



# City of Culver City

Mike Balkman Council  
Chambers  
9770 Culver Blvd.  
Culver City, CA 90232

## Staff Report

---

**File #:** 23-37, **Version:** 1

**Item #:** A-3

---

**(1) Discussion of the Report from the Public Events Ad Hoc Subcommittee to Plan Public Events for Fiscal Year 2022-2023; (2) Consider Approval of the Report's Recommendations and Determine Next Steps; and (3) Provide Direction to Staff if Deemed Appropriate.**

**Meeting Date:** July 26, 2022

**Contact Person/Dept:** Stephanie Condran / Human Resources Department

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes ☐ No ☒

**General Fund:** Yes ☐ No ☒

**Public Hearing:** ☐ **Action Item:** ☒ **Attachments:** ☒

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (07/21/2022); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (07/21/2022); (E-Mail) All City Staff (07/21/2022)

**Department Approval:** Dana Anderson, Director of Human Resources (07/21/2022)

---

### **RECOMMENDATION**

Staff recommends that the Equity and Human Relations Advisory Committee (1) discuss the report from the Public Events Ad Hoc Subcommittee to plan Public Events for Fiscal Year 2022-2023; (2) consider approval of the report's recommendations and determine next steps; and (3) provide direction to staff if deemed appropriate.

### **BACKGROUND/DISCUSSION**

During the April 26, 2022 regular meeting, the Equity and Human Relations Advisory Committee (EHRAC) created the Public Events Ad Hoc Subcommittee to plan public events for fiscal year 2022-2023 and to appoint members thereto. The EHRAC appointed Chair Rebecca Rona and committee members Haifaa Moammar and Samia Bano to this Ad Hoc Subcommittee.

The EHRAC has held various public events in fiscal year 2021-2022 and would like to continue to hold public events in the new fiscal year of 2022-2023. The public events in fiscal year 2022-2023 will also include the postponed events from the 2021-2022 fiscal year that were carried over to the new fiscal year.

The Public Events Ad Hoc Subcommittee will discuss the proposed events outlined in their report that are planned for fiscal year 2022-2023 with the entire EHRAC to receive feedback and approval of their recommendations.

**FISCAL ANALYSIS**

There is no fiscal impact associated with this agenda item.

**ATTACHMENTS**

1. Report from the Public Events Ad Hoc Subcommittee for FY 2022 - 2023

**MOTION**

That the Equity and Human Relations Advisory Committee:

1. Discuss the report from the Public Events Ad Hoc Subcommittee to plan public events for fiscal year 2022-2023;
2. Consider approval of the report's recommendations;
3. Determine next steps;
4. Provide direction to staff if deemed appropriate.

## Culver City Equity and Human Relations Advisory Committee

### Proposed Public Events for Fiscal Year 2022-2023 Report for July 26, 2022 Meeting

Members of the Public Events Ad Hoc Subcommittee for Fiscal Year 2022-2023 are Samia Bano, Haifaa Moammar and Rebecca Rona.

#### **Incorporating Courageous Conversations**

Subcommittee members encourage those planning events to consider incorporating “Courageous Conversations into the event” when feasible and appropriate.

We envision Courageous Conversations as dialogue-focused events (or portions of events) where attendees will have the opportunity to:

1. Participate in facilitated dialogue about critical issues related to equity and human relations
2. Learn and practice the skills needed to use the Equity and Human Relations Advisory Committee’s recommended Civil Discourse Guidelines

#### **Strengthening Civil Discourse Skills**

Even when people agree in principle with the idea of engaging in civil discourse, they can struggle to actually implement the guidelines during high-stakes and/or already heated conversations. Therefore it would be valuable for the Committee to create safe/brave spaces where our community members can practice and strengthen their civil discourse skills.

#### **Professional Trainer**

During an event that incorporates Courageous Conversations, a professional trainer could assist the audience to practice a particular civil discourse skill, such as a specific deep listening technique, or a specific technique to respond to charged comments. Participants would practice in small groups or pairs by engaging in dialogue with each other. Participants would be provided a topic such as transgender rights, or disability justice, or preventing the abuse of seniors.

#### **Organizations as resources**

Organizations to assist the Committee hold a Courageous Conversation:

- NewGround (<https://mjnewground.org/>)
- Resetting The Table (<https://www.resettingthetable.org/>)
- The Center For Nonviolent Communication (<https://www.cnvc.org/>)
- Compassionate Integrity Training (<https://www.compassionateintegrity.org/>)

--continued--

### **Popular events of the past**

We recommend that the Committee sponsor certain popular events, such as the Indigenous Peoples Day Celebration, and the Asian American Storytelling Program, not this fiscal year but possibly every other year to enable the Committee to schedule events in a given year that have not been sponsored in the past.

### **Other marginalized people**

We recommend that in the coming year and in ensuing years, some of our events focus on such marginalized people as seniors, children, Muslims and Jews, people with mental health challenges, people with physical disabilities/ "challenges," and others.

### **Recommended Events and Schedule**

**Tuesday, 7/26/22      Committee meeting**

**Tuesday, 8/23/22      Committee meeting**

Saturday, 9/17/22      Childhood Trauma and Equity Movie Screening

Saturday, 10/1/22      Latino Heritage Month Celebration

**Tuesday, 10/25/22      Committee meeting**

Sunday, 11/20/22      Transgender Day of Remembrance

December              Nothing scheduled

**Tuesday, 1/24 /23      Committee meeting**

Tuesday, 1/31/23      Stories by formerly unhoused people during Poverty Awareness Month

### **Resources**

Upward Bound House (<https://www.upwardboundhouse.org/>)

Repair (<http://www.repairconnect.org/>)

Tuesday, 2/28/23      Nonviolence workshop by Common Peace

Tuesday, 3/28/22      Understanding and responding to Autism (during Disability Awareness month)

**Tuesday, 4/25 /23      Committee meeting**

Tuesday, 5/23/23      Event focused on Seniors.

June                      Nothing scheduled

**Tuesday, 7/25/23      Committee meeting**