

MEETING DATE: 07/13/15

AGENDA ITEM: Adoption of a Resolution Approving a Side Letter of Agreement with the Culver City Fire Management Group

<u>ATTACHMENTS</u>	<u>PAGE</u>
1. Resolution with Exhibit A	1-4

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WHEREAS, the Culver City Fire Management Group employee representatives and City representatives have met and conferred and executed an amendment to Article Two, Section III of the "Master" Memorandum of Understanding ("MOU").

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1 2. The Chief Financial Officer and the City Manager are hereby
2 authorized to adjust the budget and the records of employees necessary to pay the
3 salaries and costs related to the terms of the amended Master Memorandum of
4 Understanding.

5 APPROVED and ADOPTED this ____ day of ____ 2015.
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8 _____
MICHEÁL O'LEARY, Mayor
9 City of Culver City, California
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11 ATTEST:
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APPROVED AS TO FORM:
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14 _____
MARTIN R. COLE, City Clerk

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CAROL A. SCHWAB, City Attorney
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A15-00468

SIDE LETTER OF AGREEMENT

between

CITY OF CULVER CITY

and

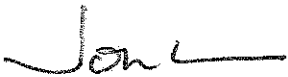
CULVER CITY FIRE MANAGEMENT GROUP

Representatives of the City of Culver City ("City") and the Culver City Fire Management Group ("FMG") (collectively "Parties") have met and conferred and reached agreement on this Side Letter of Agreement to the 2015 – 2019 Memorandum of Understanding ("MOU"). This Side Letter of Agreement is not intended to supersede any of the other terms and conditions of employment contained in the MOU unless specifically mentioned herein. The following provisions of this Side Letter of Agreement represent the complete mutual understanding and consent of both parties.

1. Article Two Section III is amended as specified in Attachment "A" attached hereto
2. This Side Letter of Agreement shall be incorporated into and made part of the parties' MOU.

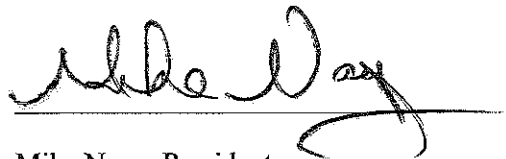
This Side Letter of Agreement is executed on July 2, 2015.

FOR THE CITY:



John M. Nachbar, City Manager

FOR FMG:



Mike Nagy, President

ATTACHMENT "A"

III. SPECIAL ASSIGNMENT PAYS

A. CERTIFICATE PAY / EDUCATIONAL INCENTIVE

1. COMPENSATION

- a. Each Fire Management employee who meets the requirements as listed below shall be paid based on a salary range pay rate which is approximately thirteen percent (13%) greater than the base pay for the class.
- b. Employees who have not met the requirements upon adoption of this M.O.U. but do so during the term of the M.O.U. shall receive the applicable pay rate effective the first payroll period after they have met the requirements.

2. REQUIREMENTS

- a. Possession of a California State Board of Fire Services Certified:
 - Chief Officer; or
 - Fire Marshal certificate.
- b. ~~Ten (10) years of fire suppression experience, including two (2) years at the rank of Fire Captain or higher.~~
- c. ~~An Associate of Arts degree in Fire Science, or a Bachelor Degree in any subject.~~