

1 **RESOLUTION NO. 2023-R**

2  
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
4 OF CULVER CITY, CALIFORNIA, ADOPTING THE  
5 CLASSIFICATION AND SALARY PLAN FOR CITY  
6 EMPLOYEES EFFECTIVE JANUARY 1, 2023

7 WHEREAS, California's minimum wage increased to \$15.50 per hour  
8 effective January 1, 2023, and Culver City's salary schedule has been updated to reflect  
9 this change.

10 NOW, THEREFORE, the City Council of the City of Culver City, DOES  
11 RESOLVE as follows

12 1. The Classification and Salary Plan, attached hereto as "Exhibit A"  
13 and incorporated herein by this reference, is hereby adopted effective January 1, 2023.

14 2. The Classification and Salary Plan attached hereto as "Exhibit A"  
15 shall supersede and replace all previously adopted salary plans for City employees.

16 3. The City Manager and Chief Financial Officer are hereby  
17 authorized to adjust and pay salaries of the City employees in accordance with the  
18 Classification and Salary Plan adopted and approved by this Resolution, effective  
19 January 1, 2023.

20 APPROVED and ADOPTED this \_\_\_\_\_ day of 2023.

21  
22  
23 \_\_\_\_\_  
24 ALBERT VERA, Mayor  
25 City of Culver City, California

26 ATTEST:

27 APPROVED AS TO FORM:

28 \_\_\_\_\_  
JEREMY BOCCHINO, City Clerk

\_\_\_\_\_  
HEATHER S. BAKER, City Attorney

# Culver CITY

## Salary Schedule

### As of 1/1/2023

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.4093	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.2298	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	16.5375	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	17.3644	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	18.2326	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	15.5001	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	16.2751	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	17.0888	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	15.7830	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	20.0268	0.00	0.00
NBNE	LIFEGUARD (108)	2	20.9649	0.00	0.00
NBNE	LIFEGUARD (108)	3	21.9500	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	21.6823	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	22.7033	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	23.7752	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	15.5001	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	16.2751	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	17.0888	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	18.0597	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	18.9629	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	19.9108	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	23.8676	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	25.0610	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	26.3140	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	21.2462	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	22.3086	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	23.4240	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	15.5000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	16.2749	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	17.0887	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	16.2749	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	17.0887	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	17.9431	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	18.7713	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	19.7099	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	20.6953	0.00	0.00