

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 20, 2025
TO: John Nachbar, City Manager
FROM: Yanni Demitri, Public Works Director
SUBJECT: Employee Recognition for Outstanding Job Performance - **ALICIA IDE**

BACKGROUND

Ms. Ide is an invaluable asset to Public Works, managing numerous committees and subcommittees and handling a wide range of responsibilities such as departmental budget and payroll with exceptional skill.

I am honored to nominate her for this award, particularly in recognition of her dedication to supporting the City Clerk's Office during City Council meetings twice a month. Her willingness to volunteer, often working long hours, demonstrates her commitment to excellence, outstanding customer service, and unwavering dedication to the organization.

Alicia is a knowledgeable City employee and a valuable member of our Team, and it is with great pleasure that I nominate her for this Outstanding Performance Award.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Alicia Ide to receive three (3) working days off with pay and a cash award of \$1,000.00.

Approved By



John Nachbar, City Manager

05/23/2025

Date