

# Culver CITY

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## INTEROFFICE MEMORANDUM

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**DATE:** December 18, 2025

**TO:** Odis Jones, City Manager

**FROM:** Sean Singletary, Environmental Programs & Operations Manager

**THROUGH:** Yanni Demitri, Public Works Director/City Engineer

**SUBJECT:** Public Works Department – EPO Division  
“Employee of the Half Year” Merit Day Award to Daniel Duar

**CC:** Dana Anderson (for inclusion in Daniel Duar personnel file)

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I am pleased to nominate Mr. Daniel Duar for the Division Employee of Half Year Award. After careful consideration, it is clear that Mr. Duar has consistently demonstrated exceptional dedication, a positive attitude, and exemplary work ethic throughout the past year.

Daniel has served the City’s Sanitation/Environmental Programs & Operations Division with dedication for 25 years. As the most senior residential driver, he demonstrates exceptional consistency, reliability, and professionalism. His customers directly benefit from the pride he takes in his work—ensuring a high level of service every day, regardless of workload, weather, or circumstance. Managers cannot recall a single instance in which I had to address a customer complaint regarding Daniel. Instead, what stands out is his positive reputation, built on years of excellent service and community trust.

Daniel approaches each day with a great attitude and a willingness to take on whatever the route requires. Like his peers in residential collection, he never hesitates to work beyond his scheduled hours to make sure every cart is serviced. His work ethic, consistency, and positive team presence make him an outstanding example of what public service should look like. For his long-standing commitment, professionalism, and the pride he takes in serving our community, Daniel Duar is well deserving of recognition as Employee of the Half.

For his consistent dedication to his role, his willingness to learn and adapt, and his commitment to serving the community with integrity and courage, we are proud to nominate Daniel Duar for this prestigious recognition. Mr. Duar will receive two days off and \$1,000.

Upon approval, please sign and return to Yanni Demitri.



[Dana Anderson \(Jan 22, 2026 09:38:26 PST\)](#)

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Approved  
Odis Jones, City Manager