

1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8

WHEREAS, the Culver City Fire Management Group employee representatives and City representatives have met and conferred and executed a “Master” Memorandum of Understanding; and

WHEREAS, the City and CCFMG have mutually agreed to amend the adopted 2015-2019 Memorandum of Understanding; and

NOW, THEREFORE, the City Council of the City of Culver City, DOES
HEREBY RESOLVE AS FOLLOWS:

///

///

///

///

1 2. The City Manager and Chief Financial Officer are hereby
2 authorized to adjust the budget and the records of employees necessary to pay the
3 salaries and costs related to the terms of the approved Master Memorandum of
4 Understanding.

5 APPROVED and ADOPTED this ____ day of ____ 2017.
6

7
8 _____
JEFFREY COOPER, Mayor
City of Culver City, California

9
10 ATTEST:

APPROVED AS TO FORM:

11
12 _____
JEREMY GREEN, City Clerk

13 _____
CAROL A. SCHWAB, City Attorney

14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
A17-00813

SIDE LETTER OF AGREEMENT

between

CITY OF CULVER CITY

and

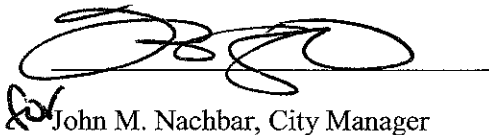
CULVER CITY FIRE MANAGEMENT GROUP

Representatives of the City of Culver City ("City") and the Culver City Fire Management Group ("FMG") (collectively "Parties") have met and conferred and reached agreement on this Side Letter of Agreement to the 2015 – 2019 Memorandum of Understanding ("MOU"). This Side Letter of Agreement is not intended to supersede any of the other terms and conditions of employment contained in the MOU unless specifically mentioned herein. The following provisions of this Side Letter of Agreement represent the complete mutual understanding and consent of both parties.

1. Article Two Section III is amended as specified in Attachment "A" attached hereto
2. This Side Letter of Agreement shall be incorporated into and made part of the parties' MOU.

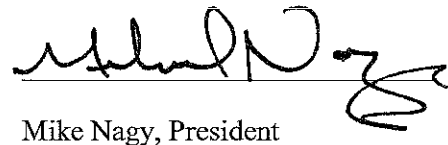
This Side Letter of Agreement is executed on November 20, 2017.

FOR THE CITY:



John M. Nachbar, City Manager

FOR FMG:



Mike Nagy, President

ATTACHMENT "A"

III. SPECIAL ASSIGNMENT PAYS

A. CERTIFICATE PAY / EDUCATIONAL INCENTIVE

1. COMPENSATION

- a. Each Fire Management employee who meets the requirements as listed below shall be paid based on a salary range pay rate which is approximately thirteen percent (13%) greater than the base pay for the class.
- b. Employees who have not met the requirements upon adoption of this M.O.U. but do so during the term of the M.O.U. shall receive the applicable pay rate effective the first payroll period after they have met the requirements.

2. REQUIREMENTS

As confirmed by the Fire Chief, unit employee must meet eligibility standards to possess Possession of a California State Board of Fire Services Certified Task Book in the following areas:

- Chief Officer; or
- Fire Marshal certificate.

3. LIMITATIONS

Unit employee must provide proof of certification within one year of meeting eligibility standards. If unit employee fails to provide proof of certification, the certificate pay shall cease until such time that proof of certification is provided.