

# Culver CITY

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**INTEROFFICE MEMORANDUM  
EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE**

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**DATE:** 05/15/2024  
**TO:** JOHN NACHBAR, CITY MANAGER  
**THROUGH:** Tamar Fuhrer, Assistant Chief Transportation Officer  
**FROM:** Diana Chang, Chief Transportation Officer  
**SUBJECT:** **Outstanding Job Performance Recognition from the Transportation Department, Transit Operations Division for Jorge Urias, Bus Operator**

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## **BACKGROUND**

Jorge Urias, Bus Operator, is being recognized by the Transportation Department for their Outstanding Job Performance. Jorge has demonstrated has consistently exceeded all job expectations. His impeccable record of zero miss-outs, zero call-outs, zero complaints, and zero accidents during his career here is a testament to his dedication and professionalism. His willingness to work any day and time has impressed all members of the team in the department. He has a contagious positive energy, and he brings that to all his customers who appreciate seeing a kind face during their commutes.

## **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

## **RECOMMENDATION TO APPROVE**

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Jorge Urias to receive three (3) working days off with pay and a cash award of \$1,000.

Approved by,



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John Nachbar, City Manager

05/20/2024

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Date