinate debt, mezzanine and bridge financing.*

WILSON, KENNA & BORYS, LLP, Los Angeles, California.

Associate, February, 2002 to May, 2004.

- *Represented plaintiffs and defendants in a variety of employment litigation and employment planning matters.*
- *Represented developers, general contractors and construction managers in various construction litigation matters.*
- *Represented clients in general business and commercial litigation matters.*

ROBINSON & SCHMIDT, Los Angeles, California.

Non-Equity Member, May, 1997 to February, 2002

Equity Member, May, 2004 to February, 2006

- *Assisted clients in all areas of commercial real estate acquisitions, dispositions, financing and leasing of various asset classes.*
- *Represented debtor and creditor clients in chapter 7, 11 and 13 bankruptcy matters.*
- *Represented clients in various employment matters both from a planning and litigation standpoint.*

GREEN & SILVERSTROM, Woodland Hills, California.

Associate, January, 1996 to May, 1997.

- *Represented general contractors, subcontractors and owners on various construction related matters, both litigation and transactional.*
- *Assisted construction clients in preparation of all construction documents.*
- *Prepared mechanics' liens and stop notices for construction clients.*

EDUCATION

PEPPERDINE UNIVERSITY SCHOOL OF LAW, Malibu, CA.

Juris Doctor, 1995.

- *Judicial Externship, Honorable Robert W. Alberts, Bankruptcy Judge, Central District of California (1994)*
- *Recipient, Dean's Merit Scholarship (1992-95)*
- *Participant, Mediation Tournament (1994)*
- *Vice-President, Phi Alpha Delta (1994-95)*
- *Vice-President, Litigation Society (1994-95)*

UNIVERSITY OF WASHINGTON, Seattle, WA.

Bachelor of Arts (Philosophy), 1992; Bachelor of Arts (Political Science), 1992.

- *Recipient, University of Washington High Scholarship Award (1991)*
- *Member, Pi Sigma Alpha Political Science Honor Roll (1991-92)*
- *Member, Delta Tau Delta Fraternity (1988-92)*

BAR**MEMBERSHIP**

Admitted, California Bar, January, 1996.
Admitted, All Federal Districts of California.

OTHER LICENSES

Licensed California Insurance Agent since 2020; Property & Casualty and Life Licenses; currently inactive.

PUBLICATION

Contributor, *Rethinking Conscious Design Liability for Prescription Drugs (The Restatement (Third) Standard Versus a Negligence Approach*, 63 Geo. Wash. L. Rev. 76 (1994).

ACTIVITIES

Member, Culver City Sister City Committee
USA Track & Field, Member and Former Member of Board of Directors and Chairman of Open Cross-Country Committee for Southern California Association
Assistant Track & Field Coach, Track Club Los Angeles
Participant in 2003 Hawaii Ironman World Championship
Winner of 2008 Tucson Marathon and 2 Other Marathons
Participant in 70+ marathons

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
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A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Nancy

First Name

Lazar

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

4

Primary Phone

Alternate Phone

Intentionality Behavioral
Health

Employer

CEO & Owner, Direct Care
Provider

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

3

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental
consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Los Angeles Alliance for Community Health & Aging (LAACHA) - collaborative through LA County DPH

Nancy Lazar

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been a Social Worker for 33+ years with varying experience in direct and indirect clinical care, including working with varying populations in different settings as well as clinical operations, policy and procedure, quality improvement, and research. Please see resume for specifics.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

DSW - Doctor of Social Work MSW - Master of Social Work BA - majoy in Psychology, minor in Sociology Certificate in palliative care


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Advisory Committee on Housing and Homelessness plays a critical role in supporting the City Council by reviewing, analyzing, and advising on policies, programs, and strategies related to housing stability, homelessness prevention, and service coordination across Culver City. The Committee serves as a bridge between community needs, social service systems, and municipal policy to help ensure that recommendations are equitable, evidence-informed, and aligned with the City's goals.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am seeking appointment because I want to contribute meaningfully to the city I live in and support efforts that promote housing stability, homelessness prevention, and community wellbeing. I am drawn to the Committee's focus on advising the City Council on policies and strategies that can improve the lives of residents experiencing or at risk for homelessness. I believe I can offer a grounded, practical, and compassionate perspective that centers dignity, equity, and trauma-informed understanding. As a Culver City resident and business owner, I care deeply about contributing to solutions that reflect the city's values and support the most vulnerable members of our community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I bring 33+ years of experience as a licensed clinical social worker in healthcare, community mental health, chronic disease, aging, family systems, and crisis intervention. I hold a Doctor of Social Work degree with specialized training in systems theory, community-level intervention, and design thinking. My work centers on addressing social isolation, mental health disparities, and barriers to stability—issues that are deeply intertwined with homelessness. Specific qualifications include: Systems-level expertise: I understand how social, behavioral health, medical, and housing systems intersect and where gaps in care often occur. Experience with vulnerable populations: I have worked extensively with individuals facing chronic health issues, poverty, trauma, marginalization, and unstable housing. Policy and program insight: I have experience in quality improvement, policy and procedure development, and program evaluation. Collaborative community practice: I work closely with LA County Department of Public Health and LA County Department of Aging & Disabilities, and with community-based organizations addressing social isolation and access to services. Equity and cultural humility: My career is rooted in cultural humility, ethical practice, and advocating for equitable service delivery. I also bring strong communication skills, an ability to synthesize complex information, and a collaborative approach that prioritizes community voice and dignity.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the Committee's objectives by: Thoroughly reviewing agenda materials and staying informed about local, countywide, and statewide homelessness and housing initiatives. Contributing evidence-informed, systems-focused analysis to help strengthen recommendations to the City Council. Bringing an understanding of behavioral health, aging, social isolation, trauma, and community-based support models to discussions of homelessness prevention and intervention. Listening to community members and integrating their perspectives into deliberations. Collaborating respectfully with fellow committee members, staff, and stakeholders to support shared goals. Advocating for strategies that prioritize human dignity, equity, accessibility, and long-term stability. My goal is to help the Committee offer thoughtful, balanced recommendations that reflect the needs and strengths of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I attended one meeting approximately two weeks ago after recently learning about the Committee. This gave me a helpful introduction to the issues being discussed and the Committee's role in advising the City.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 8–12 hours per month to reviewing materials, preparing for meetings, and participating fully in Committee responsibilities.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am deeply committed to contributing to the wellbeing of the Culver City community. As both a resident and a business owner, I believe strongly in civic participation and collaborative decision-making. My professional work has focused on addressing complex social issues—particularly those impacting vulnerable and marginalized populations—through ethical, trauma-informed, and systems-oriented approaches. I welcome the opportunity to bring my clinical, research, and community experience to the Advisory Committee on Housing and Homelessness and to serve the City in a meaningful and responsible way.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

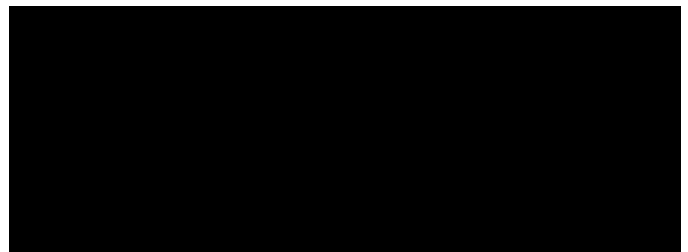
Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Nancy Lazar



Nancy Lazar



Summary

Quality-focused professional with advanced skills and knowledge in advocacy, policy and process development, chronic disease and mental health, social determinants of health (SDOH), social isolation, continuous quality improvement, and product development and management.

Skills

- Leadership
- Advocacy
- Innovative thinking
- Self-Directed
- Problem solving
- Clinical operations
- Value-based care
- Patient-centered care
- Quality improvement

Licensure

- Licensed at the independent level - LCSW.
- Licensed in all 50 states.

Certificates/Trainings

- Utah Certificate of Palliative Education - 2017

Experience

Intentionality Behavioral Health

CEO and Owner | Culver City, CA

05/2022 to Current

- Established a private practice.
- Provide therapy for adults through HIPAA compliant Telehealth platform on a national level.
- Presenter - conferences, CEUs presentations, community.
- Integrate assessment data into therapeutic session framework.

Department of Public Health

Volunteer | Culver City, CA

03/2024 to Current

- Project Coordinator for Los Angeles Alliance for Community Health and Aging (LAACHA).
- Support LAACHA's initiatives for eradicating social isolation.
- Assist with the development and implementation of evidence based practices.
- Analysis and reporting of satisfaction data.
- Support document development - toolkit, reports.

Tava Health

Telehealth Therapist | Culver City, CA

05/2019 to Current

- Provide therapy for adults through HIPAA compliant Telehealth platforms on a national level.
- Integrate assessment data into therapeutic session framework.
- Participated as a beta tester for platform design.
- Utilized as a subject matter expert in provider-side platform design and copywrite articles.

Change within Reach

Telehealth Therapist | Culver City, CA

05/2019 to 09/2023

- Provided therapy for adults, adolescents, and children through HIPAA compliant Telehealth platforms.
- Integrate assessment data into therapeutic session framework.
- Evaluated progress against goals for all patients.

Angeles Community Health Center

Director of Behavioral Health | Los Angeles, CA

10/2022 - 04/2023

- Built an effective, comprehensive, scalable, and quality-focused integrated behavioral health program to support the mental health and

Education

Doctor of Social Work

University of Southern California
Los Angeles, CA
Macro-level Social Work -
Eradicate Social Isolation, 2024

Master of Social Work

University of Southern California
Los Angeles, CA
Children and Families, 05/1992

Bachelor of Arts

The University of Texas
Austin, TX
Psychology, 12/1989

Publications

Lazar, N., Steen, V. D. (2023)
"Mental Health Considerations in
Chronic Disease: What Is the Best
Approach for Supporting a
Scleroderma Patient." *Rheumatic
Disease Clinics of North America*.
<https://doi.org/10.1016/j.rdc.2023.00.010>

Elorreaga, N.D., Allred, D., Ortiz,
G., McNeill, C., Scholand, M.B.,
Frech, T.M. (2017) "Implementation
of an advance directive focus in a
Chronic Multi-Organ Rare Disease
Clinic." *Annals of Palliative
Medicine*, 6(2), S206-S208.
[https://apm.amegroups.org/article/
view/16329/html](https://apm.amegroups.org/article/view/16329/html)

Allred D., Frech T.M., McComber
C., Peterson K.A., Ortiz G., et al
(2017) "Chronic Multiorgan Rare
Disease: The Role of the Nurse
Practitioner as a Leader of the
Healthcare Team." *Medical
Practice Management*, 32(6), 413-
416.[https://pubmed.ncbi.nlm.nih.
gov/30637410/](https://pubmed.ncbi.nlm.nih.gov/30637410/)

social determinants of health (SDOH) needs of the vulnerable populations
that this FQHC organization serves.

- Managed the day-to-day operations of the department, including productivity, quality outcomes, budget, and staffing.
- Provided supervision to staff within the department.
- Improved policies and procedures through the development, implementation, revision and evaluation of new protocols.

Premise Health

Telehealth Therapist | Culver City, CA 03/2021 to 10/2022

- Implemented new virtual behavioral health product.
- Provide individual therapy for adults, adolescents, and children through HIPAA compliant Telehealth platform on a national level.
- Integrate assessment data into therapeutic session framework.
- Epic Superuser - provided training support within the Digital Wellness Center Behavioral Health line of service.

Sanvello Health

Telehealth Therapist | Culver City, CA 09/2020 to 03/2021

- Provided individual and couples therapy for adults through HIPAA compliant Telehealth platform.
- Integrated assessment data as well as patient-use app data into therapeutic session framework
- Evaluated progress against goals for all patients.

Los Angeles Christian Health Centers

Director of Care Coordination | Los Angeles, CA 06/2019 to 12/2020

- Designed, implemented, and developed a new product for the Medi-Cal benefit that focused on Social Determinants of Health needs for the populations served by this FQHC.
- Provided supervision, oversight, and management of the Care Coordination Department.
- Actively participated in a variety of community-based collaborations and work groups that focused on policy development, advocacy, and funding.
- Collaborated with multiple internal departments and external organizations as well as community resources to provide effective, patient-centered, quality care.
- Completed procedural implementation and improvement for the Care Coordination Department - these processes were recognized as innovative and were presented as best practices by the health plan.
- Member of LACHC's Data Governance Committee.
- Recruited well-qualified candidates to fill vacancies and offer patients unparalleled care.

AbleTo

Telehealth Therapist | Los Angeles, CA 03/2019 to 01/2020

- Provided therapy for adults, in individual therapy, through HIPAA compliant Telehealth platforms.
- Integrated assessment data into therapeutic session framework.
- Collaborated care with a behavior coach for each patient.

University of Utah Health

Social Worker | Salt Lake City, UT

08/2016 to 06/2019

- Provided individual, family, and group therapy for adults who received care and services from the Chronic Disease Clinic, a medical-home clinic.
- Provided supervision as indicated.
- Managed the operations and operational issues of this combined clinic.
- Collaborated with multiple internal departments, external organizations, and community resources to provide effective, patient-centered, quality care.
- Participated in research initiatives, including study design, collection/maintenance/analysis of data, study coordination and implementation, study participant informed consents, and manuscript writing/publishing of results and findings.
- Adhered to standards in areas involving data collection, research protocols and regulatory reporting.
- Collaborated with sponsors and investigators to carry out efficient and fully compliant research trials.
- Worked successfully with diverse group of coworkers to accomplish goals and address issues related to our products and services.
- Liaised between patients and physicians, initiating discussions regarding care.

University Of Utah Health

Social Worker | Salt Lake City, UT

11/2013 to 08/2016

- Provided individual, family, and group therapy for adults on the acute-care inpatient psychiatric unit.
- Collaborated with multiple internal departments, external organizations, and community resources.
- Collaborated with multidisciplinary teams.
- Reduced unnecessary risk of institutional care by treating high-risk clients living in communities.
- Responsible for all utilization review for all funded patients on the unit.
- Determined medical necessity and cost-effectiveness of services through utilization review processes.

Self-employed

Independent Consultant | AZ, FL, CA

03/2002 to 11/2013

- Worked with cross-functional teams to develop thoughtful product positioning strategies.
- Built solid relationships with subcontractors to optimize cost savings and complete jobs within set deadlines.

- Drove continuous improvement of project delivery process by providing strong leadership.
- Identified and solved complex strategy problems to drive organizational goals.
- Completed peer reviews for the Journal of Behavioral Health Services & Research.
- Co-developed a computer-based (CBT) Six Sigma training tool.
- Determined and tracked budget expenses with accuracy and transparency.
- Demonstrated self-reliance by meeting and exceeding client needs.
- Demonstrated leadership by making improvements to work processes and helping to train others.

Magellan Health

Quality Manager | Los Angeles, CA

07/2000 to 03/2002

- Provided oversight of compliance with policies and procedures for all applicable licensing bodies as well as regulatory and contractual standards.
- Leveraged quality metrics data to assess positive and negative aspects of current operations.
- Troubleshoot product issues and fixed problems.
- Established product specifications and quality assurance practices.
- Fielded customer complaints and rectified service issues.
- Worked successfully with diverse group of coworkers to accomplish goals and address issues related to our products and services.
- Conducted regular employee performance evaluations to offer constructive feedback and solutions to propel improvements and growth.
- Drove staff performance by creating incentives and positive work atmosphere.
- Participated in, organized and provided oversight for the local committees, including the Quality Oversight Committee.

Magellan Health

Quality Consultant | Salt Lake City, UT

01/1997 to 07/2000

- Provided company-wide oversight of compliance with clinical policies, procedures, the American Accreditation Healthcare Commission/URAC (the Commission/URAC) Standards and state regulations/ statutes.
- Member of Policy Oversight Committee, Quality Oversight Committee and Corporate Credentialing Committee, including chair pro-tem of Quality Oversight Committee.
- Developed and implemented oversight of corrective actions for areas of non-compliance.
- Evaluated data to validate or indicate deviations from existing standards.
- Prepared and presented findings and recommendation to leadership for use in key decision-making processes.

- Collaborated with management to discuss effective plans for resolving major quality problems.
- Coordinated and developed applications and required reports for the Commission/URAC, NCQA accreditation process and state utilization review filings.

Magellan Health

Health Services Analyst | Salt Lake City, UT 01/1996 to 01/1997

- Developed policies and procedures.
- Facilitated company-wide weekly operational meetings.
- Utilized forward-thinking approach for uncovering and solving stakeholder concerns and project issues.
- Managed entire project life cycle from initial concept through final delivery.
- Created project plans with established timelines, assigned to appropriate teams and managed workflow throughout construction.
- Participated in the development and implementation of new organizational products and contracts.
- Developed Quality Management audit tools, measures and business rules for utilization management offices.

Magellan Health

Care Manager | Houston, TX 10/1995 to 01/1996

- Determined medical necessity and cost-effectiveness of services through utilization review processes.
- Collaborated with providers to obtain required clinical information, supporting authorization determinations and individual inquiries.
- Implementation team member for corporate restructuring of the new delivery model.

Spring Branch Medical Center

Clinical Social Worker | Houston, Texas 06/1993 to 10/1995

- Spear-headed program development and implementation in the assessment center and the children's inpatient psychiatric unit.
- Researched and developed program initiatives to better serve client population base.
- Provided group therapy to adults and individual as well as group and multi-family therapy to children and adolescents in acute-care inpatient psychiatric programs.

The University of Texas Medical Branch

Counseling Specialist II | Galveston, Texas 06/1992 to 06/1993

- Provided individual, family, crisis intervention and grief therapy to pregnant adolescents.
- Completed psychosocial evaluations, case management and discharge planning for antepartum and postpartum adolescents.

Application Form

Profile

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Homeless and unhoused committee Parks and Recreation committee Martin Luther King and June 18 committee Planning committee overall

LepriestValentine

First NameLast Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Los Angeles

Primary Phone

Alternate Phone

Christ centered ministries
Employer

Outreach ambassador
Job Title

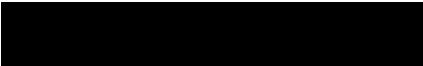
Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No


If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I served on the Tenant rights committee in downtown LA Skid Row

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To represent the house and homeless the rights needs and care also the concentrated and mentally ill

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Because myself and I've been homeless and I've noticed what it's like and I know the challenges of getting back into being a productive citizen, housing, employment, schooling, mental health maintenance, and I feel that my experience and my professional experience would would have a powerful impact on these crisis

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've been HIV counseling I've done outreach for the homeless in the downtown LA skidrow community. I am currently working on my behavioral science bachelors degree.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am busy creating more programs that help rehouse people assess them to see what level they are. Most people aren't ready to be thrown into an apartment. Some people have to get reacquainted with that type of environment. There's people that have been out their homes for many years, so they've lost touch. Makes no sense to throw a person in an apartment and they're gonna treat the apartment like they treat their tents outside or the encampment you have to re-introduce them to things reinforce cognitive skills as well.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.


Because of my schooling because I'm pursuing my education as well, I have not been able to attend as many as I would like to, but I have attended a fair amount to realize what's missing and what I can bring to the table

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Three days out of each week in a month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Well, the number experience I have doing outreach dealing with people in these communities homeless mentally ill incarcerated I have had over 20+ years experience, professionally and 52 years experience personally


Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

- ☒ Website/Email
- ☒ Word of Mouth

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the Landlord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

- ☒ Tenant Representative

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

Yes, I would change the requirements for being on the board

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

Outreach, community activities and public relations would be my area

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

Because I care about community activities, I care about activities for youth and children during the summer during summer breaks, ongoing classes, trains, dance classes, things like that they keep people out of games and drugs

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Youth/Student Member

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

None Selected

Question applies to Finance Advisory Committee

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Question applies to Equity and Human Relations Advisory Committee

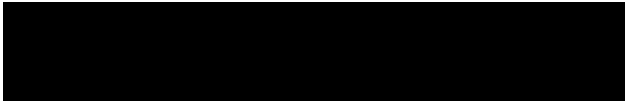
If applying for the Labor Position, please indicate the Labor Union to which you belong:

None Selected

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Lepriest Valentine



HR. MANAGER

-
-
-
-

Lebriest Valentine



Objective

Experience

- Cecil Hotel
- Christ Centerted Ministries
- Showers of Hope

Education

- University of Arizona
- Downtown Business Magnet H.S.

Skills

-

Reference

- Ms. Paula - Cecil Hotel
- Jacque Paige - People Concern

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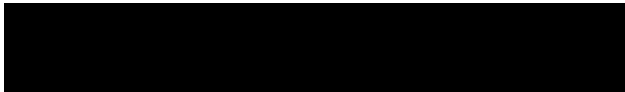
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Letter to the Editor



Objectives

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References

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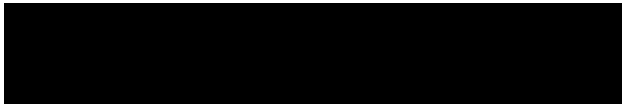
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Which Boards would you like to apply for?

Planning Commission
Advisory Committee on Housing and Homelessness
Parks, Recreation and Community Service

Freddy

First Name

Weinberg

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No **YES - 12 years.**

If you are a resident of Culver City, please list how many

Primary Phone

Alternate Phone

Spalding & Associates

Employer

Realtor

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☐ No - **Sort of: New Realtor - Former Employee/Contractor @ NFL Network**

Culver City

If you are a Culver City business owner/operator, please list how many Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No NO

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No **No.**

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement

AYSO Region 19 Volunteer and Soccer Dad. - Community Service @ Temple Akiba

: Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body? Understanding, advising and advocating. Once fully informed and aware of the position best serving our community.

reasons behind initiatives, plans and issues facing our community. In order to inform, and serve the city's residents and stakeholders. As well as informing myself and clients.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s

I want to understand the issues facing residents, builders and city planners when it comes to housing, planning, and big projects that affect the community. Plus Botts & Overlook are my faves!

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)? I can help on a number of fronts.

As a communicator, I can lay out the plan, in content or face to face. As a problem solver and entrepreneur. Having been on a number of sides of the issues, I can offer multiple perspectives. And just completed a course of study on local government(see attach)

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

First and foremost by listening and learning. Then by asking questions. And ultimately contributing ideas, suggestions and advocating for the community.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

To date I've only attended a couple. Via Zoom. But recently have become more involved in community affairs.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-25 hours a month. Depending on the needs of the specific Council or Commissions.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I'm a huge fan of Culver City. And building a business. In order to advise clients and build I need to learn how things are done. In planning, housing, and services offered to our residents. A realtors license, a website and a certificate from the Davenport Institute are great. But it's to get involved and give a little bit back.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

FREDDY WEINBERG

Realtor / Podcaster / Editor

Lorem Ipsum

PROFILE

From war zones to the Winter Games, I've amassed nearly three decades of project management to get ideas out into the world. Learning something new at every turn and always finding a a great story. Now I'm ready to deploy those skills to build a business and give a little back to the great community of Culver City.

EXPERIENCE

- REALTOR / PODCASTER- Spalding & Associates

2025 - Present

West Los Angeles Real Estate Sales and Leasing.
Using cutting edge digital tools to buy sell and imagine Property. [www.freddyjhomes.com](#)
Host and Producer of The Cryptocabin Podcast. Property Philosophy and the future of value.
- OWNER / EDITOR / PREDITOR- CP21 Productions

2007 - Present

Producing and Editing content ranging from Documentaries to Feature Segments to Promos, all the way to Sitcoms. Recent clients include The NFL, The UFC, The Tennis Channel, Interpublic, Citizen Relations, & 20th Century Fox.
- PRODUCER / EDITOR - Entertainment Studios

2017 - 2025

Lead Editor on Nationally syndicated game show. Funny You Should Ask.
Show Editor : Storm of Suspicion, America's Funniest Weather, Comics Unleashed.
Developed Social Media Campaign for YouTube, Instagram and Twitter for several ES Properties.
- VIDEO EDITOR - NFL Network

2009 - 2016

I edit show opens, feature segments and live programming for the National Football League's cable outlet.
Show Editor : Award winning companion show A Football Life.
Finishing Editor : NFL Replay Weekly show featuring the weeks best game with "NFL Films" highlights.
- PREDITOR - Positive Image Video / Ultimate Fighting Championship

2008 - 2015

Produced and Edited content for the fastest growing sports franchise in the country. The UFC. Projects included Fight Night Features, Promos and a full length Documentary Bad Blood: Fiddler vs Ortiz & The Rise of the UFC.
Finishing Editor: UFC Unleashed Series and 2 Joe Rogan Comedy Specials.
- JOURNALIST/ SR PRODUCER / PREDITOR - Channel One News

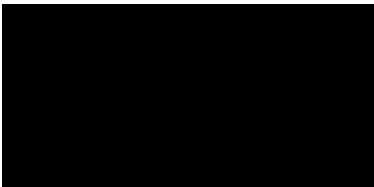
2002 - 2006

Pitched, produced, wrote & edited breaking news & features for the largest educational News Network for teens in the US. Embedded journalist "Operation Iraqi Freedom" Spearheaded partnership with NBC Olympics.
- PRODUCER / WRITER - Film Garden Entertainment

1999 - 2001

Wrote and Produced 2 One Hour documentaries for Discovery Networks which included collaboration with the CIA and US Dept of Defense. Developed Concept and wrote six half hour episodes in collaboration with the San Diego Wild Animal Park. The Keepers Aired on Animal Planet.

CONTACT



ACHIEVMENTS

- Played a significant role in building the most succesful sports franchise in the last 100 years. The UFC.
- Increased key demo viewership 10% Created "Vlog"/Reporters Notebook 2004 Olypic Games - Channel One.
- Produced & Edited Content from more than a dozen countries & 37 states. On deadline - On Budget.
- Realized a lifelong dream Editing Content with storied NFL Films footage: NFL Replay A Football Life.

GEAR & STUDIO

- CAMS - Eextensive Filming with Sony A7s II, Panasonic GH 5 & Canon 5D Mk III Rigs. Produced Content with Sony FS & Red Camera packages.
- DRONE - DJI Phantom 4 4k Aerial Video. Slomo 120 FPS @ 1080 HD. Full 360° Stills for Virtual Tours.
- AUDIO- Zoom H4N Pro for recording Interview and Podcasts. Senheiser Wireless kits, Rode Video Micro & Video Pro Rigs for DSLRs.
- STUDIO- 4K / VR / Green Screen Fully Equipped Adobe CC Post Studio. Ready for production.

EDUCATION

- State University of New York - Oneonta
- Bachelor of Arts : Interdisciplinary Studies
- Dual Minors : Marketing & Mass Communication.

SOFTWARE

- Adobe Premiere Pro
- Adobe After Effects
- Adobe Photoshop
- Avid Media Composer
- Autopano Video Pro & Giga

HIGHLIGHTS

- Super Bowl 32 & 50

2016

Two decades after covering my first Super Bowl as a journalist... I edited a feature segment for the network pregame show.
- Olympic Games

2004 - 2006

Spearheaded partnership with NBC olympics. Coordinated budgets, permits & resource sharing. Along with writing and editing and production in Athens, Greece & Torino Italy.
- Operation Iraqi Freedom

2003

Embedded Journalist CV-64 USS Constellation. Aboard one of America's last diesel powered Aircraft Carriers, we documented the bombardment before boots on the ground in Iraq. Humbling to see the honor of pure sacrifice and service. But it's not always pretty.

SKILLS

- Editing

Pacing, Color Correction, Audio Configuration and a keen eye for detail. Besides technical expertise in Premiere Pro, Avid and Davinci Systems I bring an understanding of light, composition and story structure into the bay.
- Motion Graphics

Animating, Compositing and Rigging 3D motion graphics. Thanks to Mettles's Skybox studio, I've plunged back into after effects. The suite provides a powerful toolset for 3D VR, AR and 360 degree video.
- Producing

With all due respect, Producing is simply knowing how to do a bunch of diferent things in order to tell a story. And getting other people to do what they do. Well. See above.
- Writing

Words are free. If you know how to use them, they can be more effective than all the toys and technology in the world.



PEPPERDINE
School of Public Policy

Davenport Institute for Public Engagement and Civic Leadership

presents

Freddy Weinberg

with this

Professional Certificate in Local Government & Community: Partnering for Success

for the successful completion of the program on

November 20, 2024

In witness whereof the official signature is hereto affixed

Pete Peterson
Dean of the School of Public Policy



Maureen Tobin
Executive Director, Davenport Institute

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain

to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Leola

First Name

Williams

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

32

Primary Phone

Alternate Phone

Veterans Administration
Healthcare System

Employer

Retired Registered Nurse

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

I am presently working on receiving my license and in the last phase.business license.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental
consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have participated and attended wellness events. In the past held Toastmasters club and provided wellness clinics in the Culver City Veteran Memorial Building. As a veteran, volunteers at veteran events as being the secretary of National Association for Black Veterans (NABVETS) See resume for other services.

Leola Williams

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See Resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See Resume


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Primary role for Housing and Homeless would be to advocate and represent I would amplify The Voice of marginalized and underserved population especially those experiencing homelessness I want to be able to look at the policy review and development making sure that housing policies impact the health and wellness and Community resilience also resource coordination I would like to facilitate and connect with Social Services housing providers Foster and holistic solution I want to know more about the education and the Outreach and most certainly be aware of the program evaluation and to serve effectively I want to familiarize myself with the housing policies and regulations and the homelessness the statistics and the social services and support systems and how health impacts homelessness I want to know about the legal rights issues how I can give a holistic approach and know about the community demographics and assess their needs and want to know more about the existing programs and the gaps and if there's any funding sources, grant opportunities and looking at collaborating with other stakeholders by making sure culture competency awareness is there and provide additional preparation through review and looking at different models in other areas. Overall just serve as a compassionate Advocate and informed strategist. The primary role of the body for disability is also advocacy and representation the needs and the rights of the individuals within disabilities making sure that their voices are heard and policy decisions and decision-making processes promoting approaches that address not only physical disabilities but also mental emotional and social well-being incorporating expertise in health Nutrition personality empowerment Etc Policy review and development contributing insights on how policies impact the health the accessibility and the quality of life of persons with disabilities advocating for inclusive and compassionate regulations Resource coordination and accessibility identifying and facilitating access to medical social and Community Resources especially those that support health and mental wellness and Independence education and Outreach developing programs for awareness about their disability rights and available services and the importance of Health approaches including Wellness knowing the legal and the regulatory Frameworks of the Americans with the Disability Act which is the Ada the Fair Housing Act and the local disability right laws. Understanding the various categories of disabilities including the physical the mental the sensory the Developmental and chronic conditions existing support and resources overview. Community Services Technologies Healthcare resources and that these are available for persons with disabilities. The impact of .how it affects the physical health and the barriers. Technologies and accommodations knowledge of the current tools and devices .

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment on the bodies role to advocate for Holistic Health Solutions influencing policies that support wellness and accessibility as well as help individuals with disabilities achieve better health and housing opportunities! Promote systemic change for improved quality of life. Your Health is Your Wealth!

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Qualifications for committee appointment: 1. Background: veteran, nurse, humanitarian, holistic health, advocate. 2. Training: certified in holistic nursing, drugless therapies, zyto bio communication. 3. Education: Nursing degree, honorary doctorate degree of Divinity, and peer specialist certification. 4. Interests: holistic health, Community advocacy, supporting underserved populations, policy development.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My vision is to use my experience to promote holistic, inclusive solutions, collaborate with stakeholders, and advocate for policies that Empower and support vulnerable populations.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None but I have attended several town hall meetings for various community concerns

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

My time commitment is about 30 hours a month including meetings and prep preparation yes I can review materials beforehand monthly meetings flexible around other commitments

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Newspaper

Supplemental Questions

Thank You

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LEOLA W WILLIAMS RN



Summary

Caring, hardworking and service-oriented Registered Nurse with more than 33 years of experience. Well-versed in offering evidence-based, therapeutic care for patients dealing with psychiatric, medical, and surgical disorders. Collaborative and motivational leader with expertise in training new nursing staff while providing top-notch service to her patient populations. A Veteran serving Veterans!

Skills

- Patient record auditing
- Cultural Awareness
- Staff training
- Resource assignment
- Care plan management
- Patient assessments (emotional, psychological & social well-being)
- Clinical Instruction and case management
- Performance management, crisis intervention
- Duty delegation
- Procedure development
- Care planning, education
- Intake and discharge
- Staff Development and Precepting
- CPR
- Body mechanics knowledge
- Computerized charting
- Medication and IV administration
- Broad medical terminology knowledge
- Policy development
- Planning and coordination
- Executive leadership
- Team building and effective communication
- Employee coaching
- New business development
- Defining company vision
- Process improvement, collaboration
- Supervision
- Organization
- Customer service
- Telecommuting

Experience

VA Greater Los Angeles Healthcare System | Los Angeles, CA
Charge Registered Nurse
11/1987 - 06/2019

- Oversaw operations of nursing unit so that all nursing functions within the department ran smoothly.
- Administered oral, intramuscular and IV medications to patients and monitored responses.
- Developed and adapted individualized treatment plans according to patient recovery goals.
- Coordinated care with physicians and other clinical staff to prepare for treatment, conduct interventions and enhance continuum of care to deliver comprehensive services.
- Educated patients and families on treatment strategies and at-home care.
- Administered medications, tracked dosages, and documented patient conditions.

- Monitored and recorded patient condition, vital signs, recovery progress and medication side effects.
- Managed & delivered high-quality and compassionate treatment to all patients.
- Trained new RN hires and ancillary staff members to meet patient service goals, champion standards of care and improve patient overall satisfaction.
- Organized and delegated tasks during rapid response and high-pressure code situations.
- Recorded patient reactions to drugs and initiated wound management protocols.
- Documented and evaluated effectiveness of care plans and interventions.
- Communicated with external departments to ensure critical patient admission into correct department.
- Precepted and mentored new staff, graduate RNs, and ancillary staff.
- Ensured staff certifications were up-to-date, and routinely evaluated nurses' skills and provided opportunities for professional development.
- Maintained adequate unit supplies to meet expected patient demands.
- Oversaw delivery of high-quality, cost-effective care with focus on patient safety, comfort, and dignity.
- Monitored delivery of patient care for entire unit, including implementation of care plans.
- Identified areas in need of clinical improvement and implemented process changes to accommodate.
- Maintained comprehensive patient care plans and monitored staffs' implementation of physician's orders.

American Federation of Government
Employees
President
01/2013 - 01/2016

- Provided organizational leadership and collaborated with executive partners to establish long-term goals, strategies and company policies for physicians, nurses, pharmacists, social workers, etc. (all employees that required a license to practice).
- Transformed departmental operations through aggressive process overhaul and attention to quality through representation.
- Eased internal restrictions on working conditions and operations, empowering employees to improve operations from inside out and representing employees for any change in working conditions through the negotiated grievance process.
- Overall organizing, representing through legislative and political action.

Mercy Hospital | Columbus, OH
DRG Specialist
06/1978 - 07/1986

- Protected the security of medical records to ensure that confidentiality is maintained.
- Reviewed records for completeness, accuracy, and compliance with regulations.
- Identified relevant diagnosis and procedures of distant patient encounters.

- Translated diagnostic phrases utilized by healthcare providers into icd coded forms, interacts with the healthcare provider to ensure that the terms have been translated correctly.
- Utilization review to determine if treatment is medically necessary

Education and Training

Loyola Marymount University | Los Angeles, CA

Peer Specialist to Youth

2017

120 hours completed

- Professional Development training in making a positive impact on the surrounding community, mental health organizations, transitional age youth, adolescents and families who experience mental health challenges. This worthwhile program had a positive impact through Behavioral Health Workforce Education and training for Professionals and Paraprofessionals.
- GPA 3.77

University of Phoenix | Tempe, AZ

Master of Science in Nursing

2012

- Prepares nurses to function in leadership and advanced practice roles within the profession of nursing. Advanced nursing theory and research provide the foundation for nurses to influence the future of nursing and health care.
- GPA 3.7

University of Phoenix | Tempe, AZ

Bachelor of Science in Nursing

- 2005

- Think critically and apply clinical reasoning to make decisions!
- Manage healthcare resources
- Apply leadership and management skills
- Practice in community and public health settings

- GPA 3.75

Central Texas College | Killeen, TX

Associate of Applied Science in Nursing 1975

- Accredited by the Accreditation Commission for Education in Nursing, Inc

A prelicensure nursing program which enables the graduate to practice in a variety of health care settings. It provides classroom instruction and coordinates supervised clinical experiences in the nursing care of clients in local affiliated health care agencies.

Committees/Boards

- Space Committee VA Desert Pacific HealthCare System (2014-present)
- Appointed to the Quality & Performance Improvement Council as a representative of the VA Desert Pacific Healthcare Network Labor Management Coalition. (2004-2010)
- Member of the Goal Sharing Committee of the VA Desert Pacific HCS (2000-2002)
- Board Member (Director) of VA Desert Pacific Federal Credit Union (2000-present)

- Employee Equal Opportunity Board Member (2004-2006)
- Labor Coalition Council Member (2004-present)
- Professional Nurse's Council VA Desert Pacific HSC
- Executive Partnership Committee of Greater Los Angeles Health Care System (2012-present)
- VA Desert Pacific Healthcare Network (10N22) Partnership Council 2005-2016)
- VA Desert Pacific Federal Credit Union board member & Supervisory Committee (Jan 2002-present)
- Appointed as member and Chair of Shared Governance Committee at VA Greater Los Angeles Health Care System (2011-present)

Serves as President of Peer Action 4 Change (PA4C), an organization that advocate for Mental health consumers on a local, state, and federal level.

Certificates

Participation in the 2005 Greater Los Angeles Homeless Count.

1. 2005 Picker Symposium: "Navigating to a Culture of Patient-Centered Excellence"
2. Federal Women's Program (Mentoring)
3. Body-Mind-Spirit-The Clinician's role in Spiritual Care
4. 2003 Picker Symposium: Improvement of the patient experience
5. Health Fair provided at Holy Spirit Church (2000 & 2007)
6. 1st Annual Federal Workers' Compensation Conference & Exposition (1999)
7. Certificate of Excellence (for an individual Contribution to the mission and goals of VA Medical Center.
8. ANA Certification for Medical Surgical Nursing in 1995
9. BLS/ACLS Certified
10. Public Health Nurse Certificate (2005)
11. Transformative Nurse Training (2013)
12. Integrative Health and Healing Touch Completed Courses 1-5 (2013-2014)
13. Daisy Award Recipient: Greater Los Angeles Healthcare System (2015)
14. Honorary Doctor of Divinity Degree: Bible Believers Christian College & Seminary Inc. (2021)

Clubs/Organizations:

- Member of the CHI ETA PHI Sorority, Inc. (MU CHI Chapter for Registered Nurses. Position held: Public Relations Officer; Historian
- NOVA (National organization VA Nurses)
- African American Special Emphasis Program Manager for Veteran Administration Greater Los Angeles Health care System. (2015)
- American Nurses Association (ANA) (Serves as a mentor for other nurses 2019)
- Peer Action 4 Change (PA4C)
- Training Consultant (Teach Transformative Nurse Training for Veteran Administration Medical Center 2018-present)
- Selected to join University of Phoenix's chapter National Society of Leadership and Success. Sigma Alpha Pi collegiate honor society (May 2020)

Technical Skills:

- Computer
- Operate Medical Equipment
- Power Point Presentations
- Video conferencing, social media

- Online education program teaching & conducting business virtually.
- Writing

Hobbies:

Singing, Arts & Crafts, Reading, & Decorating

Plans

- Pursue Doctorate Degree
- Pursue career in Wholistic/Natural Health & Healing

Application Form

Profile

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Equity and Human Relations Advisory Committee Advisory Committee on Housing and Homelessness

Faik
First Name

Yetgin
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Employer

Attorney

Job Title

Faik Yetgin

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Student Bar Association, UCLA School of Law - President (LL.M./M.L.S/S.J.D.)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Associate Attorney

Education (Include professional or vocational licenses and certificates.)
Please feel free to attach a resume or CV in lieu of completing this section:

Attorney - California State Bar Attorney - United States District Court for the Central District of California UCLA School of Law (LL.M.) Ankara University (B.A.) Fulbright Alumnus

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Equity and Human Relations Advisory Committee advises the City Council and City Manager by recommending programs, policies, and activities that foster inclusion, reduce discrimination, and promote equitable opportunities and positive human relations across the community. This Committee would be my main preference. The Culver City Committee on Homelessness advises the City Council and staff on strategies to reduce homelessness, reviews and recommends improvements to service delivery, and engages the community through collaboration, education, and public advocacy.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment to the Equity and Human Relations Advisory Committee because my work as an employment attorney and my own background have shown me firsthand how inequities -- whether based on race, national origin, socioeconomic status, or workplace power dynamics -- can limit opportunities and create barriers to full participation in community life. In my practice, I advocate for workers whose rights are often overlooked, and I see how issues of discrimination, cultural competency, and access to fair treatment extend beyond the workplace into the broader fabric of civic life. Serving on this Committee would allow me to contribute my professional expertise and personal perspective to recommend policies and programs that promote inclusion, reduce bias, and ensure equitable outcomes for all residents of Culver City. Similarly, with regards to the Committee on Homelessness, my work has given me insight into the systemic barriers that contribute to housing insecurity. In representing low-wage workers, I regularly see how wage theft and unstable employment place individuals and families at risk of homelessness. I believe my professional experience addressing inequity in the workplace, combined with my commitment to advancing human dignity, will allow me to contribute to city policy on homelessness.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In my practice, I represent low-wage workers. This background allows me to bring a strong foundation in advocacy, policy analysis, and problem-solving, as well as a commitment to ensuring that the voices of underrepresented communities are heard in shaping Culver City's policies and programs. My legal training has further equipped me with the skills to analyze policies, advocate for those who need it the most, and address systemic inequities that affect both equity and housing stability. Additionally, as a foreign individual who moved to the United States later in life, and a member a religious minority, an ethnic minority, and the broader LGBTQ+ community, I bring lived experience with the challenges of navigating bias and barriers to inclusion.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I would fulfill the objectives of these committees by using my legal training and advocacy experience to analyze policies, propose practical solutions, and ensure the voices of underrepresented communities are heard. On the Equity and Human Relations Advisory Committee, I would support efforts to reduce discrimination and promote inclusion, while on the Committee on Homelessness, I would focus on strategies that address the root causes of housing instability and improve service delivery. In both, I would bring a commitment to fairness, collaboration, and results that strengthen our community.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

8-12 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook,/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong:

None Selected

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!