

OFFICIAL MINUTES

REGULAR MEETING OF THE
CITY COUNCIL, CULVER CITY
HOUSING AUTHORITY BOARD,
AND SUCCESSOR AGENCY TO THE CULVER CITY
REDEVELOPMENT AGENCY BOARD
CULVER CITY, CALIFORNIA

April 26, 2021
7:00 p.m.

Call to Order & Roll Call

Mayor Fisch called the regular meeting of the City Council, Culver City Housing Authority Board, and Successor Agency to the Culver City Redevelopment Agency Board to order at 5:32 p.m. in the Mike Balkman Chambers at City Hall via Virtual Webex.

Present: Alex Fisch, Mayor
Daniel Lee, Vice Mayor
Göran Eriksson, Council Member
Yasmine-Imani McMorris, Council Member
Albert Vera, Council Member

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Mayor Fisch invited public comment.

Jeremy Green, City Clerk, indicated that no public comment had been received for Closed Session and that Item CS-2 would not be heard.

MOVED BY COUNCIL MEMBER ERIKSSON, SECONDED BY COUNCIL MEMBER MCMORRIN AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL, CULVER CITY HOUSING AUTHORITY BOARD, AND SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY BOARD ADJOURN TO CLOSED SESSION.

Closed Session

At 5:34 p.m. the City Council, Culver City Housing Authority Board, and Successor Agency to the Culver City Redevelopment

Agency Board adjourned to Closed Session to consider the following Closed Session Item:

CS-1 CC - Public Employee Appointment

Title: Police Chief

Pursuant to Government Code Section 54957 (b) (1)

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Item CS-2 was not heard.

CS-2 CC - Conference with Labor Negotiators

City Designated Negotiators: City Manager John Nachbar;

Assistant to the City Manager Serena Wright

Employee Organization: Culver City Employees Association;

Culver City Management Group; Culver City Police Officers

Association; Culver City Fire Fighters Association; Culver City

Police Management Group; Culver City Fire Management

Association; Executive Management Employees

Pursuant to Government Code Section 54957.6

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Reconvene

Mayor Fisch reconvened the meeting of the City Council at 6:53 p.m.

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Recognition Presentations

Item R-1

CC - Presentation of a Proclamation in Recognition of Supermarket Employee Day 2021

Jeremy Green, City Clerk, presented the proclamation in recognition of Supermarket Employee Day 2021.

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Recess

Mayor Fisch called a brief recess of the City Council from 6:57 to 7:01 p.m.

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Regular Session

Mayor Fisch reconvened the regular meeting of the City Council, Culver City Housing Authority Board, and Successor Agency to the Culver City Redevelopment Agency Board to order at 7:01 p.m.

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Pledge of Allegiance

Mayor Fisch led the Pledge of Allegiance.

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Closed Session Report

Mayor Fisch indicated that Item CS-2 had been removed from Closed Session and therefore not considered.

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Community Announcements by City Council Members/Information Items from Staff

Council Member McMorris announced the General Plan Land Use and Mobility Alternatives Workshop being held on April 29 with more information available at pictureculvercity.com.

Council Member Eriksson invited everyone to participate in the Mobility, Traffic and Parking Subcommittee meeting on April 27.

Mayor Fisch reported that Apple had announced plans to employ 3,000 workers in Culver City; he clarified that the City had not provided subsidies to Apple; he read a Certificate of Appreciation for the Western Regional Center in Recognition of Autism Awareness month; and he read a Proclamation Recognizing that April is also DMV/Donate Life California month.

Jeremy Green, City Clerk, announced that the deadline for the annual recruitment process to fill vacancies for Committees, Boards and Commissions was May 17; she discussed open positions; the ability to submit applications to be kept on file for consideration at a later date for bodies with no current vacancies; completion of applications online; and she noted that

more information was available at www.culvercity.org/serve, by calling (310) 253-5851, or by emailing city.clerk@culvercity.org.

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CC - COVID-19 Update

Ken Powell, Fire Chief, encouraged everyone to get the COVID-19 vaccine, noting that everyone in Los Angeles County who is 16 or older is eligible; he reported that appointments could be made on the vaccinate LA county website; stated that the disabled or those without internet access could call (833) 540-0473 for assistance; indicated that 16 and 17 year olds were only eligible for the Pfizer vaccine and must be accompanied by a parent or guardian; he reported that the Culver City Fire Department (CCFD) was offering mobile clinics with free Johnson & Johnson vaccinations to homebound seniors and to unhoused people in Culver City; reminded everyone to follow safe practices; and indicated that information regarding the pandemic and vaccine scams was available at the Los Angeles County Department of Public Health website <http://publichealth.lacounty.gov/> or at www.culvercity.org/coronavirus.

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Joint Public Comment - Items NOT on the Agenda

Jeremy Green, City Clerk, discussed procedures for making public comment.

Mayor Fisch invited public comment.

The following members of the public addressed the City Council:

Kelli Estes thanked the Culver City Police Officers' Association (CCPOA), Protect Culver City and various organizations in the City for helping raise awareness of the City's Public Safety Review; she expressed disappointment that the City had not done a traditional mailing notice for the meeting; she did not want to see public comment cut down to under two minutes; and she asked that speakers identify their relationship to the City.

Dennis Page, Protect Culver City, discussed the organization and their members; people who hide behind anonymity; outside organizations; trust put into public officials; constituent

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concerns; candidate platforms; public input; and Council Member discretion.

Rebecca Rona-Tuttle, Equity and Human Relations Advisory Committee Chair, invited everyone to attend the upcoming virtual Equity and Human Relations Advisory Committee meeting on April 27; discussed scheduled presentations and items to be considered; a virtual presentation on Hate Crime scheduled for May 14; a virtual celebration of Juneteenth on June 19; and she indicated that information for all three events was available on the City website.

Jim Shanman, Safe Routes to School Coordinator, thanked the City for their support of the program; discussed the Halloween scavenger hunt and the Walk Across America Challenge; he congratulated La Ballona Elementary School; reported that children were back at school and using walking and biking options; he reminded everyone to obey traffic laws; announced Bike Month and Bike to School Day on May 7; and encouraged everyone to save the date for a tentatively scheduled community Bike Repair Day on May 23.

Ron Bassilian, Protect Culver City, discussed rumors circulated about the organization; concern with chilling the discussion on police budget cuts in the City; reminded residents about what the organization stands for and the issues they support; discussed activists; outreach; and he encouraged everyone to work together, asking anyone interested to contact protectculvercity.org/contact.

Mark Lipman offered apologies to Council Member McMorris and Housing Programs Administrator Tevis Barnes or anyone else if his blunt manner had come off as offensive noting that he had never accused anyone of not caring; stated that the content of his comments was based on fact, decades of hard work and lived experience; discussed the intersectionality of the work to end racism and homelessness; resistance to change; the difficult job staff has of acting as a buffer between the Committee and senior management; the lack of fair consideration given to recommendations of the Committee; dismissive comments about Committee recommendations as public comment; the efforts of volunteers working for the City; and his mission of speaking truth to power.

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Receipt and Filing of Correspondence

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Mayor Fisch reported receipt of 336 pages of email correspondence.

MOVED BY COUNCIL MEMBER VERA, SECONDED BY COUNCIL MEMBER MCMORRIN AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL RECEIVE AND FILE CORRESPONDENCE.

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Order of the Agenda

The Consent Calendar was heard after Items A-1 and A-2.

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Action Items

Item A-1
(Out of Sequence)

CC - (1) Introduction of an Ordinance Establishing Premium Hazard Pay for On-Site Grocery and Drug Retail Workers; and (2) Direction to the City Manager as Deemed Appropriate

Shelly Wolfberg, Assistant to the City Manager, provided a summary of the material of record.

Mayor Fisch invited public comment.

The following members of the public addressed the City Council:

Kerri Payne was called to speak, but was not present in the meeting.

Kelli Estes questioned why information on potential financial impacts and liability was not included in the staff report; she pointed out that the emergency would end before the 120 days is up; she did not want to pay increased taxes as a result of litigation; asserted that the action would not benefit residents or businesses in the City; cited state lawsuits lost over pandemic conditions and potential lawsuits related to street closures; and she asked that the issue be set aside pending additional research.

Disa Lindgren expressed support for the ordinances for reasons she had expressed previously, and she asked about the separate ordinance for Southern California Hospital in Culver City.

Discussion ensued between staff and Council Members regarding bifurcation of the issue for lower paid healthcare workers; unintended consequences; increased costs for goods and services; adverse effects to lower wage workers; reduced hours; the planned reopening of the state on June 15; the feeling that the work done to support the community should be recognized; liability concerns; examples from other cities; effective date of the ordinance; corporations preventing the City from doing what is right; costs associated with the trend towards rewarding those putting themselves at risk; matching actions of the region; and providing accommodations for Culver City employees in recognition of their efforts.

MOVED BY VICE MAYOR LEE AND SECONDED BY COUNCIL MEMBER MCMORRIN THAT THE CITY COUNCIL: INTRODUCE AN ORDINANCE ESTABLISHING PREMIUM HAZARD PAY FOR ON-SITE GROCERY AND DRUG RETAIL WORKERS.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: FISCH, LEE, MCMORRIN
NOES: ERIKSSON, VERA

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Item A-2
(Out of Sequence)

CC - (1) Discussion of Findings and Recommendations Related to the Public Safety Review; and (2) Direction to the City Manager as Deemed Appropriate

Serena Wright-Black, Assistant City Manager, provided a summary of the material of record.

Mayor Fisch invited public comment.

The following members of the public addressed the City Council:

Rachel Petersen was called to speak, but was not present in the meeting.

Sophia Andreadis discussed email received last week from Defend Culver City; inaction by the Culver City Police Department

(CCPD) when she needed help last year; CCPOA; and she stated that resources are not in place when citizens need help.

Mayor Fisch asked Ms. Andreadis to reach out to him via email.

Jeff Schwartz, Culver City Democratic Club, reported that 96% of members in attendance at their last meeting had voted to adopt a resolution asking the City Council to implement recommendations of the Solidarity Consulting Report including a hiring freeze, diversion of calls about mental health, homelessness and substance abuse issues to a Mobile Crisis Response Team not affiliated with the police, aligning Culver City with LA County's Alternative to Incarceration Initiative, addressing the CCPD's reputation for racial profiling by moving traffic enforcement out of the police department, conducting a civil liberties review of proactive policing and other policies, investing savings into Public Safety and well-being programs outside of the police department, directing all relevant departments to create scenarios to shrink CCPD without layoffs, and creating a powerful Public Safety Commission to enforce civilian oversight of all significant police policies and initiatives, and he asked that the proposed policies incorporated into the 2021-2022 workplans.

Nancie Brown was called to speak, but did not respond.

James Herrold was called to speak, but did not respond.

Ronald Ostrin asserted that the concepts of Black Lives Matter and Defend Don't Defund, were not mutually exclusive; he welcomed a discussion of how to do better; discussed the situation with George Floyd; support for allocating resources to education and providing social and psychiatric resources for crisis response; concern with blindly following a slogan to make a 50% cut to the CCPD budget; the history of systemic racism; zero tolerance of unequal treatment of Black, Indigenous and People of Color (BIPOC); the report from Paul Sarabia; the report from the Center for Public Safety Management (CPSM); and length of time to implement necessary improvements.

Rhonda Lilly was called to speak, but did not respond.

Jennifer Chyi was called to speak, but did not respond.

Kelli Estes discussed financial impacts of the changes; money spent on consultants; opposition to defunding; the petition; additional funding to support CCPD; the need for police and for

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more training; she acknowledged that there were no easy answers; noted a need for gradual changes; and she felt that a survey should be mailed to all residents to obtain their input.

Kerri Payne was called to speak, but did not respond.

Pete Rockwell expressed support for the recommendations by Solidarity Consulting.

Amy Ellzey provided background on herself; discussed experiences when she felt the need for assistance from the police; the job of the government to protect citizens; equal protection under the law; increased crime; and she did not want to see funding reduced.

Jeremy Green, City Clerk, indicated that anyone experiencing difficulty with sound could view the meeting on youtube or at www.culvercity.org/meetings.

Luz Glorioso was called to speak, but did not respond.

John Wacker expressed opposition to the defund movement in Culver City; discussed people who capitalize on the public opinion of the moment; making reductions based on news stories; rising population and rising crime; and he indicated that he would oppose anyone running for City Council again if they vote for Item A-2.

Anne Diga Jacobsen asked that the City Council implement the recommendations of Solidarity Consulting, Culver City Action Network (CCAN) and the Culver City Democratic Club to reimagine policing with clear direction to staff to develop implementation plans and budgets to support the objectives; she discussed the importance of serving the most vulnerable in the community; and she wanted to see more care and less cops.

Sebastian Hernandez, CCAN, expressed support for the recommendations of Solidarity Consulting; discussed disparate treatment of young people of color; issues across the country; the broken system of policing that was never intended for real justice; the need to defund CCPD; and the need to focus on programs that work for the vulnerable.

Prisca Gloor discussed the need to implement the recommendations of the Solidarity Consulting Report; innocent men, women and children killed by the police; trauma experienced by those falsely stopped and detained; a person killed by CCPD in August

2020; a group of teens stopped on bicycles last week; police propaganda; militarization of the police; hiring of new police; engagement of a public relations firm; the lack of interest by CCPD in necessary systemic changes; the need to move toward racial equity and justice; concern with overpaying police responders for work that can be done by Crisis Assistance Helping Out On The Streets (CAHOOTS); and she urged the City Council to be strong and make changes.

Bonnie Wacker provided background on herself; wanted to keep response time low; proposed increasing funding to offset increased crime in the City; and asked for help keeping her preschoolers safe.

Rosi Gabl discussed the number of white unarmed people shot by the police that do not receive media attention; the need for additional police funding; people who want to tear down the system; the top down totalitarian system being proposed; and allowing people to opt out of police enforcement in certain cases.

Rashelle Zelaznik expressed support for the vote of the Democratic Club that the City Council adopt the recommendations of the Solidarity Consulting Report into the 2021-2022 budget, and she suggested finding a different way to spend tax dollars that prevents crime in the first place.

Max Gabl was called to speak, but was not present in the meeting.

Keren Sookne expressed support for the recommendations of the Solidarity Consulting Report to reduce reliance on policing and to advance racial equity; wanted everyone to feel safe in the City the way many white people do; she noted that homelessness and crime still happen with substantial funding and she proposed focusing funding on prevention instead; she pointed out that schools and hospitals have been being defunded for decades; discussed data to support the Star and CAHOOTS programs in other cities; the fear that the tables will be turned; and she noted that every dollar spent on mitigation saves \$6 in reactivity.

Barbara Hollander was called to speak, but was not present in the meeting.

Dr. Kate Ainslie provided background on herself; asked that the City Council incorporate the recommendations of the Solidarity Consulting Report; discussed the nationwide program; the history of the City; budget allocation; the need to re-think CCPD; her

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experience witnessing excessive force used by CCPD; overfunding, over-militarization; areas of concern raised that cannot be managed by the police; homelessness; use of military-style instruments; and the importance of taking a local, collective step toward healing and changing the country.

Abby Cregor expressed support for the recommendations on Public Safety from Solidarity Consulting; concern that services to enrich the community are struggling while CCPD is overfunded; discussed the need for preventative measures; the importance of making the community safe for everyone; and she asserted that the militarization of CCPD was scary.

Jonathan Mirvish asserted that for too long the City had been serving capital rather than residents; discussed letting gentrification run amok rather than uplifting the people in the City; unacceptable actions to terrorize people in the City; he felt that all people deserved to be treated humanely; and he expressed support for the proposed legislation to achieve that goal.

Jeremy Green, City Clerk, reported that a crawler had been placed on the outbound broadcast on cable and on Granicus to alert people to audio issues, and to direct them to youtube; she indicated that speaker names would not be able to be posted; and she reminded everyone that they would have two minutes to speak.

Kat Makinney asserted that many people speaking in support of the proposed action did not live in Culver City; she discussed ideas that sound good, but in practice do not turn out well; other cities that have made changes with negative results; increased crime; a poll indicating that 16% of Americans support defunding the police; support for reforming the police; and she asked the City to consider the safety of citizens.

Lorri Horn was called to speak, but was not present in the meeting.

Jamie Wallace reported writing the change.org Save CCPD petition; discussed support received; representation of resident views; rhetoric and ideology; Culver City-specific facts; the complex nature of the issue; the proposed defunding of CCPD by 50%; she did not want to see decisions rushed; noted the need for mailed outreach; concern that upzoning would be the next issue pushed through; and she asked the City to

represent everyone, not just those who come to City Council meetings.

Kevin Lachoff reported signing the petition and thanked Jamie Wallace; asked the City to consider the review indicating that CCPD was right-sized for the community; discussed examination of better ways to address mental health and homeless calls; addressing issues at the regional level; ensuring that the rights of crime victims are kept in mind; he felt that issues should be addressed with the proper resources; and asserted that maintaining existing levels of service and meeting challenges would require additional funding.

Erin Maynes provided background on herself; expressed support for adopting the recommendations of Solidarity Consulting and CCAN; noted that CCPD does jobs that extend beyond their intended reach; discussed redressing the history of the City; throwing money at CCPD to solve intractable problems; and reallocating money to targeted solutions rather than sending the police as a one-size-fits-all approach.

Darryl Menthe discussed the lack of change since the death of George Floyd; complexity of issues to be solved; and he proposed forming a Public Safety Committee to navigate the process of real change.

Carey Grant was called to speak, but was not present in the meeting.

Gayle Haberman provided background on herself; expressed gratitude to her neighbors of color who have shared their experiences with CCPD; discussed becoming educated about a different sector of the community with different lived experiences; consistent incidents across the country; the need to make improvements in CCPD; and she expressed support for the recommendations of Solidarity Consulting.

Jennifer Carter expressed support for the recommendations made by CCAN, in particular, replacing police response to homeless situations with trained mental health responders; she felt the burden should not be placed upon the police; discussed her experiences and the difficulty of reaching someone in a delusional place; the disproportionate amount of the City budget allocated to CCPD; and the need to divert funds to dispatch people who can really help.

Marci Baun was called to speak, but was not present in the meeting.

Kayle Khanmohamed was called to speak, but was not present in the meeting.

Mariah Fontjin was called to speak, but was not present in the meeting.

Nancy Barba indicated serving on the Planning Commission but speaking on behalf of herself; expressed support for the CCAN recommendations; asked the City Council to adopt the recommendations of Solidarity Consulting; discussed her observations of ingrained bias; the need for the community to do better; and she felt it was time to take action behind the intent.

Freddy Puza asked the City Council to implement the recommendations from Solidarity Consulting; discussed equity; taking action to address harms against communities most affected by policing methods; the importance of keeping everyone safe; ensuring that police are not always the first responders to every situation; the need for large structural shifts; investing in people, housing and social services; allowing everyone to thrive; and the need to acknowledge the history of racism and institutions that enable and enforce it, take actions to rectify, and change course.

Nicole Muller provided background on herself; expressed gratitude to CCPD for the services they provide; discussed the job of the police to protect and serve the citizens of Culver City; she felt the police deserved respect for keeping everyone safe; and she urged the City Council not to cut the budget for CCPD and increase response time when crime is on the rise.

Donna Kent, CCAN, discussed allegations of fear mongering by CCAN; fear mongering by the CCPOA; threats made against her family; and she asked the City Council to follow recommendations made by Saul Sarabia in the Solidarity Consulting Report.

Frances Rosenau provided background on herself; discussed the power of the status quo; statistics; issues of policing in the national news; and she expressed support for the recommendations from Solidarity Consulting and for the creation of an independent review board.

Bryan Sanders was called to speak, but was not present in the meeting.

Heather Wollin was called to speak, but was not present in the meeting.

Gary Silbiger discussed Culver City's hiring of fired Los Angeles Police Department (LAPD) officer Timothy Wynn, the police officer who beat Rodney King; the responsibility and opportunity of the City Council to take action to reallocate issues and resources to the correct City departments; the need for a resident-based police commission to help reform CCPD and handle complaints about the police; frightening experiences of residents with police officers; the need to represent all residents and visitors in Culver City; he asked that more money be allocated to social services; and he expressed support for the recommendations from Solidarity Consulting.

Suzanne Debenedittis expressed support for smart-funding the CCPD budget and implementing the Solidarity Consulting proposal as recommended by the Democratic Club; discussed hiring social workers to support the Mobile Crisis Team; incentives for increased training; introduction of best practices; the actions of other cities; minimum requirements for promotion or new hires; and implementation of a resident oversight committee.

Scott McKinlay was called to speak, but was not present in the meeting.

Shannon Gaulding was called to speak, but was not present in the meeting.

Gary Brown provided background on himself; discussed his experience with CCPD; successful de-escalation of difficult situations; the positive national reputation of CCPD; stress experienced by police officers; recent increases in crime; and he read a quote from Dr. Thomas Sowell: "Much of the social history of the Western world, over the past three decades, has been a history of replacing what worked with what sounded good."

Elias Platt-Bermeo expressed support for the recommendations in the Solidarity Consulting Report; money as a reflection of priorities; City prioritization of criminalizing people over creating a safe and healthy City; he observed that communities in the City had voiced their opinions and should no longer go unheard; discussed under-representation of young people in the City; the feeling that reimagining Public Safety should not be

taboo; working to rectify inequities perpetuated by local government; and concern with perpetuating unnecessary harm on the community.

Thistle Boosinger was called to speak, but was not present in the meeting.

Robert Zirgulis, Culver City Kennedy Democrats, discussed extremist and racist groups in the City, and he made inflammatory statements about Vice Mayor Lee, asserting that he would have blood on his hands if the changes were implemented.

Stephen Jones provided background on himself; discussed stakeholders in the process; those affected by violence and over-policing; resident consensus for change; the moderate slate proposed by Solidarity Consulting; eliminating the police entirely; the will of the City to take the issue seriously; the relationship between housing and policing; he asserted that solutions to issues did not involve more training, more bodycams or rules that would not be enforced; and he asked the City Council to adopt recommendations in the Solidarity Consulting Report.

Keith Jones indicated being a member of the Finance Advisory Committee and provided background on himself; discussed time spent studying issues by Solidarity Consulting vs. by CPSM; results of defunding the police in other cities; harm to communities of color; exponential increases in violent crime; and he asked that as the deciding vote, Mayor Fisch keep the community safe for everyone.

Sami Shanman provided background on herself; expressed support for recommendations made by CCAN and POC for Change; she asked the City Council to implement recommendations of the Solidarity Consulting January 18 Report and invest in helpful proactive resources; she discussed several recommendations; people fearful of speaking out; racial and homophobic slurs used by Ron Bassilian; targeting and intimidation; attacks on students, parents and community members as outside agitators; the influence of hatred on the City; and she asked that CCAN's recommendations be supported.

Brownwyn Jamrok provided background on herself; expressed frustration with inaction to reimagine policing; and she expressed support for the CCAN proposal for implementation of Solidarity Consulting's recommendations to reimagine policing.

Leah Pressman provided background on herself; expressed support for moving forward with the Solidarity Consulting recommendations, specifically funding mobile crisis response that operates separate from CCPD; she discussed clients traumatized after aggressive police response to mental health crisis; positive feedback regarding the Mobile Crisis Response Team in Los Angeles; she observed that the CCPD budget had been untouched, while the Mobile Crisis Response Team approved by the City Council last year had been defunded; she asserted that funding should come from CCPD; discussed statements by Chief Cid that up to 40% of calls were mental health related; the percentage of the City budget used for CCPD; effective defunding of other options to address social problems for decades; and she felt that the budget should reflect the values of the City.

Christopher Tarn expressed opposition to defunding; discussed the diversity of the organization; a recent BLM protest he attended; ignorance cloaked in social justice; he asserted that those who support CCPD are from Culver City and those who do not are outside agitators; felt the measure to defund was irresponsible and reckless; asserted that CCPD was a strong crime deterrent; and he expressed concern that diminished funding would result in increased response times.

David Hoyt questioned how it was racist to arrest more minorities if they are the ones committing the crimes; discussed equity vs. bigotry; and he asked the City Council not to defund the police.

Emily Glick expressed support for the adoption of recommendations proposed in the Solidarity Consulting Report; supported taking some of the burden off of CCPD with funding allocated from their budget to unarmed response to traffic enforcement and mental health incidents; and she asserted that problems existed in Culver City noting the hiring of a police officer fired for beating Rodney King, and money awarded by a federal jury to the children of an unarmed robbery suspect shot and killed by a CCPD officer.

Rachel Baker was called to speak, but was not present in the meeting.

Luanne Chang discussed the diversity of the School District; the peaceful, diverse City; asserted that defunding CCPD was not the antidote to racism; stated that surveys did not reflect the wishes of the majority of constituents; and she indicated

that healing racism is done by individuals with the choices they make every day.

Patrick Meighan, Culver City for More Homes, provided background on himself, emphasizing that he was a resident and supported adopting the recommendations of Solidarity Consulting; he felt it was futile build housing if welcome has not been extended to everyone; discussed the necessity of reimagining Public Safety; reasonable reforms proposed; and he indicated that he stood with POC for Change, Culver City for More Homes, CCAN, and the Democratic Club in supporting the recommendations of Solidarity Consulting.

LaToya Baldwin Clark provided background on herself; noted that as a Black woman and a mother, she never knew when the state would choose to act violently against Black bodies; she discussed CCPD; asked the City Council to adopt the recommendations from Solidarity Consulting noting that they removed opportunities for the police to do harm; pointed out that diverting resources allowed caring for people rather than for policing them; discussed increased crime statistics indicating that CCPD is spending their time in the wrong way; and she observed that the reforms were mild and did not constitute defunding.

Janeé Lennox expressed support for the recommendations from Solidarity Consulting noting that they were the bare minimum; she discussed the pandemic; racism; marginalized communities; the lack of a safety net; money hoarded by CCPD; she asserted that the system was not broken, it was working to attack and imprison and enslave Black bodies as intended; she asked that the money be reallocated and put back into the community; and she discussed the end goal.

Jorge Garza was called to speak, but was not present in the meeting.

Mark Minichiello provided background on himself; expressed opposition to the proposed changes; asserted that the generalized report from Solidarity Consulting could have been written for any City and indicated a biased political agenda; he discussed the CCPD monthly report; and the diversity of CCPD.

Patricia Aguilar provided background on herself and indicated speaking on behalf of her neighbors in the Clarkdale community to express concern with endangering people by limiting the CCPD budget and headcount; she discussed police reform;

accountability; increased crime; and she asked that the CCPD budget not be reduced.

Maggie P expressed support for the Solidarity Consulting recommendations; did not want to see new hires; discussed data; personal testimony; reallocation of money to address homelessness and mental health calls; the million dollar industry of criminalizing people; support for establishing a participatory voting process to collect perspectives; utilizing existing resources; reducing harm and rebuilding stronger infrastructure; making everyone's lives better; and doing better for the community.

Raymond Mai expressed support for the adoption and implementation of the recommendations of Solidarity Consulting; discussed the importance of listening to victims of the carceral system; shifting money to Alternatives To Incarceration; focusing on proactive and preventative solutions to address disparities; time spent criminalizing low-level offenses; having specialists address drug addiction, mental health issues and housing to allow CCPD the opportunity to deter violent crime; prison population driven at the local and state level; he asserted that bold ideas were needed to address the system which is the issue noting that systemic change begins at the local level; and he wanted to see Culver City serve as a model for transformative Public Safety.

Madison Hobbs indicated being a resident; expressed support for the Democratic Club and CCAN; wanted to see the immediate implementation of the Solidarity Consulting Report; discussed policing as a band-aid solution, addressing issues rather than causes of problems; the CPSM Report; amount of time CCPD spends responding to calls; under-utilization of patrol resources; and she requested a hiring freeze with funds reallocated to education, mobile crisis centers, mental health resources, Star and CAHOOTS.

Stephanie Osorio observed that the value of every person is the same as every other; stated that the duty of police officers is to serve the entire community; she felt a need for reform; and she expressed support for the recommendations made by CCAN and the Solidarity Consulting Report.

Simone Simard thanked police officers for their service; expressed concern with uneducated comments made with the coordination of the Democratic Club and CCAN; felt that cutting the budget for CCPD at this time was a bad strategy; discussed

cities that had to reverse strategies after defunding their police departments; recent increases to violent crime; she proposed that an increase to sworn personnel was necessary rather than a decrease; noted that the Los Angeles District Attorney is de-criminalizing crimes; and discussed mental health issues.

Hannah Appel indicated being a resident; discussed interactions between her family and CCPD; the disproportionate number of CCPD arrests of young people of color, especially Black people; she wanted to see the City budget follow the values and recommendations of the Solidarity Consulting Report; expressed support for policy goals; and she asked that poor, houseless, Brown and Black members of the community not be criminalized but instead, that money be invested in schools, healthcare, and low income housing to prevent crime in the first place.

Neal Tabachnick was called to speak, but could not be heard.

Robert Mahler indicated that he was a resident and supported funding CCPD, rather than defunding it; discussed the passage of Measure CC to fund CCPD and questioned how funding could be taken away; discussed efforts to overpopulate the community with high rises; increased crime; reactivity of police officers; and the need for mutual respect.

Mark Warwick expressed opposition to defunding the police; discussed increased crime; concern with sending a message that the City is an easy target; the Black Lives Matter movement; support for addressing systemic corruption at every level; the need for civic engagement and community dialogue with CCPD; members of the City Council who have invitations but declined ride-alongs; changes being implemented; the need for realistic recommendations with open review in a realistic timeframe; and obtaining additional funds for addressing mental health, drug and domestic violence issues.

Ekaterina Orfanova was called to speak, but was not present in the meeting.

Robin Slater was called to speak, but was not present in the meeting.

Mei-Mei Barnhardt indicated that she was a resident, but not a Marxist or Stalinist; expressed support for the recommendations of CCAN and Solidarity Consulting for the safety of BIPOC and unhoused people in the community; discussed the one-year

anniversary of George Floyd's murder; mistreatment of people of color; the need to make changes; ensuring safety for everyone; well-known racial profiling by CCPD; tax-payer money-paid out in civil rights lawsuits against the CCPD; excessive funding, equipment and officers and the importance of investing in preventative measures instead; threats to the well-being of the community by CCPD; and concern with those basing judgement on their privileged experience with CCPD.

Jeannine Wisnosky expressed appreciation for the discussion; noted the important community issue; discussed decisions that would not make everyone happy; issues of racism and inequity; her experience with CCPD noting that while they had acted as heroes for her, she acknowledged that they are not always heroes for everyone; she indicated that all residents should be able to have CCPD act as their heroes; and she wanted to see additional community meetings, noting that there was more agreement than disagreement, and people needed to be heard.

Carlene Brown discussed the Derek Chauvin verdict; being afraid to hope; people who did the right thing; the importance of being involved; and she expressed support for the Culver City Democratic Society, CCAN and POC for Change in advocating for adopting recommendations of the Solidarity Consulting Report.

Abby Wood indicated being a Culver City resident noting that it was time to move forward and adopt the steps in the Solidarity Consulting Report; discussed her personal experience with CCPD; witnessing aggressive response by CCPD; she did not feel that CCPD should dominate the City budget the way they do and that resources should be shifted to social services; discussed accountability; reallocation of resources to address mental health, homeless, traffic, and animal control away from CCPD; and she asked the City Council to take action.

Shelly Rosekelly described an incident in Culver City on January 13, 2021 where a person screaming for help was restrained and died in custody; the lack of information or bodycam footage; initial reports regarding the death of George Floyd before the cellphone footage surfaced; and she indicated that Culver City was not better than what happened in Minneapolis.

Carolyn Wispe Burns indicated being a Culver City resident; expressed appreciation for the comments of Jamie Wallace, Kevin Lachoff and Ms. Aguilar; expressed opposition to defunding the police; discussed diversity in CCPD; adding the crisis unit to address mental health calls; she worried that less police would

mean more crime; and she expressed fear to go out due to increased crime.

Kristin McCaffrey indicated being a resident; expressed support for the Solidarity Consulting recommendations; asserted that her position was not an attack on CCPD or its officers, but instead rooted in her belief that reimagining Public Safety in the country is overdue; discussed fixing outdated, elitist and racist systems; proactively reducing crime; providing services to address housing and homelessness, education, childcare, mental health, drug abuse, and additional recreational programs; and increasing the overall well-being of individuals and the community as a whole.

Isabella Terry was called to speak, but was not present in the meeting.

Ron Bassilian discussed recent rallies in the City; asserted that the mandate was to leave things as they are; he stated that public comment did not reflect the will of the City; discussed length of time to make changes to CCPD; the will of future City Councils; and re-election prospects for Council Members.

Mimi Ferrel, City Clerk Specialist, reported that Dennis Page would not be speaking.

Abel Tsega, POC for Change, indicated that he was not a resident, but is very involved in the City; discussed detrimental effects of the expansion of policing in the City over the past few years to POC residents; the universal POC experience of constantly being seen as a threat or under suspicion; he questioned how being diverse eradicates racism; discussed the importance of maintaining equity; the future of the City; reaction to differences; support for changes by younger residents; the poor handling of the policing issue by Culver City; and allowing everyone to feel safe and welcome.

Alex Moshiri indicated being a resident; acknowledged issues; discussed the cleanup of the City in the 90s; he felt that defunding the police would cause history to repeat itself; reported that he had been racially profiled; discussed letting the homeless in and the need for programming to address homelessness; and he felt defunding to punish a few bad apples would be an invitation.

Catherine Phillips indicated being a resident; felt that funds should be reallocated to other resources in accordance with the

recommendations by the Solidarity Consulting Report; expressed concern for the safety of her 8 year old Black son at the hands of the militarized, enabled and under-educated historically abusive CCPD; discussed abuse, harassment and intimidation of people of color by CCPD; the legacy of Culver City as a Sundown Town; expensive litigation and liability for Culver City with continued profiling and racist behavior; she invited anyone who disagreed to drive with her son to gain a new perspective on the issue; and she asked that CCPD be defunded with reallocation of resources to reflect City values.

Catherine Le was called to speak, but was not present in the meeting.

Chris Caraballo provided background on himself; indicated working for CCPD and dedicating his life to serving the City; and he asserted that he cared for the residents of the City.

Lisa Marie Desai expressed support for POC for Change, Culver City for More Homes, the Democratic Club, and for the CCAN proposal to recommend implementation of the Solidarity Consulting recommendations on Public Safety; she requested full funding for Mobile Crisis Response Teams; expressed concern for the safety of the elected officials and asked that the City open a study of police harassment and retaliation against those who vote to defund; she wanted to see the changes implemented in the 2021-2022 budget; and she thanked the volunteers for their work and commitment.

Liz Mendez was called to speak, but was not present in the meeting.

Lydia Randolph was called to speak, but was not present in the meeting.

Paula Amezola indicated being a trustee of the Culver City Board of Education speaking on behalf of herself; provided background on herself; noted the importance of taking the opportunity to bring about change; she reported witnessing CCPD interaction with a Black man suffering from a mental health crisis on Washington Boulevard and Washington Place who needed help; and she emphasized the need for robust mental health services.

Rosalind Myers was called to speak, but was not present in the meeting.

Deborah Myers was called to speak, but was not present in the meeting.

Patty Menjivar indicated being a resident; stated that the land was Tongva and Chumash land; expressed support for reallocation of police funding as outlined in the Solidarity Report; discussed care, not cops; creating a vision for the future that works for everyone equitably; community resiliency; the need for intersectional collaboration; and she expressed concern with a lack of leadership for climate change.

Judi Sherman provided background on herself; discussed the inevitability of change; support for the pilot mobile crisis unit program; continued utilization of the officer who rides with the medical doctor; she indicated that she is pro-union, but expressed concern with actions of the union to smear City Council candidates and produce a propaganda film about an organization they did not agree with; expressed appreciation with changes proposed by Chief Cid regarding traffic stops; discussed service to Homeowner Associations; creation of an oversight group; and she indicated that she would email the rest of her comments to the City Council.

Michelle Weiner asked that the City Council support Public Safety by adopting all of the recommendations from Solidarity Consulting, as part of the upcoming workplan, particularly removing police from traffic enforcement; discussed racial disparities; targeting people aged 18-25; the unacceptable status quo; experience around transportation issues; taking proactive measures to address potential increased harm as a result of transportation lanes by hiring traffic ambassadors trained in de-escalation and customer service; implementation of robust restorative justice programs; Centinela Valley Youth Services; and she thanked the City Council for their leadership and courage.

Mariena Quintanilla valued diversity and asserted that the opinion of everyone matters, whether they live, study, work, or pass through the City; she discussed racism about whose voice belongs in the conversation; crime in the City noting that adding to the CCPD budget would not make her neighborhood safer; her interactions with the CCPD; the size of the CCPD budget compared to the amount of violent crime; she wanted the City to invest in people, not just CCPD; and she stated that if the City invests in people, the town will flourish.

Michael Hersh provided background on himself; expressed support for the recommendations of Solidarity Consulting; he noted that oftentimes, when the police are harassing people of color that they believe they are doing what the community wants them to do and that people will feel safer; and he emphasized the importance of letting CCPD know how they are expected to behave.

Connor Finney urged the City Council to adopt the recommendations of Solidarity Consulting; discussed the behavior and conduct of CCPOA including shared links to white supremacist and white nationalist websites on Twitter; and the mild attempt at expressing any kind of democratic accountability.

Robert Wexler, Culver City Police Management Group Attorney, discussed recommendations made at the January 25, 2021 City Council meeting to reform CCPD; agreement to work together with City leadership to ensure that CCPD continues to discharge its mission in a racially and socially fair and impartial manner; the lack of analysis of Culver City or CCPD in the Solidarity Consulting Report; the reference to the death of George Floyd and comparisons to agencies in other states; taking stock of the current situation in Culver City; the need to study CCPD, not other places; the past election; statements by Vice Mayor Lee labeling CCPD and employees as racists; the small percentage of policemen that do not deserve to wear the badge; he expressed concern with disparagement of City employees; and he asked to stop the war of words and encouraged working together.

Mayor Fisch asked that students be heard after the next speaker.

Noah Zatz urged the City Council to adopt the detailed recommendations from CCAN based on the Solidarity Consulting report; asserted that so far, the Public Safety process had undermined the faith that many had in the transparency and integrity of City government; he urged the City Council to set policy through explicit resolutions with specific wording on the record and roll call votes; discussed the importance of clear direction; staff accountability; ambiguities that leave staff with excessive discretion; pressure faced by staff from entrenched interests if they try to change the status quo; Council accountability to the public; Council Members hiding behind staff; framing inaction as respectful deference; staff caution due to receiving mixed signals; he asked that Council Members vote on the record for items that are supported and items that are rejected; and noted the ability of staff and the City Council to move quickly and effectively.

Kiana Roman, Culver City High School student, stated that policing is a system of institutional racism that promotes the idea in the community; she reported that POC for Change condemned allocation of additional funding to CCPD; she encouraged the City Council to consider equitable distribution of funds to schools and hospitals; demanded a hiring freeze for CCPD; supported the removal of CCPD response for health and wellness related calls; urged the decriminalization of low-level, poverty-related misdemeanors; discussed unfair targeting of Black and Brown youth; the continuing racist history of the City; and concern that the change and progressiveness is just talk.

AJ Liberation, West LA for Black Lives, provided background on the organization; felt that the police needed to be defunded in order to refund the community; expressed support for the recommendations by Solidarity Consulting; discussed fear-mongering and fallacies; those who bought into the status quo; he indicated being a resident who wanted to buy a house in the City and not have his children be murdered like so many others; he read the names of numerous people murdered by the police; he urged the City Council to defund the police; and he asked that people say the name of the person murdered on January 13, 2021 that CCPD won't release the name of.

Melissa Wong was called to speak, but was not present in the meeting.

Scott Kecken, CCAN, indicated living in Fox Hills, expressed support for the CCAN recommendations and the Solidarity Consulting Report; rejected business as usual noting the need to acknowledge work that still needs to be done; discussed talk about kindness and the opportunity to move toward justice; people who deny there is an issue in the City; the history of aggressive interaction between CCPD and people of color; concern for his son and his wife who are Black; giving children "the talk"; and he asked people to step outside of their own experience.

Julie Hammons, resident, encouraged the City to adopt the recommendations of the Solidarity Consulting Report; discussed a UCLA Program Report on the budget breakdown of CCPD; comparisons of salaries with CCPD and other police departments; and she supported reallocating funding from CCPD to social service programs.

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Megan Oddsen Goodwin, provided background on herself as a resident; expressed support for the Solidarity Consulting recommendations and urged the City Council to implement them; acknowledged the difficult process; and asked the City to reimagine Public Safety leading to real change to set an example for Los Angeles and beyond.

Mark Lipman reminded the City Council that he is the person who keeps coming forward with solutions to homelessness, and he read a poem for National Poetry month that he wrote for Brendan Glenn, a homeless Black man killed by LAPD on May 5, 2015.

Margot L disclosed her age and status in the City; expressed support for reimagining the future of Public Safety by adopting the recommendations of Solidarity Consulting and reallocating funds to social service programs to better serve the residents; discussed median CCPD salary; the bloated budget; Council Members who feign ignorance about agenda items, thereby discrediting items that have had legitimate community outreach and warrant discussion; and she commended younger callers for being engaged.

Phoebe Glick provided background on herself; discussed previous comments painting UCLA professors as outsiders and uninformed; contributions based on expertise, research and facts; she invited everyone, especially members of Protect Culver City to value everyone's opinions and called on Council Members to uphold the recommendations of Solidarity Consulting; discussed those who fear for their safety due to the militarized presence of CCPD; threats to community members made by CCPD in a public forum; actions by CCPD that make the community less safe; the need to take action to ensure that everyone is safe; and she urged the City Council to halt hiring, allow attrition, and implement mobile crisis intervention.

Ryan Thompson, Culver City Police Officers' Association, discussed sacrifices made by officers to serve; hardships faced when responding to calls; criticisms of CCPD; labeling of CCPD as racist by a Council Member; City leaders who continue to promote defunding propaganda; intimidation; leaders who refuse to engage in meaningful dialogue; the lack of state legislation allowing for civilian traffic enforcement; and the level of Public Safety expected and appreciated by the community.

Xochitl Madison was called to speak, but was not present in the meeting.

Parker Smith was called to speak, but could not be heard.

Dr. Kelly Kent provided background on herself; reciprocated the invitation to be contacted directly to discuss any possible alliances or differences rather than to be attacked publicly by the Police Officers Union; thanked the brave Culver City High School students who spoke; noted that policing in the City works for some, but not for all; discussed a recent meeting to consider community development that would promote teen gatherings in public spaces where she was reminded that children color do not have public spaces to hang out in without being harassed; and she asked that the Solidarity Consulting recommendations be implemented.

Katia Santos acknowledged deep feelings expressed about the matter; she expressed support for CCPD and against the initiative to defund; discussed the difficult subject, the divided community and the importance of dialog; increased incidents and decreased safety and security in the City; the importance of acknowledging concerns; investing in CCPD; continuing education; she asserted that Daniel Lee was inciting hate against CCPD; and she felt that people who support defunding the police should be ashamed.

David Stout asked that CCPD not be defunded; reported moving to Culver City to get away from LAPD; he expressed support for changes, but not in this way; and he encouraged Council Members to go on ride alongs to learn what officers face and then make changes.

Cary Anderson discussed traffic enforcement; concern with farming out enforcement to unarmed people; and he expressed concern with the actions of Kelly Kent and statements made by Donna Kent, Emily Glick, and Mayor Fisch.

Kevin Williams was called to speak, but was not present in the meeting.

Meghan Sahli-Wells provided background on herself; reported being previously endorsed by CCPOA; asked that the City support the recommendations of the Solidarity Consulting Report which she indicated was based in fact and as a result of much research, specifically into Culver City with much community dialog; she reported that the process had not been rushed; she discussed serious consideration of deep systemic reform that preserves and enhances Public Safety in the City; the need for structural change far beyond what training would fix; she found the

targeting of Vice Mayor Lee to be offensive; she asserted that it was time to stop bullying and being hypocrites; and she asked the City Council to approve the recommendations.

Parker Smith indicated being a resident and expressed support for implementing the recommendations of the Solidarity Consulting Report; discussed reallocation of funds to help the homeless, support mental health resources or build affordable housing; and he noted that the City brags about diversity but needs to do better.

Karim Sahli reported serving as a volunteer for CCPD for many years; he asserted that it had been more than a year and was past time to take action; expressed support for non-police response to appropriate calls; he wanted to see the City Council vote to adopt the recommendations of Solidarity Consulting and establish a solid timeline with a significant part of the budget allocated to the much needed reforms; he pointed out the amount of money paid out in settlements noting the City should be able to find funding to implement a crisis team; he asked that the City Council be specific as he did not want to see an empty vote, delays or non-implementation due to a lack of clarity; and he urged Vice Mayor Lee and Council Member McMorris to oppose the budget if money is not allocated.

Michael Barbosa expressed opposition to defunding CCPD; felt that the defunding movement was dangerous; discussed negative results with other cities that have been defunded; asserted that defunding would result in less-trained, more overworked police officers, resulting in longer police response, decreased morale, and increased crime; he felt that officers needed more investment; discussed officer salaries; attacks on CCPD by CCAN and members of the City Council; concern with the racist label; and he expressed concern with the affects to quality of life as well as to residents and business owners.

Mitch Weissman was called to speak, but was not present in the meeting.

Abby Austin asserted that defunding any City service by 50% would be irresponsible; discussed the potential to lose insurance coverage for the City; the basis of the Solidarity Consulting Report and references to other cities and the Capitol riot; she stated that 80% of arrests were of people not from the City and 60% of the arrests originated from calls for service; discussed implementation of more equitable policing policies and efforts to increase accountability; early

implementation of the Racial and Identity Profiling Act (RIPA) and body-worn cameras; she felt that CCPD should not be held accountable for the actions of all police departments around the nation or the actions of officers in the past; and she asked that the City Council not implement a report that is biased and unfair to CCPD officers.

Neal Tabachnick was called to speak, but was not present in the meeting.

Claudia Huiza indicated being a resident; asserted that her children refuse to drive due to fear about how CCPD treats youth of color; she discussed profiling; the diverse School District; danger faced by her children; she indicated that her family loves Council Member Vera' store and she pleaded with him to do something about the situation for them; she asked that the slogan to defund be ignored, and that reinvesting in the community be implemented instead; and she asked that Public Safety be reimagined, noting that they were struggling.

Andrew Lachman stated that the Finance Advisory Committee was available to review any discussions or provide advice or input with respect to any budget reallocation; he discussed the Solidarity Report; the need for information on programs that work through the police department; and he expressed appreciation to all of the speakers for their input.

Bryan Sanders provided background on himself; noted the many different aspects of the conversation and ways to approach the problem; expressed concern with sources cited in the Solidarity Consulting Report; he amplified comments from Heather Wollin citing statistics; acknowledged the comments from Claudia Hiuza; and he proposed finding another source of funds.

Peter Akemann discussed his decision to move to Culver City; people who feel that the police have not served them well; the difficulty of believing anything anymore; research he did into the issue; data that illustrated a problem; and he wanted to see a data-based approach to solving the problem that works for everyone.

Disa Lindgren asked that the City Council demonstrate that they care about the future and the potential for creating a safe community for everyone; she acknowledged strong disagreements on how to address issues, but agreement that Public Safety is important; discussed lived experience; data illustrating that people of color are less safe when interacting with local

police; disparities between the treatment of white people and everyone else; appreciation to Council Member McMorris for valuing those closest to the pain; and she felt that the recommendations from Solidarity Consulting should be the minimum.

Johanna Key indicated being a resident; discussed her experiences in Culver City living in fear for her Black husband and children from those who are charged to protect them; harassment of young people of color in the City; she wanted to reimagine a place where her family can feel safe and be treated as humans first and where mental health calls are addressed with humanity and kindness; and she expressed support for the recommendations to make changes so that every person feels safe and seen.

Deborah Weinrach thanked everyone for their input; discussed dedication on the part of CCPD, panel members, and advisors serving on the Chief's Advisory Panel; research, work and analysis; she noted that the CCPD of 2021 is not the department of the past, nor the police department in other cities; she felt that additional input from CCPD was necessary before more decisions were made; discussed the danger of vehicle stops; increased crime; inviting crime by reducing the budget; and the need to reimagine policing while allowing for adequate protection.

Neal Tabachnick was called to speak, but could not be heard.

Mitch Weissman asserted that the majority of CCAN members did not live in the City, sought to sow division, and wanted to use the City as a social experiment; he expressed concerns with affects of defunding and minimizing the police department to businesses; empowerment of criminals by minimizing misdemeanor crimes; he discussed the progressive Police Chief; willingness to work with the City Council and the community; establishment of the Community Policing Unit; and he thanked CCPD for keeping residents safe.

Alberto Medina reported a poll indicating limited support for defunding the police by Black individuals; discussed his experiences; responsiveness of CCPD vs. LAPD; asserted that there was no racism from police officers; and he felt it was irresponsible for a Council Member to endanger their lives.

Kerri Payne indicated being a resident; asserted that the move toward racial equity would come through reforming policing, not

from defunding it; she reported that most crime is committed by non-residents, therefore diverting funding to local programming would not change that; asserted that cutting the budget would be a reactionary fix instead of a corrective fix; she expressed support for a program like CAHOOTS in addition to CCPD; discussed providing opportunities for interaction with police officers in a non-authority context; and she encouraged the City Council to work with CCPD and to do outreach for the entire community as has been done with the General Plan.

Neal Tabachnick was called to speak, but was not present in the meeting.

Mayor Fisch moved to take immediate layoffs off the table.

Discussion ensued between Council Members regarding clarification that layoffs had not been proposed by any of the consultants nor was anything that anyone had said; concern with giving a voice to falseness; and the portion of the Solidarity Consulting Report that indicated it was not meant derogate the work that current staff is doing, and that forced reduction would be done through attrition.

Council Member Eriksson seconded the motion made by Mayor Fisch.

Council Member Vera indicated that he and the City Attorney would examine every matter related to CCPD moving forward as his daughter is employed with CCPD; he asserted that his duty is to participate objectively in all City decisions unless legally prevented from doing so; he indicated that he would stay alert to issues that might cause a conflict of interest and would prohibit him from participating in any specific decisions; and he noted that the threshold decision as to whether to commit to no layoff policies for existing CCPD sworn personnel had been raised, and out of an abundance of caution, he would recuse himself from that decision as he had been advised that it could impact his daughter's employment status and create a potential conflict of interest.

Council Member Vera recused himself and turned off his camera for the specific discussion.

MOVED BY MAYOR FISCH AND SECONDED BY COUNCIL MEMBER ERIKSSON THAT THE CITY COUNCIL TAKE THE ISSUE OF IMMEDIATE LAYOFFS OFF THE TABLE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: ERIKSSON, FISCH, MCMORRIN
NOES: NONE
ABSTAIN: LEE
RECUSED: VERA

Council Member Vera turned on his camera to continue participation in the meeting.

Discussion ensued between staff and Council Members regarding appreciation for the outreach and correspondence received; Council Member ability to respond to every email; the ongoing investigation regarding the incident at Sepulveda and Slauson; the issue of salary and payment structure; remaining competitive with other area cities; regret at the division in the City over the issue; making room for middle ground; support for CCPD employees; difficulty of the job; concern that so many community members do not value the work of the police department; events taking place nationally; morale; the importance of law enforcement; efforts being made to improve; goals; unintended consequences with defunding the police department; identifying shortfalls, determining where change is needed, and enacting change; work to figure out alternative ways to implement a non-law enforcement response to mental health calls; support for a co-responder model; whether social workers would want to go on calls without police backup; the MET Team; utilization of Dr. Dan; concern raised by members of the Chief's Advisory Panel with the Solidarity Consulting Report; bias; the CPSM Report; important data included in monthly CCPD reports; community generated vs. police initiated arrests; ensuring that the good police officers are not afraid of the bad police officers; fear of retaliation; changes in police culture; concern that defunding will not create the desired change; making changes to the recruiting process; education-level of police officers; regular review and update of policies; creating a structured training program to end up with officers that the City deserves; creating a system where bad officers can be identified and disciplined; and support for the City Manager recommendations.

Vice Mayor Lee provided background on his time living in Culver City and discussed his years of service to the City; he read a quote from Dr. Martin Luther King, Jr.: *"First, I must confess that over the last few years I have been gravely disappointed with the white moderate. I have almost reached the regrettable conclusion that the Negro's great stumbling block in his stride toward freedom is not the White Citizen's Counciler or the Ku Klux Klanner, but the white moderate, who is more devoted to*

'order' than to justice; who prefers a negative peace which is the absence of tension to a positive peace which is the presence of justice; who constantly says: 'I agree with you in the goal you seek, but I can't agree with your methods of direct action'; who paternalistically believes he can set the timetable for another man's freedom; who lives by a myth of time and who constantly advises the Negro to wait for a 'more convenient season'."; he felt the quote to be applicable noting that what is being asked for has been asked for two decades; he explained that they were not asking for defunding; felt that the vote on layoffs was a political stunt and so he abstained; discussed misconstrued statements; clarified that he has stated that the institution of policing is racist along with most of the institutions the country was built on; he indicated that he has been and is available to meet with the Chief and individual officers; and he discussed his negative interactions with CCPD.

Additional discussion ensued between Council Members regarding the fact that no one on the City Council has suggested layoffs; the history of the City as a Sundown Town; housing; redlining; decreased wealth by Black people and people of color; the link between housing and transportation and between housing and policing; racist covenants on houses in the City and all over the country; the feeling that the institution of policing is racist, not CCPD itself; directing policy vs. training; implicit and unconscious bias; focusing policy on decreasing interactions while the culture does the hard work of decreasing white supremacy; recommendations made by Solidarity Consulting; things that have been asked for more forcefully since last year; decisions made last year and proposals that were not brought forward by City staff; meetings to create a mobile crisis pilot program last year; attacks on residents by CCPOA; derogatory statements not based on fact; the need to speak honestly; agreeing to disagree; disingenuous comments made; young people and residents of color who have reported bad interactions with CCPD; support for the suggestions of Solidarity Consulting and CCAN; disinformation being spread; allegations that CCAN is a shadowy organization; things that can be done to change Public Safety in the City to ensure that it is not just for white people; and the need to listen to everyone's opinion, not just those in agreement with our own.

Further discussion ensued between Council Members regarding statements that CCPD was under-educated; required training compared to other police departments; creation of a training continuum for all staff; ongoing training; re-training; education level of applicants; call assignment level; response

time; supervisor call response; additional oversight; de-escalation; the Independent Cities Association; early implementation of RIPA and bodycams; changes to department culture; challenging conditions faced by CCPD in the past year; that fact that CCPD is a leading police department in the state; moving forward in a controlled fashion; the controlled responder model; youth diversion programs; the Request for Proposals (RFP) for the Mental Health Crisis Team; moving forward in a controlled fashion; establishing a second MET Team; and having a Mental Health Crisis Team that does not have a police officer involved from the start.

Additional discussion ensued between Council Members regarding appreciation for the public input; the privilege to serve; campaign commitments; reallocation of police department funding to invest in the community; focusing on those closest to the harm; creating a City where everyone is welcomed and treated fairly; shifting systems of power; the focus on more traditionally marginalized populations; the unacceptability of the status quo; demands for accountability; particular harm in the system of policing; harm that is also perpetuated by people of color; the focus on the system that is yielding the outcomes rather than on individuals; responding when people are not being served; different outcomes and experiences; finding an oath for Public Safety for all; policy changes as suggested by previous City Council decisions, shared by recommendations from Solidarity Consulting, CCAN, POC for Change, the Democratic Club, Culver City for More Homes and other community members; support for a hiring freeze; focusing on reductions of staffing through attrition, not layoffs; ensuring that policing is being increased in other areas; removal of the police department in mental health calls, unhoused, drug-use and other well-being calls; ensuring adequate staffing for the mobile crisis unit; the updated timeline for implementation; ensuring that there is an independent Public Safety Commission made up of community members with subpoena power; regular reports to the City Council; continued alignment with county-wide Alternatives to Incarceration; reductions in police interactions, arrests and prosecutions for minor misdemeanors; minimizing interactions armed officers with regular people; reflecting recent policy changes by Chief Cid to address issues in a Council resolution; the effect of changes on the current budget; building community trust; providing quarterly reports; adoption of policies as the foundation to reimagine Public Safety to reduce criminalization and limit encounters between the community and armed police officers; and the responsibility of the City Council to work in partnership with the community where everyone feels safe.

Responding to inquiry, Saul Sarabia, Solidarity Consulting, provided an update on work being done with Los Angeles county that pertains to Culver City; discussed restorative justice; the importance of making it clear who is responsible for interfacing with tried and true programs; crimes with the most inequitable outcomes; the provision oversight Commission with subpoena power; creation of partnerships with schools to provide an alternative pathway where police are not called; providing a different community engagement structure; addressing systemic harm; dealing with infractions to ensure accountability; addressing issues and achieving a transformation rather than punishment; preventing a lifelong involvement with crime; Measure J; finding clarity regarding who will reach out to Supervisor Mitchell to determine the roll-out; use of Measure J funds; creating the bridge between Culver City processes and Measure J; the county pilot program related to mobile crisis intervention services; federal legislation to provide funding; the importance of de-mystifying the field; public input; worst case scenarios; examination of other approaches; making the victim of the crime whole; the focus on the mental health population; people who experienced trauma as a young person going through the existing system; the recidivism rate; the expensive, ineffective process; increasing public literacy about how programs work; identification of effective programs; and making changes pre-arrest, outside of law enforcement.

Further discussion ensued between Council Members regarding not discontinuing enforcement without providing alternatives; restorative justice; danger with reckless change and danger with blind conservatism; modest changes being proposed; length of time to enact change; details to be addressed; setting a baseline of full-time sworn employees with regular review; help from an independent committee; the Public Safety Review Committee; labor issues; advice and guidance; quarterly reports; periodic examination of numbers to gage whether some of the work is being relieved from CCPD; and commitment to work through pathways.

Council Member Vera reiterated his commitment to monitoring items related to CCPD and consulting with the City Attorney, and he asserted that he was not pulling a political stunt when he abstained from the previous vote, but rather was following the guidance of the City Attorney.

Additional discussion ensued between Council Members regarding resident concerns; working to continue improvements under Chief

Cid's leadership; the goal to ensure that everyone in the City feels safe; the feeling that more people were in agreement than it appeared due to rhetoric; people seeking to polarize others; finding a way to move forward; the proposal to have the City Manager oversee CCPD; City Council purview; the job of the City Council to oversee Police Chief, Fire Chief, City Attorney and City Manager; and regular meetings with department heads.

Council Member McMorris proposed a motion to take the following actions:

1. Establish a baseline for FTEs with discretion by the Chief of Police to maintain the number of officers in between periodic reassessments; and,
2. Remove CCPD involvement with mental health, houselessness, drug use or other well-being calls and provide adequate staff and budget to support the Mobile Crisis Project Manager pilot; and,
3. Create a Public Safety Review Committee comprised of community members with subpoena power and report backs; and
4. Remain in alignment with the county-wide Alternatives to Incarceration program including efforts to reduce interventions, arrests and prosecutions for minor misdemeanor offenses, similar to policy shifts recently proposed by Chief Cid; and,
5. Ensure that changes are reflected in budget allocation with a timeline to provide transparency with quarterly reports; and,
- 6 Adopt a resolution to demonstrate commitment to community concerns.

Vice Mayor Lee moved to adopt recommendations as set forth by Council Member McMorris.

Further discussion ensued between staff and Council Members regarding the proposed hiring freeze; maintaining what has been approved in the budget; analyzing the rate of attrition; how quickly changes might happen; understanding the amount of savings from attrition; the intent to reduce harm; avoiding problematic interactions; putting alternatives in place before making any large changes; taking into account reductions over the last few years; current levels of service without staffing levels approved in the budget for the last three years;

opposition to a hiring freeze which is effectively defunding; questions regarding the CPSM report; ensuring that a maximum staffing level is clarified in addition to a minimum staffing level; clarification regarding how to limit police interaction; steps taken by Chief Cid to re-prioritize traffic enforcement; the developing process; deployment of the Mobile Crisis Intervention Unit; unarmed response to non-emergency unhoused calls and mental health events; 5150 calls; pro-active work; cheaper deployment of non-sworn officers; freeing up sworn officers to address crime; use of the Mobile Crisis Intervention Team to help connect people with housing and mental health services, and do outreach to ensure that people do not call the police to address minor issues; the opportunity to center voices who have been dissatisfied for a long time; investing in care and initiatives that will not bring further harm to people dealing with poverty; issues that can invite further harm; alternatives to provide a foundation for investing in another way to serve everyone equally; racism and white supremacy; rooting actions in the goal of inviting less harm to at-risk communities; and supporting and inviting care to at-risk populations.

Saul Sarabia, Solidarity Consulting, discussed specificity regarding the pathway around police and traffic enforcement; important steps taken by Chief Cid; looking at ways to go further to reduce the potential for harm and community contact; the work of the General Plan Advisory Committee with the Institute for Transportation Studies at the UCLA Urban Planning School; streetscaping; people being pulled over for minor infractions; comparisons with other jurisdictions; the actions of the City of Berkeley; building on steps taken by Chief Cid; and establishing affirmative steps toward more expansive changes that move toward a different vision.

Discussion ensued between staff and Council Members regarding continuing with the MET Team; continuing the changes made by the Chief; phasing in logical suggestions; work with a City Council subcommittee comprised of Council Member McMorrin and Mayor Fisch to develop an oversight body; whether to direct staff to craft a resolution reflecting the proposed changes; timing; concern with delaying the process; taking the opportunity to clarify the discussion; gray area; unanswered questions; the need to choose concrete direction; and direction for an ongoing process.

MOVED BY COUNCIL MEMBER MCMORRIN AND SECONDED BY MAYOR FISCH
THAT THE CITY COUNCIL:

April 26, 2021

1. ESTABLISH A BASELINE FOR FTES WITH DISCRETION BY THE CHIEF OF POLICE TO MAINTAIN THE NUMBER OF OFFICERS IN BETWEEN PERIODIC REASSESSMENTS; AND,
2. REMOVE CCPD INVOLVEMENT WITH MENTAL HEALTH, HOUSELESSNESS, DRUG USE, OR OTHER WELL-BEING CALLS AND PROVIDE ADEQUATE STAFF AND BUDGET TO SUPPORT THE MOBILE CRISIS PROJECT MANAGER PILOT; AND,
3. CREATE A PUBLIC SAFETY REVIEW COMMITTEE COMPRISED OF COMMUNITY MEMBERS WITH SUBPOENA POWER AND REPORT BACKS WITH SCOPE AND TIMELINE TO BE DETERMINED; AND,
4. REMAIN IN ALIGNMENT WITH THE COUNTY-WIDE ALTERNATIVES TO INCARCERATION PROGRAM INCLUDING EFFORTS TO REDUCE INTERVENTIONS, ARRESTS AND PROSECUTIONS FOR MINOR MISDEMEANOR OFFENSES SIMILAR TO POLICY SHIFTS RECENTLY PROPOSED BY CHIEF CID; AND,
5. ENSURE THAT CHANGES ARE REFLECTED IN BUDGET ALLOCATION WITH A TIMELINE SHARED WITH THE CITY COUNCIL AND COMMUNITY MEMBERS TO PROVIDE TRANSPARENCY; AND,
6. PROVIDE QUARTERLY REPORTS ON THE PUBLIC SAFETY PROCESS.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: FISCH, LEE, MCMORRIN
NOES: ERIKSSON, VERA

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Consent Calendar

MOVED BY COUNCIL MEMBER MCMORRIN, SECONDED BY VICE MAYOR LEE AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL APPROVE CONSENT CALENDAR ITEMS C-1 THROUGH C-3.

Item C-1

CC:HA:SA - (1) Approval of Cash Disbursements for April 3, 2021 to April 16, 2021

THAT THE CITY COUNCIL, HOUSING AUTHORITY BOARD, AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY BOARD: APPROVE CASH DISBURSEMENTS FOR APRIL 3, 2021 TO APRIL 16, 2021.

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Item C-2

CC:HA:SA - Approval of Minutes for the Special City Council Meeting on April 7, 2021 and the Regular Consolidated City Council Meeting on April 12, 2021

THAT THE CITY COUNCIL, HOUSING AUTHORITY BOARD, AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY BOARD: APPROVE MINUTES FOR THE SPECIAL CITY COUNCIL MEETING ON APRIL 7, 2021 AND THE REGULAR CONSOLIDATED CITY COUNCIL MEETING ON APRIL 12, 2021.

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Item C-3

CC - Adoption of a Resolution Authorizing Staff to Submit Applications to Proposition 68 Per Capita Grant Funding

THAT THE CITY COUNCIL: ADOPT A RESOLUTION AUTHORIZING STAFF TO SUBMIT APPLICATIONS TO PROPOSITION 68 PER CAPITA GRANT FUNDING.

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Item C-4

CC - (1) Discussion of a Letter of Support for the "Venice Boulevard for All" Project; and (2) Direction to the City Manager as Deemed Appropriate

Council Member Eriksson discussed "beg buttons"; the Adaptive Traffic Control System; benefits of access buttons to pedestrians; he questioned where the re-directed cars were going to go; and he expressed concern that changing the traffic configuration would create cut through traffic in neighborhoods.

Discussion ensued between staff and Council Members regarding large, dense cities that normalize riding buses and bikes; the push to focus on unity of transport; getting people out of their cars; Bus Rapid Transit; and improvements to the public transportation system in Los Angeles county.

Jeremy Green, City Clerk, reported a request that the draft report letter be changed in the motion to read "Streets for All's Venice Boulevard for All Plan."

April 26, 2021

Additional discussion ensued between staff and Council Members regarding agreement to include the requested name change in the motion; a request to remove the language regarding "beg buttons"; and the request in the letter that "beg buttons" be studied.

MOVED BY VICE MAYOR LEE AND SECONDED BY COUNCIL MEMBER MCMORRIN THAT THE CITY COUNCIL:

1. DISCUSS A LETTER OF SUPPORT FOR "STREETS FOR ALL'S VENICE BOULEVARD FOR ALL" PROJECT; AND,
2. PROVIDE DIRECTION TO THE CITY MANAGER AS DEEMED APPROPRIATE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: FISCH, LEE, MCMORRIN, VERA
NOES: NONE
ABSTAIN: ERIKSSON

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Public Comment - Items Not on the Agenda

Mayor Fisch invited public comment.

Jeremy Green, City Clerk, indicated that no public comment had been received.

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Items from Council Members

Vice Mayor Lee announced that he had completed his doctorate program and was now technically Dr. Lee.

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Council Member Requests to Agendize Future Items

None.

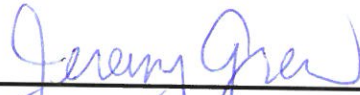
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April 26, 2021

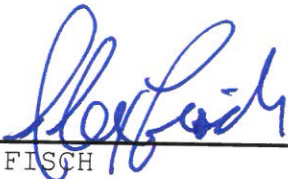
Adjournment

There being no further business, at 2:13 a.m., Tuesday, April 27, 2021 the City Council, Housing Authority Board, and Successor Agency to the Culver City Redevelopment Agency Board adjourned to a regular meeting to be held on May 10, 2021.

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Jeremy Green
CITY CLERK of Culver City, California
EX-OFFICIO CLERK of the City Council and SECRETARY of the
Successor Agency to the Culver City Redevelopment Agency
Board, and Culver City Housing Authority Board
Culver City, California



ALEX FISCH
MAYOR of Culver City, California and CHAIR of the Successor
Agency to the Culver City Redevelopment Agency Board, and
Culver City Housing Authority Board

Date: 10 May 2021