

Culver CITY

MEMORANDUM

DATE: July 22, 2025

TO: HONORABLE MAYOR O'BRIEN AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

FROM: Equity and Human Relations Advisory Committee,

SUBJECT: JANUARY 1, 2025, THROUGH JUNE 30, 2025, ACCOMPLISHMENTS AND JULY 1, 2025, THROUGH DECEMBER 31, 2025, PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT 6 MONTHS

CC: John Nachbar, City Manager

At the July 22, 2025, regular meeting of the Equity and Human Relations Advisory Committee (EHRAC), the Committee discussed and approved a staff report of activity and authorized staff to transmit the final report to City Council for approval. The list below summarizes the CBC's accomplishments during the period of January through June 30, 2025, and provides a list of anticipated activities/upcoming agenda items for the latter half of the 2025 calendar year.

The Equity and Human Relations Advisory Committee is scheduled to meet regularly on the 4th Tuesday of each January, April, July, and October. EHRAC met a total of four (4) times between January 1, 2025, through June 30, 2025, on the following dates:

- January 28, 2025;
- February 25, 2025;
- April 22, 2025; and
- May 20, 2025.

List of Accomplishments: January 1, 2025 – June 30, 2025

- February 25, 2025: Community Conversation: "Spark Healing Through Discussion – How the Middle East Crisis Affects Me."

- Reviewed 20 nominations for the Equity and Human Relations Awards; selected recipients who embody inclusiveness, altruism and giving through volunteerism and public service in each of the outlined categories; for distribution of the awards scheduled for the August 11, 2025, City Council meetings.

Scheduled Activities Plan: July 1, 2025 – December 31, 2025

- August 11, 2025: Present the 2024 Equity and Human Relations Awards at the August 11, 2025, City Council Meeting.
- Community Conversation I
- Conduct Community Outreach Surrounding the Universal Peace Resolution as per City Council request
- Completion of the Diversity Awareness Project Research
- Dissolve Ad Hoc Subcommittees whose objectives have been met; and
- Add additional Ad Hoc Subcommittees to meet objectives and/or assignments approved in this report and/or at the discretion of the City Council.